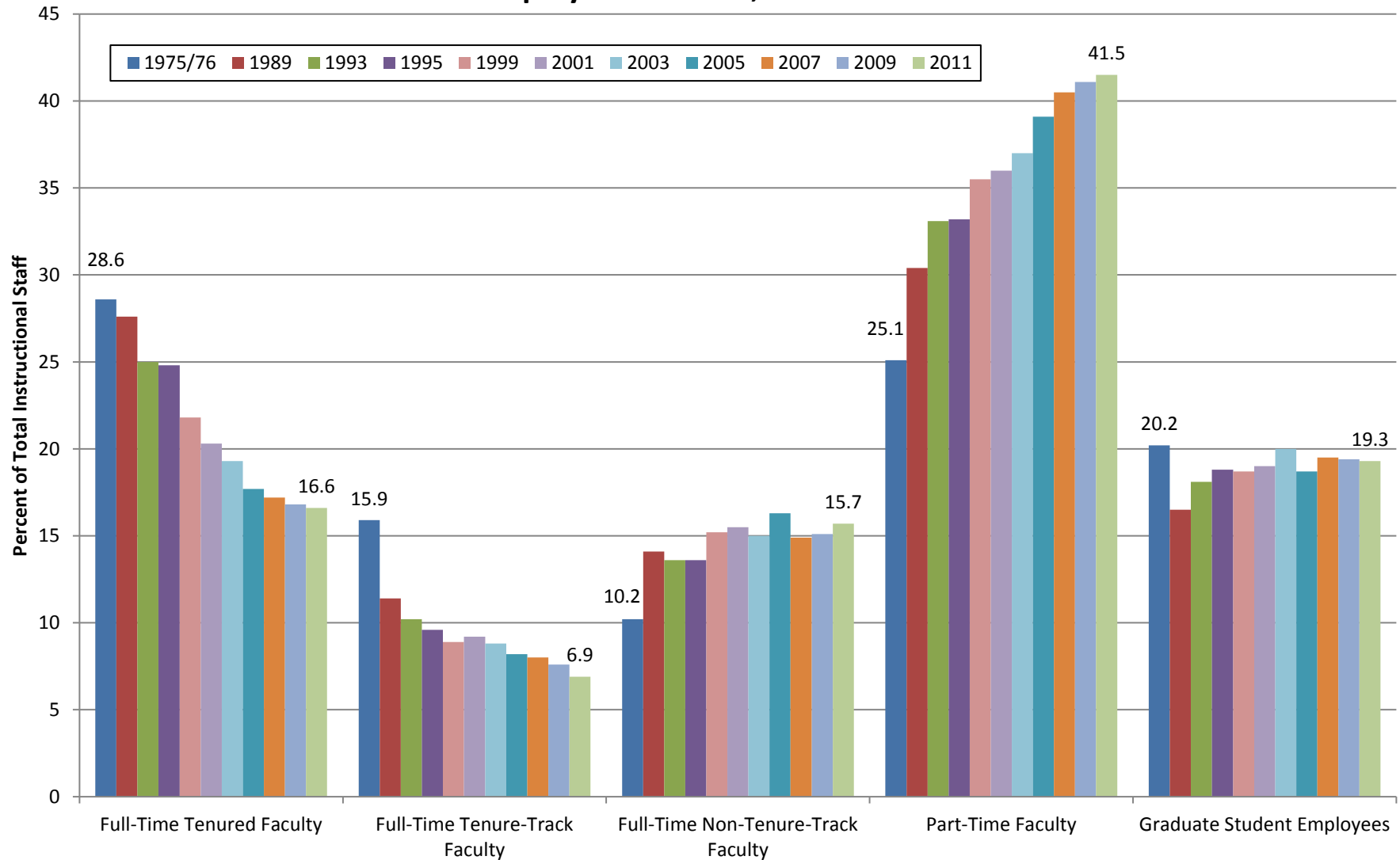


Figure 1

Trends in Instructional Staff Employment Status, 1975 and 1976 to 2011



Notes: Figures in this chart have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; all other figures are for 1976. For 1976, full-time and part-time graduate student employees are included; in later years all were part-time by definition.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 1

Trends in Instructional Staff Employment Status, 1975 and 1976 to 2011

	Fall 1975 or 1976		Fall 1989		Fall 1993		Fall 1995		Fall 1999		Fall 2001	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	227,381	28.6	272,661	27.6	279,424	25.0	284,870	24.8	281,984	21.8	278,825	20.3
Full-Time Tenure-Track Faculty	126,300	15.9	112,593	11.4	114,278	10.2	110,311	9.6	114,855	8.9	125,811	9.2
Full-Time Non-Tenure-Track Faculty	80,883	10.2	139,173	14.1	152,004	13.6	155,641	13.6	196,535	15.2	213,232	15.5
Part-Time Faculty	199,139	25.1	299,794	30.4	369,768	33.1	380,884	33.2	460,377	35.5	495,315	36.0
Graduate Student Employees	160,086	20.2	163,298	16.5	202,819	18.1	215,909	18.8	242,525	18.7	261,136	19.0
Total	793,789	100.0	987,518	100.0	1,118,293	100.0	1,147,615	100.0	1,296,276	100.0	1,374,319	100.0
Contingent Instructional Staff	440,108	55.4	602,265	61.0	724,591	64.8	752,434	65.6	899,437	69.4	969,683	70.6

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	282,429	19.3	283,434	17.8	290,581	17.2	297,460	16.8	308,103	16.6
Full-Time Tenure-Track Faculty	128,602	8.8	131,140	8.2	134,826	8.0	135,250	7.6	128,199	6.9
Full-Time Non-Tenure-Track Faculty	219,388	15.0	235,171	14.8	251,361	14.9	266,441	15.1	290,749	15.7
Part-Time Faculty	543,137	37.0	624,753	39.3	684,668	40.5	727,098	41.1	768,430	41.5
Graduate Student Employees	292,801	20.0	317,146	19.9	328,979	19.5	342,393	19.4	356,743	19.3
Total	1,466,357	100.0	1,591,644	100.0	1,690,415	100.0	1,768,642	100.0	1,852,224	100.0
Contingent Instructional Staff	1,055,326	72.0	1,177,070	74.0	1,265,008	74.8	1,335,932	75.5	1,415,922	76.4

Notes

Figures in this table have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; all other figures are for 1976. For 1976, full-time and part-time graduate student employees are included; in later years all were part-time by definition.

Source

US Department of Education, National Center for Education Statistics, Fall Staff Survey.

Compiled from published tabulations wherever available. See "Data source citations, definitions, and notes" for complete data source information.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 2

Growth in Instructional Staff Employment, 1975 and 1976 to 2011, by Time Period

	Rate of Growth, by Time Period (Percent)						
	1975/76-89	1989-95	1995-2001	2001-07	2007-11	1975/76-2011	2001-11
Full-Time Tenured Faculty	19.9	4.5	-2.1	4.2	6.0	35.5	10.5
Full-Time Tenure-Track Faculty	-10.9	-2.0	14.1	7.2	-4.9	1.5	1.9
Full-Time Non-Tenure-Track Faculty	72.1	11.8	37.0	17.9	15.7	259.5	36.4
Part-Time Faculty	50.5	27.0	30.0	38.2	12.2	285.9	55.1
Graduate Student Employees	2.0	32.2	20.9	26.0	8.4	122.8	36.6
Total	24.4	16.2	19.8	23.0	9.6	133.3	34.8
Contingent Instructional Staff	36.8	24.9	28.9	30.5	11.9	221.7	46.0
Tenured/Tenure-Track Faculty	8.9	2.6	2.4	5.1	2.6	23.4	7.8
Proportion of total growth attributable to contingent positions	83.7%	93.8%	95.8%	93.4%	93.3%	92.2%	93.4%

Notes

Figures in this table have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; all other figures are for 1976. For 1976, full-time and part-time graduate student employees are included; in later years all were part-time by definition.

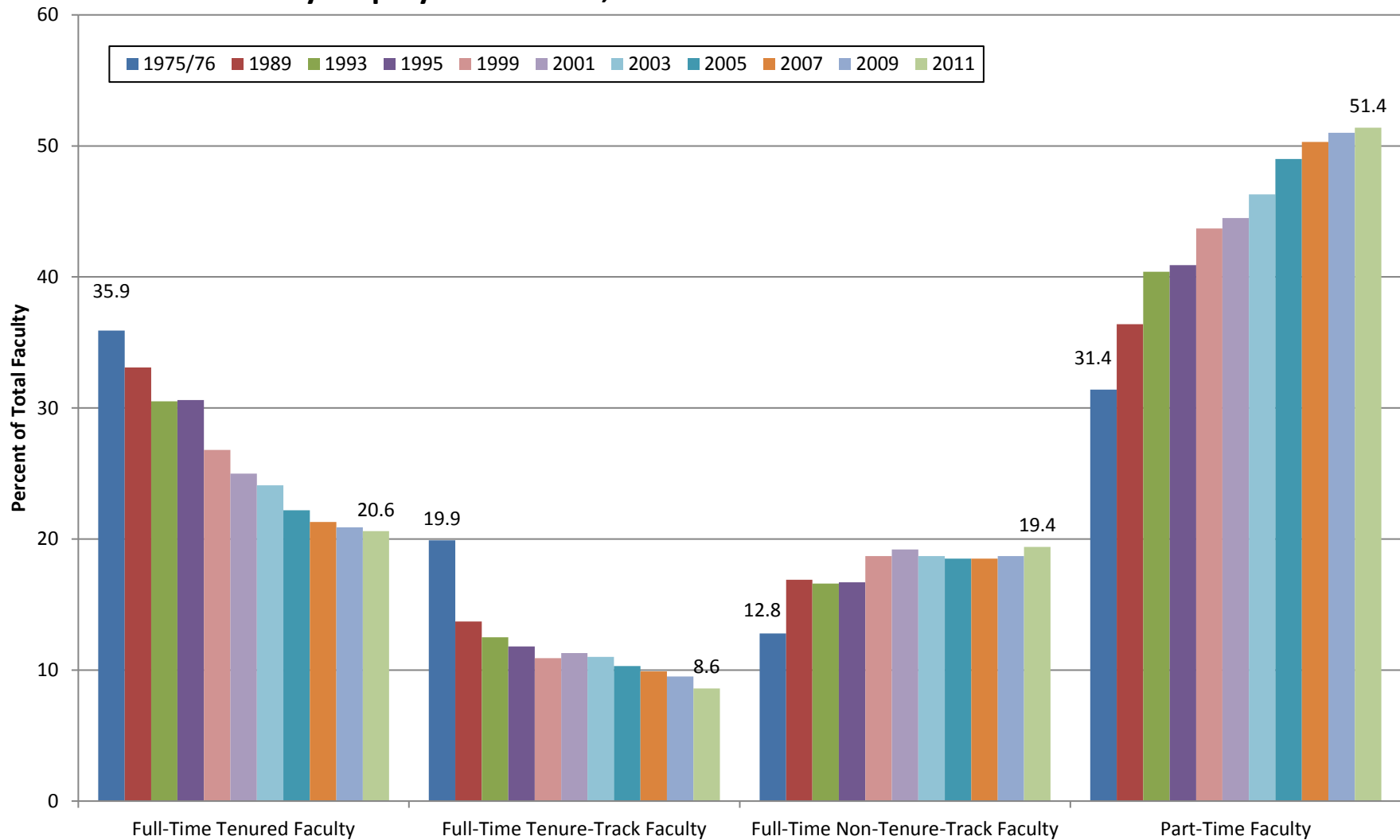
Source

US Department of Education, National Center for Education Statistics, Fall Staff Survey.

Compiled from published tabulations wherever available. See "Data source citations, definitions, and notes" for complete data source information.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 2
Trends in Faculty Employment Status, 1975 and 1976 to 2011



Notes: Figures in this chart have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; part-time figures are for 1976.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 3
Trends in Faculty Employment Status, 1975 and 1976 to 2011

	Fall 1975 or 1976		Fall 1989		Fall 1993		Fall 1995		Fall 1999		Fall 2001	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	227,381	35.9	272,661	33.1	279,424	30.5	284,870	30.6	281,984	26.8	278,825	25.0
Full-Time Tenure-Track Faculty	126,300	19.9	112,593	13.7	114,278	12.5	110,311	11.8	114,855	10.9	125,811	11.3
Full-Time Non-Tenure-Track Faculty	80,883	12.8	139,173	16.9	152,004	16.6	155,641	16.7	196,535	18.7	213,232	19.2
Part-Time Faculty	199,139	31.4	299,794	36.4	369,768	40.4	380,884	40.9	460,377	43.7	495,315	44.5
Total	633,703	100.0	824,220	100.0	915,474	100.0	931,706	100.0	1,053,751	100.0	1,113,183	100.0
Contingent Faculty	280,022	44.2	438,967	53.3	521,772	57.0	536,525	57.6	656,912	62.3	708,547	63.7

	Fall 2003		Fall 2005		Fall 2007		Fall 2009		Fall 2011	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	282,429	24.1	283,434	22.2	290,581	21.3	297,460	20.9	308,103	20.6
Full-Time Tenure-Track Faculty	128,602	11.0	131,140	10.3	134,826	9.9	135,250	9.5	128,199	8.6
Full-Time Non-Tenure-Track Faculty	219,388	18.7	235,171	18.5	251,361	18.5	266,441	18.7	290,749	19.4
Part-Time Faculty	543,137	46.3	624,753	49.0	684,668	50.3	727,098	51.0	768,430	51.4
Total	1,173,556	100.0	1,274,498	100.0	1,361,436	100.0	1,426,249	100.0	1,495,481	100.0
Contingent Faculty	762,525	65.0	859,924	67.5	936,029	68.8	993,539	69.7	1,059,179	70.8

Notes

Figures in this table have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; part-time figures are for 1976.

Source

US Department of Education, National Center for Education Statistics, Fall Staff Survey.
Compiled from published tabulations wherever available. See "Data source citations, definitions, and notes" for complete data source information.
Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 4

Growth in Faculty Employment, 1975 and 1976 to 2011, by Time Period

	Rate of Growth, by Time Period (Percent)						
	1975/76-89	1989-95	1995-2001	2001-07	2007-11	1975/76-2011	2001-11
Full-Time Tenured Faculty	19.9	4.5	-2.1	4.2	6.0	35.5	10.5
Full-Time Tenure-Track Faculty	-10.9	-2.0	14.1	7.2	-4.9	1.5	1.9
Full-Time Non-Tenure-Track Faculty	72.1	11.8	37.0	17.9	15.7	259.5	36.4
Part-Time Faculty	50.5	27.0	30.0	38.2	12.2	285.9	55.1
Total	30.1	13.0	19.5	22.3	9.8	136.0	34.3
Contingent Faculty	56.8	22.2	32.1	32.1	13.2	278.2	49.5
Tenured/Tenure-Track Faculty	8.9	2.6	2.4	5.1	2.6	23.4	7.8
Proportion of total growth attributable to contingent positions	83.4%	90.8%	94.8%	91.6%	91.9%	90.4%	91.7%

Notes

Figures in this table have been updated from those published by AAUP in 2013. 1975-76: Figures for full-time faculty are for 1975 and are estimated; part-time figures are for 1976.

