

NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
2. Includes faculty in schools or programs of law and dentistry.
3. Includes faculty in schools or programs of law, dentistry, and nursing.
4. Includes faculty in schools or programs of law, dentistry, nursing, and engineering.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
6. Includes faculty in schools or programs of law, dentistry, nursing, and business.
7. Includes faculty in schools or programs of law, dentistry, and engineering.
8. Includes faculty in schools or programs of law, dentistry, engineering, and business.
9. Includes faculty in schools or programs of law, dentistry, and business.
10. Includes faculty in schools or programs of law and nursing.
11. Includes faculty in schools or programs of law, nursing, and engineering.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
14. Includes faculty in schools or programs of law and engineering.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
17. Includes faculty in school or program of dentistry.
18. Includes faculty in schools or programs of dentistry and nursing.
19. Includes faculty in schools or programs of dentistry, nursing, and engineering.
20. Includes faculty in schools or programs of dentistry, nursing, engineering, and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
22. Includes faculty in schools or programs of dentistry and engineering.
23. Includes faculty in schools or programs of dentistry, engineering, and business.
24. Includes faculty in schools or programs of dentistry and business.
25. Includes faculty in school or program of nursing.
26. Includes faculty in schools or programs of nursing and engineering.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering and business.
31. Includes faculty in school or program of business.
32. Factor used to convert 12-month data: 0.7500.
33. Factor used to convert 12-month data: 0.8097.
34. Factor used to convert 12-month data: 0.8180.
35. Factor used to convert 12-month data: 0.8333.
36. Factor used to convert 12-month data: 0.8511.
37. Factor used to convert 12-month data: 0.8547.
38. Factor used to convert 12-month data: 0.8511.
39. Factor used to convert 12-month data: 0.8600.
40. Factor used to convert 12-month data: 0.8630.
41. Factor used to convert 12-month data: 0.8657.
42. Factor used to convert 12-month data: 0.8640.
43. Factor used to convert 12-month data: 0.9091.
44. Factor used to convert 12-month data: 0.9232.
45. Prince William Sound CC—Average salaries by rank not listed due to the small number of faculty members.
46. Denison U—Benefit amounts include contributions to a postretirement health insurance account for current faculty.
47. Ashland U—Compensation and benefits figures are not comparable to 2012–13 figures, which were estimated.
48. Pine Manor Coll—Decreases for continuing faculty reflect phased retirements.
49. Ferris St U—Does not include Ferris St U-Kendall Coll.
50. Columbia U—Due to a change in data systems used for reporting, figures are not directly comparable with years prior to 2012–13.
51. Southern Connecticut St U—Figures for benefits and compensation are estimated and not directly comparable to previous years.
52. Adams St U—Formerly Adams St Coll.
53. Baldwin Wallace U—Formerly Baldwin-Wallace Coll.
54. Bentley U—Formerly Bentley College.
55. Clarke U—Formerly Clarke College.
56. East Georgia St Coll—Formerly East Georgia Coll.
57. Gwynedd Mercy U—Formerly Gwynedd-Mercy College.
58. Heidelberg U—Formerly Heidelberg College.
59. Ferris St U-Kendall Coll—Formerly Kendall College of Art and Design. The College is now a part of Ferris State U, but is reported here separately to reflect substantially different faculty compensation systems.
60. Marian U—Formerly Marian College of Fond du Lac.
61. Mars Hill U—Formerly Mars Hill College.
62. William Peace U—Formerly Peace College.
63. U Saint Joseph—Formerly Saint Joseph College.
64. Trine U—Formerly Tri-State University.
65. Missouri U Science Technology—Formerly U of Missouri-Rolla.
66. Western St Colorado U—Formerly Western State College of Colorado.
67. Westfield State U—Formerly Westfield State College.
68. Worcester St U—Formerly Worcester State College.
69. Penn St U-IIB Campuses—Includes Abington, Altoona, Beaver, Berks, Brandywine, DuBois, Erie, Fayette, Greater Allegheny, Hazleton, Lehigh Valley, Mont Alto, New Kensington, Schuylkill, Shenango, Wilkes-Barre, Worthington Scranton, and York campuses. Not directly comparable with years prior to 2010–11.
