

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
LOUISIANA																				
Centenary Coll Louisiana	31	IIB	3	4	4	-	77.2	59.0	52.1	----	64.4	4	5	3	-	94.4	72.8	71.5	----	80.3
Grambling St U	28	IIA	5	5	5	5	67.6	59.7	53.1	36.4	55.3	5	4	4	5	95.9	83.3	73.4	50.5	77.9
Louisiana St U-A & M Coll	1	I	4	4	3	5	114.2	80.5	73.6	45.1	83.5	3	3	3	4	153.9	110.2	100.5	62.5	113.6
Louisiana St U-Eunice		III	5	5	5	5	56.1	48.9	41.3	40.4	45.3	5	5	5	5	78.7	68.7	58.2	55.1	62.8
Louisiana St U-Health Sci Ctr	18	I	4	3	3	2	111.7	85.7	73.4	62.2	79.5	3	2	2	1	160.6	123.1	105.5	89.4	114.3
Louisiana Tech U		I	5	5	5	5	84.8	67.8	60.2	39.4	64.9									
Loyola U New Orleans	13	IIA	1	2	2		107.3	78.2	66.0		78.0	1	2	2		134.2	100.6	86.3		99.5
McNeese St U		IIA	4	5	5	5	79.5	61.2	55.0	41.8	58.2	4	4	4	4	108.7	84.8	76.1	59.1	80.6
Northwestern St U		IIA	5	5	5	5	70.3	55.5	48.2	41.0	53.0	5	5	5	5	94.1	76.1	65.9	56.6	72.2
Southeastern Louisiana U	28	IIA	4	4	4	4	78.9	65.6	57.3	44.3	57.8	4	3	3	4	107.3	90.4	80.9	61.8	80.1
Tulane U		I	1	2	2	1	147.1	92.0	79.8	74.7	98.8	2	3	3	1	180.5	115.3	100.2	90.9	122.8
U Louisiana-Monroe		IIA	5	4	4	5	75.5	64.1	58.7	40.3	60.5	4	4	3	5	99.1	85.6	78.7	54.6	80.8
U New Orleans	30,175	I	5	5	5	5	87.5	66.7	62.4	39.2	67.3	5	5	5	5	115.9	89.3	83.4	54.7	90.1

MAINE

Bates Coll		IIB	1	1	1	-	124.1	89.3	72.3	----	97.2	1	1	1	-	157.1	114.3	94.0	----	124.1
Bowdoin Coll		IIB	1*	1*	1		135.1	96.9	76.1		100.3	1*	1*	1*		176.6	129.6	103.9		133.3
Colby Coll		IIB	1*	1*	1	-	130.6	94.8	75.7	----	102.7	1*	1	1	-	170.4	122.7	97.4	----	133.2
Saint Joseph's Coll Maine	28	IIB	4	5	5	3	73.7	55.8	45.2	46.4	52.7	4	5	5	4	92.1	70.5	57.7	56.5	66.2
U Maine-Augusta	24	IIB	3	4	4	2	76.9	61.4	52.5	54.0	63.2	3	3	3	1	103.9	85.1	76.0	74.2	87.2
U Maine-Farmington		IIB	4	4	4	3	70.9	57.5	50.8	48.3	59.3	4	3	3	1	98.8	81.6	73.1	74.1	84.1
U Maine-Fort Kent	25	IIB	4	4	4	-	72.0	56.2	50.1	----	59.0	4	4	3	-	98.8	80.3	70.4	----	83.0
U Maine-Machias		IIB	5	4	5	-	66.1	56.1	45.0	----	54.0	4	3	4	-	93.1	81.5	65.6	----	78.7
U Maine-Orono	27,151	I	5	5	5	4	92.3	73.9	57.8	50.4	70.7	5	5	5	4	123.0	100.7	81.5	70.0	96.7
U Maine-Presque Isle		IIB	4	4	5		68.3	57.3	47.8		55.3	4	3	4		93.6	82.8	69.7		78.5
U New England	21,100	IIA	3	2	1	1	90.7	78.3	71.4	60.4	72.5	3	2	1	1	117.4	102.8	91.8	77.2	94.3
U Southern Maine	1	IIA	2	2	3	2	95.3	76.3	61.2	56.4	78.3	2	2	2	1	126.5	103.4	86.6	83.6	106.0

MARYLAND

Bowie St U		IIA	3	3	3	1	87.2	69.2	63.5	61.8	66.9	3	4	3	1	111.2	88.4	81.2	79.0	85.5
CC Baltimore Co	35,121	III	1	2	2	2	88.0	70.2	60.9	52.6	65.8	2	2	2	2	115.5	93.6	82.2	71.8	88.1
Cecil Coll		III	3	3	4	-	71.1	62.7	50.5	----	61.3	4	3	4	-	93.0	80.8	69.2	----	81.1
Coppin St U	25	IIA	3	4	3	-	86.6	67.6	63.5	----	66.8	3	3	2	-	112.4	91.0	84.4	----	87.4
Frostburg St U		IIA	4	4	3	1	83.1	66.8	60.3	62.0	66.0	4	5	4	2	102.4	82.4	74.6	75.1	80.4
Goucher Coll		IIB	2	2	2	3	96.9	74.7	64.0	48.2	70.9	2	2	2	3	117.0	92.3	77.6	64.6	87.4
Hood Coll	28	IIA	4	5	5		79.9	63.0	53.0		63.7	5	5	5		96.2	74.8	63.9		76.3
Howard CC		III	2	2	1	1	84.7	67.1	61.3	54.1	68.3	2	2	2	1	111.2	89.7	78.8	73.7	89.9
McDaniel Coll		IIB	2	2	3		87.9	68.3	55.0		72.7	2	3	3		116.2	88.3	70.2		94.8
Montgomery Coll	163	III	1	2	1	1*	87.5	69.8	63.3	60.7	79.2	3	3	3	2	101.9	81.0	72.8	71.1	92.0
Mount St. Mary's U	31,159	IIA	3	4	4		88.2	65.8	56.3		64.6	3	4	4		112.2	83.9	73.3		82.1
Notre Dame Maryland U	25	IIB	2	3	2		85.9	66.7	65.1		70.2	3	3	2		110.2	85.6	82.9		89.7
Salisbury U	28	IIA	3	3	2	1	86.3	70.0	65.1	65.9	67.1	3	3	2	1	112.9	93.0	88.0	86.3	88.3
St. Mary's Coll Maryland		IIB	2	2	2		91.9	69.5	60.9		74.8	2	2	2		123.6	93.7	82.0		100.9
Stevenson U	25	IIB	2	2	1	1*	91.2	76.5	66.0	63.6	75.1	2	2	2	1	111.8	95.1	81.7	75.7	92.6
Towson U	28,228	IIA	3	3	2	2	89.0	71.3	64.5	56.6	66.5	2	2	2	1	120.9	96.5	87.3	76.7	90.0
U Baltimore	16	IIA	1*	1*	1*		133.4	100.2	78.7		98.7									
U Maryland-Baltimore	3	I	1	1	2	2	147.4	105.8	83.1	62.4	101.6	2	1	2	2	181.6	134.5	107.4	84.8	129.2
U Maryland-Baltimore Co		I	4	4	4	3	114.4	78.3	70.4	53.7	82.1	4	5	4	3	141.4	100.5	91.8	72.5	104.8
U Maryland-College Park	30	I	2	2	2	2	142.0	99.2	86.5	63.2	107.1	2	2	2	1	174.6	126.0	111.8	87.3	135.1
U Maryland-Eastern Shore		IIA	4	3	2	-	83.4	71.4	66.0	----	67.1	3	2	1	-	112.3	98.6	91.9	----	93.0
US Naval Academy	36	IIB	1	1*	1*	1*	125.6	101.8	82.2	68.0	107.4	1	1*	1*	1*	154.9	128.1	104.0	86.0	133.9
Washington Coll		IIB	2	2	2	1	94.8	75.5	61.7	59.2	72.2	2	2	2	2	114.8	97.6	78.6	72.3	91.7