Source

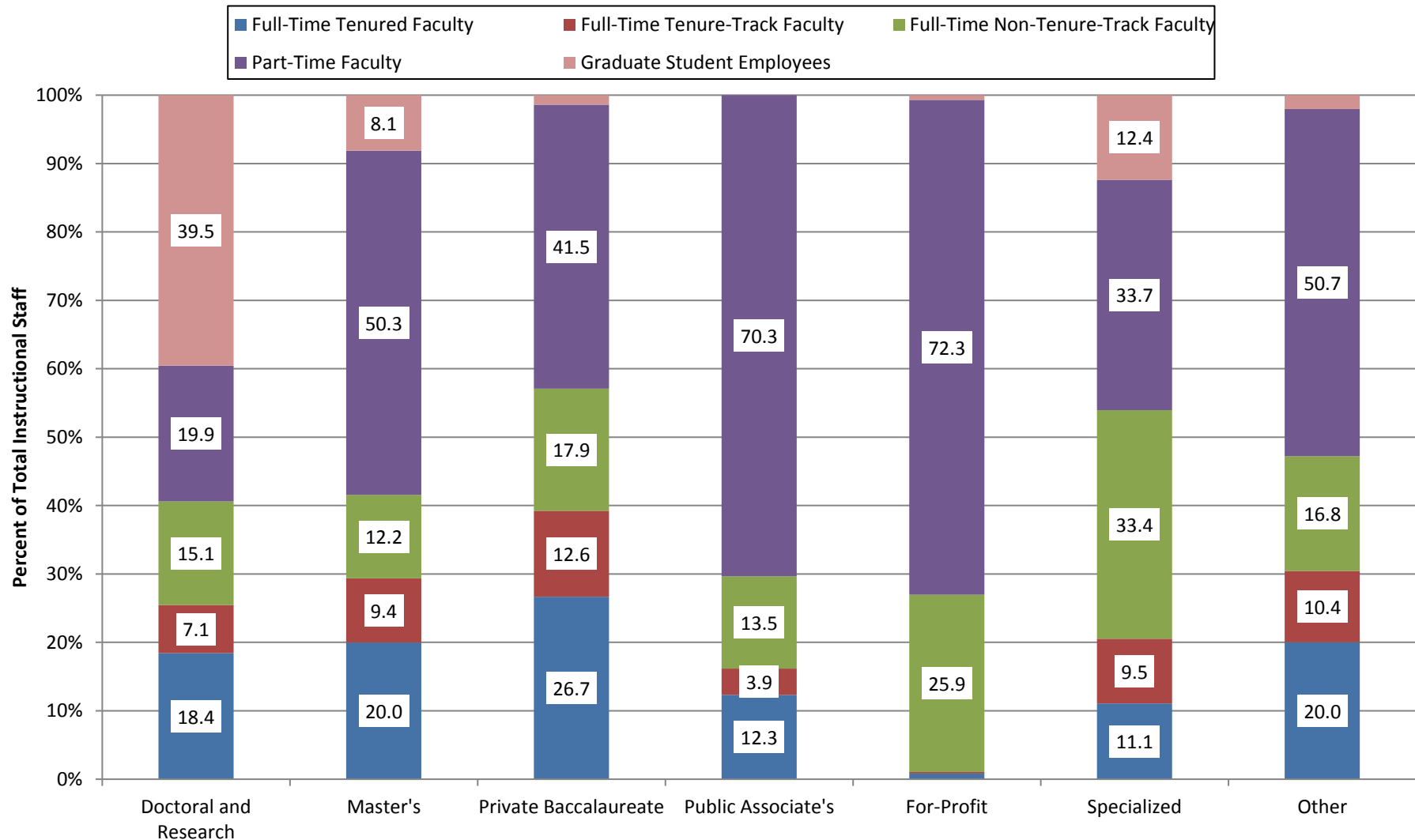
US Department of Education, National Center for Education Statistics, Fall Staff Survey.

Compiled from published tabulations wherever available. See "Data source citations, definitions, and notes" for complete data source information.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 3

Instructional Staff Employment Status, by Institutional Category, Fall 2011



Notes: Title IV degree-granting institutions only. Categories are mutually exclusive. "Other" institutions includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 5

Instructional Staff Employment Status, by Institutional Category, Fall 2011

	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	146,428	18.4	71,197	20.0	21,033	26.7	50,474	12.3
Full-Time Tenure-Track Faculty	56,079	7.1	33,457	9.4	9,920	12.6	15,830	3.9
Full-Time Non-Tenure-Track Faculty	120,331	15.1	43,505	12.2	14,113	17.9	55,292	13.5
Part-Time Faculty	158,055	19.9	179,293	50.3	32,749	41.5	288,186	70.3
Graduate Student Employees	314,407	39.5	28,994	8.1	1,104	1.4	0	0.0
Total	795,300	100.0	356,446	100.0	78,919	100.0	409,782	100.0
Contingent Instructional Staff	592,793	74.5	251,792	70.6	47,966	60.8	343,478	83.8

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	687	0.8	9,673	11.1	8,611	20.0	308,103	16.6
Full-Time Tenure-Track Faculty	161	0.2	8,261	9.5	4,491	10.4	128,199	6.9
Full-Time Non-Tenure-Track Faculty	21,106	25.9	29,171	33.4	7,231	16.8	290,749	15.7
Part-Time Faculty	58,890	72.3	29,414	33.7	21,843	50.7	768,430	41.5
Graduate Student Employees	578	0.7	10,793	12.4	867	2.0	356,743	19.3
Total	81,422	100.0	87,312	100.0	43,043	100.0	1,852,224	100.0
Contingent Instructional Staff	80,574	99.0	69,378	79.5	29,941	69.6	1,415,922	76.4

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 6

Instructional Staff Employment Status, by Institution Type and Control, Fall 2011

Public	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	98,727	18.7	8,715	26.9	48,265	26.8	7,833	24.9
Full-Time Tenure-Track Faculty	34,385	6.5	3,680	11.3	21,562	12.0	4,123	13.1
Full-Time Non-Tenure-Track Faculty	74,872	14.2	3,921	12.1	19,110	10.6	3,551	11.3
Part-Time Faculty	73,168	13.9	6,682	20.6	67,557	37.5	15,612	49.5
Graduate Student Employees	245,457	46.6	9,454	29.1	23,704	13.2	392	1.2
Total	526,609	100.0	32,452	100.0	180,198	100.0	31,511	100.0
Contingent Instructional Staff	393,497	74.7	20,057	61.8	110,371	61.2	19,555	62.1
	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	50,474	12.3	5,872	14.3	387	15.4	220,273	18.0
Full-Time Tenure-Track Faculty	15,830	3.9	3,376	8.2	216	8.6	83,172	6.8
Full-Time Non-Tenure-Track Faculty	55,292	13.5	16,618	40.4	312	12.5	173,676	14.2
Part-Time Faculty	288,186	70.3	7,945	19.3	1,147	45.8	460,297	37.6
Graduate Student Employees	0	0.0	7,328	17.8	443	17.7	286,778	23.4
Total	409,782	100.0	41,139	100.0	2,505	100.0	1,224,196	100.0
Contingent Instructional Staff	343,478	83.8	31,891	77.5	1,902	75.9	920,751	75.2

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 6 (continued)

Instructional Staff Employment Status, by Institution Type and Control, Fall 2011

Private Non-Profit	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	32,560	18.6	6,426	18.0	22,917	15.9	21,033	26.7
Full-Time Tenure-Track Faculty	15,285	8.7	2,729	7.6	11,895	8.2	9,920	12.6
Full-Time Non-Tenure-Track Faculty	36,396	20.8	4,280	12.0	20,532	14.2	14,113	17.9
Part-Time Faculty	35,153	20.1	18,399	51.6	83,867	58.0	32,749	41.5
Graduate Student Employees	55,628	31.8	3,853	10.8	5,265	3.6	1,104	1.4
Total	175,022	100.0	35,687	100.0	144,476	100.0	78,919	100.0
Contingent Instructional Staff	127,177	72.7	26,532	74.3	109,664	75.9	47,966	60.8
	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	197	3.2	3,828	8.1	167	11.3	87,128	17.8
Full-Time Tenure-Track Faculty	116	1.9	4,891	10.3	30	2.0	44,866	9.2
Full-Time Non-Tenure-Track Faculty	2,126	34.5	13,326	28.0	469	31.7	91,242	18.6
Part-Time Faculty	3,725	60.4	22,045	46.4	783	52.9	196,721	40.2
Graduate Student Employees	0	0.0	3,465	7.3	32	2.2	69,347	14.2
Total	6,164	100.0	47,555	100.0	1,481	100.0	489,304	100.0
Contingent Instructional Staff	5,851	94.9	38,836	81.7	1,284	86.7	357,310	73.0

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 6 (continued)

Instructional Staff Employment Status, by Institution Type and Control, Fall 2011

Private For-Profit	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	0	n.a.	0	0.0	15	0.0	127	1.0
Full-Time Tenure-Track Faculty	0	n.a.	0	0.0	0	0.0	18	0.1
Full-Time Non-Tenure-Track Faculty	0	n.a.	862	3.4	3,863	12.2	2,005	15.7
Part-Time Faculty	0	n.a.	24,653	96.6	27,869	87.7	10,615	83.1
Graduate Student Employees	0	n.a.	15	0.1	25	0.1	11	0.1
Total	0	n.a.	25,530	100.0	31,772	100.0	12,776	100.0
Contingent Instructional Staff	0	n.a.	25,530	100.0	31,757	100.0	12,631	98.9

	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	136	0.4	66	0.3	358	2.8	702	0.5
Full-Time Tenure-Track Faculty	8	0.0	135	0.6	0	0.0	161	0.1
Full-Time Non-Tenure-Track Faculty	11,862	34.9	5,165	23.7	2,074	16.1	25,831	18.6
Part-Time Faculty	21,958	64.6	15,915	72.9	10,402	81.0	111,412	80.3
Graduate Student Employees	10	0.0	546	2.5	11	0.1	618	0.4
Total	33,974	100.0	21,827	100.0	12,845	100.0	138,724	100.0
Contingent Instructional Staff	33,830	99.6	21,626	99.1	12,487	97.2	137,861	99.4

Notes

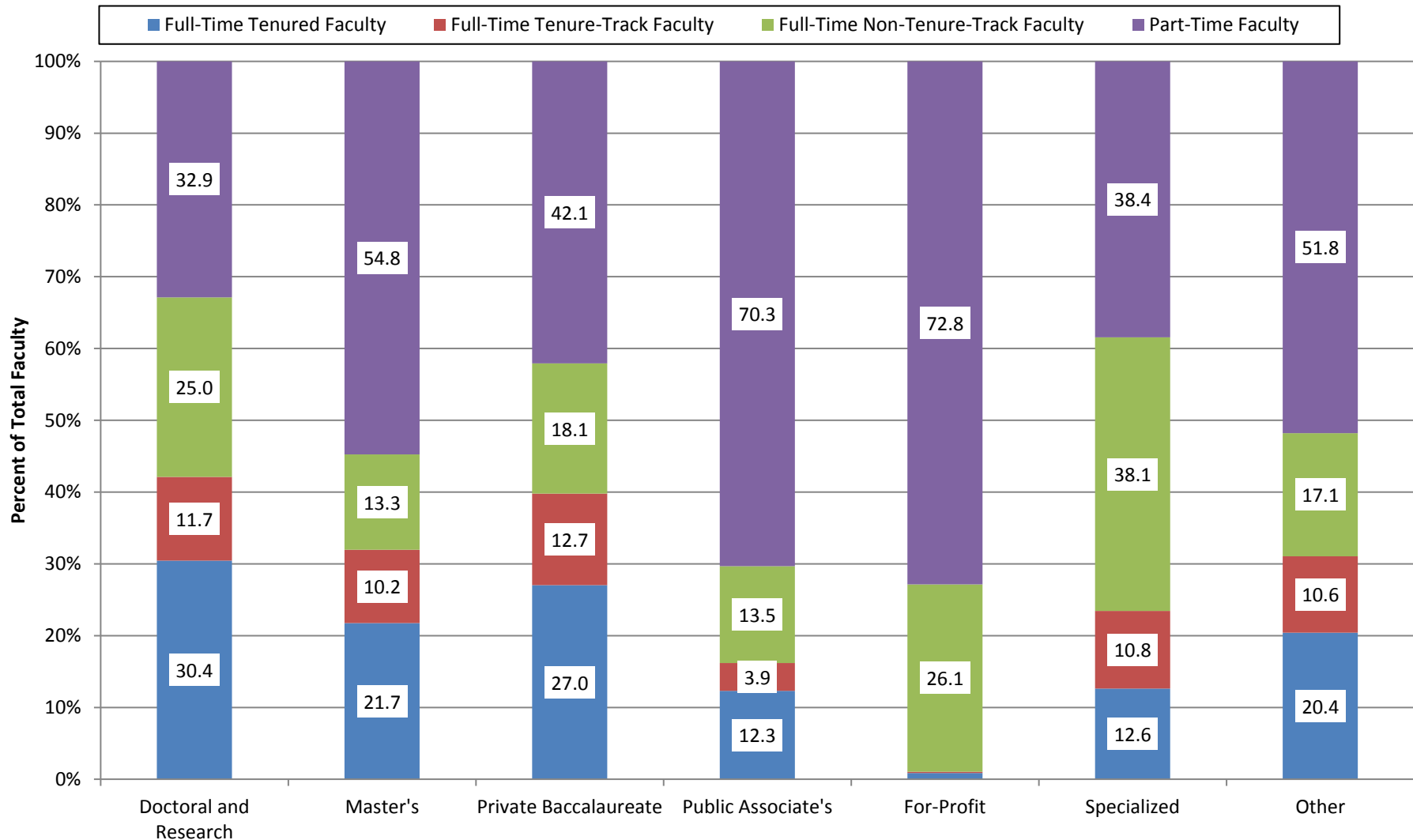
Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 4
Faculty Employment Status, by Institutional Category, Fall 2011



Notes: Title IV degree-granting institutions only. Categories are mutually exclusive. "Other" institutions includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 7

Faculty Employment Status, by Institutional Category, Fall 2011

	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	146,428	30.4	71,197	21.7	21,033	27.0	50,474	12.3
Full-Time Tenure-Track Faculty	56,079	11.7	33,457	10.2	9,920	12.7	15,830	3.9
Full-Time Non-Tenure-Track Faculty	120,331	25.0	43,505	13.3	14,113	18.1	55,292	13.5
Part-Time Faculty	158,055	32.9	179,293	54.8	32,749	42.1	288,186	70.3
Total	480,893	100.0	327,452	100.0	77,815	100.0	409,782	100.0
Contingent Faculty	278,386	57.9	222,798	68.0	46,862	60.2	343,478	83.8