70. Siena Heights U—Includes Adrian and Metro Detroit campuses.
71. Linfield Coll—Includes Adult Degree Program and Good Samaritan School of Nursing campuses.
72. U Incarnate Word—Includes Alamo University Center, Northeast Center, Northwest Center, Pecan Valley Center, and Saidoff Center campuses.
73. Riverland CC—Includes Albert Lea and Austin campuses.
74. Upper Iowa U—Includes Alexandria, LA; Baton Rouge, LA; Blackhawk, WI; Cedar Rapids, IA; DeRidder, LA; Des Moines, IA; Elkhorn, WI; Fort Leavenworth, KS; Fort Polk, LA; Fort Riley, KS; Fort Sill, OK; Madison, WI; Mesa, AZ; Milwaukee, WI; New Orleans, LA; Prairie du Chien, WI; Quad Cities, IA; Rockford, IL; WAUSAU: NTC-Antigo, WI; WAUSAU: NTC-Medford, WI; WAUSAU: NTC-Phillips, WI; WAUSAU: NTC-Spencer, WI; and WAUSAU: NTC-Wittenberg, WI.
75. Georgia Perimeter Coll—Includes Alpharetta, Clarkston, Decatur, Dunwoody, and Newton campuses.
76. Suffolk Co CC—Includes Ammerman, Eastern, and Western campuses.
77. U Alaska-Anchorage—Includes Anchorage, Kenai, Kodiak, and Mat-Su campuses.
78. U Colorado-Denver—Includes Anschutz Medical and Denver campuses.
79. Fuller Theol Seminary—Includes Arizona; Bay Area; Colorado; Northwest, WA; Orange County; Pasadena; Sacramento; and Texas campuses.
80. George Mason U—Includes Arlington, Fairfax, and Prince William campuses.
81. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
82. Tufts U—Includes Arts and Sciences, Dental School, Veterinary Medicine, Fletcher School of Law and Diplomacy, and the School of Nutrition Science and Policy. Faculty at the schools of nutrition and veterinary medicine have renewable contracts, not tenure.
83. Tennessee Wesleyan Coll—Includes Athens and Knoxville campuses.
84. Mercer U—Includes Atlanta, Macon, and Savannah campuses.
85. U Connecticut—Includes Avery Point, Hartford, Stamford, Storrs, Torrington, and Waterbury campuses.

86. National U—Includes Bakersfield; Camarillo; Carlsbad; Costa Mesa; Fresno; Hawaii; Henderson, NV; Los Angeles; Ontario; Orange; Redding; Sacramento; San Bernardino; San Diego; San Jose; Sherman Oaks; and Stockton campuses.
87. Fresno Pacific U—Includes Bakersfield, Fresno, Merced, North Fresno, and Visalia campuses.
88. Point Loma Nazarene U—Includes Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
89. U South Alabama—Includes Baldwin and Mobile campuses.
90. U Wisconsin Colleges—Includes Baraboo, Baron, Fond du Lac, Fox Valley, Manitowoc, Marathon, Marinette, Marshfield, Richland, Rock, Sheboygan, Washington, and Waukesha campuses.
91. Davenport U—Includes Battle Creek, Flint, Grand Rapids, Holland, Kalamazoo, Lansing, Livonia, Midland, Saginaw, Traverse City, and Warren campuses.
92. U Charleston—Includes Beckley, Charleston, and Online campuses.
93. U Louisville—Includes Belknap, Health Science, and Shelby campuses.
94. Howard U—Includes Beltsville, East, Main, and West campuses.
95. U Arkansas-Little Rock—Includes Benton and Main campuses.
96. Capital U—Includes Bexley and Columbus-Law School campuses.
97. U New England—Includes Biddeford and Portland campuses.
98. Florida International U—Includes Biscayne Bay, Engineering Center, and Modesto A. Maidique campuses.
99. Ivy Tech CC of Indiana—Includes Bloomington, Central Indiana, Columbus, East Central, Kokomo, Lafayette, Northcentral, Northeast, Northwest, Southcentral, Southeast, Southwest, Wabash Valley, and Whitewater campuses.
