

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
Mount Vernon Nazarene U		IIA	5	5	5	4	64.3	54.3	47.3	45.8	56.8	5	5	5	3	86.3	74.5	61.8	66.7	76.3
Muskingum U		IIB	3	3	3	2	79.1	64.3	56.6	50.9	66.0	3	3	3	2	101.0	84.0	76.1	65.7	86.1
Oberlin Coll		IIB	1	1	1	2	117.3	91.6	66.5	51.5	93.7	1	1	2	2	156.1	123.1	83.9	67.2	123.9
Ohio Northern U	15	IIB	2	2	2	1	96.9	73.8	65.2	58.9	77.1	2	2	2	1	120.5	93.7	83.8	76.5	97.5
Ohio St U-Agr Tech Inst		IIB	2	2	2		70.0	61.9		66.6		2	2	2		91.6	82.8		88.0	
Ohio St U-Lima		IIB	1	2	2		105.8	70.9	60.4		78.9	1	2	2		134.5	92.5	81.1		102.5
Ohio St U-Main	5	I	2	2	2	1*	139.2	94.1	84.8	107.3	111.3	2	3	2	1*	172.1	119.7	108.5	134.9	139.5
Ohio St U-Mansfield		IIB	2	2	2		86.6	69.3	60.0		71.7	3	2	2		110.5	91.4	79.6		93.8
Ohio St U-Marion		IIB	1	2	2		99.6	71.8	62.8		74.2	2	2	2		125.5	93.8	82.9		96.3
Ohio St U-Newark		IIB	2	1	1		85.5	77.5	68.5		74.7	3	2	1		109.2	100.2	89.6		96.8
Ohio U-Chillicothe	25,234	III	-	1	1		----	72.3	61.3		69.3	-	1	1		----	99.3	86.7		95.9
Ohio U-Eastern	234	III		2	1			69.9	62.7		68.0		2	1			96.5	88.3		94.3
Ohio U-Lancaster	234	III	2	1	2		82.7	71.1	56.8		67.5	2	2	2		111.2	97.9	81.5		93.7
Ohio U-Main	27,234	I	5	4	4		105.5	79.3	70.4		85.6	4	4	3		137.4	107.3	97.0		114.5
Ohio U-Southern	25,234	III	-	2	2		----	68.1	56.0		63.3	-	2	2		----	94.4	80.6		89.0
Ohio U-Zanesville	25,234	III	2	2	2		85.1	68.4	55.4		66.9	2	2	2		113.9	94.8	79.8		93.1
Ohio Wesleyan U		IIB	2	3	3	-	87.3	65.2	56.0	----	72.5	2	2	2	-	119.7	94.4	77.7	----	100.6
Shawnee St U	27	IIB	4	4	4	3	72.5	61.9	52.6	45.8	58.8	3	2	2	1	105.5	95.0	79.9	73.4	89.4
Sinclair CC		III	3	3	3	4	75.5	60.1	51.2	42.9	65.2	3	4	4	4	99.4	79.2	67.5	56.6	85.9
Terra St CC		III	4	4	3	3	63.3	57.0	52.9	44.8	52.2	4	4	3	3	86.4	78.3	74.3	63.8	72.8
Tiffin U	31,229	IIB	4	4	3	3	73.8	61.7	55.6	47.2	58.7	4	4	3	3	92.9	80.7	74.5	63.5	77.1
U Akron-Main	12	I	4	4	4	3	111.2	83.1	70.9	54.0	83.2	4	4	4	3	141.5	107.7	93.2	73.5	107.8
U Akron-Wayne	12	III	2	1	3	-	82.2	72.9	53.1	----	67.3	2	2	3	-	108.2	94.1	73.1	----	88.3
U Cincinnati-Blue Ash Coll		III	3	2	3	4	78.3	65.3	51.3	43.2	60.5	3	3	4	4	105.0	87.6	69.0	57.7	81.3
U Cincinnati-Clermont Coll		III	2	2	3	2	80.5	64.4	51.7	48.0	60.4	2	3	4	2	107.6	86.3	69.3	65.5	81.0
U Cincinnati-Main		I	4	4	5	4	111.0	78.7	63.8	47.5	85.3	4	4	5	4	148.4	105.3	85.5	64.0	114.1
U Dayton	15	IIA	1	1	1		109.6	81.2	69.0		79.7	1	1	2		140.9	106.5	85.3		102.9
U Findlay	31	IIA	4	3	3	2	82.3	73.9	61.6	54.2	66.6	4	3	3	2	106.0	95.1	79.0	68.4	85.3
U Mount Union	29	IIB	3	2	3	3	83.5	69.7	57.2	48.2	68.3	3	2	3	3	106.6	90.3	70.9	59.0	86.5
U Toledo	12	I	4	4	3	3	106.5	83.7	73.3	55.7	78.8	5	4	4	3	132.3	106.1	92.4	73.0	99.5
Ursuline Coll	25	IIB	4	4	4	3	71.3	56.6	52.0	46.2	57.6	4	4	4	3	88.4	73.5	64.5	59.6	72.8
Walsh U	28	IIB	4	4	4	-	74.3	60.7	51.1	----	58.7	4	4	4	-	96.9	80.7	67.2	----	77.7
Wittenberg U		IIB	4	4	4	-	74.7	61.6	53.3	----	63.8	3	3	3	-	102.5	82.3	71.5	----	86.3
Wright St U-Lake		III	1	2	3	5	86.3	69.1	54.2	39.0	58.6	1	2	3	4	116.5	94.9	72.0	57.5	80.9
Wright St U-Main		I	4	4	5	5	109.0	82.0	66.9	45.3	78.7	4	4	5	4	141.6	109.6	87.3	63.8	104.7
Xavier U	28	IIA	2	1	2	4	100.1	81.8	66.8	46.3	74.5	1	1	2	3	133.8	110.5	87.7	65.7	100.6
Youngstown St U	27	IIA	3	3	3	3	90.7	73.5	60.8	48.4	73.5	2	2	3	2	121.4	100.3	81.3	69.7	99.7

OKLAHOMA

Oklahoma City U	13	IIA	4	4	5	2	78.6	65.7	54.1	54.7	64.2	5	5	5	4	90.6	79.3	62.9	63.3	75.0
Oklahoma Panhandle St U	28	IIB	5	5	5	5	58.8	47.8	45.9	31.7	44.9	5	5	5	5	75.9	69.5	60.5	44.5	60.7
Oklahoma St U-Main		I	5	5	4	3	103.3	78.2	72.2	54.2	78.7	4	4	4	3	137.5	103.6	93.3	73.2	103.5
Oklahoma St U-Oklahoma City		III	4	4	5	4	63.0	54.8	46.9	43.9	51.0	4	4	5	4	86.8	76.3	63.7	60.2	70.3
Oral Roberts U	27,32	I	5	5	5	5	73.6	60.9	52.5	43.5	58.9	5	5	5	5	90.1	77.3	68.9	59.9	75.4
Southeastern Oklahoma St U	31	IIA	5	5	4	5	73.1	60.3	57.0	35.7	61.3	5	5	5	5	90.5	75.4	71.0	46.0	76.4
Southwestern Oklahoma St U	28,224	IIA	5	4	5	4	75.8	63.5	52.8	44.7	56.3	4	4	4	3	102.9	87.4	73.9	64.0	78.5
U Central Oklahoma		IIA	4	3	3	3	85.6	72.0	61.9	48.6	67.3	4	4	4	4	105.2	89.0	77.4	61.2	83.5
U Oklahoma	15	I	4	5	5	5	116.5	77.0	67.8	40.3	84.0	3	5	5	5	153.7	100.5	87.9	54.4	110.2
U Science & Arts Oklahoma		IIB	5	5	5	4	60.3	51.2	46.1	40.9	51.1	5	5	5	5	74.1	63.8	58.1	52.2	63.7
U Tulsa	12	IIA	1	1	1	3	111.6	82.2	72.8	48.9	87.0	1	1	1	3	150.8	109.9	95.2	66.6	116.3

OREGON

Eastern Oregon U	31	IIB	4	4	4	4	68.9	57.5	49.7	41.1	54.4	3	3	3	2	102.6	86.9	75.4	65.1	82.7
George Fox U	27,104	IIA	5	5	4		70.1	62.3	55.5		62.1	4	3	4		99.0	91.5	74.2		87.1
Linfield Coll	28,185	IIB	3	3	3		84.2	65.5	55.7		68.5	2	2	1		120.6	97.1	84.8		100.9
Multnomah U	212	III	4	4	4		63.9	54.6	48.6		54.0	5	4	5		75.0	74.4	57.5		65.2
Oregon St U	30	I	4	3	3	4	112.1	88.0	77.2	46.7	78.2	3	2	2	3	156.0	124.4	108.2	72.8	111.7
Oregon Tech	30	IIB	4	4	4	4	75.5	60.9	51.4	45.1	60.0	2	2	3	2	111.5	90.4	76.1	71.5	89.2
Portland St U	30	I	5	5	5	5	101.6	76.3	65.5	45.6	74.9	4	4	4	3	142.9	110.1	94.1	72.5	108.2
Southern Oregon U	31	IIA	4	4	5	4	80.5	65.2	55.2	47.5	64.0	3	2	2	2	117.5	96.4	85.0	73.5	95.4
U Oregon	16	I	4	4	3	4	114.1	82.5	75.0	47.2	80.2	3	3	2	3	157.7	117.3	105.4	74.3	114.3
U Portland	27	IIA	3	2	4	4	87.6	75.7	55.4	45.3	67.7	3	2	3	2	116.3	101.1	80.6	74.6	94.0
Western Oregon U	31	IIA	5	5	5	5	71.2	57.2	44.1	35.7	54.9	4	4	5	4	103.8	84.9	67.2	58.7	82.3