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	687	0.9	9,673	12.6	8,611	20.4	308,103	20.6
Full-Time Tenure-Track Faculty	161	0.2	8,261	10.8	4,491	10.6	128,199	8.6
Full-Time Non-Tenure-Track Faculty	21,106	26.1	29,171	38.1	7,231	17.1	290,749	19.4
Part-Time Faculty	58,890	72.8	29,414	38.4	21,843	51.8	768,430	51.4
Total	80,844	100.0	76,519	100.0	42,176	100.0	1,495,481	100.0
Contingent Faculty	79,996	99.0	58,585	76.6	29,074	68.9	1,059,179	70.8

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 8

Faculty Employment Status, by Institution Type and Control, Fall 2011

Public	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	98,727	35.1	8,715	37.9	48,265	30.8	7,833	25.2
Full-Time Tenure-Track Faculty	34,385	12.2	3,680	16.0	21,562	13.8	4,123	13.2
Full-Time Non-Tenure-Track Faculty	74,872	26.6	3,921	17.0	19,110	12.2	3,551	11.4
Part-Time Faculty	73,168	26.0	6,682	29.1	67,557	43.2	15,612	50.2
Total	281,152	100.0	22,998	100.0	156,494	100.0	31,119	100.0
Contingent Faculty	148,040	52.7	10,603	46.1	86,667	55.4	19,163	61.6

	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	50,474	12.3	5,872	17.4	387	18.8	220,273	23.5
Full-Time Tenure-Track Faculty	15,830	3.9	3,376	10.0	216	10.5	83,172	8.9
Full-Time Non-Tenure-Track Faculty	55,292	13.5	16,618	49.2	312	15.1	173,676	18.5
Part-Time Faculty	288,186	70.3	7,945	23.5	1,147	55.6	460,297	49.1
Total	409,782	100.0	33,811	100.0	2,062	100.0	937,418	100.0
Contingent Faculty	343,478	83.8	24,563	72.6	1,459	70.8	633,973	67.6

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 8 (continued)

Faculty Employment Status, by Institution Type and Control, Fall 2011

Private Non-Profit	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	32,560	27.3	6,426	20.2	22,917	16.5	21,033	27.0
Full-Time Tenure-Track Faculty	15,285	12.8	2,729	8.6	11,895	8.5	9,920	12.7
Full-Time Non-Tenure-Track Faculty	36,396	30.5	4,280	13.4	20,532	14.7	14,113	18.1
Part-Time Faculty	35,153	29.4	18,399	57.8	83,867	60.2	32,749	42.1
Total	119,394	100.0	31,834	100.0	139,211	100.0	77,815	100.0
Contingent Faculty	71,549	59.9	22,679	71.2	104,399	75.0	46,862	60.2

	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	197	3.2	3,828	8.7	167	11.5	87,128	20.7
Full-Time Tenure-Track Faculty	116	1.9	4,891	11.1	30	2.1	44,866	10.7
Full-Time Non-Tenure-Track Faculty	2,126	34.5	13,326	30.2	469	32.4	91,242	21.7
Part-Time Faculty	3,725	60.4	22,045	50.0	783	54.0	196,721	46.8
Total	6,164	100.0	44,090	100.0	1,449	100.0	419,957	100.0
Contingent Faculty	5,851	94.9	35,371	80.2	1,252	86.4	287,963	68.6

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 8 (continued)

Faculty Employment Status, by Institution Type and Control, Fall 2011

Private For-Profit	Research Universities		Doctoral/Research Universities		Master's Universities		Baccalaureate Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	0	n.a.	0	0.0	15	0.0	127	1.0
Full-Time Tenure-Track Faculty	0	n.a.	0	0.0	0	0.0	18	0.1
Full-Time Non-Tenure-Track Faculty	0	n.a.	862	3.4	3,863	12.2	2,005	15.7
Part-Time Faculty	0	n.a.	24,653	96.6	27,869	87.8	10,615	83.2
Total	0	n.a.	25,515	100.0	31,747	100.0	12,765	100.0
Contingent Faculty	0	n.a.	25,515	100.0	31,732	100.0	12,620	98.9

	Associate's Colleges		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	136	0.4	66	0.3	358	2.8	702	0.5
Full-Time Tenure-Track Faculty	8	0.0	135	0.6	0	0.0	161	0.1
Full-Time Non-Tenure-Track Faculty	11,862	34.9	5,165	24.3	2,074	16.2	25,831	18.7
Part-Time Faculty	21,958	64.7	15,915	74.8	10,402	81.1	111,412	80.7
Total	33,964	100.0	21,281	100.0	12,834	100.0	138,106	100.0
Contingent Faculty	33,820	99.6	21,080	99.1	12,476	97.2	137,243	99.4

Notes

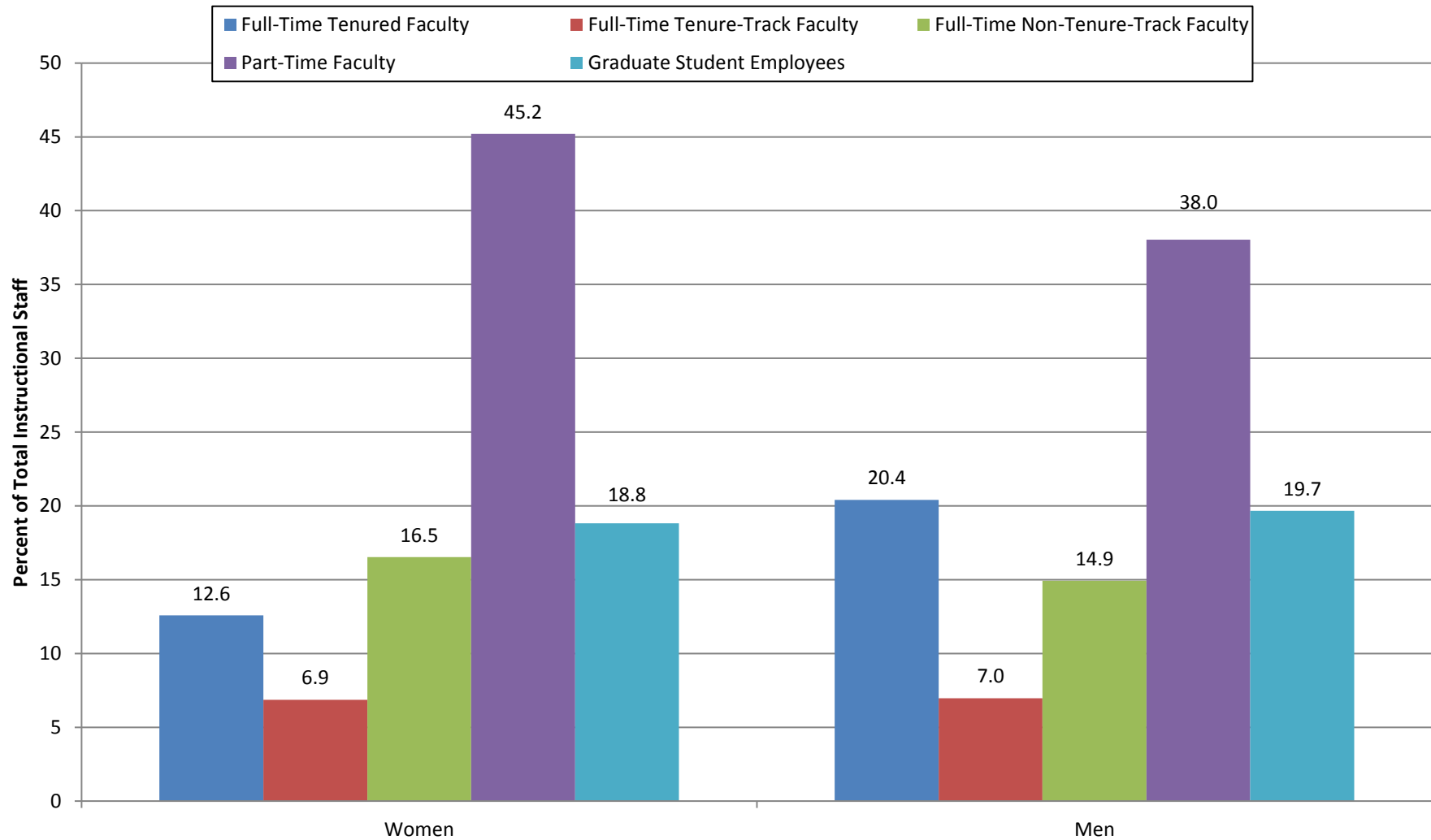
Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes tribal colleges and uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 5
Instructional Staff Employment Status, by Gender, Fall 2011



Notes: Title IV degree-granting institutions only.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 9

Instructional Staff Employment Status, by Gender, Fall 2011

	Women			Men			Total
	Number	% of Women	% of Category	Number	% of Men	% of Category	
Full-Time Tenured Faculty	112,315	12.6	36.5	195,788	20.4	63.5	308,103
Full-Time Tenure-Track Faculty	61,315	6.9	47.8	66,884	7.0	52.2	128,199
Full-Time Non-Tenure-Track Faculty	147,544	16.5	50.7	143,205	14.9	49.3	290,749
Part-Time Faculty	403,569	45.2	52.5	364,861	38.0	47.5	768,430
Graduate Student Employees	168,062	18.8	47.1	188,681	19.7	52.9	356,743
Total	892,805	100.0	48.2	959,419	100.0	51.8	1,852,224
Contingent Instructional Staff	719,175	80.6	50.8	696,747	72.6	49.2	1,415,922

Notes

Title IV degree-granting institutions only.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 10

Instructional Staff Employment Status, by Gender and Institutional Category, Fall 2011

Women	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	42,585	12.2	28,436	15.7	8,138	21.6	26,408	11.9
Full-Time Tenure-Track Faculty	24,297	7.0	17,290	9.6	4,932	13.1	9,127	4.1
Full-Time Non-Tenure-Track Faculty	57,403	16.5	23,610	13.0	7,028	18.6	30,774	13.9
Part-Time Faculty	80,484	23.1	94,882	52.4	17,079	45.3	155,345	70.1
Graduate Student Employees	143,978	41.3	16,835	9.3	548	1.5	0	0.0
Total	348,747	100.0	181,053	100.0	37,725	100.0	221,654	100.0
Contingent Instructional Staff	281,865	80.8	135,327	74.7	24,655	65.4	186,119	84.0
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	400	0.9	2,853	7.3	3,495	16.3	112,315	12.6
Full-Time Tenure-Track Faculty	74	0.2	3,399	8.7	2,196	10.2	61,315	6.9
Full-Time Non-Tenure-Track Faculty	11,326	26.1	13,432	34.6	3,971	18.5	147,544	16.5
Part-Time Faculty	31,182	72.0	13,201	34.0	11,396	53.1	403,569	45.2
Graduate Student Employees	331	0.8	5,983	15.4	387	1.8	168,062	18.8
Total	43,313	100.0	38,868	100.0	21,445	100.0	892,805	100.0
Contingent Instructional Staff	42,839	98.9	32,616	83.9	15,754	73.5	719,175	80.6

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 10 (continued)

Instructional Staff Employment Status, by Gender and Institutional Category, Fall 2011

Men	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	103,843	23.3	42,761	24.4	12,895	31.3	24,066	12.8
Full-Time Tenure-Track Faculty	31,782	7.1	16,167	9.2	4,988	12.1	6,703	3.6
Full-Time Non-Tenure-Track Faculty	62,928	14.1	19,895	11.3	7,085	17.2	24,518	13.0
Part-Time Faculty	77,571	17.4	84,411	48.1	15,670	38.0	132,841	70.6
Graduate Student Employees	170,429	38.2	12,159	6.9	556	1.4	0	0.0
Total	446,553	100.0	175,393	100.0	41,194	100.0	188,128	100.0
Contingent Instructional Staff	310,928	69.6	116,465	66.4	23,311	56.6	157,359	83.6
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	287	0.8	6,820	14.1	5,116	23.7	195,788	20.4
Full-Time Tenure-Track Faculty	87	0.2	4,862	10.0	2,295	10.6	66,884	7.0
Full-Time Non-Tenure-Track Faculty	9,780	25.7	15,739	32.5	3,260	15.1	143,205	14.9
Part-Time Faculty	27,708	72.7	16,213	33.5	10,447	48.4	364,861	38.0
Graduate Student Employees	247	0.6	4,810	9.9	480	2.2	188,681	19.7
Total	38,109	100.0	48,444	100.0	21,598	100.0	959,419	100.0
Contingent Instructional Staff	37,735	99.0	36,762	75.9	14,187	65.7	696,747	72.6

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 11

Instructional Staff Employment Status, by Institutional Category and Gender, Fall 2011

Number	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty		Graduate Student Employees	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Doctoral and Research Universities	42,585	103,843	24,297	31,782	57,403	62,928	80,484	77,571	143,978	170,429
Master's Universities	28,436	42,761	17,290	16,167	23,610	19,895	94,882	84,411	16,835	12,159
Private Baccalaureate Colleges	8,138	12,895	4,932	4,988	7,028	7,085	17,079	15,670	548	556
Public Associate's Colleges	26,408	24,066	9,127	6,703	30,774	24,518	155,345	132,841	0	0
For-Profit Institutions	400	287	74	87	11,326	9,780	31,182	27,708	331	247
Specialized Institutions	2,853	6,820	3,399	4,862	13,432	15,739	13,201	16,213	5,983	4,810
Other Institutions	3,495	5,116	2,196	2,295	3,971	3,260	11,396	10,447	387	480
All Institutions	112,315	195,788	61,315	66,884	147,544	143,205	403,569	364,861	168,062	188,681

Percent	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty		Graduate Student Employees	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
Doctoral and Research Universities	29.1	70.9	43.3	56.7	47.7	52.3	50.9	49.1	45.8	54.2
Master's Universities	39.9	60.1	51.7	48.3	54.3	45.7	52.9	47.1	58.1	41.9
Private Baccalaureate Colleges	38.7	61.3	49.7	50.3	49.8	50.2	52.2	47.8	49.6	50.4
Public Associate's Colleges	52.3	47.7	57.7	42.3	55.7	44.3	53.9	46.1	n.a.	n.a.
For-Profit Institutions	58.2	41.8	46.0	54.0	53.7	46.3	53.0	47.1	57.3	42.7
Specialized Institutions	29.5	70.5	41.1	58.9	46.0	54.0	44.9	55.1	55.4	44.6
Other Institutions	40.6	59.4	48.9	51.1	54.9	45.1	52.2	47.8	44.6	55.4
All Institutions	36.5	63.5	47.8	52.2	50.7	49.3	52.5	47.5	47.1	52.9