MASSACHUSETTS

Amherst Coll		IIB	1*	1*	1*		140.0	101.1	80.8		103.7	1*	1*	1*		176.5	131.4	105.0		132.9
Assumption Coll	31	IIB	2	2	2	2	91.3	75.0	60.2	51.8	70.8	2	2	2	3	121.4	99.1	78.8	63.9	93.2
Babson Coll	31	IIB	1*	1*	1*		175.4	133.3	104.4		131.6	1*	1*	1*		216.1	167.5	135.0		165.1
Bentley U	31,58	IIA	1*	1*	1*		152.4	109.9	99.6		109.8	1*	1*	1*		189.3	141.0	123.3		139.1
Boston Coll	13	I	1	1	1	2	168.4	105.9	89.6	64.6	120.2	1	1	1	1	212.0	140.0	115.5	89.3	154.6
Boston U	8	I	1	1	1	2	161.6	110.2	93.2	60.4	112.7	1	1	1	2	210.7	150.2	129.8	77.8	150.6
Brandeis U	31	I	2	2	2	2	130.8	96.6	82.2	60.2	104.1	3	2	3	2	164.6	123.2	102.0	75.7	131.4

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
24.7	100	89	0	--	13.7	1.7	3.0	2.5	18	12	6	2	7	7	5	0	77.9	59.6	53.1	----	75.5	57.9	51.0	----	
26.7	100	93	45	0	0.4	1.6	0.1	0.2	32	23	33	5	10	20	38	12	68.7	63.7	52.5	41.5	64.0	55.0	53.7	34.3	
36.0	99	94	0	0	4.7	5.7	5.0	4.7	332	204	150	90	81	112	104	138	117.6	83.4	75.0	47.8	100.4	75.1	71.6	43.3	
38.7	100	100	0	0	0.0	3.4	0.0	0.0	8	7	2	13	2	9	2	17	----	50.8	----	37.8	----	47.4	----	42.3	
43.8	86	48	0	0					17	32	37	9	11	31	44	37	118.0	86.8	75.3	67.2	101.9	84.5	71.7	61.0	
	100	81	9	0	0.4	0.4	0.7	0.0	45	81	53	23	18	32	58	28	90.0	68.6	63.2	40.8	71.8	65.9	57.5	38.2	
27.6	99	70	0	0	0.0	0.3	0.6		63	34	38	0	28	35	25	0	109.3	77.2	65.9		102.9	79.3	66.1		
37.8	100	96	47	0	0.2	1.2	0.7	0.2	42	28	48	28	12	22	61	30	80.9	63.3	55.3	41.5	74.6	58.4	54.7	42.1	
35.7	100	95	31	0	0.0	0.3	1.6	0.2	27	36	29	10	21	29	58	38	73.0	55.0	45.9	40.4	66.8	56.2	49.4	41.2	
35.4	99	100	15	0	-0.1	-0.8	1.5	2.0	66	54	25	66	32	51	30	145	80.3	68.8	59.3	42.7	75.9	62.1	55.6	45.1	
24.3	98	92	0	0	2.4	2.4	4.6	1.7	149	100	95	1	42	71	76	2	149.9	90.2	81.9	----	137.3	94.4	77.2	----	
33.5	98	89	20	0	0.2	0.7	0.0	0.7	28	56	26	17	15	45	69	24	75.5	63.2	60.8	39.0	75.6	65.1	57.9	41.3	
32.9	96	90	0	0	0.7	1.2	1.5	0.8	73	48	39	20	21	31	20	35	89.7	69.1	63.7	38.4	79.6	62.8	59.7	39.6	
27.7	100	95	0	--	2.1	3.1	3.7	2.0	32	17	15	1	19	27	19	1	127.8	91.8	72.6	----	117.9	87.8	72.0	----	
33.0	100	100	0	0	3.6	4.3	5.6		33	30	20	0	25	31	24	0	136.1	96.7	77.4		133.7	97.0	75.0		
29.8	100	90	0	--	4.0	4.1	6.5		43	21	33	0	28	18	28	1	135.9	94.0	75.8	----	122.5	95.8	75.6	----	
25.7	100	83	29	0	0.0	3.5	-7.7	1.2	6	14	12	6	3	10	16	11	76.7	53.7	46.8	41.8	67.7	58.7	44.0	48.9	
38.0	100	100	0	0	4.8	4.2	6.2	3.0	17	11	6	1	16	13	12	3	77.0	61.5	50.3	----	76.8	61.2	53.6	----	
41.8	100	97	0	0	2.8	3.0	2.5	1.6	21	19	9	0	19	20	13	5	71.0	59.9	50.3		70.7	55.2	51.2	48.3	
40.7	100	88	0	--	3.5	3.3	2.0	0.0	7	6	4	0	5	2	4	2	71.9	----	49.3	----	72.2	----	50.9	----	
42.8	100	87	0	--	3.0	4.4	2.0	0.0	5	8	3	0	1	7	3	1	----	57.3	45.4	----	----	54.6	44.6	----	
36.8	100	94	0	0	2.6	3.4	0.5	3.2	62	57	25	3	20	43	20	5	94.0	76.8	59.1	54.1	87.3	70.2	56.1	48.2	
42.1	100	100	0	0	0.1	4.6	1.6		6	8	6	0	5	6	9	0	67.2	56.7	49.1		69.5	58.2	46.9		
29.9	94	72	0	0	3.0	3.2	3.7	2.5	22	31	26	1	13	34	48	2	91.0	82.4	77.3	----	90.3	74.5	68.2	----	
35.3	97	96	3	0	2.8	3.4	2.4	0.9	68	71	13	0	39	62	16	3	96.8	80.5	65.0		92.7	71.5	58.2	56.4	
27.8	97	69	25	0	2.0	2.2	2.0	2.0	26	26	43	0	10	26	48	7	86.9	70.6	65.8		87.7	67.8	61.4	61.8	
34.0	70	21	3	0	3.1	2.9	3.3	3.2	31	42	75	33	30	78	113	41	89.9	71.8	61.3	52.1	86.1	69.4	60.6	53.1	
32.3	5	8	6	--	4.1	7.8	5.6	17.5	4	5	9	0	15	7	9	1	78.0	58.1	50.8	----	69.2	66.0	50.2	----	
30.6	100	83	38	--	0.0	2.4	0.9	0.0	12	19	32	1	10	10	45	1	88.2	69.3	63.5	----	84.7	64.2	63.5	----	
21.7	100	100	25	0	2.4	2.4	2.0	10.9	55	34	37	4	24	24	35	1	84.6	64.9	61.2	----	79.6	69.6	59.5	----	
23.4	100	91	7	0					11	16	22	4	11	29	32	9	99.1	73.4	65.8	53.6	94.6	75.4	62.8	45.7	
19.8	100	83	0	0	6.7	3.9	3.2		8	16	13	0	16	19	21	0	78.8	65.2	56.0		80.4	61.2	51.1		
31.7	0	0	0	0	3.5	4.3	6.7	5.0	17	16	20	5	32	34	38	19	83.7	66.2	64.1	53.3	85.2	67.6	59.8	54.3	
30.4	97	83	0	0	1.2	2.0	5.1		19	20	7	0	16	27	11	0	91.3	68.8	55.3		83.9	67.8	54.8		
16.2	4	0	0	0	5.8	5.8	6.8	8.3	145	41	29	2	173	90	52	4	87.6	70.4	64.9	----	87.5	69.4	62.4	----	
27.0	94	84	0	0	2.0	3.8	2.9		14	22	21	0	4	21	15	0	87.7	65.6	56.0		90.0	66.1	56.8		
27.8	82	44	0	0	2.0	2.6	3.6		12	8	15	0	16	24	50	0	79.7	71.4	68.4		90.6	65.1	64.1		
31.4	100	100	19	0	2.6	3.9	3.7	4.5	68	69	46	2	29	52	43	6	89.0	70.0	67.6	----	80.0	69.9	62.5	----	
33.6	100	100	3	0	0.9	1.5	1.3		28	26	14	0	19	27	21	0	96.1	72.1	61.9		85.8	66.9	60.1		
23.3	0	0	0	0	1.4	24.9	-9.0	11.0	15	15	27	3	19	18	27	6	90.2	77.7	67.9	62.5	92.0	75.5	64.0	64.1	
35.4	100	72	3	0	2.1	2.9	3.7	6.4	126	83	106	1	79	103	156	18	91.4	72.7	67.7	----	85.3	70.2	62.4	----	
	97	84	3	0	2.8	2.4	2.3		44	29	23	0	16	20	36	0	133.7	99.8	83.7		132.4	100.9	75.5		
27.1	83	54	0	0	2.3	2.6	3.8	4.0	75	40	44	9	45	58	127	61	152.5	113.2	86.1	59.4	138.9	100.7	82.1	62.9	
27.7	95	93	2	0	3.2	4.3	3.6	12.6	111	78	50	3	35	72	54	9	117.2	81.1	72.2	48.1	105.3	75.2	68.7	55.6	
26.1	99	98	1	0	2.2	4.0	4.1	2.7	493	294	170	5	146	159	149	5	144.6	103.1	90.1	64.1	133.1	92.0	82.4	62.4	
38.5	97	84	13	--	0.3	2.4	1.7	2.0	27	39	37	2	10	25	25	0	85.5	72.5	69.2	----	77.9	69.9	61.4	----	
24.7	93	97	1	0					100	83	44	1	35	33	23	2	126.2	103.9	84.5	----	123.9	96.5	77.9	----	
27.1	100	98	3	0					9	29	13	3	3	15	22	1	98.5	75.5	63.9	----	83.6	75.5	60.4	----	
28.2	100	97	0	0	4.2	7.8	4.5		46	19	22	0	35	14	25	0	145.0	100.1	82.1		133.3	102.5	79.7		
31.6	100	100	19	0	1.9	6.4	5.7	3.1	15	39	30	3	9	21	29	3	92.6	77.3	60.1	54.8	89.0	70.8	60.2	48.7	
23.8	96	98	0	0	4.5	3.2	5.6		36	37	12	0	13	21	13	0	181.7	136.2	112.6		157.9	128.4	96.8		
26.8	95	95	0	0	3.3	4.2	2.1		56	47	14	0	23	40	17	0	150.2	107.8	101.4		157.7	112.5	98.1		
28.6	95	79	0	0					172	143	118	1	72	114	99	7	174.0	106.6	92.8	----	155.1	105.1	85.8	----	
33.6	83	67	0	0	2.4	3.1	3.5	7.8	405	227	165	9	109	131	141	6	164.9	112.9	95.5	60.7	149.5	105.5	90.5	59.9	
26.0	87	79	0	0	0.4	4.4	2.7		105	42	38	3	48	39	29	2	128.6	102.3	82.5	----	135.7	90.5	81.8	----	

