

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2014–15 (Dollars)

Rating ^a	1*	1	2	3	4					
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	238,891	213,931	191,747	184,041	170,530	164,001	155,039	145,608	139,454	125,451
Associate	160,130	146,312	135,204	130,906	124,801	119,418	113,757	108,936	103,011	97,648
Assistant	135,470	128,369	117,654	111,948	107,696	102,590	98,806	94,217	89,790	85,195
Instructor	117,637	103,399	90,312	83,480	79,012	75,196	70,750	67,238	63,285	57,750
All Combined	194,955	163,256	148,202	135,813	127,232	121,408	116,138	108,930	100,892	95,820
<i>CATEGORY IIA (Master's)</i>										
Professor	157,858	150,021	131,621	126,184	121,846	118,127	112,506	107,063	100,443	91,551
Associate	124,862	115,788	106,798	101,779	98,062	95,198	91,822	88,322	84,547	78,922
Assistant	105,590	99,717	92,691	88,745	86,433	82,939	80,167	77,247	74,876	69,137
Instructor	94,314	85,350	77,958	72,962	69,392	67,088	64,389	61,045	58,625	54,885
All Combined	124,481	115,636	104,746	100,467	96,398	93,282	89,803	85,771	81,880	77,433
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	174,649	159,898	133,145	120,572	112,702	107,733	101,565	94,224	86,551	78,546
Associate	126,569	120,546	104,049	97,468	91,603	88,049	84,534	79,701	74,735	68,260
Assistant	103,357	96,486	87,124	82,216	78,431	74,807	71,827	68,620	64,232	60,085
Instructor	89,280	81,589	74,523	69,772	66,648	63,657	60,417	57,561	54,734	49,437
All Combined	135,710	123,337	105,144	97,704	91,687	87,331	83,050	78,295	73,394	67,164
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	131,753	123,540	119,347	116,420	110,351	103,043	97,825	90,474	83,149	76,249
Associate	108,319	106,502	100,709	97,510	90,855	87,920	83,285	78,235	73,177	68,324
Assistant	97,375	92,028	86,771	82,311	79,396	75,579	71,763	69,464	66,959	61,099
Instructor	85,406	82,434	74,730	71,706	67,421	66,476	63,250	61,082	57,851	55,343
All Combined	99,803	98,458	92,672	89,092	86,182	83,350	81,081	75,538	71,499	64,187
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	117,562	116,850	87,899	82,791	80,575	75,491	66,192	62,562	62,411	59,420

Note: The table is based on 1,029 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37.

a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.