Notes

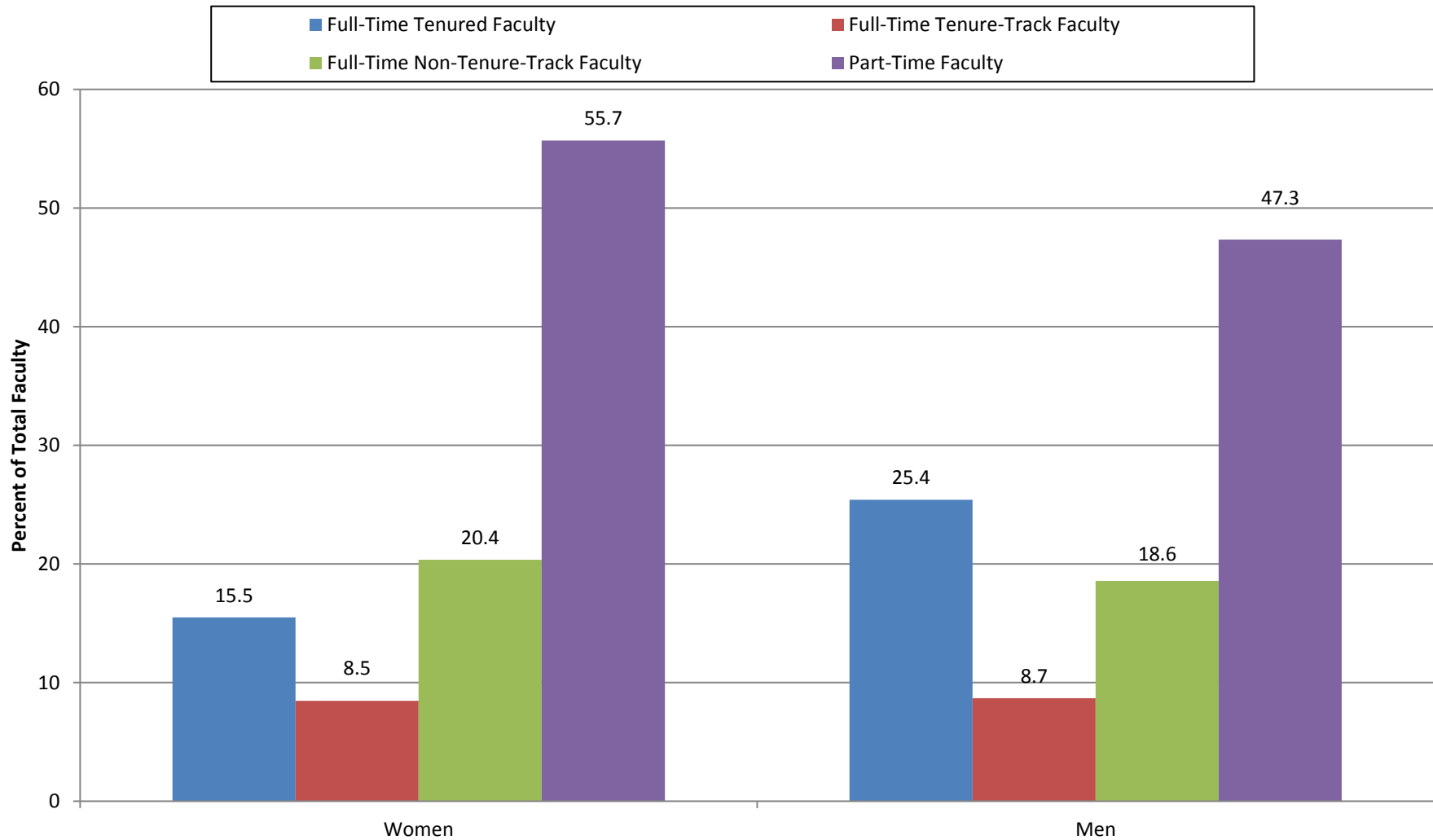
Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 6
Faculty Employment Status, by Gender, Fall 2011



Notes: Title IV degree-granting institutions only.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 12

Faculty Employment Status, by Gender, Fall 2011

	Women			Men			Total
	Number	% of Women	% of Category	Number	% of Men	% of Category	
Full-Time Tenured Faculty	112,315	15.5	36.5	195,788	25.4	63.5	308,103
Full-Time Tenure-Track Faculty	61,315	8.5	47.8	66,884	8.7	52.2	128,199
Full-Time Non-Tenure-Track Faculty	147,544	20.4	50.7	143,205	18.6	49.3	290,749
Part-Time Faculty	403,569	55.7	52.5	364,861	47.3	47.5	768,430
Total	724,743	100.0	48.5	770,738	100.0	51.5	1,495,481
Contingent Faculty	551,113	76.0	52.0	508,066	65.9	48.0	1,059,179

Notes

Title IV degree-granting institutions only.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 13

Faculty Employment Status, by Gender and Institutional Category, Fall 2011

Women	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	42,585	20.8	28,436	17.3	8,138	21.9	26,408	11.9
Full-Time Tenure-Track Faculty	24,297	11.9	17,290	10.5	4,932	13.3	9,127	4.1
Full-Time Non-Tenure-Track Faculty	57,403	28.0	23,610	14.4	7,028	18.9	30,774	13.9
Part-Time Faculty	80,484	39.3	94,882	57.8	17,079	45.9	155,345	70.1
Total	204,769	100.0	164,218	100.0	37,177	100.0	221,654	100.0
Contingent Faculty	137,887	67.3	118,492	72.2	24,107	64.8	186,119	84.0

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	400	0.9	2,853	8.7	3,495	16.6	112,315	15.5
Full-Time Tenure-Track Faculty	74	0.2	3,399	10.3	2,196	10.4	61,315	8.5
Full-Time Non-Tenure-Track Faculty	11,326	26.4	13,432	40.8	3,971	18.9	147,544	20.4
Part-Time Faculty	31,182	72.5	13,201	40.1	11,396	54.1	403,569	55.7
Total	42,982	100.0	32,885	100.0	21,058	100.0	724,743	100.0
Contingent Faculty	42,508	98.9	26,633	81.0	15,367	73.0	551,113	76.0

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 13 (continued)

Faculty Employment Status, by Gender and Institutional Category, Fall 2011

Men	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	103,843	37.6	42,761	26.2	12,895	31.7	24,066	12.8
Full-Time Tenure-Track Faculty	31,782	11.5	16,167	9.9	4,988	12.3	6,703	3.6
Full-Time Non-Tenure-Track Faculty	62,928	22.8	19,895	12.2	7,085	17.4	24,518	13.0
Part-Time Faculty	77,571	28.1	84,411	51.7	15,670	38.6	132,841	70.6
Total	276,124	100.0	163,234	100.0	40,638	100.0	188,128	100.0
Contingent Faculty	140,499	50.9	104,306	63.9	22,755	56.0	157,359	83.6

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	287	0.8	6,820	15.6	5,116	24.2	195,788	25.4
Full-Time Tenure-Track Faculty	87	0.2	4,862	11.1	2,295	10.9	66,884	8.7
Full-Time Non-Tenure-Track Faculty	9,780	25.8	15,739	36.1	3,260	15.4	143,205	18.6
Part-Time Faculty	27,708	73.2	16,213	37.2	10,447	49.5	364,861	47.3
Total	37,862	100.0	43,634	100.0	21,118	100.0	770,738	100.0
Contingent Faculty	37,488	99.0	31,952	73.2	13,707	64.9	508,066	65.9

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 14

Faculty Employment Status, by Institutional Category and Gender, Fall 2011

Number	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty	
	Women	Men	Women	Men	Women	Men	Women	Men
Doctoral and Research Universities	42,585	103,843	24,297	31,782	57,403	62,928	80,484	77,571
Master's Universities	28,436	42,761	17,290	16,167	23,610	19,895	94,882	84,411
Private Baccalaureate Colleges	8,138	12,895	4,932	4,988	7,028	7,085	17,079	15,670
Public Associate's Colleges	26,408	24,066	9,127	6,703	30,774	24,518	155,345	132,841
For-Profit Institutions	400	287	74	87	11,326	9,780	31,182	27,708
Specialized Institutions	2,853	6,820	3,399	4,862	13,432	15,739	13,201	16,213
Other Institutions	3,495	5,116	2,196	2,295	3,971	3,260	11,396	10,447
All Institutions	112,315	195,788	61,315	66,884	147,544	143,205	403,569	364,861

Percent	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty	
	Women	Men	Women	Men	Women	Men	Women	Men
Doctoral and Research Universities	29.1	70.9	43.3	56.7	47.7	52.3	50.9	49.1
Master's Universities	39.9	60.1	51.7	48.3	54.3	45.7	52.9	47.1
Private Baccalaureate Colleges	38.7	61.3	49.7	50.3	49.8	50.2	52.2	47.8
Public Associate's Colleges	52.3	47.7	57.7	42.3	55.7	44.3	53.9	46.1
For-Profit Institutions	58.2	41.8	46.0	54.0	53.7	46.3	53.0	47.1
Specialized Institutions	29.5	70.5	41.1	58.9	46.0	54.0	44.9	55.1
Other Institutions	40.6	59.4	48.9	51.1	54.9	45.1	52.2	47.8
All Institutions	36.5	63.5	47.8	52.2	50.7	49.3	52.5	47.5

Notes

Title IV degree-granting institutions only. Categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

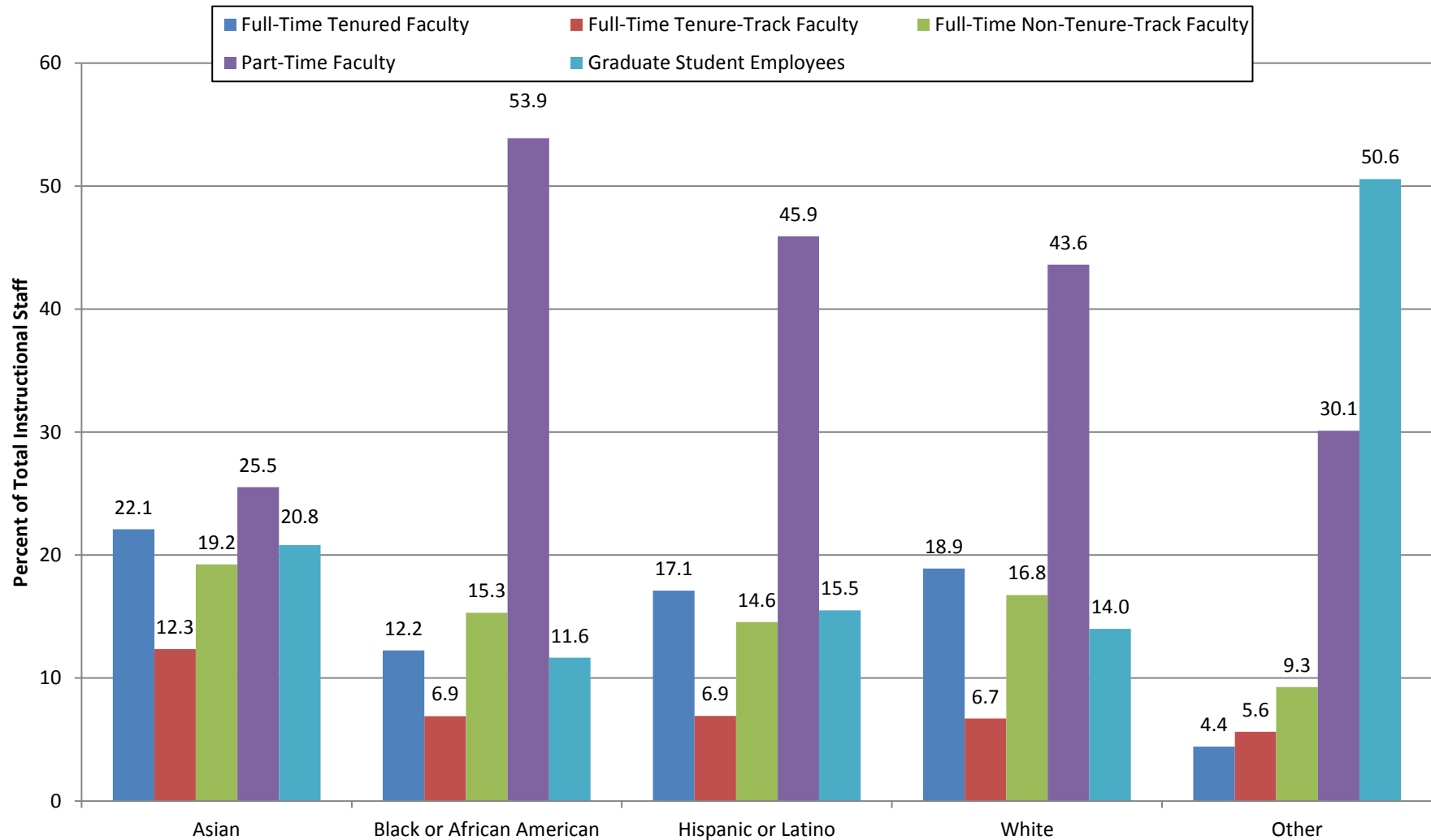
Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 7

Instructional Staff Employment Status, by Race or Ethnicity, Fall 2011



Notes: "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 15

Instructional Staff Employment Status, by Race or Ethnicity, Fall 2011

	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	24,563	22.1	14,457	12.2	15,834	17.1	242,214	18.9	1,250	15.2
Full-Time Tenure-Track Faculty	13,730	12.3	8,154	6.9	6,404	6.9	85,893	6.7	568	6.9
Full-Time Non-Tenure-Track Faculty	21,396	19.2	18,070	15.3	13,482	14.6	214,740	16.8	1,554	18.9
Part-Time Faculty	28,383	25.5	63,597	53.9	42,529	45.9	558,936	43.6	3,673	44.6
Graduate Student Employees	23,135	20.8	13,748	11.6	14,354	15.5	179,540	14.0	1,195	14.5
Total	111,207	100.0	118,026	100.0	92,603	100.0	1,281,323	100.0	8,240	100.0
Contingent Instructional Staff	72,914	65.6	95,415	80.8	70,365	76.0	953,216	74.4	6,422	77.9

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Instructional Staff	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	576	14.6	1,432	10.5	4,611	4.9	3,166	2.5	308,103	16.6
Full-Time Tenure-Track Faculty	355	9.0	890	6.5	3,868	4.1	8,337	6.5	128,199	6.9
Full-Time Non-Tenure-Track Faculty	642	16.3	1,654	12.2	7,154	7.6	12,057	9.3	290,749	15.7
Part-Time Faculty	1,823	46.2	5,307	39.0	54,978	58.5	9,204	7.1	768,430	41.5
Graduate Student Employees	549	13.9	4,323	31.8	23,440	24.9	96,459	74.6	356,743	19.3
Total	3,945	100.0	13,606	100.0	94,051	100.0	129,223	100.0	1,852,224	100.0
Contingent Instructional Staff	3,014	76.4	11,284	82.9	85,572	91.0	117,720	91.1	1,415,922	76.4