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)					
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR						
MASSACHUSETTS (continued)																										
Clark U	31	IIA	1	1	1			107.6	82.7	71.7			87.2	1	1	2					139.3	104.9	89.6			111.8
Coll Holy Cross		IIB	1	1	1	-		122.6	87.1	72.5	----		95.1	1	1	1	-				164.2	119.2	96.7	----		128.3
Curry Coll		IIB	2	1	2			93.6	77.7	64.4			82.4	2	1	2					123.3	106.5	83.6			109.6
Elms Coll		IIA	5	5	5			70.3	59.3	50.3			59.4	5	5	5					86.4	74.7	70.3			76.3
Emerson Coll		IIA	1	1	1			116.5	89.9	73.6			82.8	1	1	1					147.1	114.1	95.5			105.8
Emmanuel Coll		IIB	1	1	1			105.5	77.5	65.8			73.4	1	2	2					135.2	98.8	84.4			93.9
Endicott Coll		IIB	2	2	1	1*		90.6	76.6	68.0	63.9		76.6	2	2	1	1				118.1	97.6	86.6	81.4		98.4
Gordon Coll		IIB	3	3	3	-		77.5	68.1	56.6	----		69.7	3	2	2	-				106.4	92.3	78.6	----		95.5
Hampshire Coll		IIB	1	1	2			109.5	77.6	62.7			81.3	1	2	2					135.2	98.1	79.9			102.0
Harvard U	8	I	1*	1*	1*	2		207.1	123.8	114.5	59.2		161.8	1*	1*	1*	3				262.3	154.6	140.9	73.9		204.0
Lasell Coll	31	IIB	2	2	2	2		86.1	73.7	62.4	53.7		68.7	1	2	2	3				163.8	90.3	77.7	61.5		88.8
Lesley U	32	IIA	3	3	4	2		89.4	73.0	59.4	52.6		72.4	4	3	4	2				108.0	91.6	78.0	71.2		91.0
Massachusetts Inst Tech	30	I	1*	1*	1*	2		185.9	127.2	111.1	59.3		151.3	1*	1*	1*	2				231.7	161.6	142.8	81.2		190.7
Merrimack Coll	31	IIB	2	2	2	2		94.4	75.9	60.7	51.4		74.5	2	2	3	2				123.4	98.8	75.8	66.2		96.1
Mount Holyoke Coll		IIB	1	1	1	1		117.7	87.8	73.2	59.7		97.4	1	1	1	1				148.0	112.7	93.6	75.1		123.6
Mount Ida Coll	31	IIB	3	3	3	2		76.4	63.7	54.9	50.3		64.1	4	4	4	2				94.4	75.7	66.3	66.0		78.1
Northeastern U	12	I	1	1	1			157.6	111.8	99.1			105.5	1	1	1					197.7	143.4	121.7			134.0
Pine Manor Coll	51	IIB	5	5	4			49.5	50.6	49.0			49.8													
Smith Coll		IIB	1*	1	1*	1*		134.9	93.3	78.4	65.1		113.3	1*	1*	1*	1*				173.0	124.5	105.5	87.2		147.4
Springfield Coll	32,106	IIA	3	2	4	3		87.0	75.7	58.4	48.3		73.6	4	3	5	5				104.4	92.4	69.1	57.0		88.4
Stonehill Coll		IIB	1	1	1	1		109.3	77.5	65.5	55.6		78.1	1	2	1	2				140.8	100.7	85.2	70.0		101.2
Suffolk U	16	IIA	1*	1	1*	1*		128.0	91.9	95.3	67.9		102.0	1*	1*	1*	1*				184.0	128.4	123.7	92.1		141.9
Tufts U	22,84	I	2	1	2	1		143.2	102.3	86.4	73.5		106.9	1	1	2	1				188.2	135.3	112.6	96.6		140.3
U Massachusetts-Amherst	27	I	2	2	2			136.9	98.0	80.0			102.7	1	1	2					188.1	135.1	110.5			141.5
U Massachusetts-Boston	28	I	3	2	2			126.4	96.6	84.0			91.7	3	2	2					159.7	122.4	106.5			115.9
U Massachusetts-Dartmouth	12	IIA	1	1	1*			119.8	93.2	80.3			93.6	1	1	1					152.0	118.3	101.9			118.8
U Massachusetts-Lowell	27	I	2	1	2			132.2	101.7	84.9			101.5	2	2	2					166.2	127.9	106.8			127.6
Wellesley Coll		IIB	1*	1*	1*			154.1	103.4	82.0			112.2	1*	1*	1*					195.2	132.4	105.8			143.1
Western New England U	15	IIA	1	2	1	2		106.2	76.7	73.7	52.3		84.5	1	2	1	3				137.0	103.7	95.1	67.5		110.0
Westfield State U	25,70	IIA	3	3	3	1		90.8	70.3	63.2	57.8		75.3	3	4	2	2				116.1	89.5	84.3	74.0		97.4
Wheaton Coll		IIB	1	1	3	3		103.7	76.9	58.4	46.6		81.3	1	2	3	3				135.9	96.7	76.4	61.8		105.1
Wheaton Coll	105	IIA	2	2	3	2		95.5	76.1	60.3	54.5		71.1	3	3	5	3				113.6	93.4	71.6	64.3		86.0
Williams Coll		IIB	1*	1	1*			140.0	92.5	78.2			112.9	1*	1	1					183.8	122.7	101.4			148.2
Worcester Poly Inst		IIA	1*	1*	1*	1		140.5	103.3	92.7	65.3		101.3	1*	1*	1*	1				175.5	133.3	118.5	85.5		129.2
Worcester St U	28,71	IIA	3	2	3	1		89.8	75.2	62.0	61.2		75.2	3	3	3	1				114.6	95.9	79.1	78.1		96.0
MICHIGAN																										
Adrian Coll	31	IIB	3	3	3	-		81.4	62.3	57.7	----		66.5	3	3	2	-				107.4	85.2	77.7	----		89.3
Albion Coll		IIB	4	4	4	-		75.8	60.9	51.3	----		63.3	3	3	4	-				102.1	81.7	68.1	----		84.9
Alma Coll		IIB	3	3	3	3		77.9	62.0	57.1	46.7		65.1	3	3	2	2				103.2	86.3	77.4	65.7		88.2
Aquinas Coll	28	IIB	5	5	4			62.3	54.4	49.2			54.1	5	4	4					83.2	77.5	66.1			74.4
Calvin Coll	26	IIB	3	2	2	3		79.2	68.8	61.5	45.4		72.1	2	2	1	4				112.0	97.1	89.9	57.3		102.7
Central Michigan U		I	5	4	4	-		102.0	78.7	68.5	----		78.5	5	4	4	-				136.0	108.1	94.4	----		106.4
Davenport U	28,94	IIB	3	3	3	1		77.8	67.4	57.1	57.6		60.7	4	3	3	1				97.9	88.7	75.4	75.0		78.7
Eastern Michigan U	28	IIA	2	2	2	1		96.0	76.7	69.0	66.1		79.7													
Ferris St U	52	IIA	2	2	2	1*		96.1	78.2	66.9	74.8		75.9	1	1	1	1*				130.1	110.8	98.8	107.5		105.3
Ferris St U-Kendall Coll	63	IIA	5	5	5			73.3	61.1	49.4			63.1	5	4	5					97.6	84.4	71.8			86.6
Grand Valley St U		IIA	2	2	3	4		96.8	76.5	63.0	44.4		71.1	1	1	2	3				129.8	105.4	89.2	66.3		98.0
Hope Coll	27	IIB	3	3	3	3		84.0	67.6	57.3	48.4		69.8	2	2	2	4				120.2	95.0	78.7	58.1		98.1
Kalamazoo Coll		IIB	2	2	3	1		90.9	71.7	57.8	58.1		73.4	2	2	3	1*				117.8	95.5	73.1	85.4		96.1
Madonna U	25	IIB	3	3	2	1		82.6	67.3	59.8	59.4		70.0	3	2	2	1*				110.0	90.2	82.3	84.3		94.5
Marygrove Coll		IIA	5	5	5			76.9	59.9	48.8			57.2	5	5	5					91.3	73.5	61.4			70.4
Michigan St U	27	I	2	2	4	5		135.1	92.8	72.0	42.3		96.9	2	2	3	4				174.0	125.9	101.4	66.4		130.0
Michigan Tech U	30	I	4	3	3	3		111.2	87.4	77.0	51.4		84.9	3	2	2	3				155.3	121.7	107.0	71.5		118.3
Northern Michigan U	28	IIA	3	3	4	4		87.2	69.0	58.7	47.4		68.6	2	2	2	2				122.3	99.5	86.4	72.3		98.8
Oakland U	5	I	5	5	5	2		103.8	77.7	66.1	60.5		77.8	4	4	5	2				136.8	105.6	88.8	81.0		104.4
Siena Heights U	25,73	IIA	5	5	5	4		63.6	51.5	43.9	43.4		50.5	5	5	5	4				83.2	70.7	60.8	62.1		68.9
Spring Arbor U		IIA	5	5	5	5		60.4	50.6	44.1	34.2		50.2	5	5	5	5				84.0	74.0	64.1	55.6		72.2
U Michigan-Ann Arbor	5	I	1	1	1	1		156.9																		

