

Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2013–14

| Category or Rank | Number of Faculty | Percent of Faculty | Average Salary (\$) | Average Compensation (\$) | Average Benefits (\$) | Benefits as % of Salary | Percent Tenured |
|--|-------------------|--------------------|---------------------|---------------------------|-----------------------|-------------------------|-----------------|
| I | 202,520 | 52.5 | 98,902 | 127,900 | 28,693 | 29.0 | 56.5 |
| IIA | 115,425 | 29.9 | 73,057 | 95,137 | 22,371 | 30.6 | 53.9 |
| IIB | 49,168 | 12.7 | 72,505 | 95,254 | 22,529 | 31.1 | 53.2 |
| III | 13,772 | 3.6 | 61,038 | 82,247 | 21,158 | 34.7 | 43.1 |
| IV | 5,176 | 1.3 | 60,352 | 78,441 | 20,012 | 33.2 | 48.9 |
| All Combined | 386,061 | 100.0 | 85,945 | 112,127 | 25,718 | 29.9 | 54.7 |
| <i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i> | | | | | | | |
| Professor | 119,857 | 31.5 | 119,282 | 152,831 | 32,730 | 27.4 | 94.2 |
| Associate | 104,968 | 27.6 | 81,980 | 107,483 | 25,085 | 30.6 | 85.2 |
| Assistant | 94,109 | 24.7 | 69,848 | 91,622 | 21,287 | 30.5 | 6.1 |
| Instructor | 24,690 | 6.5 | 49,963 | 67,443 | 16,583 | 33.2 | 1.5 |
| Lecturer | 29,425 | 7.7 | 55,890 | 75,202 | 19,079 | 34.1 | 0.5 |
| No Rank | 7,836 | 2.1 | 65,622 | 86,280 | 20,089 | 30.6 | 2.2 |
| All Combined | 380,885 | 100.0 | 86,293 | 112,356 | 25,757 | 29.8 | 54.8 |

Note: The table is based on 1,159 (salary) and 1,088 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 39.