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Asian	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	14,460	23.2	5,251	31.6	839	31.6	2,465	18.5
Full-Time Tenure-Track Faculty	7,532	12.1	2,732	16.5	595	22.4	829	6.2
Full-Time Non-Tenure-Track Faculty	12,597	20.2	1,587	9.6	457	17.2	1,187	8.9
Part-Time Faculty	7,900	12.7	5,850	35.2	744	28.1	8,857	66.4
Graduate Student Employees	19,757	31.7	1,182	7.1	16	0.6	0	0.0
Total	62,246	100.0	16,602	100.0	2,651	100.0	13,338	100.0
Contingent Instructional Staff	40,254	64.7	8,619	51.9	1,217	45.9	10,044	75.3
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	8	0.3	1,030	9.0	510	29.5	24,563	22.1
Full-Time Tenure-Track Faculty	1	0.0	1,716	14.9	325	18.8	13,730	12.3
Full-Time Non-Tenure-Track Faculty	792	25.1	4,545	39.6	231	13.4	21,396	19.2
Part-Time Faculty	2,337	74.0	2,086	18.2	609	35.2	28,383	25.5
Graduate Student Employees	20	0.6	2,106	18.3	54	3.1	23,135	20.8
Total	3,158	100.0	11,483	100.0	1,729	100.0	111,207	100.0
Contingent Instructional Staff	3,149	99.7	8,737	76.1	894	51.7	72,914	65.6

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Black or African American	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	5,737	16.4	3,794	15.8	900	15.8	3,148	9.5
Full-Time Tenure-Track Faculty	2,936	8.4	2,320	9.7	937	16.4	1,233	3.7
Full-Time Non-Tenure-Track Faculty	4,805	13.8	2,807	11.7	1,384	24.3	4,359	13.1
Part-Time Faculty	10,726	30.7	13,030	54.4	2,394	42.0	24,469	73.7
Graduate Student Employees	10,715	30.7	1,995	8.3	83	1.5	0	0.0
Total	34,919	100.0	23,946	100.0	5,698	100.0	33,209	100.0
Contingent Instructional Staff	26,246	75.2	17,832	74.5	3,861	67.8	28,828	86.8
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	39	0.3	300	6.5	539	15.0	14,457	12.2
Full-Time Tenure-Track Faculty	20	0.2	341	7.4	367	10.2	8,154	6.9
Full-Time Non-Tenure-Track Faculty	2,538	21.1	1,578	34.1	599	16.7	18,070	15.3
Part-Time Faculty	9,403	78.2	1,599	34.5	1,976	55.0	63,597	53.9
Graduate Student Employees	30	0.2	815	17.6	110	3.1	13,748	11.6
Total	12,030	100.0	4,633	100.0	3,591	100.0	118,026	100.0
Contingent Instructional Staff	11,971	99.5	3,992	86.2	2,685	74.8	95,415	80.8

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Hispanic or Latino	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	5,965	18.2	2,920	17.5	840	21.5	3,644	15.7
Full-Time Tenure-Track Faculty	2,564	7.8	1,527	9.2	432	11.1	1,182	5.1
Full-Time Non-Tenure-Track Faculty	4,951	15.1	1,763	10.6	667	17.1	2,318	10.0
Part-Time Faculty	7,057	21.6	9,009	54.1	1,934	49.6	16,030	69.2
Graduate Student Employees	12,161	37.2	1,442	8.7	30	0.8	0	0.0
Total	32,698	100.0	16,661	100.0	3,903	100.0	23,174	100.0
Contingent Instructional Staff	24,169	73.9	12,214	73.3	2,631	67.4	18,348	79.2
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	517	6.7	741	16.1	1,207	30.9	15,834	17.1
Full-Time Tenure-Track Faculty	12	0.2	443	9.6	244	6.2	6,404	6.9
Full-Time Non-Tenure-Track Faculty	1,841	24.0	1,491	32.5	451	11.5	13,482	14.6
Part-Time Faculty	5,283	68.9	1,297	28.3	1,919	49.1	42,529	45.9
Graduate Student Employees	15	0.2	619	13.5	87	2.2	14,354	15.5
Total	7,668	100.0	4,591	100.0	3,908	100.0	92,603	100.0
Contingent Instructional Staff	7,139	93.1	3,407	74.2	2,457	62.9	70,365	76.0

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

White	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	114,960	22.9	56,988	21.6	17,947	29.1	38,808	12.4
Full-Time Tenure-Track Faculty	34,953	7.0	23,700	9.0	7,160	11.6	11,556	3.7
Full-Time Non-Tenure-Track Faculty	83,773	16.7	34,830	13.2	10,776	17.5	45,755	14.7
Part-Time Faculty	114,554	22.8	129,746	49.1	24,927	40.5	216,063	69.2
Graduate Student Employees	153,453	30.6	18,959	7.2	793	1.3	0	0.0
Total	501,693	100.0	264,223	100.0	61,603	100.0	312,182	100.0
Contingent Instructional Staff	351,780	70.1	183,535	69.5	36,496	59.2	261,818	83.9
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	101	0.2	7,399	12.4	6,011	20.0	242,214	18.9
Full-Time Tenure-Track Faculty	117	0.2	5,228	8.8	3,179	10.6	85,893	6.7
Full-Time Non-Tenure-Track Faculty	14,650	28.2	19,682	33.0	5,274	17.5	214,740	16.8
Part-Time Faculty	36,584	70.4	21,879	36.7	15,183	50.5	558,936	43.6
Graduate Student Employees	485	0.9	5,420	9.1	430	1.4	179,540	14.0
Total	51,937	100.0	59,608	100.0	30,077	100.0	1,281,323	100.0
Contingent Instructional Staff	51,719	99.6	46,981	78.8	20,887	69.4	953,216	74.4

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

American Indian or Alaska Native	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	477	17.2	326	21.3	45	18.4	339	14.5
Full-Time Tenure-Track Faculty	238	8.6	167	10.9	27	11.1	90	3.9
Full-Time Non-Tenure-Track Faculty	404	14.6	201	13.1	52	21.3	353	15.2
Part-Time Faculty	632	22.8	708	46.3	117	48.0	1,548	66.4
Graduate Student Employees	1,018	36.8	128	8.4	3	1.2	0	0.0
Total	2,769	100.0	1,530	100.0	244	100.0	2,330	100.0
Contingent Instructional Staff	2,054	74.2	1,037	67.8	172	70.5	1,901	81.6
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2	0.6	24	8.9	37	4.8	1,250	15.2
Full-Time Tenure-Track Faculty	2	0.6	18	6.7	26	3.4	568	6.9
Full-Time Non-Tenure-Track Faculty	104	31.3	79	29.3	361	47.2	1,554	18.9
Part-Time Faculty	224	67.5	105	38.9	339	44.3	3,673	44.6
Graduate Student Employees	0	0.0	44	16.3	2	0.3	1,195	14.5
Total	332	100.0	270	100.0	765	100.0	8,240	100.0
Contingent Instructional Staff	328	98.8	228	84.4	702	91.8	6,422	77.9

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Native Hawaiian or Other Pacific Islander	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	87	9.1	125	19.4	32	16.8	302	20.6
Full-Time Tenure-Track Faculty	121	12.7	83	12.9	27	14.1	103	7.0
Full-Time Non-Tenure-Track Faculty	118	12.3	76	11.8	43	22.5	243	16.6
Part-Time Faculty	214	22.4	322	49.9	85	44.5	815	55.7
Graduate Student Employees	416	43.5	39	6.0	4	2.1	0	0.0
Total	956	100.0	645	100.0	191	100.0	1,463	100.0
Contingent Instructional Staff	748	78.2	437	67.8	132	69.1	1,058	72.3
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	9	2.6	5	2.4	16	12.0	576	14.6
Full-Time Tenure-Track Faculty	1	0.3	6	2.9	14	10.5	355	9.0
Full-Time Non-Tenure-Track Faculty	81	23.0	58	28.3	23	17.3	642	16.3
Part-Time Faculty	260	73.9	49	23.9	78	58.6	1,823	46.2
Graduate Student Employees	1	0.3	87	42.4	2	1.5	549	13.9
Total	352	100.0	205	100.0	133	100.0	3,945	100.0
Contingent Instructional Staff	342	97.2	194	94.6	103	77.4	3,014	76.4

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Two or More Races	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	551	8.2	407	18.9	101	21.3	327	15.0
Full-Time Tenure-Track Faculty	352	5.2	232	10.8	95	20.0	140	6.4
Full-Time Non-Tenure-Track Faculty	566	8.4	259	12.0	101	21.3	262	12.1
Part-Time Faculty	1,347	20.1	941	43.7	173	36.4	1,444	66.5
Graduate Student Employees	3,902	58.1	316	14.7	5	1.1	0	0.0
Total	6,718	100.0	2,155	100.0	475	100.0	2,173	100.0
Contingent Instructional Staff	5,815	86.6	1,516	70.3	279	58.7	1,706	78.5

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2	0.2	10	1.6	34	19.2	1,432	10.5
Full-Time Tenure-Track Faculty	1	0.1	41	6.7	29	16.4	890	6.5
Full-Time Non-Tenure-Track Faculty	346	26.6	88	14.5	32	18.1	1,654	12.2
Part-Time Faculty	941	72.4	387	63.7	74	41.8	5,307	39.0
Graduate Student Employees	10	0.8	82	13.5	8	4.5	4,323	31.8
Total	1,300	100.0	608	100.0	177	100.0	13,606	100.0
Contingent Instructional Staff	1,297	99.8	557	91.6	114	64.4	11,284	82.9

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Race/Ethnicity Unknown	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2,068	5.3	877	3.8	201	6.6	1,203	6.1
Full-Time Tenure-Track Faculty	1,974	5.1	857	3.7	280	9.1	475	2.4
Full-Time Non-Tenure-Track Faculty	3,427	8.8	1,382	6.0	332	10.8	552	2.8
Part-Time Faculty	9,944	25.6	18,277	79.6	2,197	71.8	17,475	88.7
Graduate Student Employees	21,489	55.2	1,555	6.8	52	1.7	0	0.0
Total	38,902	100.0	22,948	100.0	3,062	100.0	19,705	100.0
Contingent Instructional Staff	34,860	89.6	21,214	92.4	2,581	84.3	18,027	91.5
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	8	0.2	66	2.3	188	9.3	4,611	4.9
Full-Time Tenure-Track Faculty	5	0.1	154	5.4	123	6.1	3,868	4.1
Full-Time Non-Tenure-Track Faculty	748	16.3	567	20.0	146	7.2	7,154	7.6
Part-Time Faculty	3,811	83.2	1,745	61.5	1,529	75.8	54,978	58.5
Graduate Student Employees	6	0.1	307	10.8	31	1.5	23,440	24.9
Total	4,578	100.0	2,839	100.0	2,017	100.0	94,051	100.0
Contingent Instructional Staff	4,565	99.7	2,619	92.3	1,706	84.6	85,572	91.0

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 16 (continued)

Instructional Staff Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Nonresident Alien	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2,123	1.9	509	6.6	128	11.7	238	10.8
Full-Time Tenure-Track Faculty	5,409	4.7	1,839	23.8	367	33.6	222	10.1
Full-Time Non-Tenure-Track Faculty	9,690	8.5	600	7.8	301	27.6	263	11.9
Part-Time Faculty	5,681	5.0	1,410	18.2	178	16.3	1,485	67.3
Graduate Student Employees	91,496	80.0	3,378	43.7	118	10.8	0	0.0
Total	114,399	100.0	7,736	100.0	1,092	100.0	2,208	100.0
Contingent Instructional Staff	106,867	93.4	5,388	69.6	597	54.7	1,748	79.2
	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	1	1.5	98	3.2	69	10.7	3,166	2.5
Full-Time Tenure-Track Faculty	2	3.0	314	10.2	184	28.5	8,337	6.5
Full-Time Non-Tenure-Track Faculty	6	9.0	1,083	35.2	114	17.6	12,057	9.3
Part-Time Faculty	47	70.1	267	8.7	136	21.1	9,204	7.1
Graduate Student Employees	11	16.4	1,313	42.7	143	22.1	96,459	74.6
Total	67	100.0	3,075	100.0	646	100.0	129,223	100.0
Contingent Instructional Staff	64	95.5	2,663	86.6	393	60.8	117,720	91.1

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 17

Instructional Staff Employment Status, by Institutional Category and Race or Ethnicity, Fall 2011

Number	Full-Time Tenured Faculty					Full-Time Tenure-Track Faculty					Full-Time Non-Tenure-Track Faculty				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	14,460	5,737	5,965	114,960	5,306	7,532	2,936	2,564	34,953	8,094	12,597	4,805	4,951	83,773	14,205
Master's	5,251	3,794	2,920	56,988	2,244	2,732	2,320	1,527	23,700	3,178	1,587	2,807	1,763	34,830	2,518
Private Baccalaureate	839	900	840	17,947	507	595	937	432	7,160	796	457	1,384	667	10,776	829
Public Associate's	2,465	3,148	3,644	38,808	2,409	829	1,233	1,182	11,556	1,030	1,187	4,359	2,318	45,755	1,673
For-Profit	8	39	517	101	22	1	20	12	117	11	792	2,538	1,841	14,650	1,285
Specialized	1,030	300	741	7,399	203	1,716	341	443	5,228	533	4,545	1,578	1,491	19,682	1,875
Other	510	539	1,207	6,011	344	325	367	244	3,179	376	231	599	451	5,274	676
All Institutions	24,563	14,457	15,834	242,214	11,035	13,730	8,154	6,404	85,893	14,018	21,396	18,070	13,482	214,740	23,061

	Part-Time Faculty					Graduate Student Employees					Contingent Instructional Staff				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	7,900	10,726	7,057	114,554	17,818	19,757	10,715	12,161	153,453	118,321	40,254	26,246	24,169	351,780	150,344
Master's	5,850	13,030	9,009	129,746	21,658	1,182	1,995	1,442	18,959	5,416	8,619	17,832	12,214	183,535	29,592
Private Baccalaureate	744	2,394	1,934	24,927	2,750	16	83	30	793	182	1,217	3,861	2,631	36,496	3,761
Public Associate's	8,857	24,469	16,030	216,063	22,767	0	0	0	0	0	10,044	28,828	18,348	261,818	24,440
For-Profit	2,337	9,403	5,283	36,584	5,283	20	30	15	485	28	3,149	11,971	7,139	51,719	6,596
Specialized	2,086	1,599	1,297	21,879	2,553	2,106	815	619	5,420	1,833	8,737	3,992	3,407	46,981	6,261
Other	609	1,976	1,919	15,183	2,156	54	110	87	430	186	894	2,685	2,457	20,887	3,018
All Institutions	28,383	63,597	42,529	558,936	74,985	23,135	13,748	14,354	179,540	125,966	72,914	95,415	70,365	953,216	224,012

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions. Racial and ethnic designations are abbreviated. "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 17 (continued)

