

SURVEY REPORT TABLE 7

Average Compensation, by Region, Category, and Academic Rank, 2014–15 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	212,475	207,212	172,305	161,524	157,634	161,196	170,869	150,306	203,062
Associate	138,477	136,886	118,935	112,237	108,403	111,000	117,921	109,817	135,412
Assistant	118,014	114,410	104,974	97,890	92,674	99,466	102,670	96,095	121,243
Instructor	82,781	86,839	70,966	67,551	64,064	64,884	74,536	66,802	78,585
Lecturer	94,684	87,337	74,366	76,778	64,645	72,197	75,024	79,651	107,371
No Rank	99,201	107,598	78,415	67,512	92,593	82,657	78,507	81,674	88,647
All Combined	155,188	148,183	127,451	119,218	111,263	115,607	122,522	112,994	157,295
<i>CATEGORY IIA (Master's)</i>									
Professor	136,405	136,916	114,767	109,719	107,723	114,785	118,578	123,737	127,878
Associate	107,894	110,197	94,707	90,871	87,339	92,199	94,792	100,119	105,511
Assistant	91,754	90,219	83,619	77,329	77,769	80,283	83,078	86,402	94,238
Instructor	76,298	68,169	66,910	60,895	64,018	61,293	66,141	58,892	70,436
Lecturer	84,031	77,463	64,700	61,542	58,327	57,186	64,177	68,822	77,435
No Rank	86,119	73,376	64,647	64,192	64,916	56,988	71,315	66,022	85,800
All Combined	110,050	107,278	91,397	88,029	85,091	87,457	92,325	91,894	105,989
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	155,838	140,483	111,811	107,366	101,265	93,752	112,794	107,175	145,967
Associate	112,962	106,478	91,539	87,699	81,625	80,566	88,619	93,324	112,223
Assistant	91,046	86,923	77,173	73,768	69,100	70,309	74,421	79,379	92,245
Instructor	73,725	74,523	64,665	62,673	59,016	56,291	62,001	58,959	78,103
Lecturer	99,286	81,598	64,671	71,039	56,798	51,239	67,781	75,618	76,127
No Rank	80,107	82,331	71,464	77,324	67,869	51,972	92,312	62,166	78,659
All Combined	120,303	106,193	91,633	86,710	81,797	78,277	88,508	89,549	113,618
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	n.d.	122,179	98,683	98,086	n.d.	86,203	102,049	90,183	111,318
Associate	n.d.	101,076	82,316	84,551	n.d.	69,309	83,813	81,861	103,396
Assistant	n.d.	87,248	69,819	75,778	n.d.	64,122	73,757	72,566	92,865
Instructor	n.d.	72,283	59,663	69,008	n.d.	57,525	60,616	66,435	82,809
Lecturer	n.d.	63,064	70,540	n.d.	n.d.	n.d.	49,374	61,114	n.d.
No Rank	n.d.	n.d.	n.d.	71,466	n.d.	n.d.	54,322	67,246	n.d.
All Combined	n.d.	98,170	76,722	83,319	n.d.	75,579	82,158	75,908	96,290
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	80,121	n.d.	n.d.	7,360	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	186,813	174,413	151,044	137,038	134,882	143,133	148,692	144,179	169,000
Associate	124,900	119,834	107,498	101,363	98,037	102,664	106,038	106,453	119,447
Assistant	104,615	98,921	92,534	86,340	84,452	89,816	90,774	92,285	105,967
Instructor	78,823	77,326	67,982	63,767	63,679	62,433	68,903	65,864	77,418
Lecturer	94,023	84,039	71,278	75,172	61,888	68,703	70,892	77,202	87,916
No Rank	94,881	100,851	72,671	76,195	68,537	74,091	78,213	70,652	101,991
All Combined	138,341	125,741	111,638	103,434	98,673	103,811	108,093	107,382	130,516

Note: The table is based on 1,029 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.