100. Wheelock Coll—Includes Boston and Brookline campuses.
101. Springfield Coll—Includes Boston, MA; Charleston, SC; Houston, TX; Manchester, NH; Milwaukee, WI; Southern California; Springfield, MA; St. Johnsbury, VT; Tampa, FL; and Wilmington, DE, campuses.
102. Central Lakes Coll—Includes Brainerd and Staples campuses.
103. Coll St. Scholastica—Includes Brainerd, Duluth, Grand Rapids, Inver Hills, St. Cloud, and St. Paul campuses.
104. Long Island U—Includes Brentwood, Brooklyn, Hudson at Rockland, Hudson at Westchester, Post, and Riverhead campuses.
105. Monroe CC—Includes Brighton and Damon City campuses.
106. U Alaska-Fairbanks—Includes Bristol, Chuchki, Fairbanks, Kuskokwin, and Northwest campuses.
107. King U—Includes Bristol, Kingsport, Knoxville, and Nashville campuses. Formerly King College.
108. Mercy Coll—Includes Bronx, Dobbs Ferry, Manhattan, and Yorktown campuses.
109. Ottawa U—Includes Brookfield, WI; Jeffersonville, IN; Ottawa; Overland Park; and Phoenix, AZ, campuses.
110. Saint Joseph's Coll—Includes Brooklyn and Long Island campuses.
111. Hennepin Tech Coll—Includes Brooklyn Park, Eden Prairie, Hopkins, and Plymouth campuses.
112. Medaille Coll—Includes Buffalo and Rochester campuses.
113. Anoka-Ramsey CC—Includes Cambridge and Coon Rapids campuses.
114. Minnesota West Cmty Tech Coll—Includes Canby, Granite Falls, Jackson, Pipestone, and Worthington campuses.
115. Georgia Highlands Coll—Includes Cartersville, Douglasville, Heritage Hall, Marietta, Paulding, and Rome campuses.
116. Oregon St U—Includes Cascades campus.
117. CC Baltimore Co—Includes Catonsville, Dundalk, and Essex campuses.
118. Stetson U—Includes Celebration, DeLand, Gulfport, and Tampa campuses.
119. Temple U—Includes Center City, Harrisburg, Health Science, and Main campuses.
120. Vernon Coll—Includes Century City, Skills Training Center, and Vernon campuses.
121. Lee U—Includes Charlotte Center campus.
122. Northeastern U—Includes Charlotte, NC, and Seattle, WA, campuses.
123. Widener U—Includes Chester, PA; Exton, PA; Harrisburg, PA; and Wilmington, DE, campuses.
124. Saint Xavier U—Includes Chicago and Orland Park campuses.
125. Montana St U-Billings—Includes City College at MSU Billings campus.
126. Lock Haven U—Includes Clearfield and Lock Haven campuses.
127. Central CC—Includes Columbus, Grand Island, and Hastings campuses.
128. U Miami—Includes Coral Gables, Medical, and Rosenstiel School campuses.
129. Doane Coll—Includes Crete, Grand Island, Lincoln, and Omaha campuses.
130. U North Georgia—Includes Cumming, Dahlonega, Gainesville, and Oconee campuses. Formed in 2013 through consolidation of North Georgia College & State University and Gainesville State College.
131. Austin CC—Includes Cypress Creek, Eastview, Elgin, HBC, Northridge, Pinnacle, Rio Grande, Riverside, Round Rock, and South Austin campuses.
132. Texas Woman's U—Includes Dallas Center-Parkland and Houston Center campuses.
133. Wheeling Jesuit U—Includes Downtown Wheeling and Main campuses.
134. U New Hampshire—Includes Durham campus only.
135. Utah St U—Includes Eastern, Logan, and Regional/Distance Educ campuses.
136. U Rochester—Includes Eastman School of Music and River campuses.
137. Cardinal Stritch U—Includes Edina, MN; Madison, WI; and Milwaukee, WI, campuses.
138. Western Kentucky U—Includes Elizabethtown/Fort Knox, Glasgow, and Owensboro campuses.
139. Pepperdine U—Includes Encino, Irvine, Malibu, West Los Angeles, and Westlake Village campuses.
140. Saint Peter's U—Includes Englewood Cliffs and Jersey City campuses. Formerly Saint Peter's College.
141. Asheville-Buncombe Tech CC—Includes Enka, Madison, South, and Woodfin campuses.
142. Eastern U—Includes Esperanza, St. Davids, and Valley Forge campuses. The structure of faculty ranks was changed for 2013–14, so data may not be directly comparable with previous years.
