

Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2014–15

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	NON-TENURE-TRACK				TENURE-TRACK				TENURED			
<i>MEN</i>												
Professor	4.3	3.0	6.8	6.7	0.7	0.6	0.7	1.8	95.0	96.4	92.5	91.5
Associate	7.0	4.9	12.0	10.0	6.6	5.4	9.2	8.7	86.4	89.7	78.7	81.3
Assistant	20.2	17.1	24.5	28.8	74.4	76.9	72.6	64.2	5.4	5.9	2.8	7.1
Instructor	90.8	90.0	96.0	90.4	7.1	7.4	3.8	9.4	2.1	2.7	0.2	0.2
Lecturer	98.9	98.7	99.4	99.7	0.4	0.3	0.5	0.0	0.8	1.0	0.1	0.3
No Rank	75.2	67.5	94.9	84.4	4.8	5.2	0.7	14.2	19.9	27.3	4.4	1.5
All Combined	20.2	19.3	22.4	20.7	18.2	18.2	17.5	20.3	61.6	62.5	60.1	59.0
<i>WOMEN</i>												
Professor	6.6	5.4	9.7	7.2	0.9	0.7	1.0	2.0	92.4	93.9	89.3	90.8
Associate	9.8	8.1	14.5	10.6	6.5	5.6	7.8	9.1	83.7	86.3	77.7	80.3
Assistant	25.9	22.4	30.5	34.8	68.9	71.4	66.7	60.8	5.2	6.1	2.8	4.4
Instructor	91.3	90.6	96.3	91.0	6.8	7.1	3.6	8.2	1.9	2.4	0.1	0.8
Lecturer	99.1	99.0	99.3	99.3	0.4	0.3	0.6	0.5	0.5	0.7	0.1	0.2
No Rank	77.1	69.8	98.5	84.5	5.4	5.7	1.1	14.4	17.5	24.4	0.4	1.0
All Combined	32.7	32.8	33.6	30.6	22.3	22.0	21.7	25.4	45.0	45.2	44.7	44.0
<i>MEN AND WOMEN COMBINED</i>												
Professor	5.0	3.7	7.7	6.9	0.8	0.7	0.7	1.9	94.2	95.7	91.6	91.3
Associate	8.2	6.3	13.1	10.3	6.6	5.5	8.6	8.9	85.2	88.2	78.3	80.9
Assistant	23.1	19.8	27.5	32.1	71.6	74.2	69.7	62.3	5.3	6.0	2.8	5.6
Instructor	91.1	90.3	96.2	90.8	6.9	7.2	3.7	8.6	2.0	2.5	0.1	0.6
Lecturer	99.0	98.9	99.3	99.4	0.4	0.3	0.6	0.3	0.6	0.8	0.1	0.3
No Rank	76.2	68.7	96.7	84.5	5.1	5.5	0.9	14.3	18.7	25.8	2.4	1.3
All Combined	25.6	25.2	27.1	25.3	20.0	19.8	19.3	22.7	54.3	54.9	53.7	52.0

Note: The table is based on 1,136 reporting institutions. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure, and did not separately report faculty not on the tenure track.