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN								(10) AVG. SAL. MEN								(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
28.2	100	96	0	0	3.3	2.3	4.2		46	30	24	0	25	27	27	0	107.9	81.6	70.4		106.9	84.0	72.8					
34.9	100	100	0	--	1.6	2.6	2.0	2.7	51	43	33	0	25	53	24	1	123.7	87.1	72.9	---	120.3	87.1	71.9	---				
33.0	0	0	0	0					24	9	6	0	34	29	20	0	95.1	80.2	61.7		92.6	77.0	65.2					
28.5	100	78	14	0	8.2	3.0	4.4		3	7	5	0	9	16	9	0	65.8	56.5	50.7		71.8	60.5	50.1					
27.7	100	97	7	0	2.7	2.7	3.1		15	44	13	0	9	28	14	0	120.3	92.2	72.2		110.1	86.2	74.9					
27.9	92	84	0	0	2.9	2.9	4.7		4	12	20	0	9	19	20	0	112.8	76.4	63.4		102.3	78.2	68.1					
28.3	0	0	0	0	3.6	4.7	3.2	3.5	14	14	11	1	12	15	22	5	91.5	75.7	70.5	---	89.6	77.5	66.7	---				
37.0	90	52	0	--					31	18	13	0	10	13	6	1	78.3	68.4	57.4	---	75.3	67.7	55.0	---				
25.2	0	0	0	0	2.3	2.1	2.9		18	15	15	0	14	19	22	0	111.3	81.1	63.7		107.1	74.7	62.1					
26.1	90	0	0	0	3.2	2.7	3.1	3.5	727	113	117	48	243	65	68	78	211.6	125.6	118.9	58.8	193.8	120.5	107.1	59.4				
29.4	0	0	0	0	2.3	2.1	3.6	2.5	2	14	10	2	4	20	25	2	---	73.9	63.6	---	---	73.6	61.9	---				
25.7	2	0	0	0	3.8	3.7	6.0	3.1	15	17	18	2	28	39	32	4	92.0	78.3	59.4	---	87.9	70.7	59.4	---				
26.0	100	64	0	0	4.3	7.3	5.2	3.3	528	134	118	37	110	51	50	14	185.8	127.2	113.5	60.4	185.9	127.1	105.3	56.4				
29.0	100	97	0	0	3.4	4.8	2.8	2.0	21	36	21	1	13	25	26	4	94.8	76.5	62.4	---	93.7	75.1	59.3	---				
26.8	100	100	0	0	2.2	4.4	3.2	3.1	59	13	8	8	44	23	21	12	119.3	89.8	73.0	64.5	115.5	86.6	73.2	56.5				
21.9	89	64	0	0					6	7	6	3	12	7	13	0	81.5	67.2	53.3	50.3	73.8	60.1	55.6					
27.1	96	86	1	0	2.4	3.2	4.2		247	158	99	0	70	103	71	0	159.6	111.1	101.4		150.5	113.0	95.8					
	100	71	0	0	-12.5	0.3	7.1		2	1	0	0	4	6	6	0	---	---	---	---	---	---	49.0					
30.0	99	89	0	0	3.2	3.6	3.7	3.1	84	23	19	2	77	39	31	8	138.0	95.2	78.2	---	131.6	92.1	78.5	---				
20.1	97	76	7	0	2.0	2.6	2.4	2.0	43	31	21	5	34	28	39	5	88.5	78.6	59.6	46.1	85.2	72.4	57.8	50.5				
29.6	100	85	0	0	3.7	3.6	3.8	4.1	31	35	24	3	10	19	26	7	113.5	78.8	64.2	68.1	96.4	75.0	66.8	50.2				
39.2	91	84	1	0	2.5	4.4	4.9	1.8	71	69	44	17	38	80	26	8	131.4	94.3	97.4	68.5	121.6	89.8	91.7	66.8				
31.3	78	66	0	0	4.0	4.1	4.5	9.0	186	99	99	6	64	82	81	3	145.0	103.9	87.3	74.5	137.8	100.5	85.4	71.5				
37.7	99	97	1	0	5.1	5.9	6.3	10.0	343	151	131	0	123	140	153	0	139.2	101.9	83.5		130.5	93.8	77.0					
26.4	99	94	0	0	3.8	4.6	4.1		76	94	75	0	42	86	89	0	128.0	99.8	88.8		123.6	93.2	80.0					
26.9	100	99	14	0	4.9	6.1	7.2		84	61	45	0	34	39	39	0	121.6	95.2	82.7		115.1	90.0	77.5					
25.8	99	91	0	0	3.6	4.2	4.6		137	85	38	0	43	67	53	0	133.4	102.8	85.6		128.1	100.2	84.5					
27.5	100	98	0	0	2.4	4.1	3.7		47	30	26	0	49	29	48	0	160.3	102.7	83.0		148.1	104.1	81.5					
29.5	90	90	0	0	0.0	1.8	0.8	0.6	54	29	35	10	28	22	31	11	109.8	79.9	74.4	54.9	99.4	72.5	72.9	50.0				
29.3	98	94	8	0	4.2	4.6	4.5	3.8	50	23	40	2	40	26	43	7	93.7	70.8	63.3	---	87.3	69.8	63.2	---				
29.2	96	98	35	0	2.0	2.3	3.1	2.0	28	22	14	0	22	24	17	6	105.8	77.0	58.0		101.2	76.8	58.8	46.6				
20.9	100	86	0	0	6.6	3.7	1.7	2.7	3	7	4	2	4	29	13	8	97.1	75.0	58.9	---	94.3	76.3	60.7	---				
31.3	100	100	0	0	2.9	4.2	7.3		97	27	22	0	46	33	26	0	143.9	92.3	80.0		131.8	92.7	76.7					
27.6	100	98	0	0	2.8	2.5	2.4	5.0	80	59	45	61	10	31	18	27	140.9	100.9	92.5	66.7	137.6	107.9	93.2	62.0				
27.6	100	98	10	0	4.7	4.3	5.5	7.2	26	33	21	1	43	24	41	12	91.9	77.5	61.6	---	88.6	72.0	62.1	---				
34.2	97	100	0	--					19	14	16	1	11	13	19	1	82.9	60.2	58.9	---	78.9	64.6	56.7	---				
34.2	100	97	7	--	2.8	3.1	4.0	8.8	25	17	15	1	16	16	13	1	75.5	59.8	53.5	---	76.1	62.0	48.7	---				
35.4	100	100	7	0	1.5	1.6	1.0	4.5	27	15	9	8	12	7	6	9	80.8	64.3	58.8	49.0	71.5	57.2	54.6	44.5				
37.7	100	86	23	0	1.1	2.1	2.3		14	19	15	0	3	17	16	0	62.6	53.9	48.2		60.8	54.9	50.1					
42.3	95	80	0	0	1.4	2.5	3.3	5.8	111	42	34	1	41	22	38	2	79.8	70.0	61.0	---	77.5	66.4	61.9	---				
35.6	100	96	9	--	3.4	2.6	2.7	3.0	187	94	88	0	95	63	86	1	106.5	80.1	70.4	---	93.2	76.6	66.5	---				
29.7	0	0	0	0					4	14	16	18	3	13	21	37	74.4	63.6	61.3	56.5	82.3	71.5	53.9	58.2				
	99	66	11	50	4.2	2.8	3.1	2.0	189	80	60	1	164	80	76	3	99.8	77.8	70.5	---	91.7	75.7	67.7	---				
38.8	99	91	30	43	4.8	5.5	4.5	4.9	109	74	47	5	45	44	51	2	96.2	80.0	66.4	---	95.8	75.3	67.4	---				
37.2	74	43	8	0	3.6	5.4	4.1		9	7	5	0	10	7	7	0	74.3	62.0	48.9		72.4	60.2	49.8					
37.9	99	96	14	13					151	198	135	23	68	140	150	33	98.9	76.4	62.4	43.7	92.0	76.5	63.6	44.9				
40.5	98	74	0	0	4.2	4.8	3.3	2.8	62	39	30	0	26	29	47	6	85.3	68.7	57.6		80.8	66.2	57.1	48.4				
30.9	100	100	0	0	3.0	3.3	3.4	3.0	22	12	10	1	12	16	18	6	92.1	73.9	56.2	---	88.7	70.1	58.6	---				
35.0	0	0	0	0					18	11	8	1	22	16	29	4	82.5	67.9	54.4	---	82.7	66.9	61.3	---				
23.1	100	97	11	0	1.1	3.1	3.9		3	10	5	0	1	19	14	0	---	60.1	49.6	---	---	59.9	48.6					
34.3	94	90	0	0	2.6	3.5	3.9	4.8	638	360	293	60	191	222	311	110	136.4	95.3	73.7	45.0	131.0	88.8	70.5	40.8				
39.4	100	94	1	0	3.4	3.8	5.5	7.5	80	95	77	13	18	31	34	8	112.9	88.5	79.1	57.2	103.3	83.9	72.2	42.1				
44.0	99	90	3	0	6.5	8.9	5.4	3.7	66	40	52	13	38	27	39	22	89.7	70.4	59.7	50.6	82.9	66.9	57.3	45.5				
34.1	95	98	0	39	5.0	3.5	3.7	2.6	94	111	76	16	27	81	102	43	108.5	78.1	66.6	61.2	87.3	77.2	65.6	60.3				
36.3	0	0	0	0	2.0	3.1	2.4	13.6	12	10	14	4	7	12	16	6	63.2	50.9	43.6	39.0	64.2	52.1	44.2	46.3				
43.6	89	48	3	0	2.5	3.3	3.4	2.5	24	17	22	1	4	12	15	2	60.9	49.3	45.2	---	57.6	52.5	42.7	---				
25.0	95	90	0	0	3.6	3.6	3.3	2.6	779	321	305	1	283	232	239	29	160.8	106.5	92.4	---	146.1	100.4	86.1	---				
33.5	100	98	0	--	3.7	3.4	4.9		57	81	36	1	20	41	39	0	115.3	88.0	75.4	---	95.0	85.2	69.3	---				
23.9	100	97	0	--	5.6	3.3	4.2	2.5	28	29	40	0	8	35	56	1	102.9	81.6	69.0	---	98.9	75.4	67.7	---				
25.8	96	88	2	0	3.5	4.8	5.4	5.2	221	176	127	3	56	128	161	28	122.6	93.8	78.7	90.1	116.0	85.5	75.8	68.3				
51.1	100	97	8	0	2.3	3.2	2.6	2.9	259	160	73	23	108	129	87	40	104.6	78.3	67.6	42.1	94.9	72.0	62.0	45.3				