143. U Maine-Orono—Includes faculty members identified as primarily instructional only, a smaller number than previously reported.
144. Eastern Mennonite U—Includes faculty members teaching at least 3/4 of a full teaching load, reported at their full-time equivalent salary.
145. South Central Coll—Includes Faribault and North Mankato campuses.
146. Northern Arizona U—Includes Flagstaff and Yuma campuses.
147. Fairleigh Dickinson U—Includes Florham, Teaneck/Hackensack, and Vancouver campuses.
148. St. Louis CC—Includes Florissant Valley, Forest Park, Meramec, and Wildwood campuses.
149. Austin Peay St U—Includes Fort Campbell and Springfield campuses.
150. Lincoln U—Includes Fort Leonard Wood and Jefferson City campuses.
151. Manchester U—Includes Fort Wayne and North Manchester campuses.
152. Mount St. Mary's U—Includes Frederick campus.
153. U Mary Washington—Includes Fredericksburg and Stafford campuses.
154. Mineral Area Coll—Includes Fredericktown, Perryville, Potosi, and Winona campuses.
155. U West Florida—Includes Ft. Walton Beach and Pensacola campuses.
156. Montgomery Coll—Includes Germantown, Rockville, and Takoma Park/Silver Spring campuses.
157. Franklin Pierce U—Includes Goodyear, AZ; Manchester; Portsmouth; Rindge; and West Lebanon campuses.
158. Penn St U-IIA Campuses—Includes Great Valley and Harrisburg campuses.
159. Mississippi Valley St U—Includes Greenville Higher Education Center campus.

160. U Southern Mississippi—Includes Gulf Coast and Hattiesburg campuses.
161. Clackamas CC—Includes Harmony and Wilsonville campuses.
162. U Tennessee-Knoxville—Includes Health Science Center and Space Institute campuses.
163. Utah Valley U—Includes Heber City Center and Orem campuses. Formerly Utah Valley State College.
164. Miami-Dade Coll—Includes Hialeah, Homestead, Interamerican, Kendall, Medical, North, West, and Wolfson campuses.
165. Our Lady of the Lake U—Includes Houston and Rio Grande Valley campuses.
166. Ridgewater Coll—Includes Hutchinson and Willmar campuses.
167. Graceland U—Includes Independence, MO, campus.
168. Salt Lake CC—Includes Jordan, Meadowbrook, Miller, Redwood Road, and South City campuses.
169. U Alaska-Southeast—Includes Juneau, Ketchikan, and Sitka campuses.
170. U Rhode Island—Includes Kingston, Narragansett Bay, and Providence campuses.
171. Wright St U-Main—Includes Lake and Main campuses.
172. U New Orleans—Includes Lakefront campus.
173. Rider U—Includes Lawrenceville and Westminster campuses.
174. Friends U—Includes Lenexa, Topeka, and Wichita campuses.
175. Concordia U—Includes Lincoln and Seward campuses.
176. Fordham U—Includes Lincoln Center, Rose Hill, and Westchester campuses.
177. DePaul U—Includes Lincoln Park and Loop campuses. Salaries for 2011–12 were reported incorrectly for some faculty members.
