

Percentile Distribution of Institutions, by Average Salary and Academic Rank, 2014–15 (Dollars)

Rating ^a	1*	1	2	3	4					
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	188,402	169,503	152,123	141,827	132,747	127,650	120,082	114,832	108,220	100,080
Associate	120,598	112,520	103,801	98,221	93,664	91,117	85,795	83,499	80,520	75,049
Assistant	105,376	99,018	91,183	85,411	81,683	78,854	74,785	72,085	69,208	65,029
Instructor	90,754	73,886	66,444	62,883	59,376	56,008	52,113	49,788	47,281	44,372
All Combined	149,675	124,989	114,844	104,868	97,935	92,625	88,196	83,498	78,559	73,541
<i>CATEGORY IIA (Master's)</i>										
Professor	121,504	115,106	104,621	97,521	93,765	90,512	87,269	81,751	78,057	73,017
Associate	93,646	88,119	80,951	77,606	75,019	72,301	69,922	67,179	64,450	60,609
Assistant	78,741	75,072	70,451	67,480	65,278	63,000	61,021	58,932	56,947	53,054
Instructor	67,672	64,177	58,794	54,751	52,222	50,145	48,330	46,608	44,058	41,213
All Combined	93,971	87,489	80,582	77,065	73,516	70,924	68,564	66,009	62,824	58,754
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	132,225	118,215	99,230	91,397	85,281	81,437	76,199	72,546	66,826	61,894
Associate	96,588	89,339	78,135	72,244	68,810	66,210	63,682	60,120	56,810	52,878
Assistant	78,842	73,052	66,202	61,919	59,115	57,030	54,605	52,474	49,711	46,935
Instructor	65,222	60,031	55,476	52,119	50,099	48,301	45,890	43,589	41,530	39,096
All Combined	103,917	94,369	78,541	73,054	68,759	65,271	61,640	59,593	56,492	52,291
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	99,954	92,592	87,759	86,409	83,246	76,705	71,110	65,544	62,406	60,031
Associate	79,167	76,881	73,439	70,989	67,248	63,470	59,198	56,936	54,420	50,924
Assistant	68,682	66,165	63,070	59,679	57,168	54,360	53,000	50,947	48,723	45,396
Instructor	59,963	57,134	54,438	51,267	49,185	46,474	45,392	43,823	42,615	39,491
All Combined	75,193	70,697	67,842	65,665	62,912	60,296	57,957	56,327	52,491	49,073
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	89,633	66,791	65,956	65,517	65,212	64,690	64,206	60,029	54,114	46,311

Note: The table is based on 1,136 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37.
a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.