

SURVEY REPORT TABLE 4

Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2013–14 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	138,472	126,981	173,890	139,512	175,645	161,918	218,033	175,086
Associate	90,447	86,567	108,012	94,724	118,008	113,304	139,639	122,135
Assistant	78,797	75,432	93,844	80,077	102,887	99,177	120,371	101,177
Instructor	52,337	50,032	64,025	62,946	71,456	68,720	86,666	80,749
Lecturer	58,583	55,623	68,314	61,020	79,061	75,734	89,639	81,248
No Rank	69,759	61,156	79,634	80,726	91,238	80,872	104,034	101,450
All Combined	98,902	91,918	125,592	100,252	127,900	119,628	159,798	127,352
<i>CATEGORY IIA (Master's)</i>								
Professor	93,933	90,517	107,082	94,618	120,907	116,696	137,371	120,073
Associate	74,647	72,869	80,868	74,074	97,804	95,735	105,372	96,128
Assistant	63,655	62,636	68,290	62,147	83,276	82,458	88,412	80,025
Instructor	48,069	46,310	54,672	53,523	63,762	61,928	72,422	67,669
Lecturer	51,098	49,727	59,751	53,175	67,977	66,177	79,576	70,894
No Rank	58,612	54,896	69,587	57,912	77,138	72,480	88,275	82,143
All Combined	73,057	70,683	81,919	73,494	95,137	92,248	106,190	94,701
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	94,145	87,262	106,641	80,810	122,957	113,255	139,537	105,839
Associate	71,956	70,849	79,073	64,615	94,932	94,084	104,436	85,056
Assistant	59,852	59,873	64,262	55,100	78,394	80,159	83,581	72,039
Instructor	48,607	49,297	50,395	46,607	64,759	67,835	65,953	60,504
Lecturer	54,862	51,582	64,795	44,772	74,510	72,038	85,772	58,093
No Rank	59,122	55,143	64,146	49,824	79,501	73,486	86,856	64,664
All Combined	72,505	67,328	82,031	64,688	95,254	89,217	107,735	84,819
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	77,455	77,671	n.d.	n.d.	101,230	101,530	n.d.	n.d.
Associate	62,162	62,280	n.d.	n.d.	84,216	84,431	n.d.	n.d.
Assistant	53,589	53,768	n.d.	n.d.	74,244	74,593	n.d.	n.d.
Instructor	47,003	47,049	n.d.	n.d.	64,122	64,188	n.d.	n.d.
Lecturer	47,480	47,480	n.d.	n.d.	66,209	66,209	n.d.	n.d.
No Rank	39,704	41,561	n.d.	n.d.	56,168	59,239	n.d.	n.d.
All Combined	61,038	61,199	n.d.	n.d.	82,247	82,506	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	60,352	60,401	n.d.	n.d.	78,441	78,615	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	119,282	112,897	144,770	100,326	152,831	145,059	184,067	128,470
Associate	81,980	80,448	91,176	75,223	107,483	105,753	118,919	98,070
Assistant	69,848	69,100	76,891	62,544	91,622	91,339	99,521	80,716
Instructor	49,963	48,388	57,492	52,826	67,443	65,889	77,107	67,862
Lecturer	55,890	53,343	66,391	54,810	75,202	72,211	87,491	72,848
No Rank	65,622	58,740	75,196	69,158	86,280	77,753	98,287	90,284
All Combined	86,293	82,605	103,202	76,379	112,356	108,035	133,053	98,767

Note: The table is based on 1,159 (salary) and 1,088 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 39. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.