Instructional Staff Employment Status, by Institutional Category and Race or Ethnicity, Fall 2011

Percent of Institutional Category	Full-Time Tenured Faculty					Full-Time Tenure-Track Faculty					Full-Time Non-Tenure-Track Faculty				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	9.9	3.9	4.1	78.5	3.6	13.4	5.2	4.6	62.3	14.4	10.5	4.0	4.1	69.6	11.8
Master's	7.4	5.3	4.1	80.0	3.2	8.2	6.9	4.6	70.8	9.5	3.6	6.5	4.1	80.1	5.8
Private Baccalaureate	4.0	4.3	4.0	85.3	2.4	6.0	9.4	4.4	72.2	8.0	3.2	9.8	4.7	76.4	5.9
Public Associate's	4.9	6.2	7.2	76.9	4.8	5.2	7.8	7.5	73.0	6.5	2.1	7.9	4.2	82.8	3.0
For-Profit	1.2	5.7	75.3	14.7	3.2	0.6	12.4	7.5	72.7	6.8	3.8	12.0	8.7	69.4	6.1
Specialized	10.6	3.1	7.7	76.5	2.1	20.8	4.1	5.4	63.3	6.5	15.6	5.4	5.1	67.5	6.4
Other	5.9	6.3	14.0	69.8	4.0	7.2	8.2	5.4	70.8	8.4	3.2	8.3	6.2	72.9	9.3
All Institutions	8.0	4.7	5.1	78.6	3.6	10.7	6.4	5.0	67.0	10.9	7.4	6.2	4.6	73.9	7.9

	Part-Time Faculty					Graduate Student Employees					Contingent Instructional Staff				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	5.0	6.8	4.5	72.5	11.3	6.3	3.4	3.9	48.8	37.6	6.8	4.4	4.1	59.3	25.4
Master's	3.3	7.3	5.0	72.4	12.1	4.1	6.9	5.0	65.4	18.7	3.4	7.1	4.9	72.9	11.8
Private Baccalaureate	2.3	7.3	5.9	76.1	8.4	1.4	7.5	2.7	71.8	16.5	2.5	8.0	5.5	76.1	7.8
Public Associate's	3.1	8.5	5.6	75.0	7.9	n.a.	n.a.	n.a.	n.a.	n.a.	2.9	8.4	5.3	76.2	7.1
For-Profit	4.0	16.0	9.0	62.1	9.0	3.5	5.2	2.6	83.9	4.8	3.9	14.9	8.9	64.2	8.2
Specialized	7.1	5.4	4.4	74.4	8.7	19.5	7.6	5.7	50.2	17.0	12.6	5.8	4.9	67.7	9.0
Other	2.8	9.0	8.8	69.5	9.9	6.2	12.7	10.0	49.6	21.5	3.0	9.0	8.2	69.8	10.1
All Institutions	3.7	8.3	5.5	72.7	9.8	6.5	3.9	4.0	50.3	35.3	5.2	6.7	5.0	67.3	15.8

Notes

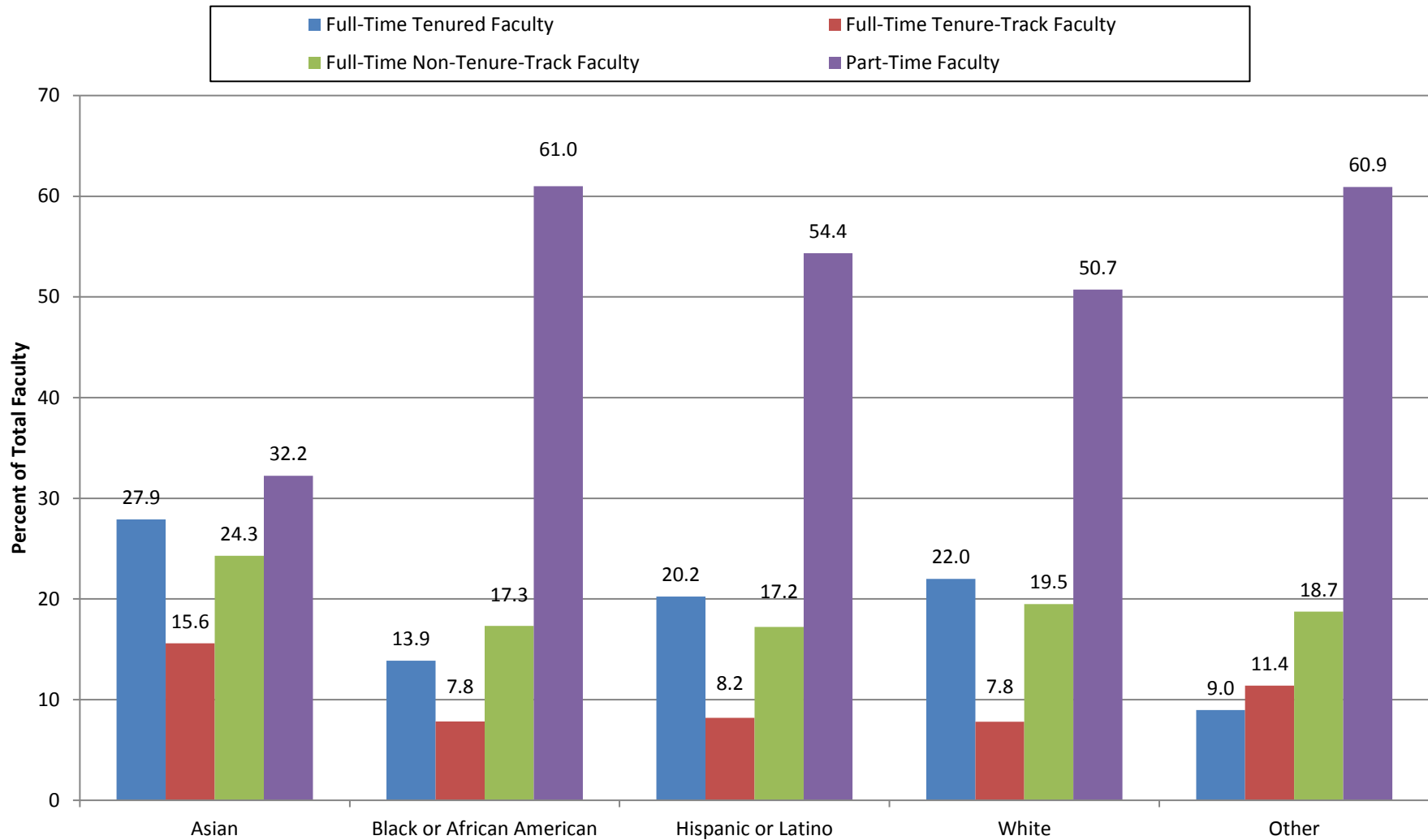
Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions. Racial and ethnic designations are abbreviated. "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 8
Faculty Employment Status, by Race or Ethnicity, Fall 2011



Notes: "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 18

Faculty Employment Status, by Race or Ethnicity, Fall 2011

	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	24,563	27.9	14,457	13.9	15,834	20.2	242,214	22.0	1,250	17.7
Full-Time Tenure-Track Faculty	13,730	15.6	8,154	7.8	6,404	8.2	85,893	7.8	568	8.1
Full-Time Non-Tenure-Track Faculty	21,396	24.3	18,070	17.3	13,482	17.2	214,740	19.5	1,554	22.1
Part-Time Faculty	28,383	32.2	63,597	61.0	42,529	54.4	558,936	50.7	3,673	52.1
Total	88,072	100.0	104,278	100.0	78,249	100.0	1,101,783	100.0	7,045	100.0
Contingent Faculty	49,779	56.5	81,667	78.3	56,011	71.6	773,676	70.2	5,227	74.2

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Instructional Staff	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	576	17.0	1,432	15.4	4,611	6.5	3,166	9.7	308,103	20.6
Full-Time Tenure-Track Faculty	355	10.5	890	9.6	3,868	5.5	8,337	25.4	128,199	8.6
Full-Time Non-Tenure-Track Faculty	642	18.9	1,654	17.8	7,154	10.1	12,057	36.8	290,749	19.4
Part-Time Faculty	1,823	53.7	5,307	57.2	54,978	77.9	9,204	28.1	768,430	51.4
Total	3,396	100.0	9,283	100.0	70,611	100.0	32,764	100.0	1,495,481	100.0
Contingent Faculty	2,465	72.6	6,961	75.0	62,132	88.0	21,261	64.9	1,059,179	70.8

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Asian	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	14,460	34.0	5,251	34.1	839	31.8	2,465	18.5
Full-Time Tenure-Track Faculty	7,532	17.7	2,732	17.7	595	22.6	829	6.2
Full-Time Non-Tenure-Track Faculty	12,597	29.6	1,587	10.3	457	17.3	1,187	8.9
Part-Time Faculty	7,900	18.6	5,850	37.9	744	28.2	8,857	66.4
Total	42,489	100.0	15,420	100.0	2,635	100.0	13,338	100.0
Contingent Faculty	20,497	48.2	7,437	48.2	1,201	45.6	10,044	75.3

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	8	0.3	1,030	11.0	510	30.4	24,563	27.9
Full-Time Tenure-Track Faculty	1	0.0	1,716	18.3	325	19.4	13,730	15.6
Full-Time Non-Tenure-Track Faculty	792	25.2	4,545	48.5	231	13.8	21,396	24.3
Part-Time Faculty	2,337	74.5	2,086	22.2	609	36.4	28,383	32.2
Total	3,138	100.0	9,377	100.0	1,675	100.0	88,072	100.0
Contingent Faculty	3,129	99.7	6,631	70.7	840	50.1	49,779	56.5

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Black or African American	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	5,737	23.7	3,794	17.3	900	16.0	3,148	9.5
Full-Time Tenure-Track Faculty	2,936	12.1	2,320	10.6	937	16.7	1,233	3.7
Full-Time Non-Tenure-Track Faculty	4,805	19.9	2,807	12.8	1,384	24.6	4,359	13.1
Part-Time Faculty	10,726	44.3	13,030	59.4	2,394	42.6	24,469	73.7
Total	24,204	100.0	21,951	100.0	5,615	100.0	33,209	100.0
Contingent Faculty	15,531	64.2	15,837	72.1	3,778	67.3	28,828	86.8

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	39	0.3	300	7.9	539	15.5	14,457	13.9
Full-Time Tenure-Track Faculty	20	0.2	341	8.9	367	10.5	8,154	7.8
Full-Time Non-Tenure-Track Faculty	2,538	21.2	1,578	41.3	599	17.2	18,070	17.3
Part-Time Faculty	9,403	78.4	1,599	41.9	1,976	56.8	63,597	61.0
Total	12,000	100.0	3,818	100.0	3,481	100.0	104,278	100.0
Contingent Faculty	11,941	99.5	3,177	83.2	2,575	74.0	81,667	78.3

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Hispanic or Latino	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	5,965	29.0	2,920	19.2	840	21.7	3,644	15.7
Full-Time Tenure-Track Faculty	2,564	12.5	1,527	10.0	432	11.2	1,182	5.1
Full-Time Non-Tenure-Track Faculty	4,951	24.1	1,763	11.6	667	17.2	2,318	10.0
Part-Time Faculty	7,057	34.4	9,009	59.2	1,934	49.9	16,030	69.2
Total	20,537	100.0	15,219	100.0	3,873	100.0	23,174	100.0
Contingent Faculty	12,008	58.5	10,772	70.8	2,601	67.2	18,348	79.2

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	517	6.8	741	18.7	1,207	31.6	15,834	20.2
Full-Time Tenure-Track Faculty	12	0.2	443	11.2	244	6.4	6,404	8.2
Full-Time Non-Tenure-Track Faculty	1,841	24.1	1,491	37.5	451	11.8	13,482	17.2
Part-Time Faculty	5,283	69.0	1,297	32.7	1,919	50.2	42,529	54.4
Total	7,653	100.0	3,972	100.0	3,821	100.0	78,249	100.0
Contingent Faculty	7,124	93.1	2,788	70.2	2,370	62.0	56,011	71.6

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

White	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	114,960	33.0	56,988	23.2	17,947	29.5	38,808	12.4
Full-Time Tenure-Track Faculty	34,953	10.0	23,700	9.7	7,160	11.8	11,556	3.7
Full-Time Non-Tenure-Track Faculty	83,773	24.1	34,830	14.2	10,776	17.7	45,755	14.7
Part-Time Faculty	114,554	32.9	129,746	52.9	24,927	41.0	216,063	69.2
Total	348,240	100.0	245,264	100.0	60,810	100.0	312,182	100.0
Contingent Faculty	198,327	57.0	164,576	67.1	35,703	58.7	261,818	83.9

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	101	0.2	7,399	13.7	6,011	20.3	242,214	22.0
Full-Time Tenure-Track Faculty	117	0.2	5,228	9.6	3,179	10.7	85,893	7.8
Full-Time Non-Tenure-Track Faculty	14,650	28.5	19,682	36.3	5,274	17.8	214,740	19.5
Part-Time Faculty	36,584	71.1	21,879	40.4	15,183	51.2	558,936	50.7
Total	51,452	100.0	54,188	100.0	29,647	100.0	1,101,783	100.0
Contingent Faculty	51,234	99.6	41,561	76.7	20,457	69.0	773,676	70.2

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

American Indian or Alaska Native	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	477	27.2	326	23.3	45	18.7	339	14.5
Full-Time Tenure-Track Faculty	238	13.6	167	11.9	27	11.2	90	3.9
Full-Time Non-Tenure-Track Faculty	404	23.1	201	14.3	52	21.6	353	15.2
Part-Time Faculty	632	36.1	708	50.5	117	48.5	1,548	66.4
Total	1,751	100.0	1,402	100.0	241	100.0	2,330	100.0
Contingent Faculty	1,036	59.2	909	64.8	169	70.1	1,901	81.6

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2	0.6	24	10.6	37	4.8	1,250	17.7
Full-Time Tenure-Track Faculty	2	0.6	18	8.0	26	3.4	568	8.1
Full-Time Non-Tenure-Track Faculty	104	31.3	79	35.0	361	47.3	1,554	22.1
Part-Time Faculty	224	67.5	105	46.5	339	44.4	3,673	52.1
Total	332	100.0	226	100.0	763	100.0	7,045	100.0
Contingent Faculty	328	98.8	184	81.4	700	91.7	5,227	74.2

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Native Hawaiian or Other Pacific Islander	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	87	16.1	125	20.6	32	17.1	302	20.6
Full-Time Tenure-Track Faculty	121	22.4	83	13.7	27	14.4	103	7.0
Full-Time Non-Tenure-Track Faculty	118	21.9	76	12.5	43	23.0	243	16.6
Part-Time Faculty	214	39.6	322	53.1	85	45.5	815	55.7
Total	540	100.0	606	100.0	187	100.0	1,463	100.0
Contingent Faculty	332	61.5	398	65.7	128	68.4	1,058	72.3

