

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2014–15 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
MEN				WOMEN				
<i>CATEGORY I (Doctoral)</i>								
Professor	145,731	133,468	181,269	147,834	131,300	119,761	166,084	134,258
Associate	95,555	91,354	112,937	100,108	88,838	84,997	104,852	93,936
Assistant	84,722	80,858	99,160	87,086	76,836	73,741	90,328	79,328
Instructor	55,259	52,284	68,400	70,422	52,095	50,001	64,424	61,532
Lecturer	64,371	60,509	76,537	64,351	57,153	54,780	65,087	59,960
No Rank	71,492	58,763	87,196	81,944	63,414	54,789	76,421	66,766
All Combined	110,578	102,331	138,491	112,251	86,770	81,174	107,750	91,049
<i>CATEGORY IIA (Master's)</i>								
Professor	96,602	92,967	109,707	98,757	91,067	88,509	101,598	90,843
Associate	77,004	75,192	82,399	77,787	73,752	72,465	78,260	73,114
Assistant	66,281	65,124	70,952	65,467	63,746	62,928	67,363	62,538
Instructor	48,948	47,091	55,176	54,953	48,472	46,757	53,740	54,593
Lecturer	52,659	50,232	65,559	55,691	50,238	48,827	59,172	53,837
No Rank	55,668	53,075	70,364	51,097	52,979	51,341	60,053	56,557
All Combined	77,863	75,234	86,760	79,639	69,222	67,245	76,473	69,973
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	97,010	88,856	110,809	83,067	92,754	84,290	105,158	79,832
Associate	74,183	73,860	81,166	66,814	72,152	70,860	79,097	65,262
Assistant	61,536	62,282	66,097	56,882	60,170	59,706	64,503	56,327
Instructor	50,191	51,618	51,790	47,815	50,007	50,751	51,705	48,433
Lecturer	59,447	56,185	68,379	48,145	56,351	52,353	66,218	45,986
No Rank	62,392	54,937	68,813	50,762	56,786	48,876	62,574	49,553
All Combined	77,241	71,476	87,849	68,486	70,001	65,217	78,932	62,897
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	79,232	79,432	n.d.	n.d.	78,551	79,029	n.d.	n.d.
Associate	64,239	64,314	n.d.	n.d.	62,359	62,488	n.d.	n.d.
Assistant	54,985	55,036	n.d.	n.d.	54,563	54,612	n.d.	n.d.
Instructor	48,292	48,290	n.d.	n.d.	47,770	47,802	n.d.	n.d.
Lecturer	47,929	47,861	n.d.	n.d.	48,039	48,039	n.d.	n.d.
No Rank	48,536	48,536	n.d.	n.d.	48,433	48,433	n.d.	n.d.
All Combined	63,058	63,125	n.d.	n.d.	60,903	61,003	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	66,397	66,499	n.d.	n.d.	65,414	65,487	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	127,084	120,055	154,144	105,687	110,529	104,832	133,228	94,618
Associate	86,417	84,895	95,608	78,862	80,396	78,947	88,540	74,576
Assistant	74,597	73,648	82,707	65,888	68,576	67,986	74,602	62,663
Instructor	52,035	50,142	61,016	54,217	50,217	48,670	57,494	52,773
Lecturer	60,285	56,750	73,606	58,004	54,772	52,530	64,166	54,613
No Rank	67,101	61,612	82,492	69,423	62,199	59,319	72,650	59,755
All Combined	95,886	91,405	115,379	83,318	77,417	74,306	91,047	71,428

Note: The table is based on 1,136 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.