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
34.4	0	0	0	0	2.4	3.7	1.4	3.4	32	13	11	0	12	7	14	4	64.5	53.5	45.9		63.7	55.9	48.5	45.8
30.5	90	85	0	0	3.8	3.0	3.5	3.8	20	21	12	0	9	13	18	3	81.1	64.4	58.5		74.7	64.3	55.3	50.9
32.2	96	92	0	0	3.4	4.2	3.3	12.3	76	61	39	1	33	42	40	4	119.7	93.4	67.4	----	111.7	88.9	65.7	----
26.5	97	89	8	0					50	43	40	2	18	27	37	7	97.9	73.1	67.0	----	94.1	75.0	63.3	----
32.1	0	100	33	0		2.7	3.1		0	8	7	0	0	5	2	0		72.2	----			66.4	----	
29.8	100	100	11	0	2.2	2.8	4.3		9	10	3	0	2	6	6	0	----	73.8	57.1		----	65.9	62.1	
25.4	97	90	1	0	2.3	3.2	4.0	5.6	707	451	251	2	236	312	251	4	143.5	97.1	91.0	----	126.6	89.9	78.6	----
30.8	100	95	0	0	2.0	3.0	3.3		7	11	1	0	2	11	6	0	----	68.9	----		----	69.7	----	
29.9	100	100	0	0	2.1	3.2	3.0		5	12	3	0	2	5	9	0	----	73.3	62.8		----	68.1	62.8	
29.7	100	100	0	0	1.9	2.8	3.2		2	17	12	0	1	11	6	0	----	78.1	67.4		----	76.5	70.7	
38.2	--	100	50	0	2.0	3.5	5.0		0	6	5	0	2	7	3	0	----	72.4	61.4		----	72.2	61.3	
38.7	0	100	50	0		3.1	2.6		0	8	2	0	0	3	2	0		68.8	----			72.8	----	
38.9	100	93	0	0	2.7	3.0	3.3		2	8	4	0	1	6	5	0	----	69.0	56.6		----	73.9	57.0	
33.8	100	96	4	0	3.5	3.7	4.6		154	194	87	0	52	117	56	0	107.9	80.5	71.6		98.4	77.2	68.5	
40.5	--	100	0	0	4.2	2.8	6.7		0	4	2	0	1	6	7	0		71.7	----		----	65.7	----	
39.1	100	100	17	0	3.2	3.7	2.8		4	8	5	0	2	12	7	0	----	68.3	55.4		----	68.5	55.3	
38.8	100	86	5	--	7.9	9.6	5.6		44	19	22	0	22	9	22	2	89.1	65.2	56.8	----	83.8	65.2	55.3	----
52.0	100	100	0	0	3.3	5.2	6.9	5.3	21	34	13	10	13	14	20	16	72.7	61.6	52.6	45.9	72.2	62.7	52.6	45.8
31.8	100	77	3	0	2.0	4.3	3.1	6.2	83	23	28	2	86	42	47	14	76.2	61.0	51.7	----	74.7	59.7	50.9	----
39.5	100	91	17	0	1.6	1.8	2.8	4.0	2	7	13	3	1	4	10	3	----	57.5	54.0	45.1	----	56.1	51.4	44.4
31.4	0	0	0	0	13.1	10.9	1.1	8.1	8	14	11	13	4	16	14	4	75.2	62.4	55.8	47.8	70.9	61.0	55.5	45.4
29.6	98	94	0	0	2.8	2.2	2.2	1.9	187	115	93	14	76	82	80	50	116.9	85.8	74.9	50.0	97.4	79.3	66.4	55.1
31.3	100	100	0	--	2.0	2.0	6.1		3	5	3	0	4	3	5	1	86.7	72.0	53.4	----	78.8	74.5	53.0	----
34.3	91	91	4	0	0.1	0.2	1.3	0.0	8	18	27	5	27	29	44	6	80.9	66.8	50.6	41.7	77.5	64.4	51.7	44.4
34.1	100	81	24	0	0.0	2.0	1.3	0.0	9	14	21	2	9	12	21	6	82.7	66.8	50.9	----	78.4	61.6	52.4	----
33.8	90	73	3	4	0.6	1.0	1.9	0.0	303	202	162	7	118	195	179	16	115.5	83.9	66.3	44.2	99.5	73.4	61.6	48.9
29.2	100	99	7	0	2.2	3.2	3.3		112	102	52	0	25	63	45	0	111.3	83.2	71.2		102.3	78.0	66.5	
28.1	94	78	27	0	1.9	2.9	2.3	3.1	20	26	45	20	12	29	37	20	85.0	76.0	61.5	55.0	77.8	72.1	61.8	53.3
26.8	95	84	2	0	0.4	2.1	2.2	2.1	27	17	30	3	16	14	15	7	83.8	70.5	58.5	47.9	83.1	68.7	54.5	48.3
26.3	97	93	15	4	0.6	1.0	2.3	0.6	145	155	87	5	57	87	56	21	108.3	85.3	75.0	51.0	102.0	80.7	70.6	56.8
26.5	100	70	7	0	0.0	0.1	2.0	2.7	6	2	3	1	13	18	12	13	72.3	----	55.6	----	70.8	----	51.2	----
32.4	88	58	0	--	9.4	28.6	5.8	7.2	14	24	20	0	10	28	30	2	73.3	60.2	52.0	----	75.7	61.1	50.5	----
35.1	100	100	3	--	0.0	0.2	2.2	0.0	30	32	13	2	13	24	17	0	76.3	62.0	53.1	----	71.0	61.0	53.5	----
38.1	100	88	0	0	1.2	8.0	11.2	7.1	4	8	2	2	0	0	4	4	86.3	69.1	----	----	----	----	----	----
32.9	95	91	0	0	1.2	2.8	5.2	5.4	132	112	41	29	41	93	59	44	112.2	85.0	70.1	45.1	98.6	78.3	64.7	45.5
34.9	100	97	6	0	0.4	0.3	1.2	0.0	40	73	26	12	27	47	39	22	102.2	82.4	70.6	46.1	97.2	81.0	64.3	46.4
33.0	100	94	8	0	2.5	3.4	2.6	2.0	98	71	57	13	41	56	65	20	93.2	74.9	63.5	52.5	84.6	71.6	58.5	45.7
16.8	88	74	3	0	-1.4	0.6	1.7	0.1	41	23	33	8	23	20	36	21	77.7	63.3	57.8	59.0	80.0	68.4	50.6	53.0
30.1	89	36	5	0	0.0	12.8	3.3	3.0	5	10	11	5	4	4	9	9	54.7	47.8	46.2	34.4	63.9	48.0	45.5	30.3
31.5	100	98	1	25	3.9	5.1	4.5	0.8	258	197	134	1	63	113	91	7	105.1	81.5	74.8	----	95.7	72.4	68.4	----
37.8	100	100	0	12	0.6	0.7	0.8	4.6	4	12	11	7	4	22	14	10	62.3	54.3	47.9	42.5	63.6	55.0	46.1	44.9
27.9	80	26	2	0	6.6	7.3	5.5	7.3	37	22	31	14	7	16	28	8	74.0	61.4	52.5	43.0	71.5	60.1	52.5	44.4
24.3	100	100	13	0	4.5	2.8	9.1	3.2	38	14	17	11	17	19	7	9	74.7	62.8	56.6	35.7	69.6	58.5	57.7	35.6
39.2	100	86	19	7	4.3	5.0	5.5	2.7	24	21	26	29	13	22	28	43	77.4	64.7	48.6	45.7	72.9	62.3	56.8	44.0
24.0	99	95	11	3	8.2	10.3	7.9	4.1	92	52	51	20	69	42	53	39	87.2	76.4	64.9	53.1	83.5	66.6	59.1	46.3
31.2	98	89	0	0	1.8	4.6	4.0	4.2	320	199	144	46	80	138	120	49	119.7	79.4	69.6	40.8	103.8	73.6	65.6	39.9
24.7	100	100	0	0	2.0	3.2	2.8	2.0	8	4	12	3	9	8	3	5	59.9	53.1	46.2	39.4	60.7	50.3	45.3	41.8
33.6	91	82	0	0	3.1	3.2	3.7	3.1	92	62	56	8	25	26	41	14	112.6	82.4	77.8	51.1	108.0	81.8	65.9	47.6
52.1	96	73	22	0	0.4	0.9	3.5	0.6	16	19	20	7	7	11	16	7	69.6	56.9	49.5	44.4	67.2	58.4	50.0	37.9
40.3	89	35	0	0	2.1	0.9	2.0		42	31	31	0	13	18	35	0	71.9	62.8	58.0		64.2	61.4	53.4	
47.2	90	91	10	0	3.1	5.9	4.5		25	22	15	0	23	24	33	0	85.4	64.9	55.8		82.9	66.1	55.7	
20.7	50	0	0	0	0.0	0.0	0.5		8	2	9	0	0	2	6	0	63.9	----	50.1		----	----	46.2	
42.8	96	85	1	2	8.9	7.1	2.1	0.8	129	130	142	123	47	77	95	126	115.9	91.5	78.5	48.3	101.8	82.0	75.2	45.2
48.5	100	83	2	0	1.1	0.2	1.8	4.1	25	24	42	2	14	11	14	8	76.7	62.0	51.6	----	73.3	58.6	50.9	----
44.5	99	88	1	0	4.2	5.8	4.9	4.6	158	101	89	49	64	75	108	96	103.8	77.7	66.1	47.3	96.3	74.3	65.0	44.7
48.9	96	85	10	0	7.1	8.2	7.7	7.3	56	26	12	26	21	22	9	25	81.1	65.1	55.9	47.1	79.0	65.5	54.2	47.9
42.6	95	95	0	2	2.8	2.2	1.9	3.0	166	141	120	100	75	101	86	107	115.2	82.6	76.8	49.3	111.8	82.3	72.5	45.3
38.9	100	91	0	0	3.7	-0.3	15.7	19.5	32	52	31	8	10	38	27	17	89.2	77.8	47.4	46.8	82.3	72.8	64.5	44.6
49.9	100	96	0	0	2.3	4.0	4.0	0.4	45	21	17	21	32	26	36	18	72.4	59.0	45.9	36.4	69.5	55.8	43.3	34.9

