

Average Institutional Cost of Benefits per Faculty Member and Average Cost for Faculty Members Receiving Specific Benefits, in Dollars and as a Percent of Average Salary, by Institutional Affiliation and Itemized Benefits, 2013–14 (All Ranks)

Itemized Benefits	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	IN DOLLARS				AS A PERCENT OF SALARY			
<i>AVERAGE PER FACULTY MEMBER</i>								
Retirement	8,870	9,136	9,452	6,101	10.3	11.1	9.2	8.0
Medical Insurance	7,583	7,669	7,744	6,737	8.8	9.3	7.5	8.8
Dental Insurance	278	288	264	237	0.3	0.3	0.3	0.3
Medical and Dental Combined	1,531	1,740	1,181	912	1.8	2.1	1.1	1.2
Disability	206	172	313	205	0.2	0.2	0.3	0.3
Tuition	758	209	2,015	1,731	0.9	0.3	2.0	2.3
Social Security	5,493	5,106	6,768	5,417	6.4	6.2	6.6	7.1
Unemployment	148	133	190	164	0.2	0.2	0.2	0.2
Group Life	166	144	236	166	0.2	0.2	0.2	0.2
Workers' Compensation	458	444	548	373	0.5	0.5	0.5	0.5
Other Benefits	227	152	554	60	0.3	0.2	0.5	0.1
All Combined	25,718	25,194	29,264	22,103	29.8	30.5	28.4	28.9
<i>AVERAGE FOR FACULTY MEMBERS RECEIVING SPECIFIC BENEFITS</i>								
Retirement	9,172	9,301	9,995	6,668	10.6	11.3	9.7	8.7
Medical Insurance	9,740	9,859	9,817	8,829	11.3	11.9	9.5	11.6
Dental Insurance	617	664	551	484	0.7	0.8	0.5	0.6
Medical and Dental Combined	9,754	9,647	10,263	9,822	11.3	11.7	9.9	12.9
Disability	305	299	359	227	0.4	0.4	0.3	0.3
Tuition	9,615	3,670	13,764	20,558	11.1	4.4	13.3	26.9
Social Security	5,702	5,358	6,851	5,533	6.6	6.5	6.6	7.2
Unemployment	194	164	275	255	0.2	0.2	0.3	0.3
Group Life	205	194	247	175	0.2	0.2	0.2	0.2
Workers' Compensation	537	540	579	430	0.6	0.7	0.6	0.6
Other Benefits	1,788	1,568	2,296	646	2.1	1.9	2.2	0.8
Received Any Benefit	25,764	25,240	29,294	22,169	29.9	30.6	28.4	29.0

Note: The institution or state contribution to the retirement plan(s) is included regardless of the vesting provision. Tuition includes both waivers and remissions. Medical and Dental Combined is limited to institutions that could not separate the two expenditures; it is not a sum of the other two categories. Other Benefits most often include moving expenses, housing, cafeteria plans, or benefits with cash options. For more details on benefits, see Explanation of Statistical Data on page 39. Averages for Received Any Benefit are based on total expenditures, not the sum of individual benefit averages. The table is based on 1,088 reporting institutions.