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	9	2.6	5	4.2	16	12.2	576	17.0
Full-Time Tenure-Track Faculty	1	0.3	6	5.1	14	10.7	355	10.5
Full-Time Non-Tenure-Track Faculty	81	23.1	58	49.2	23	17.6	642	18.9
Part-Time Faculty	260	74.1	49	41.5	78	59.5	1,823	53.7
Total	351	100.0	118	100.0	131	100.0	3,396	100.0
Contingent Faculty	341	97.2	107	90.7	101	77.1	2,465	72.6

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Two or More Races	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	551	19.6	407	22.1	101	21.5	327	15.0
Full-Time Tenure-Track Faculty	352	12.5	232	12.6	95	20.2	140	6.4
Full-Time Non-Tenure-Track Faculty	566	20.1	259	14.1	101	21.5	262	12.1
Part-Time Faculty	1,347	47.8	941	51.2	173	36.8	1,444	66.5
Total	2,816	100.0	1,839	100.0	470	100.0	2,173	100.0
Contingent Faculty	1,913	67.9	1,200	65.3	274	58.3	1,706	78.5

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2	0.2	10	1.9	34	20.1	1,432	15.4
Full-Time Tenure-Track Faculty	1	0.1	41	7.8	29	17.2	890	9.6
Full-Time Non-Tenure-Track Faculty	346	26.8	88	16.7	32	18.9	1,654	17.8
Part-Time Faculty	941	72.9	387	73.6	74	43.8	5,307	57.2
Total	1,290	100.0	526	100.0	169	100.0	9,283	100.0
Contingent Faculty	1,287	99.8	475	90.3	106	62.7	6,961	75.0

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Race/Ethnicity Unknown	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2,068	11.9	877	4.1	201	6.7	1,203	6.1
Full-Time Tenure-Track Faculty	1,974	11.3	857	4.0	280	9.3	475	2.4
Full-Time Non-Tenure-Track Faculty	3,427	19.7	1,382	6.5	332	11.0	552	2.8
Part-Time Faculty	9,944	57.1	18,277	85.4	2,197	73.0	17,475	88.7
Total	17,413	100.0	21,393	100.0	3,010	100.0	19,705	100.0
Contingent Faculty	13,371	76.8	19,659	91.9	2,529	84.0	18,027	91.5

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	8	0.2	66	2.6	188	9.5	4,611	6.5
Full-Time Tenure-Track Faculty	5	0.1	154	6.1	123	6.2	3,868	5.5
Full-Time Non-Tenure-Track Faculty	748	16.4	567	22.4	146	7.4	7,154	10.1
Part-Time Faculty	3,811	83.4	1,745	68.9	1,529	77.0	54,978	77.9
Total	4,572	100.0	2,532	100.0	1,986	100.0	70,611	100.0
Contingent Faculty	4,559	99.7	2,312	91.3	1,675	84.3	62,132	88.0

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 19 (continued)

Faculty Employment Status, by Race or Ethnicity and Institutional Category, Fall 2011

Nonresident Alien	Doctoral and Research Universities		Master's Universities		Private Baccalaureate Colleges		Public Associate's Colleges	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	2,123	9.3	509	11.7	128	13.1	238	10.8
Full-Time Tenure-Track Faculty	5,409	23.6	1,839	42.2	367	37.7	222	10.1
Full-Time Non-Tenure-Track Faculty	9,690	42.3	600	13.8	301	30.9	263	11.9
Part-Time Faculty	5,681	24.8	1,410	32.4	178	18.3	1,485	67.3
Total	22,903	100.0	4,358	100.0	974	100.0	2,208	100.0
Contingent Faculty	15,371	67.1	2,010	46.1	479	49.2	1,748	79.2

	For-Profit Institutions		Specialized Institutions		Other Institutions		All Institutions	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	1	1.8	98	5.6	69	13.7	3,166	9.7
Full-Time Tenure-Track Faculty	2	3.6	314	17.8	184	36.6	8,337	25.4
Full-Time Non-Tenure-Track Faculty	6	10.7	1,083	61.5	114	22.7	12,057	36.8
Part-Time Faculty	47	83.9	267	15.2	136	27.0	9,204	28.1
Total	56	100.0	1,762	100.0	503	100.0	32,764	100.0
Contingent Faculty	53	94.6	1,350	76.6	250	49.7	21,261	64.9

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 20

Faculty Employment Status, by Institutional Category and Race or Ethnicity, Fall 2011

Number	Full-Time Tenured Faculty					Full-Time Tenure-Track Faculty					Full-Time Non-Tenure-Track Faculty				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	14,460	5,737	5,965	114,960	5,306	7,532	2,936	2,564	34,953	8,094	12,597	4,805	4,951	83,773	14,205
Master's	5,251	3,794	2,920	56,988	2,244	2,732	2,320	1,527	23,700	3,178	1,587	2,807	1,763	34,830	2,518
Private Baccalaureate	839	900	840	17,947	507	595	937	432	7,160	796	457	1,384	667	10,776	829
Public Associate's	2,465	3,148	3,644	38,808	2,409	829	1,233	1,182	11,556	1,030	1,187	4,359	2,318	45,755	1,673
For-Profit	8	39	517	101	22	1	20	12	117	11	792	2,538	1,841	14,650	1,285
Specialized	1,030	300	741	7,399	203	1,716	341	443	5,228	533	4,545	1,578	1,491	19,682	1,875
Other	510	539	1,207	6,011	344	325	367	244	3,179	376	231	599	451	5,274	676
All Institutions	24,563	14,457	15,834	242,214	11,035	13,730	8,154	6,404	85,893	14,018	21,396	18,070	13,482	214,740	23,061

	Part-Time Faculty				
	Asian	Black	Hispanic	White	Other
Doctoral and Research	7,900	10,726	7,057	114,554	17,818
Master's	5,850	13,030	9,009	129,746	21,658
Private Baccalaureate	744	2,394	1,934	24,927	2,750
Public Associate's	8,857	24,469	16,030	216,063	22,767
For-Profit	2,337	9,403	5,283	36,584	5,283
Specialized	2,086	1,599	1,297	21,879	2,553
Other	609	1,976	1,919	15,183	2,156
All Institutions	28,383	63,597	42,529	558,936	74,985

	Contingent Faculty				
	Asian	Black	Hispanic	White	Other
Doctoral and Research	20,497	15,531	12,008	198,327	32,023
Master's	7,437	15,837	10,772	164,576	24,176
Private Baccalaureate	1,201	3,778	2,601	35,703	3,579
Public Associate's	10,044	28,828	18,348	261,818	24,440
For-Profit	3,129	11,941	7,124	51,234	6,568
Specialized	6,631	3,177	2,788	41,561	4,428
Other	840	2,575	2,370	20,457	2,832
All Institutions	49,779	81,667	56,011	773,676	98,046

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions. Racial and ethnic designations are abbreviated. "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 20 (continued)

Faculty Employment Status, by Institutional Category and Race or Ethnicity, Fall 2011

Percent of Institutional Category	Full-Time Tenured Faculty					Full-Time Tenure-Track Faculty					Full-Time Non-Tenure-Track Faculty				
	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other	Asian	Black	Hispanic	White	Other
Doctoral and Research	9.9	3.9	4.1	78.5	3.6	13.4	5.2	4.6	62.3	14.4	10.5	4.0	4.1	69.6	11.8
Master's	7.4	5.3	4.1	80.0	3.2	8.2	6.9	4.6	70.8	9.5	3.6	6.5	4.1	80.1	5.8
Private Baccalaureate	4.0	4.3	4.0	85.3	2.4	6.0	9.4	4.4	72.2	8.0	3.2	9.8	4.7	76.4	5.9
Public Associate's	4.9	6.2	7.2	76.9	4.8	5.2	7.8	7.5	73.0	6.5	2.1	7.9	4.2	82.8	3.0
For-Profit	1.2	5.7	75.3	14.7	3.2	0.6	12.4	7.5	72.7	6.8	3.8	12.0	8.7	69.4	6.1
Specialized	10.6	3.1	7.7	76.5	2.1	20.8	4.1	5.4	63.3	6.5	15.6	5.4	5.1	67.5	6.4
Other	5.9	6.3	14.0	69.8	4.0	7.2	8.2	5.4	70.8	8.4	3.2	8.3	6.2	72.9	9.3
All Institutions	8.0	4.7	5.1	78.6	3.6	10.7	6.4	5.0	67.0	10.9	7.4	6.2	4.6	73.9	7.9

	Part-Time Faculty				
	Asian	Black	Hispanic	White	Other
Doctoral and Research	5.0	6.8	4.5	72.5	11.3
Master's	3.3	7.3	5.0	72.4	12.1
Private Baccalaureate	2.3	7.3	5.9	76.1	8.4
Public Associate's	3.1	8.5	5.6	75.0	7.9
For-Profit	4.0	16.0	9.0	62.1	9.0
Specialized	7.1	5.4	4.4	74.4	8.7
Other	2.8	9.0	8.8	69.5	9.9
All Institutions	3.7	8.3	5.5	72.7	9.8

	Contingent Faculty				
	Asian	Black	Hispanic	White	Other
Doctoral and Research	7.4	5.6	4.3	71.2	11.5
Master's	3.3	7.1	4.8	73.9	10.9
Private Baccalaureate	2.6	8.1	5.6	76.2	7.6
Public Associate's	2.9	8.4	5.3	76.2	7.1
For-Profit	3.9	14.9	8.9	64.0	8.2
Specialized	11.3	5.4	4.8	70.9	7.6
Other	2.9	8.9	8.2	70.4	9.7
All Institutions	4.7	7.7	5.3	73.0	9.3

Notes

Title IV degree-granting institutions only. Institutional categories are mutually exclusive. "Other institutions" includes public baccalaureate, private associate's, and tribal colleges, as well as uncategorized institutions. Racial and ethnic designations are abbreviated. "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

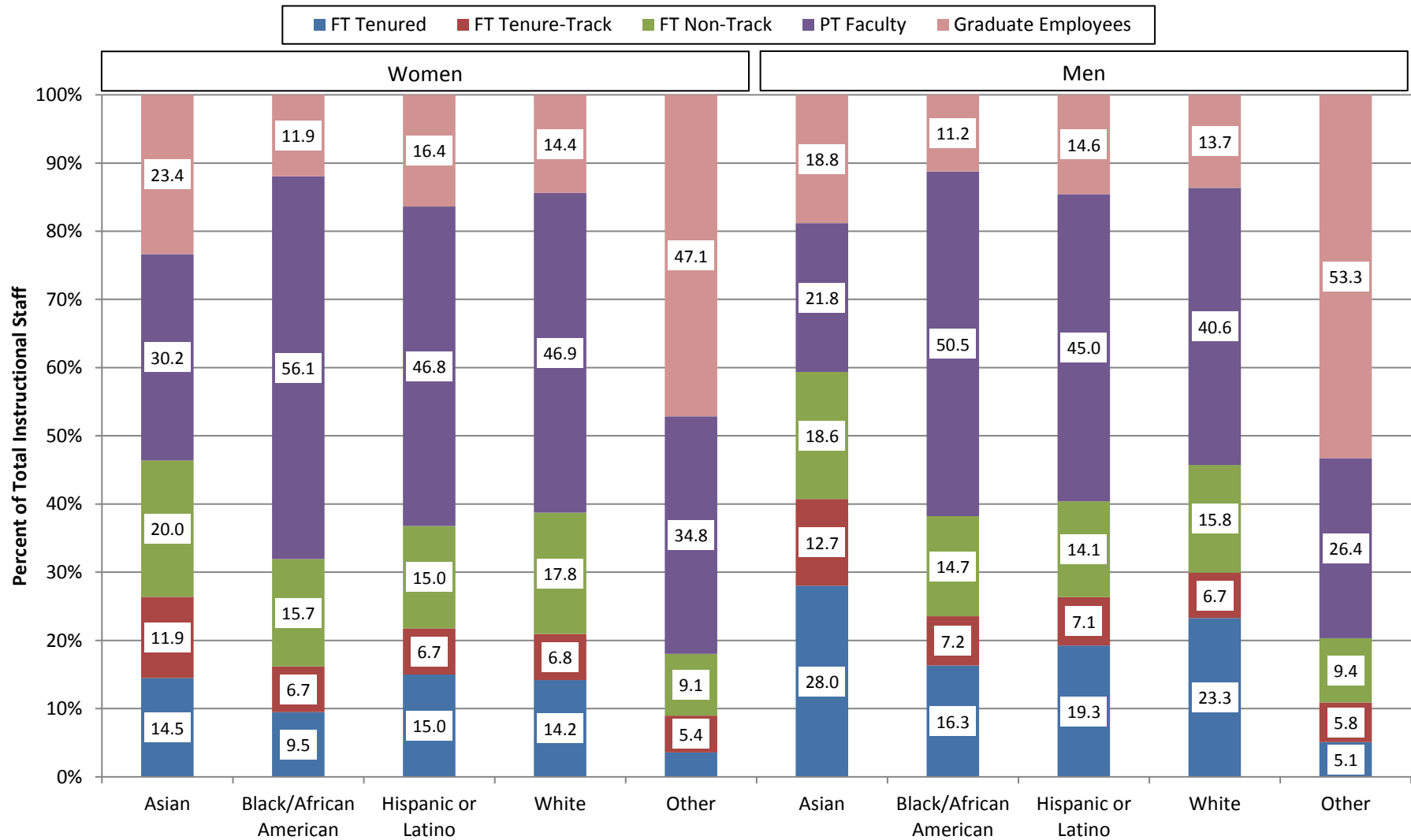
Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 9

Instructional Staff Employment Status, by Gender and Race or Ethnicity, Fall 2011



Notes: "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 21

Instructional Staff Employment Status, by Gender and Race or Ethnicity, Fall 2011

Women	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	7,062	14.5	6,681	9.5	7,070	15.0	87,565	14.2	555	12.8
Full-Time Tenure-Track Faculty	5,799	11.9	4,716	6.7	3,172	6.7	41,692	6.8	315	7.3
Full-Time Non-Tenure-Track Faculty	9,757	20.0	11,074	15.7	7,078	15.0	109,693	17.8	829	19.2
Part-Time Faculty	14,736	30.2	39,511	56.1	22,042	46.8	289,049	46.9	1,964	45.4
Graduate Student Employees	11,393	23.4	8,393	11.9	7,719	16.4	88,806	14.4	665	15.4
Total	48,747	100.0	70,375	100.0	47,081	100.0	616,805	100.0	4,328	100.0
Contingent Instructional Staff	35,886	73.6	58,978	83.8	36,839	78.2	487,548	79.0	3,458	79.9