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
PENNSYLVANIA (continued)																				
Seton Hill U	24	IIB	2	2	2	2	87.4	69.3	62.1	50.8	68.4	2	3	2	2	112.5	87.9	80.0	69.2	87.8
Shippensburg U		IIA	1	1	1	3	105.4	85.3	70.0	48.8	84.4	2	2	3	4	124.5	101.1	82.8	57.2	99.8
Slippery Rock U Pennsylvania		IIA	1	1	1	3	107.4	87.5	71.1	48.8	84.0	2	2	2	4	126.6	103.3	84.4	57.4	99.3
St. Joseph's U	31	IIA	1	1	1*		117.8	92.9	78.5		87.4	1	1*	1*		154.5	125.9	104.8		116.7
Susquehanna U	31	IIB	2	2	2	2	90.9	73.8	62.3	53.8	72.0	2	2	2	2	117.3	97.6	81.0	70.7	94.3
Swarthmore Coll		IIB	1*	1*	1*	-	140.7	97.6	78.7	---	114.1	1*	1*	1*	-	178.7	129.7	103.0	---	146.9
Temple U	5,123	I	2	2	4	3	139.7	95.8	72.9	57.3	96.0	2	2	4	3	177.0	124.6	94.2	74.8	123.4
Thiel Coll		IIB	4	5	4	-	66.6	53.1	51.1	---	56.3	5	5	4	-	82.9	66.9	64.2	---	71.1
U Pennsylvania	5	I	1*	1*	1*		192.3	119.5	118.0		159.2	1*	1*	1*		246.6	164.6	162.7		209.4
U Pittsburgh-Bradford		IIB	3	2	3	2	82.0	69.5	56.4	49.9	64.1	3	2	3	2	106.1	90.3	73.5	67.5	83.6
U Pittsburgh-Greensburg		IIB	3	3	3	3	84.0	67.4	55.7	47.6	61.3	2	3	3	3	112.8	86.7	71.5	62.2	79.3
U Pittsburgh-Johnstown		IIB	3	3	4	2	79.8	67.7	53.4	50.4	59.9	3	3	4	2	103.1	87.5	68.9	68.4	78.2
U Pittsburgh-Pittsburgh	5	I	2	2	3	5	140.2	93.0	77.8	45.9	93.7	2	2	3	5	181.3	120.7	101.1	62.0	121.7
U Pittsburgh-Titusville		III	-	3	3	3	---	59.5	53.2	46.8	53.2	-	4	4	3	---	78.5	68.9	61.0	69.4
U Scranton	28	IIA	1	1	1	-	104.9	85.7	69.8	---	84.7	1	1	1	-	147.0	119.3	101.6	---	120.0
Ursinus Coll		IIB	2	2	1	1	95.3	76.3	67.3	60.4	78.9	2	1	1	1*	124.1	103.5	87.4	107.9	104.9
Valley Forge Christian Coll		IIB	5	4	4		66.1	60.8	50.2		56.7	5	5	5		70.1	65.7	58.8		63.1
Villanova U	12	IIA	1*	1*	1	1	132.6	95.9	74.5	63.4	94.5	1*	1*	1	1	164.2	124.5	94.9	82.0	119.9
Washington & Jefferson Coll		IIB	3	3	3	-	85.1	66.3	57.2	---	68.1	3	3	2	-	108.7	89.0	77.8	---	89.3
Waynesburg U	201	IIB	4	3	3	2	74.0	64.8	55.0	50.1	60.7	3	2	1	1	108.6	94.7	91.7	79.5	94.5
West Chester U Pennsylvania		IIA	1	1	1	3	106.6	85.5	69.6	48.2	80.0	2	2	3	4	125.3	101.1	81.9	57.2	94.4
Westminster Coll		IIB	3	4	5		76.8	58.5	48.9		58.1	4	4	5		98.5	75.4	63.1		74.4
Widener U	12,127	IIA	1	1	2	1*	114.2	82.5	64.4	69.7	83.8	1	1	2	1*	151.9	112.2	88.1	88.1	113.0
Wilkes U	27	IIA	2	2	3	2	100.1	76.3	61.7	54.8	74.4	2	2	4	3	124.1	96.5	77.1	67.2	93.4
York Coll Pennsylvania	27	IIA	2	1	1	2	103.2	85.5	75.7	55.5	80.7	1	1*	1*	1	149.6	131.3	115.6	84.4	122.5
PUERTO RICO																				
U Politecnica de Puerto Rico	30	IIA	5	5	5	5	45.1	36.3	30.8	24.2	37.6	5	5	5	5	47.6	38.5	32.7	25.8	39.8
U Puerto Rico-Bayamon	30	IIB	5	5	5	5	52.8	44.3	40.1	35.4	45.0									
U Puerto Rico-Ponce		IIB	4	3	3	3	74.9	63.8	56.9	45.8	61.8	4	4	3	3	89.9	76.6	73.2	58.9	76.4
RHODE ISLAND																				
Brown U		I	1	1	1		164.7	107.6	88.9		123.2	1	1	2		205.7	136.8	114.3		155.6
Bryant U	31	IIB	1*	1*	1*		148.2	117.1	108.7		116.4	1*	1*	1*		197.6	155.7	143.5		155.3
CC Rhode Island	21,184	III	3	4	4	-	74.8	56.3	49.5	---	61.3	3	3	4	-	104.2	81.0	69.7	---	86.2
Providence Coll	31	IIA	1	1	1	1*	109.1	85.6	74.5	73.1	85.2	1	1	1	1	141.5	113.1	95.0	87.6	110.2
Rhode Island Coll	25	IIA	4	4	4		78.0	66.7	57.8		68.5	3	3	2		110.8	95.3	84.6		98.1
Roger Williams U	15	IIB	1	1	1		115.7	94.3	71.5		99.6									
Salve Regina U	28,209	IIA	2	2	3	-	93.9	75.8	62.9	---	74.4	2	2	3	-	122.7	99.1	80.7	---	96.7
U Rhode Island	178	I	5	5	4	2	105.6	77.9	68.6	64.1	83.4	4	4	4	2	143.7	109.4	95.2	84.2	115.1
SOUTH CAROLINA																				
Charleston Southern U	28	IIB	4	4	4	3	68.2	56.8	51.9	46.9	54.9	5	5	4	4	83.3	69.8	64.5	57.5	67.6
Citadel Military Coll SC	30	IIA	3	2	3	3	90.5	74.1	60.5	48.9	73.0	2	2	3	3	119.4	99.0	82.1	67.7	97.7
Clafin U		IIB	4	3	4	3	69.7	63.8	52.7	47.2	57.2	4	4	5	4	85.4	77.8	63.2	54.3	68.9
Clemson U	27	I	3	3	2	2	125.6	90.2	79.1	60.8	89.8	3	3	2	2	161.7	118.6	104.9	83.7	117.9
Coastal Carolina U		IIB	2	2	2	4	90.9	70.2	59.6	45.3	63.1	2	2	2	3	119.6	93.9	80.7	63.0	85.2
Coker Coll		IIB	5	4	5		63.0	57.0	48.2		54.6	5	4	4		79.4	73.4	64.6		71.0
Coll Charleston		IIA	3	3	3	2	86.8	68.6	61.3	54.7	69.7	3	3	2	1	117.7	95.1	86.1	77.9	96.5
Columbia Coll		IIB	5	5	5		61.6	55.8	48.7		54.2	5	4	5		80.3	73.5	61.2		69.8
Converse Coll		IIB	4	4	4	-	67.6	57.2	51.0	---	56.9	4	4	4	-	88.3	75.0	64.6	---	73.9
Francis Marion U	31	IIA	4	4	3	3	80.1	65.4	61.4	51.1	67.0									
Furman U		IIB	2	2	2	-	96.3	71.5	64.4	---	81.0	1	2	2	-	130.2	95.8	84.1	---	108.4
Lander U	28	IIB	5	4	4	5	65.9	56.0	50.7	36.2	51.7	4	4	4	5	88.2	75.8	69.0	51.0	70.4
Newberry Coll	25	IIB	5	5	5		54.3	45.3	45.6		47.6	5	5	5		61.3	51.7	50.4		53.3
Presbyterian Coll		IIB	4	4	3	-	66.9	60.8	54.1	---	61.6	4	4	3	-	86.4	79.7	70.3	---	80.1
U South Carolina-Aiken	27	IIB	3	4	3	4	78.5	59.0	54.7	45.3	57.9	3	4	3	3	103.5	79.4	74.1	62.5	78.0
U South Carolina-Beaufort	28	IIB	3	4	3	2	79.4	60.2	55.5	49.4	60.1	3	4	3	2	104.6	80.9	75.2	67.6	80.7
U South Carolina-Columbia	12	I	3	3	3	4	125.7	85.2	75.9	49.4	88.2	3	3	3	4	159.3	111.3	100.0	67.6	114.7
U South Carolina-Lancaster		III	3	4	5	2	74.1	54.5	46.9	48.8	52.1	3	4	4	2	98.0	73.8	64.5	66.9	70.9
U South Carolina-Salkehatchie		III	-	5	5	5	---	52.6	45.8	40.1	46.7	-	5	5	4	---	71.6	63.1	56.0	64.3
U South Carolina-Sumter		III	3	4	5	5	70.9	56.4	43.0	35.5	52.7	4	4	5	5	94.2	76.2	59.7	50.5	71.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN								(10) F-T FAC. WOMEN							
									F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
28.3	88	70	0	0	4.0	4.6	4.5	3.6	10	16	20	3	6	24	19	2	93.0	71.3	63.4	----	78.0	68.0	60.6	----
18.2	99	89	39	0	4.1	6.2	7.5	8.7	72	60	48	12	34	61	48	15	105.8	85.9	71.8	48.8	104.7	84.6	68.2	48.8
18.2	99	90	51	0	3.5	4.7	6.6	11.8	57	57	52	10	35	54	73	16	107.5	88.1	70.4	50.2	107.4	86.7	71.5	47.9
33.2	100	99	23	0	3.1	3.2	4.0		44	59	48	0	25	43	47	0	122.1	97.9	82.8		110.3	86.1	74.1	
31.1	95	95	0	0	1.4	1.3	2.3	1.0	15	39	20	3	4	38	19	4	94.7	75.7	68.7	53.3	76.9	71.9	55.7	54.2
28.8	98	100	0	--	3.3	3.1	6.2		55	21	26	1	35	18	21	1	146.6	96.0	79.4	----	131.5	99.3	77.8	----
28.5	91	64	2	1	3.2	3.6	4.1	2.8	286	247	305	38	99	173	278	48	143.8	95.7	74.2	55.5	127.9	96.0	71.5	58.8
25.1	100	57	0	--	6.0	4.6	5.6	5.4	18	9	7	1	9	5	5	1	66.8	54.6	51.9	----	66.3	50.2	49.9	----
31.5	100	94	0	0	3.5	3.6	3.7		446	142	144	0	135	92	96	0	196.2	127.0	123.3		179.5	107.8	110.1	
30.4	100	92	0	0	2.5	2.8	3.4	3.7	9	18	17	2	2	8	12	6	----	70.1	57.2	----	----	68.0	55.2	----
29.3	100	90	0	0	3.0	3.5	5.4	2.7	4	14	12	5	1	17	17	5	----	68.5	56.8	51.6	----	66.5	54.8	43.5
30.5	100	94	33	0	3.7	3.4	7.0	3.9	9	30	26	11	2	18	17	20	----	67.1	53.9	55.8	----	68.7	52.8	47.4
29.9	92	75	0	0	3.5	3.9	3.6	5.3	342	244	223	19	111	156	275	62	145.0	95.5	82.7	49.8	125.4	89.2	73.8	44.7
30.3	--	67	0	0	1.2	2.5	2.5	2.5	2	4	3	2	0	2	5	7	----	----	59.3	----	----	----	49.5	----
41.7	100	93	24	--	3.6	4.1	5.5	3.0	70	46	41	0	22	38	29	1	106.9	87.7	73.3	----	98.5	83.3	64.8	----
32.9	95	100	0	0	0.7	1.4	0.9	1.0	23	20	16	0	14	22	22	3	96.2	75.8	68.8		93.8	76.8	66.3	60.4
11.4	0	0	0	0	0.0	0.0	0.0		9	4	7	0	1	2	9	0	----	----	51.4		----	----	49.2	
26.9	98	97	15	0	4.4	3.8	3.8	3.4	121	117	122	27	45	67	118	31	135.1	100.2	74.3	64.0	126.1	88.5	74.7	62.9
31.1	100	100	0	--	0.0	0.1	1.6	0.0	26	28	6	0	12	20	7	2	87.7	68.9	57.8	----	79.3	62.8	56.8	----
55.6	95	67	6	0	3.9	5.8	6.0	5.3	15	4	18	5	6	8	13	9	75.4	65.4	55.7	49.3	70.4	64.5	54.1	50.6
17.9	99	79	14	2	4.2	5.6	8.0	4.4	98	81	86	42	79	111	108	75	106.5	86.5	70.8	49.2	106.8	84.7	68.6	47.6
28.0	100	100	0	0					12	20	12	0	10	18	15	0	80.8	59.5	48.2		72.0	57.5	49.4	
34.8	99	90	0	0	0.8	0.1	0.1	0.0	43	57	19	2	31	48	47	15	116.4	86.3	69.7	----	111.0	78.1	62.3	----
25.5	100	94	2	0	1.1	1.5	3.6	0.9	24	39	25	1	7	31	30	3	100.6	77.1	61.4	----	98.5	75.4	61.9	----
51.8	100	99	36	0	1.8	2.1	2.2	2.5	15	40	43	11	7	29	31	7	105.0	89.0	80.2	56.8	99.3	80.7	69.4	53.3
5.9	45	12	0	0					34	46	13	1	8	29	9	4	45.6	37.9	30.5	----	43.0	33.8	31.2	----
23.6	100	100	72	64	8.7	1.2	3.5	0.5	28	20	27	5	28	32	26	9	53.2	49.4	40.9	32.8	52.3	41.2	39.3	36.8
	100	100	81	81	4.9	4.5	5.9	5.0	10	10	13	8	18	13	19	8	75.7	62.6	59.2	47.0	74.5	64.7	55.4	44.6
26.3	98	98	0	0	3.5	5.1	5.0		278	84	94	0	94	46	60	0	168.2	109.4	93.5		154.6	104.1	81.8	
33.4	100	100	6	0	4.0	7.2	6.0		40	27	9	0	25	12	8	0	154.1	119.6	109.1		138.8	111.5	108.1	
40.6	100	100	27	--	3.6	6.0	4.4		61	17	45	0	74	50	79	1	77.8	56.5	48.6	----	72.4	56.3	50.0	----
29.2	98	88	35	7	3.0	3.6	4.0	3.0	42	57	60	8	19	28	62	6	111.0	85.8	75.8	72.7	104.9	85.1	73.2	73.6
43.3	100	97	10	0	0.0	0.5	0.9		70	44	31	0	51	74	57	0	78.5	69.4	57.4		77.3	65.0	58.0	
	99	96	3	0	3.3	3.9	3.0		62	34	20	0	31	35	20	0	116.5	95.0	77.2		113.9	93.7	65.8	
30.0	97	71	0	--	2.3	2.7	2.0	2.0	14	18	15	1	17	16	13	1	94.2	75.2	61.6	----	93.7	76.4	64.4	----
38.1	99	88	0	0	0.7	2.5	2.4	0.0	205	74	43	3	78	98	66	4	107.8	80.7	72.2	55.9	100.0	75.8	66.3	70.3
23.3	67	3	1	0					17	20	38	6	13	9	32	14	69.8	57.2	52.3	44.5	66.0	55.9	51.4	48.0
33.8	95	97	6	0	1.3	2.6	1.7	-1.0	43	42	31	5	13	19	23	10	91.5	76.4	64.5	55.1	87.2	68.8	55.1	45.9
20.5	84	54	11	0	-0.6	3.2	0.0	0.3	12	19	30	6	7	5	27	6	69.4	64.1	54.0	44.7	70.0	63.0	51.2	49.7
31.3	100	90	1	0	1.7	2.8	2.0	10.2	270	191	142	1	65	89	99	4	128.4	92.1	80.0	----	114.3	86.1	77.8	----
34.8	100	90	3	0	2.9	2.3	1.6	1.0	50	66	62	6	19	41	58	5	91.3	71.0	57.9	45.7	89.9	68.9	61.4	44.9
30.1	93	95	11	0					7	12	11	0	7	10	16	0	65.5	54.9	48.5		60.5	59.6	48.0	
38.4	99	99	2	0	0.8	0.7	1.8	0.3	94	95	93	25	50	71	74	33	88.4	70.6	63.6	60.6	83.9	65.9	58.4	50.2
28.7	100	100	0	0	4.2	11.2	10.3		9	8	1	0	18	9	14	0	56.7	56.0	----		64.0	55.7	----	
29.9	100	98	75	--	2.5	4.7	3.0	4.0	9	17	6	1	5	23	18	0	69.4	58.4	50.7	----	64.3	56.3	51.1	----
	93	92	15	0					44	29	23	1	11	31	44	15	80.6	67.5	68.1	----	77.9	63.4	58.0	----
33.8	99	98	0	--	2.0	2.6	2.0	2.0	83	38	35	1	30	15	37	0	98.1	72.3	63.9	----	91.3	69.5	64.9	----
36.1	100	87	11	0	0.7	0.6	2.9	0.0	11	20	24	0	7	18	20	7	67.3	55.4	50.2		63.9	56.8	51.1	36.2
11.8	81	77	9	0	1.1	2.3	0.9		12	7	10	0	4	6	25	0	53.7	45.9	44.2		56.3	44.7	46.2	
30.0	100	90	0	--	0.0	0.3	0.0		25	17	10	0	6	12	7	1	66.7	61.1	55.2	----	67.9	60.3	52.7	----
34.8	100	100	5	0	0.8	0.2	1.7	1.4	22	25	12	15	7	16	29	26	80.3	59.4	60.3	41.9	73.1	58.3	52.4	47.2
34.4	93	75	0	0	0.9	0.8	1.5	2.7	10	11	12	4	4	5	13	11	80.4	60.8	53.0	51.0	76.7	59.0	57.9	48.8
30.0	96	90	1	0	2.5	1.1	2.4	1.6	277	239	191	67	81	189	189	102	127.6	89.8	81.7	50.6	119.1	79.4	70.1	48.6
36.1	100	100	0	0	0.0	0.0	3.7	0.0	3	7	6	13	3	2	7	13	77.9	----	46.4	50.7	70.2	----	47.4	47.0
37.6	--	100	0	0	0.0	0.0	2.0	1.4	1	3	8	4	0	3	0	2	----	52.2	45.8	----	----	53.1	----	----
36.0	100	100	0	0	0.0	0.0	3.7	0.0	10	6	2	5	0	4	1	6	70.9	59.7	----	35.7	51.4	----	35.4	