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			AVG. SAL. RTG.				AVG. SALARY (\$1000s)					AVG. COMP. RTG.				AVG. COMPENSATION (\$1000s)									
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
MINNESOTA																									
Augsburg Coll	199	IIB	3	3	3	3	77.2	63.7	56.0	47.4	62.8	4	4	4	3	95.1	81.3	69.9	63.1	79.0					
Bemidji St U		IIB	3	2	2	-	79.9	68.3	60.9	----	69.0														
Bethel U	28	IIA	5	4	4	3	76.3	66.7	55.6	50.7	68.3	4	4	5	3	100.0	87.5	69.2	65.5	89.1					
Carleton Coll		IIB	1	1	1	-	121.6	88.3	74.6	----	101.8	1	1	1	-	158.3	118.4	100.2	----	134.0					
Coll Saint Benedict		IIB	2	2	2	1	90.8	72.4	61.6	60.4	73.2	2	2	2	1	117.0	95.0	80.2	78.6	95.2					
Coll St. Scholastica	25,108	IIB	3	3	3	3	84.9	66.4	57.2	48.0	62.1	3	3	2	3	110.7	87.8	79.5	65.0	84.2					
Concordia Coll	28	IIB	3	3	3	3	76.1	63.0	54.4	46.4	63.0	4	3	4	4	97.5	82.0	68.6	56.8	80.6					
Gustavus Adolphus Coll		IIB	3	3	3	3	81.1	64.2	54.1	48.4	64.6	3	3	3	3	107.8	85.3	72.2	62.1	85.8					
Hamline U	16	IIA	4	5	5	3	79.4	59.7	50.8	50.2	65.2	4	5	5	3	100.8	75.4	64.9	64.3	82.9					
Macalester Coll		IIB	1	1	1	1	112.5	85.4	69.8	54.4	87.5	1	1	1	2	147.4	111.2	92.4	71.4	114.9					
Metropolitan St U		IIA	3	3	2		89.2	71.4	64.5		73.2														
Minneapolis Coll Art & Design		IIB	4	4	5	5	66.3	56.2	48.5	34.0	53.8	5	5	5	5	80.7	68.4	60.8	42.4	65.8					
Minnesota St U-Mankato		IIA	3	3	2	4	88.3	71.3	64.2	45.1	73.4														
Minnesota St U-Moorhead		IIA	4	4	4	4	81.1	65.1	58.5	45.1	70.0														
Saint John's U		IIB	2	2	2	1	88.4	72.3	61.8	57.8	72.3	2	2	2	1	118.2	94.7	80.3	77.6	95.5					
Saint Mary's U Minnesota	31,230	IIA	5	5	5	4	73.7	60.9	52.2	45.5	60.2	5	5	5	4	94.3	78.8	69.9	57.5	78.4					
Southwest Minnesota St U		IIB	3	2	3		83.7	71.3	58.4		72.3														
St. Catherine U	32,200	IIA	4	4	5	3	78.9	65.0	55.2	48.0	61.9	4	4	5	2	102.0	84.8	71.8	74.5	80.7					
St. Cloud St U		IIA	4	3	3	4	84.6	70.1	62.0	46.7	74.0														
St. Olaf Coll		IIB	2	2	2	1	96.8	76.0	60.9	58.3	77.2	2	2	2	1*	128.2	102.1	80.8	85.0	103.0					
U Minnesota-Crookston		IIB	2	2	1	3	86.1	69.7	66.5	46.2	60.4	2	1	1	1	125.0	105.2	101.2	76.7	93.9					
U Minnesota-Duluth		IIA	2	3	4	3	93.1	72.5	57.2	50.9	67.3	1	1	2	1	131.2	106.4	87.7	80.1	100.0					
U Minnesota-Morris		IIB	3	3	4	5	77.7	63.1	53.5	38.4	58.6	2	2	1	2	114.9	97.2	85.5	67.2	91.7					
U Minnesota-Twin Cities	13	I	2	2	2	4	136.0	91.9	82.3	47.7	99.2	2	2	2	3	178.2	126.4	114.1	73.3	134.6					
U Northwestern-St Paul	44	IIB	4	4	4	4	69.4	59.5	51.3	41.7	60.7	4	4	4	4	90.0	80.4	69.4	56.1	80.6					
U St. Thomas	15	I	4	3	3	-	114.2	85.2	77.3	----	91.3	4	4	3	-	142.9	108.8	97.2	----	115.3					
Winona St U		IIA	4	4	4	5	84.7	66.8	58.3	40.2	68.1														

