

Average Institutional Cost of Benefits per Faculty Member and Average Cost for Faculty Members Receiving Specific Benefits, in Dollars and as a Percent of Average Salary, by Institutional Affiliation and Itemized Benefits, 2014–15 (All Ranks)

Itemized Benefits	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	IN DOLLARS				AS A PERCENT OF SALARY			
<i>AVERAGE PER FACULTY MEMBER</i>								
Retirement	9,154	9,466	9,685	6,250	10.4	11.3	9.2	8.0
Medical Insurance	8,056	8,203	8,322	6,653	9.2	9.8	7.9	8.6
Dental Insurance	287	304	256	246	0.3	0.4	0.2	0.3
Medical and Dental Combined	1,317	1,381	1,065	1,419	1.5	1.6	1.0	1.8
Disability	182	150	264	214	0.2	0.2	0.3	0.3
Tuition	797	202	2,093	1,842	0.9	0.2	2.0	2.4
Social Security	5,613	5,228	6,899	5,421	6.4	6.2	6.6	7.0
Unemployment	141	125	190	146	0.2	0.1	0.2	0.2
Group Life	177	157	195	263	0.2	0.2	0.2	0.3
Workers' Compensation	483	476	542	410	0.5	0.6	0.5	0.5
Other Benefits	255	175	607	53	0.3	0.2	0.6	0.1
All Combined	26,463	25,868	30,118	22,916	30.1	30.8	28.6	29.5
<i>AVERAGE FOR FACULTY MEMBERS RECEIVING SPECIFIC BENEFITS</i>								
Retirement	9,500	9,680	10,216	6,878	10.8	11.5	9.7	8.8
Medical Insurance	10,017	10,036	10,302	9,262	11.4	12.0	9.8	11.9
Dental Insurance	626	678	531	521	0.7	0.8	0.5	0.7
Medical and Dental Combined	10,423	10,203	11,423	10,402	11.9	12.2	10.9	13.4
Disability	269	261	301	242	0.3	0.3	0.3	0.3
Tuition	10,872	3,999	15,036	22,537	12.4	4.8	14.3	29.0
Social Security	5,845	5,489	7,012	5,638	6.7	6.5	6.7	7.2
Unemployment	190	160	269	245	0.2	0.2	0.3	0.3
Group Life	216	207	205	281	0.2	0.2	0.2	0.4
Workers' Compensation	569	579	576	497	0.6	0.7	0.5	0.6
Other Benefits	1,760	1,545	2,376	436	2.0	1.8	2.3	0.6
Received Any Benefit	26,518	25,928	30,156	22,968	30.2	30.9	28.7	29.5

Note: The institution or state contribution to the retirement plan(s) is included regardless of the vesting provision. Tuition includes both waivers and remissions. Medical and Dental Combined is limited to institutions that could not separate the two expenditures; it is not a sum of the other two categories. Other Benefits most often include moving expenses, housing, cafeteria plans, or benefits with cash options. For more details on benefits, see Explanation of Statistical Data on page 37. Averages for Received Any Benefit are based on total expenditures, not the sum of individual benefit averages. The table is based on 1,029 reporting institutions.