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
SOUTH CAROLINA (continued)																				
U South Carolina-Upstate	28	IIB	3	3	3	3	76.6	62.5	54.7	48.2	56.9	3	3	3	2	100.9	83.7	74.2	66.1	76.8
Winthrop U	31	IIA	4	4	4	4	81.8	65.8	57.1	44.7	65.5	4	4	4	4	107.5	87.6	76.9	61.4	87.3
Wofford Coll		IIB	3	3	2	2	84.8	67.3	61.0	52.1	70.8	2	3	2	2	110.9	87.8	79.2	68.5	92.4
SOUTH DAKOTA																				
Dakota St U	31	IIB	3	1	2	4	84.6	80.1	62.9	43.0	64.3	3	2	2	4	103.7	98.6	78.9	56.3	80.6
Mount Marty Coll	225	IIB	4	4	3	4	67.1	56.2	55.2	44.3	55.6	5	5	4	5	76.6	66.4	64.2	53.9	65.1
South Dakota St U	26	IIA	4	3	3	3	85.8	72.8	63.8	48.0	67.7	4	4	3	4	105.0	90.1	79.9	62.0	84.3
U Sioux Falls	28	IIB	5	5	4		60.2	55.1	51.0		54.1	5	5	4		74.8	69.3	64.3		68.0
U South Dakota	13	I	5	5	5	4	92.5	69.9	60.4	48.7	65.7	5	5	5	4	113.3	87.4	76.5	63.0	82.5