MISSISSIPPI

Alcorn St U	25,204	IIB	4	3	3	5	73.7	63.6	58.2	40.5	58.6	4	3	2	5	98.2	84.7	77.8	53.9	78.1
Delta St U		IIA	5	5	5	4	66.9	54.0	52.9	45.3	53.5	5	5	5	4	86.8	71.1	69.7	60.4	70.6
Jackson St U	30	IIA	5	4	4	4	75.4	66.7	58.9	43.9	61.6	5	4	4	5	97.6	83.5	72.8	55.0	77.5
Millsaps Coll	31	IIB	2	4	2	-	86.1	59.3	59.9	----	67.6	3	4	3	-	106.3	75.7	72.3	----	83.8
Mississippi St U	190	I	5	5	5	5	100.5	75.2	67.7	42.8	71.8	5	5	5	5	117.6	86.0	75.2	51.3	82.6
Mississippi U for Women	28	IIA	5	5	5	3	61.9	54.9	52.1	50.6	54.5	5	5	5	3	80.3	71.7	68.4	66.8	71.3
Mississippi Valley St U	31,164	IIB	5	4	4	5	64.3	56.7	50.1	38.8	51.6	4	4	4	4	84.1	76.4	69.8	58.6	71.4
U Mississippi	12	I	4	4	4	5	113.9	82.0	70.1	42.3	76.9	5	5	5	5	136.2	99.4	83.3	51.0	92.4
U Southern Mississippi	28,167	I	5	5	5	4	87.3	66.7	61.6	46.2	64.5	5	5	5	5	113.0	87.4	80.9	62.1	84.7

MISSOURI

Avila U	28	IIB	4	4	2	2	69.6	61.3	59.0	49.9	60.8	4	4	3	2	86.0	79.1	73.6	65.4	76.5
Columbia Coll	25	IIB	2	2	3	1	87.2	71.5	55.7	55.4	65.6	3	3	3	2	108.5	89.3	70.4	70.5	82.4
Concordia Seminary	31	IIA	4	4	4		82.2	66.0	59.0		72.1	4	3	2		107.1	90.9	87.1		97.7
Cottey Coll		III	4	3	4		61.9	58.4	50.8		57.5	5	4	5		78.3	74.3	64.3		73.0
Drury U	31	IIB	4	4	4	4	70.1	59.2	53.2	42.7	59.7	4	4	4	4	89.2	75.8	67.8	55.4	76.2
Kansas City Art Inst		IIB	4	4	5	5	69.9	57.9	47.2	38.3	54.1	4	4	5	5	88.8	73.4	60.2	50.1	69.0
Lincoln U	27,157	IIA	5	5	5	5	62.6	50.6	44.6	36.0	50.3	5	5	5	5	83.4	65.4	57.5	45.3	65.5
Lindenwood U	28,40	IIA	4	4	4		78.7	68.1	58.9		66.1	5	5	5		94.2	81.7	70.6		79.2
Maryville U St. Louis		IIA	4	4	4	-	80.3	67.3	59.2	----	66.6	4	4	4	-	102.3	88.5	76.1	----	86.1
Mineral Area Coll	161	III	5	5	4	4	55.1	49.9	50.1	44.4	47.8	5	5	4	4	71.7	65.3	66.1	59.0	63.0
Missouri Baptist U		IIB	5	5	5	5	58.5	52.5	44.0	39.2	49.2	5	5	5	5	82.3	69.3	59.9	53.9	67.0
Missouri Southern St U		IIB	4	4	5	4	75.3	58.6	47.6	44.9	60.0	3	4	5	3	100.2	77.1	61.4	58.9	79.0
Missouri St U		IIA	4	4	4	5	80.6	67.7	57.6	40.5	65.3	4	4	5	5	103.6	85.0	71.5	52.6	83.2
Missouri U Science Technology	30,69	I	3	4	4		121.5	82.9	73.0		93.4	3	4	4		155.4	109.5	95.4		121.2
Missouri Western St U	28	IIB	3	3	4	4	76.6	62.8	52.7	41.7	60.3	3	3	4	4	100.8	81.4	68.4	57.2	79.0
Northwest Missouri St U		IIA	4	5	4	4	79.1	62.0	56.5	43.7	57.4	4	4	4	4	106.2	83.9	73.7	59.3	76.7
Rockhurst U	31	IIA	5	5	5	2	74.0	62.5	55.2	52.9	62.4	5	5	5	4	88.6	75.8	65.9	59.9	74.7
Saint Louis U-Main	1	I	4	4	4	3	112.7	82.5	69.3	56.6	82.9	4	4	5	3	140.8	105.8	87.0	71.1	104.6
Southeast Missouri St U	28	IIA	4	5	4	4	78.9	63.1	57.3	45.0	61.0	4	5	4	4	103.1	80.8	72.4	58.4	78.9
St. Louis Coll Pharmacy		IIB	1	1	1*	5	112.2	92.9	83.3	38.9	86.0	1	1	1*	5	137.2	113.9	103.7	49.4	106.2
Truman St U		IIA	5	5	5	5	72.1	59.5	50.6	42.6	63.5	5	5	5	4	97.0	78.0	67.0	58.3	85.1
U Central Missouri		IIA	4	4	5	5	81.7	66.6	55.1	38.2	62.3	4	4	5	5	102.5	84.6	71.1	51.1	79.6

