

SURVEY REPORT TABLE 4

Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2014–15 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
SALARY				COMPENSATION				
<i>CATEGORY I (Doctoral)</i>								
Professor	142,141	130,039	177,600	144,215	180,539	165,888	223,815	181,222
Associate	92,770	88,716	109,658	97,406	121,115	115,948	143,018	126,133
Assistant	80,989	77,446	95,312	83,112	105,528	101,468	123,004	105,052
Instructor	53,384	50,913	66,286	64,874	72,320	69,460	88,248	82,423
Lecturer	60,371	57,303	70,426	61,833	81,167	77,730	92,297	81,781
No Rank	67,353	56,678	81,813	74,525	87,617	73,194	107,794	95,936
All Combined	101,142	93,819	127,177	103,292	130,791	121,903	162,896	131,501
<i>CATEGORY IIA (Master's)</i>								
Professor	94,644	91,389	106,859	95,937	122,623	118,994	137,661	121,332
Associate	75,478	73,918	80,446	75,568	99,473	98,077	105,037	97,611
Assistant	64,909	63,953	68,979	63,806	85,438	84,896	89,468	82,443
Instructor	48,644	46,878	54,272	54,721	64,983	63,412	71,811	69,097
Lecturer	51,290	49,426	62,411	54,589	69,629	67,567	82,487	74,767
No Rank	54,228	52,136	65,299	54,131	72,587	70,156	82,823	76,222
All Combined	73,739	71,423	81,924	74,919	96,892	94,401	106,677	96,545
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	95,477	87,182	108,741	81,935	125,233	115,921	142,357	107,423
Associate	73,244	72,526	80,201	66,090	97,314	98,105	106,082	87,582
Assistant	60,805	61,000	65,230	56,580	80,303	83,616	85,166	74,213
Instructor	50,078	51,104	51,738	48,210	66,947	71,321	67,472	62,568
Lecturer	57,733	54,223	67,144	46,731	79,161	76,893	90,067	60,448
No Rank	59,502	52,041	65,756	50,067	82,578	72,008	87,642	69,268
All Combined	73,856	68,575	83,715	65,836	97,928	93,087	110,108	87,074
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	78,896	79,234	n.d.	n.d.	103,563	103,982	n.d.	n.d.
Associate	63,195	63,304	n.d.	n.d.	86,092	86,201	n.d.	n.d.
Assistant	54,751	54,801	n.d.	n.d.	76,269	76,381	n.d.	n.d.
Instructor	47,995	48,013	n.d.	n.d.	66,935	66,938	n.d.	n.d.
Lecturer	47,996	47,970	n.d.	n.d.	66,622	66,586	n.d.	n.d.
No Rank	48,485	48,485	n.d.	n.d.	67,641	67,641	n.d.	n.d.
All Combined	61,888	61,976	n.d.	n.d.	84,037	84,147	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	65,881	65,967	n.d.	n.d.	90,914	91,314	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	122,171	115,592	148,036	102,025	157,237	149,241	189,217	130,860
Associate	83,751	82,284	92,474	76,881	110,256	108,534	121,443	100,649
Assistant	71,536	70,801	78,643	64,129	94,163	93,866	102,297	83,190
Instructor	50,927	49,245	58,960	53,294	68,881	67,360	78,468	68,514
Lecturer	57,206	54,372	68,608	55,982	77,403	74,169	90,443	75,082
No Rank	64,552	60,403	77,598	64,394	84,061	72,297	101,985	88,659
All Combined	87,838	83,939	105,227	77,776	115,362	110,773	136,602	101,309

Note: The table is based on 1,136 (salary) and 1,029 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 37. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.