178. CC Rhode Island—Includes Lincoln, Newport, Providence, and Warwick campuses.
179. McKendree U—Includes Louisville, KY, and Radcliff, KY, campuses.
180. Western Illinois U—Includes Macomb and Quad Cities campuses.
181. Georgia Coll & St U—Includes Macon, Milledgeville, and Warner Robins campuses.
182. Mississippi St U—Includes Main and Meridian campuses.
183. Mercyhurst U—Includes Main and North East campuses. Formerly Mercyhurst Coll.
184. U Arizona—Includes Main and South campuses.
185. Montgomery Co CC—Includes Main and West campuses.
186. Averett U—Includes Main, North, and Riverview campuses.
187. St. John's U—Includes Manhattan, NY; Rome, Italy; and Staten Island, NY, campuses.
188. Kansas St U—Includes Manhattan, Olathe, and Salina campuses.
189. Benedictine U—Includes Mesa, AZ, and Springfield campuses.
190. Middlebury Coll—Includes Middlebury main campus.
191. Orange Co CC—Includes Middletown and Newburgh campuses.
192. Augsburg Coll—Includes Minneapolis and Rochester campuses.
193. St. Catherine U—Includes Minneapolis and St. Paul campuses.
194. Waynesburg U—Includes Monroeville, North Hills, Southpointe, and Waynesburg campuses.
195. Robert Morris U—Includes Moon Township and Neville Island campuses.
196. Northwest-Shoals CC—Includes Muscle Shoals and Phil Campbell campuses.
197. Alcorn St U—Includes Natchez and Vicksburg campuses.
198. West Virginia Northern CC—Includes New Martinsville, Weirton, and Wheeling campuses.
199. Iona Coll—Includes New Rochelle and Rockland campuses.
200. Pace U—Includes New York, Pleasantville, and White Plains campuses.
201. George Fox U—Includes Newberg, OR; Portland, OR; and Salem, OR, campuses.
202. U West Georgia—Includes Newnan campus.
203. Salve Regina U—Includes Newport and Warwick campuses.
204. Missouri Western St U—Includes Northland campus.
205. U New Haven—Includes Old Lyme, CT (Lyme Academy), and West Haven, CT (Main), campuses.
206. Multnomah U—Includes Portland and Reno-Tahoe campuses.
207. Washington St U—Includes Pullman, Spokane, Tri Cities, and Vancouver campuses.
208. Carnegie Mellon U—Includes Qatar and Silicon Valley campuses.
209. Minnesota St Coll-SE Tech—Includes Red Wing and Winona campuses.
210. Saint Mary's Coll California—Includes Rheem campus.
211. Snow Coll—Includes Richfield campus.
212. Sul Ross St U—Includes Rio Grande College.
213. Bastyr U—Includes San Diego, CA, campus.
214. Dominican U California—Includes San Rafael and Ukiah campuses.
215. St. John's Coll—Includes Sante Fe, NM, campus. This institution does not assign faculty ranks.
216. Southwestern Oklahoma St U—Includes Sayre and Weatherford campuses.
217. Mount Marty Coll—Includes Sioux Falls, Watertown, and Yankton campuses.
218. U Virgin Islands—Includes St. Croix and St. Thomas campuses.
219. Arizona St U-Tempe—Includes Tempe campus only. Data for 2008–09 through 2012–13 had included all campuses.
220. Towson U—Includes the former Baltimore Hebrew University.
221. Saint Mary's U Minnesota—Includes Twin Cities and Winona campuses.
222. U Montana—Includes University of Montana Missoula College campus.
223. Clarion U Pennsylvania—Includes Venango campus.
224. Coll William and Mary—Includes Virginia Institute of Marine Science campus.
225. Ohio U-Zanesville—Ohio University excluded non-tenure-track faculty members from the data reported to the AAUP.
226. Cornell U—Prior to 2012–13, data for Cornell U were split into two units, the Contract Colleges and the Endowed Colleges.
227. Evergreen St Coll—This institution does not assign faculty ranks.
228. U California System—Benefits include the normal cost of the defined retirement benefit. Data as of October 2014 payroll. In 2014–15, UC faculty received a general range adjustment of 3 percent effective July 1, 2014.
229. U California System—In 2010–11, the University of California implemented changes to its personnel data systems that allow for a more precise identification of faculty who are members of the Health Sciences Compensation Plan (HSCP), which provides supplemental pay to faculty in UC's Medical Schools and selected other health science schools. For the 2014–15 survey, all HSCP faculty were excluded from UC's data.