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
25.6	100	97	5	0					16	36	33	1	19	27	33	6	79.5	63.1	56.1	----	75.3	64.5	56.0	----	
	100	88	9	--	5.4	5.3	4.8	10.6	33	16	25	1	20	9	39	1	80.6	70.4	62.1	----	78.9	64.6	60.1	----	
30.4	95	71	14	0	0.0	1.0	1.7	1.2	40	35	9	0	15	37	12	3	76.0	65.6	53.7		77.0	67.7	57.0	50.7	
31.7	93	88	0	--	3.7	3.6	3.6	2.3	56	26	21	1	43	17	27	1	123.9	89.3	76.5	----	118.7	86.8	73.2	----	
30.1	98	98	5	0					26	27	16	4	16	26	23	15	93.5	73.9	63.1	57.5	86.5	70.8	60.6	61.1	
35.5	95	70	10	0	-0.5	1.0	2.2	1.6	16	20	26	6	4	23	67	7	85.9	66.0	56.8	47.4	80.9	66.7	57.4	48.5	
28.0	100	82	14	0	0.0	0.7	2.4	7.0	35	29	25	5	16	33	34	5	78.1	62.7	55.9	44.8	71.7	63.3	53.2	48.0	
32.8	100	99	0	0	2.9	2.5	3.3	3.5	36	33	24	5	20	35	38	10	80.4	63.3	53.9	49.4	82.5	65.0	54.2	47.8	
27.2	97	67	0	0	-2.1	-1.8	-0.3	-3.4	38	15	20	2	37	31	23	4	81.3	62.4	50.0	----	77.4	58.5	51.6	----	
31.3	100	100	0	0	1.0	2.1	2.3	1.0	41	21	20	0	25	23	19	3	115.1	84.8	69.0		108.4	85.9	70.6	54.4	
	97	89	11	0	5.2	5.2	6.4		15	23	22	0	15	31	23	0	92.0	74.4	62.1		86.4	69.2	66.8		
22.4	0	0	0	0	2.0	0.0	0.0	0.0	32	4	0	16	8	10	4	10	66.7	56.2		34.0	64.7	56.2	48.5	34.0	
	100	95	10	0	5.5	6.0	5.4	9.7	96	65	70	12	48	75	70	8	90.4	74.0	65.2	45.7	84.1	68.9	63.3	44.0	
	100	98	14	0	5.1	6.7	5.8	7.2	74	28	25	1	45	32	41	10	82.8	64.6	61.1	----	78.3	65.5	57.0	----	
32.0	98	98	3	0					26	25	15	3	14	24	21	15	86.9	74.0	62.5	61.8	91.2	70.5	61.4	57.0	
30.2	88	83	18	0	1.4	1.4	1.4	1.4	16	20	22	3	8	15	12	2	76.5	61.1	53.4	----	68.0	60.6	50.0	----	
	100	97	3	0	5.3	5.5	7.6		27	19	14	0	17	14	20	0	84.8	71.6	59.5		81.8	70.9	57.7		
30.3	93	65	1	0	2.0	2.4	3.0	1.5	8	20	18	3	36	59	120	2	81.0	66.2	56.2	----	78.5	64.5	55.1	----	
	100	90	10	0	5.1	5.5	6.0	6.0	125	75	54	4	77	67	48	9	86.0	71.0	62.6	49.2	82.4	69.1	61.3	45.6	
33.4	98	96	2	0	2.7	3.9	4.5	3.1	41	42	32	3	24	27	32	5	99.3	76.0	61.2	62.0	92.4	76.0	60.6	56.0	
55.4	100	94	20	0	4.3	5.6	6.0	5.0	3	9	10	5	2	7	5	11	----	71.0	67.1	42.0	----	68.2	65.2	48.1	
48.6	100	98	1	0	1.7	2.8	3.1	3.5	65	91	78	41	16	76	70	48	95.4	74.0	59.5	54.5	83.5	70.8	54.6	47.9	
56.4	100	93	0	0	2.9	3.2	2.5	3.8	15	21	16	6	5	25	8	3	79.2	62.8	53.2	36.8	73.3	63.3	54.0	41.6	
35.7	98	91	0	0	3.0	3.6	4.5	3.3	513	308	203	59	193	229	169	113	140.2	94.6	86.4	47.8	124.9	88.3	77.3	47.6	
32.6	0	0	0	0	2.2	2.6	2.0	5.1	29	21	11	3	10	13	6	4	68.8	59.5	51.5	41.8	71.1	59.3	51.0	41.6	
26.3	100	97	4	--	2.7	2.9	3.1	3.7	81	106	56	1	39	79	57	1	119.8	89.2	79.8	----	102.7	79.8	74.9	----	
	100	86	4	0	5.4	6.3	5.4	5.0	73	38	48	14	50	28	57	19	87.1	67.0	57.0	40.6	81.2	66.7	59.4	39.8	
33.3	89	77	12	0	4.2	2.9	3.3	2.3	32	14	24	19	6	16	33	20	75.8	64.6	58.0	39.3	62.3	62.7	58.5	41.7	
28.3	100	98	2	0	0.4	1.1	1.1	0.9	19	17	30	21	10	29	28	25	67.5	50.1	51.7	45.5	65.8	56.4	54.3	45.1	
23.6	87	83	20	3	-0.2	1.5	0.7	2.8	54	56	65	23	21	39	54	44	76.6	68.8	61.0	45.3	72.2	63.7	56.4	43.2	
24.1	100	100	4	--	0.0	0.0	2.5	0.0	15	18	13	0	11	12	12	2	89.3	62.0	65.4	----	81.7	55.2	53.9	----	
15.1	100	92	2	0	4.4	3.9	2.7	2.5	192	153	165	48	48	75	107	96	101.9	78.2	70.7	44.5	94.9	69.0	63.0	42.0	
30.9	100	89	2	0	7.2	5.0	4.4	2.3	16	9	14	10	18	9	28	31	60.6	50.8	48.9	46.7	63.0	59.1	53.7	51.9	
38.4	80	82	37	0	0.0	3.5	1.0	0.6	11	22	22	10	4	16	27	14	62.1	59.3	51.4	37.4	70.2	53.1	49.0	39.8	
20.1	90	94	1	0	3.1	4.0	4.2	4.4	131	140	126	59	39	83	108	89	117.3	84.0	71.6	40.5	102.8	78.5	68.2	43.5	
31.3	98	91	5	0	-0.5	2.0	1.2	2.2	89	130	91	45	39	79	115	104	89.6	66.5	61.7	47.8	81.9	67.2	61.5	45.5	
25.9	100	88	47	40	4.5	3.1	3.2	3.4	7	9	10	1	5	7	24	4	70.7	62.9	60.8	----	68.2	59.2	58.3	----	
25.6	100	96	5	0	4.3	4.3	6.2	4.8	6	15	11	4	3	11	10	10	85.3	71.1	53.2	58.4	91.1	72.2	58.3	54.2	
35.5	100	91	63	0	6.5	2.9	5.3		17	11	8	0	0	0	0	0	82.2	66.0	59.0						
26.8	100	69	10	0	0.1	0.8	2.3		5	7	2	0	8	6	8	0	64.9	58.6	----		60.0	58.3	----		
27.7	100	98	0	0	0.4	0.3	1.0	0.0	25	28	18	5	19	22	15	8	71.5	58.0	53.6	43.6	68.1	60.8	52.8	42.2	
27.6	100	92	0	0	0.0	1.4	1.2	3.3	10	8	11	5	4	5	10	3	70.7	57.0	47.8	38.3	67.7	59.3	46.5	38.3	
30.2	100	78	14	0	0.0	0.9	0.8	0.9	18	19	19	2	13	17	24	8	63.2	51.3	47.3	----	61.8	49.7	42.5	----	
19.9	0	0	0	0	3.3	3.3	3.3		34	48	62	0	20	42	58	0	80.2	70.2	60.6		76.1	65.6	57.1		
29.2	100	92	0	--	2.0	5.0	2.7	2.0	12	19	14	0	15	20	37	1	81.3	64.9	59.4	----	79.5	69.5	59.1	----	
31.8	0	0	0	0	2.5	1.2	1.9	2.0	6	10	2	18	6	2	8	23	57.4	----	----	44.3	52.8	----	----	44.5	
34.5	0	0	0	0	2.5	3.9	2.5	2.5	12	9	14	3	6	11	9	8	58.8	51.7	44.3	51.0	57.9	53.2	43.4	34.7	
31.6	100	84	17	6	2.0	3.9	4.7	2.0	47	29	22	6	25	16	42	10	76.9	59.3	48.5	47.9	72.3	57.2	47.1	43.1	
27.3	99	97	15	2	3.4	4.5	4.3	4.7	176	92	49	51	91	60	68	90	81.6	69.9	59.5	41.5	78.6	64.2	56.3	39.9	
29.8	98	89	0	0	3.4	2.4	2.8		98	76	69	0	14	25	34	0	121.7	84.8	75.0		120.4	77.1	68.9		
31.0	100	94	13	0	2.4	3.5	3.4	5.6	34	26	42	11	17	23	27	12	77.4	62.9	54.3	40.1	75.1	62.7	50.2	43.2	
33.6	100	92	5	0	2.0	2.0	2.0	2.1	29	36	43	23	7	24	40	42	78.6	62.8	56.9	44.9	80.9	60.9	56.2	43.0	
19.8	97	85	5	0	3.1	1.0	1.0	7.8	23	13	21	3	15	21	22	5	76.7	70.9	58.5	42.5	70.0	57.3	52.0	59.1	
26.1	95	80	1	0	3.1	6.4	7.5	6.4	143	120	108	23	42	117	152	49	114.6	85.4	76.9	55.0	106.4	79.5	63.9	57.4	
29.3	100	100	14	1	2.8	5.1	3.1																		

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			AVG. SAL. RTG.				AVG. SALARY (\$1000s)					AVG. COMP. RTG.				AVG. COMPENSATION (\$1000s)									
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
MISSOURI (continued)																									
U Missouri-Columbia	12	I	3	5	5		117.5	78.2	64.7		87.3	4	4	5		148.9	102.0	83.6		112.2					
U Missouri-Kansas City	6	I	4	5	5		106.6	78.1	67.1		82.7	5	5	5		135.7	101.1	85.7		106.1					
U Missouri-St. Louis	27	I	5	5	5		98.2	71.5	60.8		77.2	5	5	5		124.3	92.9	78.4		99.0					
Washington U St. Louis	15	I	1	1	1		183.6	110.6	98.3		126.3	1	1	1		227.7	137.1	114.9		155.8					
Westminster Coll		IIB	5	5	5		64.1	52.2	47.2		52.8	5	5	5		75.3	63.4	58.2		63.9					