TENNESSEE

Austin Peay St U	139	IIA	4	5	5	5	78.2	63.0	50.7	41.8	61.8	4	4	5	4	103.4	86.0	70.0	57.2	83.6
Belmont U	13	IIA	1	1	1	1	103.4	84.9	76.1	62.6	84.1	2	2	1	1	126.8	104.3	93.5	78.1	103.4
Carson-Newman U	28	IIB	5	5	5	4	58.7	50.1	44.2	41.1	50.3	5	5	5	5	68.7	59.1	51.5	45.9	58.9
East Tennessee St U		IIA	4	4	5	4	83.7	63.4	55.2	46.4	62.2	4	4	4	3	109.9	85.7	76.6	65.1	84.1
Freed-Hardeman U	28	IIA	5	5	4	5	68.2	60.0	55.4	43.1	56.9	5	5	5	5	84.8	76.2	69.1	56.7	71.9
King U	28,112	IIA	5	5	5	4	50.9	47.4	42.9	46.2	45.7	5	5	5	5	68.4	59.7	57.0	55.0	59.4
Lee U	126	IIB	4	4	3		66.9	58.8	54.0		58.5	5	4	4		82.4	73.1	64.8		71.6
Lincoln Memorial U	13	IIB	2	2	1	2	91.3	76.7	66.5	52.2	68.2									
Lipscomb U	27	IIA	4	4	2	2	78.8	66.5	68.8	55.4	70.7	4	4	2	2	100.3	84.1	84.5	71.5	88.5
Maryville Coll		IIB	4	5	4	5	75.0	55.8	50.8	40.7	58.5	4	3	5	5	90.3	81.5	61.7	49.4	78.2
Milligan Coll		IIB	5	5	5		58.5	53.2	43.7		52.5	5	5	5		78.3	69.0	54.0		68.2
Rhodes Coll		IIB	1	1	2	1*	101.3	76.9	60.1	62.5	72.3	1	1	3	1	131.6	102.4	75.8	73.6	93.7
Sewanee U of the South		IIB	2	2	2	1	97.4	73.1	59.9	55.6	81.3	1	2	3	2	130.2	98.7	75.9	69.4	107.5
Tennessee Tech U	35	IIA	3	3	3	5	87.3	71.4	60.9	42.7	69.0	2	2	2	2	121.0	102.9	89.8	68.7	99.5
Tennessee Wesleyan Coll	85	IIB	5	5	5	5	52.1	49.7	45.6	40.8	48.3	5	5	5	5	65.3	62.9	56.4	52.9	60.6
Trevecca Nazarene U	31,49	IIA	5	5	5	4	64.7	55.5	47.3	46.7	57.0	5	5	5	3	84.2	72.7	57.9	65.4	74.2
U Memphis	1	I	4	5	5	5	108.1	73.9	64.5	43.9	75.5	4	5	5	5	136.7	97.6	86.3	59.8	98.7
U Tennessee-Chattanooga	27	IIA	3	3	3	3	89.6	69.5	60.0	50.3	66.4	3	3	3	3	118.4	92.6	81.3	66.2	89.0
U Tennessee-Knoxville	5,169	I	3	3	3	2	127.5	90.1	77.3	59.7	91.8	3	3	3	2	161.2	116.5	101.2	79.5	118.3
U Tennessee-Martin		IIA	5	4	4	2	76.3	65.2	57.3	52.2	62.2	4	4	3	2	101.8	88.5	78.2	72.5	84.4
Vanderbilt U	15	I	1	1	1	1	174.8	107.5	88.9		122.0	1	2	2		204.6	130.3	108.0		145.6
Volunteer St CC		III	5	5	4	4	60.5	52.9	48.9	43.2	50.8	4	4	4	3	83.8	72.9	67.2	60.2	70.3

TEXAS

Abilene Christian U	27	IIA	4	3	3	3	83.3	69.0	60.7	48.9	67.8	4	4	3	3	107.1	89.8	78.9	68.0	88.5
Amberton U		IIA	5	4	-		75.1	66.9	----		72.7	5	4	-		93.8	85.0	----		91.3
Angelo St U		IIA	4	4	3	5	78.8	64.9	60.1	39.8	62.3	5	5	4	5	94.7	78.0	73.0	49.6	75.3
Austin CC	136	III	3	4	5		70.4	54.0	46.8		63.7	4	5	5		85.4	66.4	59.3		77.8
Austin Coll		IIB	3	3	2		83.9	66.0	58.7		70.4	3	3	2		108.3	86.8	77.8		92.1
Baylor U	12	I	3	2	3	-	120.7	92.0	78.2	----	88.2	3	3	3	-	154.7	118.7	99.7	----	114.1
Del Mar Coll		III	4	3	3	3	70.0	58.6	52.1	45.6	57.1	4	4	4	4	88.3	73.7	65.6	57.4	71.9
East Texas Baptist U	28	IIB	5	5	5	-	60.5	53.2	47.6	----	55.0	5	5	5	-	76.0	65.6	61.9	----	69.6
Hardin-Simmons U	28	IIA	5	5	5	4	68.2	58.1	50.3	44.9	60.9	5	5	5	4	91.6	80.6	69.7	60.0	83.0
Lamar St Coll-Orange		III	5		3	4	54.5		52.0	41.9	44.5	5		4	5	72.9		68.0	55.0	58.5
Lamar U		IIA	2	2	3	4	94.1	76.2	62.4	46.5	69.5	3	3	3	4	116.5	95.5	79.3	60.4	87.6
Lubbock Christian U		IIB	5	4	5	4	65.9	58.4	47.5	41.2	53.8	5	5	5	5	76.9	68.5	55.3	48.6	63.0
McMurry U	31	IIB	5	5	5	5	63.1	52.1	47.2	40.0	51.0	5	5	5	5	79.2	65.5	57.0	49.0	63.4
Our Lady of the Lake U	28,172	IIA	4	4	4	-	81.2	65.1	58.7	----	64.3									
Prairie View A&M U		IIA	3	3	3	-	86.8	71.3	63.8	----	63.7	3	2	2	-	115.9	96.7	85.7	----	85.8
Rice U	30	I	1	1	1	3	171.5	106.4	95.5	55.2	126.8	1	1	1	4	215.9	134.4	119.7	68.9	160.0
Sam Houston St U	28	IIA	2	3	3	-	92.3	71.5	59.9	----	71.6	2	2	3	-	129.6	99.5	83.5	----	100.1
Schreiner U	28	IIB	5	4	4	4	63.0	56.4	51.4	42.5	52.3	5	5	4	4	77.5	70.7	65.4	54.3	65.9
Southern Methodist U	1	I	2	2	1	-	146.0	100.3	97.9	----	101.5	2	2	1	-	184.3	129.0	122.4	----	129.9
Southwestern U		IIB	2	2	2		85.5	68.3	58.9		71.8	3	3	3		105.8	87.8	72.7		90.2
St. Edward's U	31	IIA	2	2	3	2	100.3	76.0	61.8	51.8	73.0	2	3	4	3	126.4	96.2	76.3	63.3	91.5
St. Mary's U	15	IIA	1	2	3	1	114.5	74.2	62.3	62.9	85.9	1	3	4	2	136.0	90.6	74.2	69.4	102.7
Sul Ross St U	218	IIA	5	5	5	-	69.5	57.5	48.0	----	57.0	5	5	5	-	89.6	75.0	63.0	----	74.2
Tarleton St U	158	IIA	4	2	4	3	85.9	74.5	59.6	48.0	64.9									
Texas A&M International U		IIA	2	2	2	4	96.0	77.3	67.3	45.0	69.4	3	3	3	4	114.4	94.5	83.0	57.5	85.2
Texas A&M U		I	3	3	2		128.2	88.1	80.4		93.1	3	4	3		151.9	105.9	96.8		111.7