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Instructional Staff	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	265	12.3	608	8.3	1,613	3.5	896	1.8	112,315	12.6
Full-Time Tenure-Track Faculty	229	10.6	511	7.0	1,723	3.8	3,158	6.3	61,315	6.9
Full-Time Non-Tenure-Track Faculty	355	16.5	942	12.9	3,475	7.6	4,341	8.7	147,544	16.5
Part-Time Faculty	1,036	48.0	2,917	39.8	28,026	61.1	4,288	8.6	403,569	45.2
Graduate Student Employees	272	12.6	2,346	32.0	11,056	24.1	37,412	74.7	168,062	18.8
Total	2,157	100.0	7,324	100.0	45,893	100.0	50,095	100.0	892,805	100.0
Contingent Instructional Staff	1,663	77.1	6,205	84.7	42,557	92.7	46,041	91.9	719,175	80.6

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 21 (continued)

Instructional Staff Employment Status, by Gender and Race or Ethnicity, Fall 2011

Men	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	17,501	28.0	7,776	16.3	8,764	19.3	154,649	23.3	695	17.8
Full-Time Tenure-Track Faculty	7,931	12.7	3,438	7.2	3,232	7.1	44,201	6.7	253	6.5
Full-Time Non-Tenure-Track Faculty	11,639	18.6	6,996	14.7	6,404	14.1	105,047	15.8	725	18.5
Part-Time Faculty	13,647	21.8	24,086	50.5	20,487	45.0	269,887	40.6	1,709	43.7
Graduate Student Employees	11,742	18.8	5,355	11.2	6,635	14.6	90,734	13.7	530	13.5
Total	62,460	100.0	47,651	100.0	45,522	100.0	664,518	100.0	3,912	100.0
Contingent Instructional Staff	37,028	59.3	36,437	76.5	33,526	73.6	465,668	70.1	2,964	75.8

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Instructional Staff	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	311	17.4	824	13.1	2,998	6.2	2,270	2.9	195,788	20.4
Full-Time Tenure-Track Faculty	126	7.0	379	6.0	2,145	4.5	5,179	6.5	66,884	7.0
Full-Time Non-Tenure-Track Faculty	287	16.1	712	11.3	3,679	7.6	7,716	9.8	143,205	14.9
Part-Time Faculty	787	44.0	2,390	38.0	26,952	56.0	4,916	6.2	364,861	38.0
Graduate Student Employees	277	15.5	1,977	31.5	12,384	25.7	59,047	74.6	188,681	19.7
Total	1,788	100.0	6,282	100.0	48,158	100.0	79,128	100.0	959,419	100.0
Contingent Instructional Staff	1,351	75.6	5,079	80.9	43,015	89.3	71,679	90.6	696,747	72.6

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 22

Instructional Staff Employment Status, by Race or Ethnicity and Gender, Fall 2011

Number	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty		Graduate Student Employees	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
American Indian or Alaska Native	555	695	315	253	829	725	1,964	1,709	665	530
Asian	7,062	17,501	5,799	7,931	9,757	11,639	14,736	13,647	11,393	11,742
Black or African American	6,681	7,776	4,716	3,438	11,074	6,996	39,511	24,086	8,393	5,355
Hispanic or Latino	7,070	8,764	3,172	3,232	7,078	6,404	22,042	20,487	7,719	6,635
Native Hawaiian/Other Pacific Islander	265	311	229	126	355	287	1,036	787	272	277
White	87,565	154,649	41,692	44,201	109,693	105,047	289,049	269,887	88,806	90,734
Two or more races	608	824	511	379	942	712	2,917	2,390	2,346	1,977
Race/ethnicity unknown	1,613	2,998	1,723	2,145	3,475	3,679	28,026	26,952	11,056	12,384
Nonresident alien	896	2,270	3,158	5,179	4,341	7,716	4,288	4,916	37,412	59,047
All Instructional Staff	112,315	195,788	61,315	66,884	147,544	143,205	403,569	364,861	168,062	188,681

Percent	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty		Graduate Student Employees	
	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men
American Indian or Alaska Native	44.4	55.6	55.5	44.5	53.3	46.7	53.5	46.5	55.6	44.4
Asian	28.8	71.2	42.2	57.8	45.6	54.4	51.9	48.1	49.2	50.8
Black or African American	46.2	53.8	57.8	42.2	61.3	38.7	62.1	37.9	61.0	39.0
Hispanic or Latino	44.7	55.3	49.5	50.5	52.5	47.5	51.8	48.2	53.8	46.2
Native Hawaiian/Other Pacific Islander	46.0	54.0	64.5	35.5	55.3	44.7	56.8	43.2	49.5	50.5
White	36.2	63.8	48.5	51.5	51.1	48.9	51.7	48.3	49.5	50.5
Two or more races	42.5	57.5	57.4	42.6	57.0	43.0	55.0	45.0	54.3	45.7
Race/ethnicity unknown	35.0	65.0	44.5	55.5	48.6	51.4	51.0	49.0	47.2	52.8
Nonresident alien	28.3	71.7	37.9	62.1	36.0	64.0	46.6	53.4	38.8	61.2
All Instructional Staff	36.5	63.5	47.8	52.2	50.7	49.3	52.5	47.5	47.1	52.9

Notes

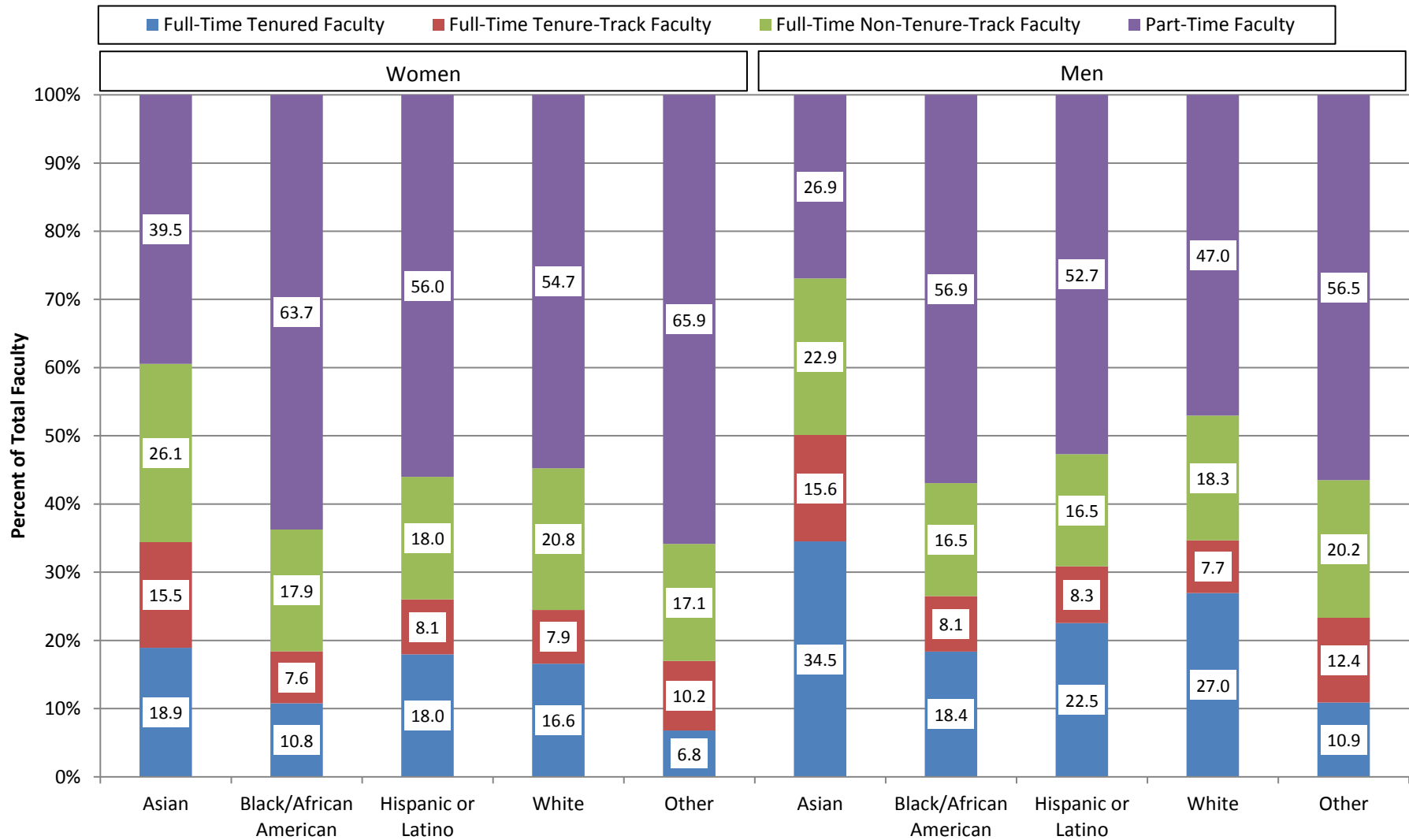
Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Figure 10
Faculty Employment Status, by Gender and Race or Ethnicity, Fall 2011



Notes: "Other" race or ethnicity includes American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander, Two or More Races, Race/Ethnicity Unknown, and Nonresident Alien.

Source: US Department of Education, IPEDS Fall Staff Survey. Tabulation by John W. Curtis, American Association of University Professors, Washington, DC.

Table 23

Faculty Employment Status, by Gender and Race or Ethnicity, Fall 2011

Women	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	7,062	18.9	6,681	10.8	7,070	18.0	87,565	16.6	555	15.2
Full-Time Tenure-Track Faculty	5,799	15.5	4,716	7.6	3,172	8.1	41,692	7.9	315	8.6
Full-Time Non-Tenure-Track Faculty	9,757	26.1	11,074	17.9	7,078	18.0	109,693	20.8	829	22.6
Part-Time Faculty	14,736	39.5	39,511	63.7	22,042	56.0	289,049	54.7	1,964	53.6
Total	37,354	100.0	61,982	100.0	39,362	100.0	527,999	100.0	3,663	100.0
Contingent Faculty	24,493	65.6	50,585	81.6	29,120	74.0	398,742	75.5	2,793	76.2

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Faculty	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	265	14.1	608	12.2	1,613	4.6	896	7.1	112,315	15.5
Full-Time Tenure-Track Faculty	229	12.1	511	10.3	1,723	4.9	3,158	24.9	61,315	8.5
Full-Time Non-Tenure-Track Faculty	355	18.8	942	18.9	3,475	10.0	4,341	34.2	147,544	20.4
Part-Time Faculty	1,036	55.0	2,917	58.6	28,026	80.4	4,288	33.8	403,569	55.7
Total	1,885	100.0	4,978	100.0	34,837	100.0	12,683	100.0	724,743	100.0
Contingent Faculty	1,391	73.8	3,859	77.5	31,501	90.4	8,629	68.0	551,113	76.0

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 23 (continued)

Faculty Employment Status, by Gender and Race or Ethnicity, Fall 2011

Men	Asian		Black or African American		Hispanic or Latino		White		American Indian or Alaska Native	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	17,501	34.5	7,776	18.4	8,764	22.5	154,649	27.0	695	20.6
Full-Time Tenure-Track Faculty	7,931	15.6	3,438	8.1	3,232	8.3	44,201	7.7	253	7.5
Full-Time Non-Tenure-Track Faculty	11,639	22.9	6,996	16.5	6,404	16.5	105,047	18.3	725	21.4
Part-Time Faculty	13,647	26.9	24,086	56.9	20,487	52.7	269,887	47.0	1,709	50.5
Total	50,718	100.0	42,296	100.0	38,887	100.0	573,784	100.0	3,382	100.0
Contingent Faculty	25,286	49.9	31,082	73.5	26,891	69.2	374,934	65.3	2,434	72.0

	Native Hawaiian or Other Pacific Islander		Two or More Races		Race/Ethnicity Unknown		Nonresident Alien		All Faculty	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Full-Time Tenured Faculty	311	20.6	824	19.1	2,998	8.4	2,270	11.3	195,788	25.4
Full-Time Tenure-Track Faculty	126	8.3	379	8.8	2,145	6.0	5,179	25.8	66,884	8.7
Full-Time Non-Tenure-Track Faculty	287	19.0	712	16.5	3,679	10.3	7,716	38.4	143,205	18.6
Part-Time Faculty	787	52.1	2,390	55.5	26,952	75.3	4,916	24.5	364,861	47.3
Total	1,511	100.0	4,305	100.0	35,774	100.0	20,081	100.0	770,738	100.0
Contingent Faculty	1,074	71.1	3,102	72.1	30,631	85.6	12,632	62.9	508,066	65.9

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

Tabulation by John W. Curtis, American Association of University Professors, Washington DC.

Table 24

Faculty Employment Status, by Race or Ethnicity and Gender, Fall 2011

Number	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty	
	Women	Men	Women	Men	Women	Men	Women	Men
American Indian or Alaska Native	555	695	315	253	829	725	1,964	1,709
Asian	7,062	17,501	5,799	7,931	9,757	11,639	14,736	13,647
Black or African American	6,681	7,776	4,716	3,438	11,074	6,996	39,511	24,086
Hispanic or Latino	7,070	8,764	3,172	3,232	7,078	6,404	22,042	20,487
Native Hawaiian/Other Pacific Islander	265	311	229	126	355	287	1,036	787
White	87,565	154,649	41,692	44,201	109,693	105,047	289,049	269,887
Two or more races	608	824	511	379	942	712	2,917	2,390
Race/ethnicity unknown	1,613	2,998	1,723	2,145	3,475	3,679	28,026	26,952
Nonresident alien	896	2,270	3,158	5,179	4,341	7,716	4,288	4,916
All Instructional Staff	112,315	195,788	61,315	66,884	147,544	143,205	403,569	364,861

Percent	Full-Time Tenured Faculty		Full-Time Tenure-Track Faculty		Full-Time Non-Tenure-Track Faculty		Part-Time Faculty	
	Women	Men	Women	Men	Women	Men	Women	Men
American Indian or Alaska Native	44.4	55.6	55.5	44.5	53.3	46.7	53.5	46.5
Asian	28.8	71.2	42.2	57.8	45.6	54.4	51.9	48.1
Black or African American	46.2	53.8	57.8	42.2	61.3	38.7	62.1	37.9
Hispanic or Latino	44.7	55.3	49.5	50.5	52.5	47.5	51.8	48.2
Native Hawaiian/Other Pacific Islander	46.0	54.0	64.5	35.5	55.3	44.7	56.8	43.2
White	36.2	63.8	48.5	51.5	51.1	48.9	51.7	48.3
Two or more races	42.5	57.5	57.4	42.6	57.0	43.0	55.0	45.0
Race/ethnicity unknown	35.0	65.0	44.5	55.5	48.6	51.4	51.0	49.0
Nonresident alien	28.3	71.7	37.9	62.1	36.0	64.0	46.6	53.4
All Instructional Staff	36.5	63.5	47.8	52.2	50.7	49.3	52.5	47.5

Notes

Title IV degree-granting institutions only. Racial and ethnic designations are as provided in the source documents and are mutually exclusive.

Source

US Department of Education, National Center for Education Statistics, IPEDS Human Resources Survey 2011-12, Fall Staff component, final/revised data file, December 2013.

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