

SURVEY REPORT TABLE 5

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2013–14 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
MEN								
<i>CATEGORY I (Doctoral)</i>								
Professor	141,883	130,229	177,289	142,981	127,858	116,951	162,733	130,310
Associate	93,062	89,066	110,919	97,112	86,667	82,966	103,572	91,608
Assistant	82,381	78,627	97,677	83,918	74,799	71,964	88,743	76,390
Instructor	53,722	51,166	65,835	63,274	51,379	49,272	62,417	62,740
Lecturer	62,669	59,107	73,689	64,266	55,309	52,912	63,509	58,616
No Rank	74,917	64,888	85,269	89,032	65,275	58,081	74,330	73,539
All Combined	108,101	100,237	136,513	108,699	84,654	79,371	106,071	88,916
<i>CATEGORY IIA (Master's)</i>								
Professor	95,838	92,056	109,795	97,414	90,312	87,596	101,864	89,386
Associate	76,214	74,289	82,657	76,182	72,826	71,191	78,824	71,757
Assistant	65,110	63,972	70,246	63,632	62,406	61,455	66,672	60,982
Instructor	48,760	46,559	57,153	54,276	47,672	46,169	53,011	53,092
Lecturer	53,148	51,438	62,843	54,543	49,549	48,478	56,653	52,214
No Rank	61,107	56,624	73,524	58,137	56,465	53,491	65,492	57,730
All Combined	77,354	74,739	86,785	78,131	68,248	66,145	76,297	68,544
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	95,551	88,648	108,653	81,963	91,571	84,684	103,121	78,586
Associate	72,897	72,428	79,897	65,269	70,837	68,767	78,116	63,866
Assistant	60,505	60,524	65,185	55,444	59,280	59,208	63,485	54,813
Instructor	48,924	50,185	49,745	46,854	48,415	48,732	50,794	46,465
Lecturer	56,878	53,671	68,004	46,209	53,240	49,595	62,660	43,863
No Rank	61,945	58,206	67,183	47,563	56,029	51,113	60,576	51,205
All Combined	75,873	70,356	86,097	67,401	68,605	63,717	77,310	61,620
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	77,643	77,892	n.d.	n.d.	77,245	77,426	n.d.	n.d.
Associate	63,115	63,222	n.d.	n.d.	61,364	61,487	n.d.	n.d.
Assistant	53,916	54,068	n.d.	n.d.	53,317	53,517	n.d.	n.d.
Instructor	47,276	47,340	n.d.	n.d.	46,791	46,824	n.d.	n.d.
Lecturer	47,639	47,639	n.d.	n.d.	47,379	47,379	n.d.	n.d.
No Rank	40,749	43,418	n.d.	n.d.	38,986	40,418	n.d.	n.d.
All Combined	62,302	62,469	n.d.	n.d.	59,919	60,076	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	60,623	60,685	n.d.	n.d.	60,107	60,144	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	123,899	117,100	150,549	103,648	108,031	102,491	130,327	93,463
Associate	84,507	82,951	94,034	77,099	78,723	77,159	87,500	73,035
Assistant	72,780	71,778	80,926	64,280	66,991	66,434	72,862	61,084
Instructor	50,958	49,183	59,451	53,395	49,320	47,878	56,038	52,491
Lecturer	59,254	56,181	71,091	57,111	53,251	51,172	62,214	53,188
No Rank	69,738	61,768	79,784	74,509	61,958	56,184	70,634	64,887
All Combined	94,174	89,969	113,070	81,704	75,874	72,881	89,147	70,223

Note: The table is based on 1,159 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 39. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.