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
	35.0	100	95	5	0	0.5	-1.0	1.1	2.7	14	29	30	25	12	28	30	56	79.3	63.9	54.7	48.5	73.4	61.0	54.7	48.1
33.3	96	93	6	0	0.0	0.9	2.3	1.7	53	51	26	6	25	57	42	27	82.9	65.1	58.3	46.1	79.4	66.4	56.4	44.4	
30.5	95	92	19	0	3.6	0.9	3.5	2.5	33	25	19	3	8	24	12	2	85.4	68.2	63.1	----	82.4	66.3	57.7	----	
25.3	100	95	0	0	5.0	3.7	6.6	3.3	13	14	17	17	5	6	11	10	85.7	87.6	60.1	43.7	81.8	62.7	67.2	41.9	
17.0	78	92	16	0	3.0	3.1	4.1	1.6	6	8	6	2	3	5	13	7	69.3	58.9	47.6	----	62.7	51.8	58.7	----	
24.6	93	81	1	0	3.6	4.6	4.2	3.9	122	67	84	39	52	32	62	94	86.6	74.0	64.7	48.1	84.1	70.2	62.6	48.0	
25.7	100	73	4	0					7	11	17	0	3	15	11	0	58.8	53.8	49.1		63.4	56.0	53.9		
25.6	95	87	0	0	4.0	5.0	3.4	4.1	54	55	63	15	26	28	46	84	91.6	71.9	62.9	46.7	94.3	65.9	57.1	49.1	
35.2	99	68	5	7	3.7	4.9	3.8	3.9	77	52	49	14	36	52	51	29	78.8	64.8	51.0	39.5	77.0	61.3	50.5	42.8	
22.9	94	92	4	0	4.9	5.5	4.5	5.6	58	39	49	16	30	48	69	22	106.0	90.5	78.1	68.0	98.3	80.3	74.7	58.7	
17.0	100	94	4	0	0.6	0.6	3.0	0.0	19	22	10	3	10	28	16	5	60.9	50.0	44.0	41.2	54.5	50.2	44.4	41.1	
34.5	99	94	13	11	2.4	4.9	6.4	8.5	131	101	78	6	47	61	121	22	84.6	65.6	56.0	44.9	81.2	59.9	54.7	46.8	
26.2	95	88	35	0	2.7	1.7	2.2	6.8	19	13	23	10	2	11	8	9	----	64.1	55.6	45.3	----	55.3	54.8	40.5	
30.0	0	0	0	0	3.7	2.0	3.1	0.0	8	10	19	1	4	21	22	2	52.0	47.8	43.6	----	48.8	47.2	42.2	----	
22.3	100	98	17	0	2.5	5.0	3.5		35	28	38	0	13	13	21	0	67.3	58.2	53.8		65.9	60.0	54.3		
	0	0	0	0					12	17	59	4	10	25	53	31	104.9	73.9	70.3	41.9	75.1	78.6	62.1	53.5	
25.2	73	15	0	0	3.1	7.0	7.7	14.8	54	30	33	2	10	18	43	7	80.5	67.8	71.9	----	70.1	64.4	66.4	----	
32.6	100	100	38	0	0.0	0.0	0.0	0.0	12	11	6	3	5	23	2	4	74.1	55.1	----	39.5	77.2	56.1	----	41.7	
29.9	100	87	0	0	0.0	0.5	1.1		13	12	6	0	10	18	12	0	58.5	53.5	43.4		58.4	52.9	43.9		
28.9	100	97	0	0	2.5	2.3	2.1	2.0	20	38	27	2	7	25	45	6	104.6	76.0	61.9	----	91.9	78.2	59.1	----	
32.3	100	96	0	0	3.9	4.1	5.5	3.4	45	15	15	2	24	9	23	2	102.6	74.0	62.6	----	87.7	71.7	58.1	----	
44.3	100	99	11	21	3.6	4.2	3.6	3.2	123	46	47	30	25	42	53	51	88.8	75.6	62.7	43.4	80.2	66.7	59.4	42.3	
25.4	100	87	5	0					11	8	13	2	9	7	8	3	47.4	47.3	44.4	----	57.8	52.4	47.5	----	
30.1	64	20	0	0	2.2	2.1	2.2	5.2	23	27	7	2	5	17	4	2	64.4	55.2	47.5	----	66.0	56.1	46.8	----	
30.7	94	87	4	0	1.8	3.0	2.5	2.8	195	134	119	62	46	113	130	86	111.2	76.8	66.3	45.5	95.3	70.6	62.9	42.8	
34.1	99	93	3	0	5.1	5.5	5.2	2.0	98	47	42	0	47	38	53	13	90.6	71.7	59.7		87.5	66.9	60.3	50.3	
28.8	97	83	2	3	3.3	4.1	5.0	6.0	438	268	174	3	128	202	205	34	132.1	92.5	82.8	76.5	111.7	87.0	72.7	58.2	
35.7	100	79	7	69	2.6	2.9	3.3	1.8	51	39	43	9	23	31	41	4	77.8	64.5	56.6	52.0	73.0	66.0	58.0	52.6	
19.4	94	80	0	0	3.1	4.5	4.5		275	149	108	0	80	80	85	0	173.7	108.9	92.9		178.7	104.9	83.9		
38.3	95	83	7	0	1.5	1.5	2.6	1.7	13	39	6	22	6	42	8	20	60.3	53.0	47.5	44.0	60.9	52.8	50.0	42.3	
30.5	97	77	5	0	3.1	2.7	5.8	1.6	59	53	39	16	8	26	27	19	83.7	70.6	64.6	51.9	80.4	65.7	55.2	46.4	
25.6	0	0	--	0	2.3	2.3	2.8		4	2	1	0	5	1	0	0	78.2	----	----		72.7	----	----		
20.8	100	95	4	0	0.3	3.4	1.8	2.4	50	28	49	19	23	15	35	28	78.4	66.3	61.3	40.8	79.8	62.2	58.4	39.1	
22.1	0	0	0	0	2.2	2.1	2.3		172	49	19	0	166	103	27	0	70.1	53.6	46.6		70.7	54.2	47.0		
29.9	97	100	0	0	2.3	2.5	2.6		24	30	9	0	6	15	9	0	85.0	65.9	59.2		79.7	66.3	58.2		
29.5	99	94	1	--	3.0	3.3	3.4	2.3	228	137	93	0	45	71	62	1	122.4	93.1	81.1	----	112.2	89.8	73.9	----	
26.0	100	100	71	0	2.5	5.0	5.3	4.5	48	33	40	22	32	30	38	43	70.1	58.4	51.6	43.5	69.8	58.8	52.6	46.7	
26.4	3	0	0	--	2.1	2.0	3.0	6.5	22	8	9	1	12	4	12	0	59.7	54.7	48.0	----	62.0	50.3	47.3	----	
36.3	97	91	30	0	6.8	9.0	16.2	34.0	48	25	14	2	16	18	13	2	68.5	59.7	50.0	----	67.1	56.0	50.7	----	
31.2	100	0	78	24	2.7		2.1	5.6	2	0	5	12	1	0	4	25	----		49.8	41.7	----		54.6	42.0	
26.0	99	86	16	0	13.2	9.7	9.0	7.9	66	63	43	28	22	39	45	68	95.0	78.3	64.8	43.6	91.2	72.8	60.1	47.7	
17.1	90	93	21	0	4.9	5.2	5.6	5.1	18	17	16	2	11	11	17	2	63.3	59.3	46.7	----	70.1	57.0	48.2	----	
24.2	100	100	9	0	0.0	1.3	12.8	1.4	14	21	2	8	9	4	9	16	65.2	51.4	----	41.5	59.9	55.8	----	39.3	
	91	46	0	--	3.4	5.3	6.5	2.0	7	12	12	1	15	12	31	0	81.1	64.9	62.4	----	81.2	65.4	57.3	----	
34.7	96	95	0	--					46	56	31	2	9	24	29	0	89.2	71.5	64.5	----	74.5	70.6	63.1	----	
26.2	100	100	0	0	3.3	7.5	4.6	4.6	239	73	62	10	54	37	34	8	173.2	110.3	98.8	55.5	163.9	98.7	89.6	54.9	
38.6	99	93	3	--	2.5	2.7	4.6	2.2	107	97	98	0	46	78	106	1	96.3	74.3	61.8	----	82.9	68.0	58.2	----	
26.1	100	100	0	0	2.5	2.1	1.7	2.3	6	7	10	5	4	3	14	8	62.1	57.6	51.1	50.0	64.4	53.8	51.6	37.8	
27.9	99	92	2	--	3.3	4.4	4.0	3.0	170	107	75	0	37	61	50	2	149.3	103.8	100.5	----	130.8	94.1	93.9	----	
25.6	100	100	0	0	2.4	2.1	3.9		24	23	8	0	17	27	12	0	90.1	68.9	60.1		79.0	67.7	58.1		
25.2	97	33	2	0	3.0	3.5	3.5	3.0	21	39	43	3	13	36	44	5	101.1	78.7	65.2	48.0	99.0	73.1	58.5	54.0	
19.5	92	92	9	0	2.2	3.2	3.3	2.6	57	31	35	4	30	22	19	1	121.0	73.0	59.9	----	102.3	75.8	66.8	----	
30.2	100	96	4	--	2.9	3.5	3.1	7.5	29	14	11	1	10	9	12	1	72.3	58.2	48.3	----	61.4	56.4	47.8	----	
	100	90	2	0					46	40	60	21	12	32	69	49	87.3	75.5	63.2	49.2	80.4	73.3	56.5	47.5	
22.8	96	83	5	0	2.4	4.2	3.0	1.9	20	31	34	12	3	22	43	21	97.2	76.3	68.8	46.3	87.6	78.8	66.2	44.3	
19.9	98	92	97	0	5.3	5.9	6.0		665	383	175	0	125	169	118	0	130.0	90.3	83.0		118.9	83.1	76.6		

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
TEXAS (continued)																				
Texas A&M U-Kingsville		IIA	4	3	3		84.9	70.0	61.3		65.6	4	4	4		103.6	85.9	75.0		80.4
Texas Christian U	28	I	3	2	3	2	127.4	93.5	78.4	64.3	94.1	3	2	3	2	164.4	123.3	102.3	84.3	122.4
Texas Lutheran U	31	IIB	4	4	4	4	74.5	61.1	52.8	41.7	59.6	3	4	4	5	101.7	78.8	67.6	48.3	78.2
Texas St U-San Marcos	27	IIA	2	2	2	-	95.4	75.5	66.2	----	68.3	3	3	3	-	116.0	92.9	82.1	----	84.5
Texas Tech U	50	I	4	4	4	4	116.0	78.3	68.5	49.2	78.7	4	5	5	4	140.3	97.4	84.1	62.5	97.0
Texas Woman's U	21,137	I	5	5	5	5	83.5	65.6	54.9	46.1	64.5	5	5	5	5	97.0	75.9	63.5	53.4	74.7
Trinity U	30	IIA	1	2	2	4	117.5	79.1	66.8	47.3	88.0	1	2	2	4	146.5	100.4	83.8	60.6	110.6
U Dallas	31	IIA	4	4	3	5	80.3	67.8	61.2	41.7	65.0	5	5	4	5	95.4	82.9	76.3	56.8	80.0
U Houston		I	2	2	1		138.3	92.8	89.2		95.0	2	3	2		167.1	115.3	110.7		118.5
U Houston-Clear Lake	31	IIA	2	2	3	-	95.4	75.2	62.7	----	72.5	3	3	3	-	119.1	94.4	80.2	----	91.8
U Incarnate Word	27,74	IIA	3	2	1	1	89.4	78.8	72.1	62.1	75.5	4	2	2	1	108.7	97.9	87.5	77.0	92.6
U North Texas	30	I	4	4	5		110.5	81.8	67.1		81.0	5	5	5		128.0	97.2	80.3		95.8
U St. Thomas	28	IIA	2	3	5	4	96.3	73.0	47.1	45.3	65.8	3	3	5	5	116.5	93.2	58.4	53.6	81.5
U Texas-Arlington	27	I	4	4	4		105.9	82.0	68.5		74.5	5	4	4		132.9	105.7	90.3		96.9
U Texas-Austin		I	2	2	1		145.4	94.4	88.5		104.9	2	3	2		172.1	115.4	108.1		126.1
U Texas-Dallas	30	I	1	1	1		149.3	110.2	101.6		126.1	2	1	1		178.7	134.8	123.4		152.3
U Texas-El Paso		IIA	1	2	1		106.8	75.6	71.2		74.1	1	3	2		131.7	94.2	88.0		91.8
U Texas-Pan American	27	IIA	3	3	2		90.3	68.6	66.0		69.6	3	4	3		112.6	87.3	83.1		88.2
U Texas-San Antonio	30	I	3	4	3		119.1	83.3	73.4		72.8									
U Texas-Tyler	27,186	IIA	3	3	2	3	91.0	71.0	67.2	50.7	67.1	3	4	2	3	113.0	90.0	84.9	64.8	84.9
West Texas A&M U		IIA	4	3	3	3	85.7	70.1	63.7	48.9	65.2	4	4	3	4	105.2	88.1	78.8	60.7	80.9

UTAH

Dixie St U		III	2	3	3	3	78.5	62.3	52.7	46.7	58.4	2	2	2	2	108.8	88.9	75.9	68.6	83.4
Salt Lake CC	27,33,176	III	5	5	4	4	60.7	53.7	48.7	42.1	50.3	4	3	3	2	89.4	80.0	74.5	66.0	76.2
Snow Coll	217	III	4	4	4	3	63.2	57.0	48.3	45.1	51.5	4	3	3	2	87.8	84.7	72.4	67.2	76.1
Southern Utah U	28	IIA	4	4	5		79.4	63.9	52.3		59.9	4	3	4		110.2	91.2	75.0		85.2
U Utah	12	I	3	3	3	-	126.3	87.4	76.9	----	88.3	2	3	3	-	166.6	116.4	102.3	----	117.2
Utah St U	144	I	5	5	5	4	98.4	73.9	66.4	50.8	74.8	5	4	4	3	133.8	103.7	94.4	75.3	104.8
Utah Valley U	28,170	IIB	3	3	2	3	77.8	65.3	60.1	47.9	63.9	3	2	1	1	106.6	94.1	88.9	76.8	92.7
Weber St U		IIA	5	5	4	5	76.5	62.8	56.6	43.0	62.6	4	4	3	4	105.1	88.1	79.5	61.3	87.2
Westminster Coll	28	IIB	2	2	2	1	85.1	72.3	63.1	57.9	73.7									

VERMONT

Castleton St Coll	25	IIB	4	5	5		71.6	51.7	44.9		58.0	3	4	3		100.4	79.6	71.5		85.8
Johnson St Coll		IIB	4	5	5		71.8	55.2	43.6		62.9	3	3	3		102.4	83.2	70.7		92.3
Landmark Coll	31	III	4	4	4		67.4	55.4	48.9		53.0	4	5	4		86.8	71.6	65.2		69.4
Lyndon St Coll		IIB	4	5	5		68.4	54.7	45.7		57.0	4	3	3		99.1	82.1	73.2		85.6
Middlebury Coll		IIB	1*	1	1*	-	129.8	93.6	78.1	----	101.3	1*	1	1*	-	173.7	124.1	102.4	----	135.0
Norwich U	27	IIA	4	4	4	-	83.7	66.3	56.6	----	64.7	4	4	4	-	106.1	88.3	75.7	----	85.1
Saint Michael's Coll		IIB	2	2	2	2	95.1	72.6	59.9	51.2	76.0	2	2	2	2	124.1	97.9	80.6	71.9	101.3
U Vermont	27	I	3	3	4		117.6	87.1	72.3		86.2	3	3	3		151.5	116.8	97.1		114.6
Vermont Tech Coll	25	III	3	4	5		70.8	54.3	46.1		57.0	3	3	3		100.6	80.1	72.1		84.4

VIRGIN ISLANDS

U Virgin Islands	28,226	IIA	4	4	5	5	82.0	65.8	55.2	34.9	64.2	4	4	4	5	104.1	86.7	76.1	54.2	85.2
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VIRGINIA

Averett U	28,194	IIA	5	5	5	-	64.1	56.8	49.4	----	57.3	5	5	5	-	79.4	69.7	64.5	----	71.8
Bluefield Coll	25	IIB	5	5	5	5	59.5	47.5	44.5	35.7	47.1	5	5	5	5	70.6	60.8	53.9	42.6	57.6
Bridgewater Coll		IIB	4	4	4	4	71.4	58.9	51.4	45.0	56.0	4	5	4	4	88.9	72.4	64.3	58.1	69.8
Christopher Newport U		IIB	1	1	2	2	101.6	77.1	61.1	52.8	69.3	1	1	2	2	131.4	103.8	81.8	70.3	92.1
Coll William and Mary	16,233	I	3	3	3	3	122.7	89.6	73.5	51.2	94.8	3	3	3	4	155.2	116.8	96.5	67.0	122.0
Eastern Mennonite U	28,153	IIA	5	5	5	5	62.4	52.8	46.6	42.0	52.1	5	5	5	5	78.0	67.9	59.1	53.9	66.0
Emory and Henry Coll		IIB	4	5	5	4	72.7	56.0	46.2	45.1	55.5	4	4	5	4	91.8	74.5	58.9	55.0	71.5
George Mason U	12,82	I	2	3	3	3	133.8	87.9	73.5	57.0	95.9	2	3	4	3	168.1	114.7	94.5	73.2	122.7
Hampden-Sydney Coll		IIB	2	3	3		90.5	66.8	58.1		71.0	2	3	3		118.1	84.4	75.2		90.9
Hollins U		IIB	3	3	4		81.1	64.3	51.2		66.1	3	4	4		100.4	79.6	64.3		82.1
James Madison U	27	IIA	3	3	2	2	91.0	71.1	64.2	54.7	72.7	3	3	2	2	118.4	95.1	87.0	75.8	96.9
Longwood U		IIA	4	4	4	2	80.0	65.8	59.6	55.7	63.2	4	3	3	2	106.5	90.5	80.8	73.6	85.7
Lynchburg Coll	31	IIA	4	4	4	3	77.5	64.5	59.9	47.7	64.7	5	5	4	4	97.5	81.3	77.2	61.2	82.3

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
Mary Baldwin Coll		IIB	4	4	5		69.7	58.0	48.7		59.6	5	5	5		82.3	70.0	60.0		71.7
Marymount U	28	IIA	3	3	3		91.5	73.4	62.4		74.4									
Old Dominion U	27	I	4	4	4	4	114.1	81.3	70.1	49.3	79.7	4	4	4	4	144.4	107.1	89.6	65.2	102.8
Radford U	28	IIA	4	3	3	2	83.3	69.5	62.2	52.4	69.4	4	3	2	2	109.6	93.8	84.2	72.6	93.2
Randolph Coll		IIB	3	3	3	3	78.8	64.2	54.2	47.3	66.8	3	3	4	4	100.1	82.9	69.4	54.3	85.2
Randolph-Macon Coll		IIB	3	3	4	-	79.9	62.2	53.5	----	67.8	3	4	4	-	102.9	78.9	66.9	----	86.4
Roanoke Coll		IIB	3	3	3	3	84.6	67.1	57.5	47.7	65.6	3	3	3	3	108.4	87.9	73.7	62.9	85.1
Shenandoah U	28	I	5	5	5	5	80.9	67.5	61.2	44.5	67.6	5	5	5	5	100.9	84.3	76.0	50.4	84.2
Sweet Briar Coll		IIB	3	3	4	3	79.8	63.3	53.2	46.4	65.5	3	4	4	3	99.3	79.4	67.1	62.0	82.3
U Mary Washington	160	IIB	3	3	2	2	82.9	66.3	62.6	50.1	70.0	3	2	2	2	109.7	90.0	84.0	65.4	93.7
U Richmond	16	IIB	1*	1*	1*		147.7	98.8	83.3		101.1	1*	1	1*		180.8	123.7	102.7		125.2
U Virginia	12	I	1	2	2	3	150.8	99.5	87.0	51.5	116.0	1	2	2	4	187.3	127.9	112.0	67.7	146.4
Virginia Commonwealth U	20	I	3	4	4	4	118.0	82.9	71.7	46.3	79.1	3	3	4	5	157.2	110.4	95.4	61.4	105.3
Virginia Military Inst		IIB	2	3	2	4	93.8	67.4	58.9	43.4	76.8	2	2	2	3	122.2	92.0	79.4	59.8	101.8
Virginia St U	27	IIA	3	3	2	4	87.9	71.8	64.3	47.2	68.3									
Virginia Tech		I	3	3	3	4	127.0	88.6	75.4	50.0	92.9	3	3	3	4	159.7	115.0	99.4	69.5	119.9
Virginia Wesleyan Coll		IIB	3	3	2		77.6	62.7	61.0		67.2	3	3	2		103.6	85.8	83.9		91.2
Washington & Lee U	1	IIB	1*	1*	1	3	130.3	97.4	69.5	48.0	102.9	1*	1*	1	4	167.8	127.5	88.1	54.4	132.9

WASHINGTON

Bastyr U	221	IIA	2	2	2		97.4	75.5	66.9		75.6	3	3	3		118.6	91.9	82.2		92.4
Central Washington U	31	IIA	4	3	3		79.6	69.9	63.0		63.7	4	4	3		99.8	88.0	78.9		81.0
Eastern Washington U		IIA	4	4	3		85.7	67.6	60.6		65.1	3	4	3		110.4	88.8	80.0		85.8
Northwest U	28	IIB	4	5	4	-	67.6	55.3	50.4	----	57.3	4	5	4	-	86.7	70.3	64.5	----	73.3
Pacific Lutheran U	28	IIA	4	4	4	3	83.1	66.9	59.3	48.4	67.2	4	4	4	4	106.8	85.5	76.7	63.1	86.4
Peninsula Coll		III	5	-	-	-	53.3	----	----	----	52.5	5	-	-	-	70.9	----	----	----	70.0
Saint Martin's U	30	IIB	4	4	4	5	67.2	58.9	50.4	36.4	57.9	4	4	4	5	86.8	77.8	69.3	52.7	76.9
Seattle Pacific U	28	IIA	3	3	3	2	88.1	73.6	63.6	54.7	75.3	4	3	2	2	109.0	94.4	84.5	75.6	96.2
Seattle U	12	IIA	1*	1	1	1	123.5	86.4	75.3	64.8	81.9									
U Puget Sound	31	IIB	1	1	2	1*	103.4	78.0	64.3	69.7	83.8	1	1	1	1*	139.3	106.0	88.0	97.1	113.7
Washington St U	27,213	I	4	5	4	5	107.9	75.6	71.6	43.5	78.3	5	5	4	5	135.4	97.6	92.0	60.0	100.5
Western Washington U		IIA	3	3	3	4	90.1	72.2	63.1	45.9	72.4	3	3	3	4	115.3	93.6	81.0	62.0	93.6
Whitman Coll		IIB	1	1	1	2	115.0	90.1	67.4	52.5	83.4	1	1	1	2	149.3	117.4	88.9	72.1	109.2
Whitworth U		IIB	3	3	3	3	82.8	66.5	55.7	48.9	59.5	3	3	3	3	109.5	88.6	72.5	64.2	78.5

WEST VIRGINIA

Davis and Elkins Coll	28	IIB	5	5	5	4	56.2	51.9	45.2	42.0	49.8	5	4	4	3	76.2	74.4	63.5	58.8	69.2
Marshall U	27,32	IIA	5	4	4	5	74.4	63.8	56.8	35.4	61.7	5	5	5	5	92.3	79.9	70.0	44.1	76.6
Ohio Valley U		IIB	5	5	5		47.8	42.0	38.3		42.9	5	5	5		55.7	50.9	45.4		50.9
Shepherd U		IIB	4	4	3		71.1	61.4	54.4		59.0	4	4	4		89.4	76.3	66.8		73.1
U Charleston	28	IIB	4	4	3	2	69.0	61.1	57.0	51.1	57.5	5	4	4	3	79.4	74.1	67.1	60.4	67.9
West Virginia Northern CC	28,205	III	5	5	5	5	60.7	48.4	40.7	38.1	46.7	5	5	5	5	73.9	60.1	51.8	47.2	57.5
West Virginia St U		IIB	5	4	4	4	64.4	57.1	49.8	41.3	55.2									
West Virginia Wesleyan Coll	28	IIB	5	5	5	5	61.3	51.0	46.0	40.2	49.7	5	5	5	4	81.9	69.1	60.7	54.3	66.3
Wheeling Jesuit U	25	IIA	5	5	5	4	68.5	54.6	48.5	44.2	52.6	5	5	5	5	89.2	73.1	62.5	52.4	68.0

WISCONSIN

Alverno Coll	28	IIB	4	5	5		66.5	55.0	48.6		56.3	4	5	5		83.8	70.2	61.3		71.1
Beloit Coll		IIB	3	3	4	-	79.1	62.7	51.3	----	65.2	2	4	4	-	112.8	81.4	64.5	----	87.9
Cardinal Stritch U	28,146	IIA	5	5	5	3	72.4	62.4	52.9	48.3	56.2	5	5	5	5	90.3	75.1	65.7	56.3	69.1
Carroll U	27	IIB	3	3	3	-	81.7	66.7	55.8	----	60.6	3	3	3	-	100.8	85.9	75.0	----	79.8
Carthage Coll		IIB	2	2	2	5	88.1	71.4	60.4	34.6	71.4	2	2	1	5	118.1	94.2	86.6	46.7	96.9
Edgewood Coll	28	IIA	5	5	5	5	68.2	59.7	50.3	26.8	50.6	5	5	5	5	88.0	79.5	66.3	36.6	66.8
Lakeland Coll		IIB	4	4	3	4	74.0	59.3	54.2	44.0	59.2	4	4	4	4	94.9	78.1	68.2	58.6	76.7
Lawrence U		IIB	2	2	3	2	88.5	68.8	54.3	49.2	67.0	2	2	3	2	119.8	93.2	74.8	66.9	91.0
Marian U	28,32,64	IIA	4	5	5	4	78.5	62.0	51.5	45.7	59.0	5	4	5	4	94.7	83.1	65.8	58.9	75.5
Marquette U	5	I	4	4	3	3	116.8	83.4	74.2	57.1	86.7	4	3	3	2	150.0	110.9	95.8	78.4	113.2
Milwaukee Sch Engineering	27	IIB	2	2	1	1	87.4	76.3	70.0	57.0	76.7	2	1	1	1*	116.7	104.3	92.8	86.8	103.4
Mount Mary Coll		IIB	4	4	5	4	66.8	56.2	47.9	42.8	51.6	4	4	5	4	88.7	80.0	59.8	56.0	67.9
Ripon Coll		IIB	4	4	5	4	72.9	56.5	47.6	41.9	58.4	4	4	5	4	93.8	74.5	63.3	56.6	76.5
St. Norbert Coll		IIB	2	2	3	-	90.6	69.5	56.7	----	66.8	2	2	2	-	118.8	99.6	78.2	----	92.1
U Wisconsin Colleges	93	III	4	5	5		62.3	50.4	44.9		49.8	4	4	4		85.5	71.7	65.5		71.1

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
WISCONSIN (continued)																									
U Wisconsin-Eau Claire		IIA	5	5	3	3	74.9	62.3	59.9	47.7	62.0	4	4	1	2	100.0	85.5	90.7	68.7	87.7					
U Wisconsin-Green Bay		IIA	5	5	4	-	70.7	58.8	57.4	----	57.6	5	5	3	-	95.2	81.4	79.8	----	80.1					
U Wisconsin-La Crosse		IIA	4	5	4		78.7	63.3	58.2		60.4	4	4	3		104.4	86.7	80.8		83.3					
U Wisconsin-Madison		I	3	2	2	3	123.5	93.3	81.6	53.2	104.1	3	2	2	3	154.8	120.9	107.7	75.0	133.1					
U Wisconsin-Milwaukee		I	5	5	4	3	101.7	75.2	70.7	53.3	73.0	5	5	4	3	130.4	100.3	95.0	75.1	97.7					
U Wisconsin-Oshkosh		IIA	5	5	4	1*	76.5	61.9	57.3	83.1	61.1	4	4	3	1*	101.9	85.0	79.9	109.7	84.2					
U Wisconsin-Parkside		IIA	5	4	4		74.4	63.7	55.7		56.8	4	4	4		99.5	87.1	77.9		79.2					
U Wisconsin-Platteville		IIA	5	5	5		69.0	56.4	54.9		56.3	5	5	4		93.2	78.7	77.0		78.5					
U Wisconsin-River Falls		IIA	5	4	4	-	71.6	66.4	56.4	----	64.1	5	3	3	-	96.0	90.6	79.2	----	87.6					
U Wisconsin-Stevens Point		IIA	5	5	5	4	68.5	58.6	53.2	47.2	57.6	5	5	4	3	92.7	81.2	75.1	68.0	80.0					
U Wisconsin-Stout		IIA	5	5	4		71.2	61.4	57.2		58.5	5	4	3		95.7	84.5	79.6		81.1					
U Wisconsin-Superior		IIA	5	5	5		67.6	56.5	54.7		56.9	5	5	4		91.7	78.7	76.7		79.2					
U Wisconsin-Whitewater		IIA	4	4	2		79.5	65.2	65.7		63.8	4	4	2		105.3	88.8	89.4		87.2					
Viterbo U	28	IIA	5	5	5	5	66.9	58.6	51.7	38.6	55.3	5	5	5	5	84.5	75.9	68.7	49.7	72.2					

WYOMING

U Wyoming	12	I	4	5	4	1	107.6	74.7	68.5	70.5	78.1	4	4	4	2	143.1	103.2	93.2	79.3	106.2
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(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
41.3	99	73	6	0	4.7	4.7	2.4	3.9	88	49	59	2	36	59	81	10	75.0	62.7	60.4	----	74.5	62.0	59.5	----
39.0	100	100	0	--	3.6	4.4	1.9	3.5	18	50	22	0	10	32	22	1	74.2	59.9	60.9	----	64.3	57.0	53.9	----
37.9	100	62	9	0	4.0	3.7	2.2		62	53	84	0	35	47	99	0	81.4	65.5	59.0		73.9	60.8	57.6	
27.8	95	84	0	0	4.3	5.5	4.7	4.2	543	135	194	4	212	117	169	14	128.2	101.3	85.2	51.4	111.2	84.0	77.5	53.7
33.8	96	75	1	0	4.1	4.8	3.2	1.0	147	192	115	3	63	159	144	7	102.6	78.4	75.1	50.7	99.4	71.3	67.1	54.4
37.7	100	96	1	0	3.6	3.8	3.5	6.5	83	58	48	2	38	47	46	1	78.5	63.9	58.2	----	72.1	59.5	56.3	----
39.4	96	77	2	0	-0.9	-0.5	1.6		17	31	24	0	8	22	24	0	76.3	65.5	55.0		70.2	61.1	56.5	
39.5	100	54	5	0	1.9	4.6	5.3		80	29	49	0	31	17	31	0	70.5	57.2	54.8		65.2	55.0	55.2	
36.8	99	100	0	--	2.3	4.0	3.2	1.0	77	18	26	0	33	21	22	1	72.5	65.1	56.4	----	69.6	67.5	56.4	----
39.1	97	56	0	0	2.5	3.3	2.7	6.4	79	48	57	5	48	37	50	3	69.0	59.3	52.2	45.4	67.8	57.7	54.4	50.1
38.6	100	67	10	0	3.0	4.2	3.9		39	47	70	0	26	44	42	0	71.2	63.8	58.7		71.2	58.9	54.7	
39.3	100	88	10	0	0.3	-1.5	0.6		22	15	20	0	12	9	30	0	68.6	54.8	59.0		65.8	59.3	51.8	
36.7	99	78	1	0	3.0	2.7	2.7		55	64	68	0	29	61	71	0	84.2	66.1	69.7		70.5	64.3	61.8	
30.6	94	93	7	0	2.0	2.3	2.6	4.7	9	20	21	2	7	22	36	5	65.6	57.7	51.8	----	68.6	59.4	51.6	----
36.0	100	97	0	0	1.6	1.5	0.1		165	140	96	1	48	77	72	3	108.9	76.0	70.9	----	102.9	72.5	65.4	----