MONTANA

Montana St U-Billings	28,129	IIA	5	4	5	5	71.0	65.6	51.0	39.0	56.2	5	4	5	5	94.4	88.0	70.5	56.2	76.8
Montana St U-Bozeman	27	I	5	5	5	4	92.8	70.7	65.1	47.8	74.9	5	5	5	4	114.8	89.5	83.3	63.6	94.4
Montana Tech-U Montana	27	IIB	3	3	2	2	77.7	65.1	61.2	50.4	63.8	4	3	2	2	98.7	84.3	79.7	67.5	82.7
Rocky Mountain Coll		IIB	5	5	5		63.1	49.6	44.9		52.0	5	5	5		80.2	64.7	56.4		66.3
U Montana	16,231	I	5	5	5	4	85.6	67.7	62.2	46.6	70.3	5	5	5	4	111.9	90.6	84.0	65.3	93.7
U Montana-Western		IIB	5	5	5	5	61.9	50.3	44.6	38.9	50.8	4	5	5	4	83.6	69.7	63.0	56.1	70.3

NEBRASKA

Bellevue U	31	IIA	5	5	5	5	64.8	55.3	49.0	36.6	53.2	5	5	5	5	81.3	70.0	63.1	46.2	67.7
Concordia U	28,182	IIB	5	4	4	-	63.6	57.5	51.7	----	56.3	4	4	4	-	83.8	75.6	69.0	----	74.6
Creighton U	3	IIA	1	2	2	2	106.6	79.4	66.7	53.4	81.0	1	2	3	2	131.0	100.8	83.6	69.5	101.5
Doane Coll	134	IIB	4	4	4	4	75.4	57.5	49.6	43.3	57.6	4	5	5	4	91.8	72.8	60.9	54.3	71.6
Hastings Coll		IIB	4	5	5	5	66.7	54.9	46.4	35.1	57.4									
Nebraska Methodist Coll	25	IIA	5	5	5	5	56.9	52.5	43.5	39.4	44.8									
Nebraska Wesleyan U		IIB	4	5	5	4	67.8	54.4	48.2	43.7	57.0	4	4	4	3	86.1	75.5	69.1	60.9	76.7
U Nebraska-Lincoln	15	I	3	4	3		119.0	82.0	77.7		91.2	4	4	3		149.2	107.2	101.4		116.9
U Nebraska-Omaha	31	IIA	3	2	2	4	87.0	77.0	64.5	43.3	71.5	4	2	3	4	108.8	97.3	82.7	58.3	90.9
Wayne St Coll		IIA	5	5	5	4	76.6	62.7	49.8	43.5	64.9	4	4	5	4	99.3	83.1	67.7	58.2	85.3

NEVADA

Coll Southern Nevada	21,125	III	4			2	66.9			51.1	61.1	5			4	78.6			60.2	71.8
U Nevada-Las Vegas	5	I	3	3	4	-	121.0	87.5	70.4	----	91.5	4	4	4	-	147.5	109.0	89.4	----	113.6
U Nevada-Reno	27	I	4	3	4		117.2	86.5	69.1		87.9	4	4	5		143.4	108.2	88.3		109.8

NEW HAMPSHIRE

Dartmouth Coll	30	I	1	1	1		174.0	113.6	94.0		137.5	1	1	1		220.1	146.7	116.9		174.4
Franklin Pierce U	165	IIB	4	4	2	1	73.0	61.1	58.8	55.1	63.6	4	3	3	3	97.4	82.6	73.2	62.5	82.9
Keene St Coll	39	IIA	2	2	2	2	95.3	77.4	64.0	56.5	79.4	2	1	1	2	129.6	108.9	91.6	74.5	110.8
Plymouth St U	31,39	IIA	3	3	3		86.5	72.8	60.6		73.3	2	1	3		119.2	105.3	82.9		102.3
Saint Anselm Coll	25	IIB	2	2	2	3	90.3	73.0	58.7	47.1	73.2	2	2	2	3	120.4	96.8	77.9	60.5	97.0
U New Hampshire	27,39,142	I	3	2	2		122.5	94.8	80.6		102.9	3	1	2		164.0	133.0	109.7		140.7

NEW JERSEY

Bloomfield Coll		IIB	2	2	2	-	89.1	74.6	62.7	----	78.1	2	2	2	-	118.9	99.5	82.9	----	104.0
Caldwell Coll		IIA	4	4	4	1	78.8	65.4	59.6	62.0	71.5	5	4	4	1	97.2	83.8	75.0	81.5	89.4
Centenary Coll	31	IIB	3	2	3	-	83.1	68.8	56.8	----	62.8	3	3	3	-	101.7	86.5	70.5	----	78.3
Coll New Jersey	26	IIA	1	1*	1	1*	118.5	94.6	77.6	72.3	95.1	1*	1*	1*	1*	172.5	137.8	112.9	105.1	138.5
Drew U		IIA	2	2	3	2	98.0	74.1	60.0	53.1	78.7	2	2	4	3	125.4	96.5	76.9	67.9	101.4
Fairleigh Dickinson U	156	IIA	2	2	1	1*	97.4	76.4	70.8	72.5	76.0	1	2	1	1*	132.6	103.8	97.9	100.4	104.2
Georgian Court U	28	IIA	3	4	3	-	90.0	66.6	62.1	----	72.3	4	4	4	-	109.5	82.9	77.6	----	89.3
Kean U	28	IIA	1	1*	1		119.9	95.2	78.5		92.1									
Monmouth U		IIA	1	1*	1	2	116.6	95.7	69.8	51.5	82.9	1	1*	1	3	155.6	132.3	92.8	67.3	112.3
Montclair St U	31	IIA	1	1*	1	2	122.2	97.0	75.6	53.2	97.0	1*	1*	1	2	156.5	127.4	99.1	69.8	126.2
New Jersey City U	31	IIB	1	1*	1*	1	118.1	98.4	78.7	60.2	98.3									
New Jersey Inst Tech	30	I	1	1*	1	1	173.1	121.1	92.0	84.5	116.8	1	1*	1	1	214.4	157.3	123.3	114.2	150.4
Princeton U	29	I	1*	1*	1	1	206.2	129.6	101.7	77.7	157.2	1*	1*	1	1	250.7	161.2	128.0	99.0	193.1
Richard Stockton Coll NJ	28	IIA	1*	1	1	1	123.3	91.2	70.1	60.7	92.3	1*	1*	1	1	177.0	132.0	101.1	82.4	133.1
Rider U	31,45,180	IIA	1	1*	1*		118.3	104.7	79.6		104.9	1	1*	1*		153.7	137.1	104.7		137.0
Rutgers St U-Camden	13,43,152	IIA	1*	1*	1*	2	146.0	97.2	84.9	55.5	107.0	1*	1*	1*	1	188.7	134.1	120.3	87.4	145.1
Rutgers St U-New Brunswick	20,43,152	I	1	1	1	2	157.6	108.5	88.4	61.4	113.2	1	1	1	1	201.5	146.5	124.1	93.7	151.7
Rutgers St U-Newark	6,43,152	I	1	1*	1*	2	166.8	123.8	106.8	64.2	126.6	1	1*	1*	1	211.9	163.8	144.9	97.2	167.0
Saint Peter's U	25,148	IIA	2	3	3	-	94.4	71.1	63.8	----	74.5	3	4	4	-	114.3	85.9	74.3	----	89.4
William Paterson U	28	IIA	1*	1*	1*	1	125.0	95.1	80.0	63.7	102.2	1*	1	1*	1	157.1	123.7	103.0	77.9	130.4

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
28.5	92	73	0	0	1.5	2.4	3.1		304	243	179	0	104	175	198	0	122.3	80.0	67.3		103.4	75.7	62.4	
28.2	87	73	1	0	2.6	4.3	5.0		116	123	101	0	56	99	95	0	111.6	81.1	71.3		96.1	74.5	62.5	
28.3	79	72	0	0	2.1	3.8	4.3		86	81	41	0	49	98	71	0	105.0	75.2	60.9		86.3	68.4	60.8	
23.3	100	91	0	0					250	108	100	0	74	78	67	0	186.6	113.7	102.1		173.2	106.3	92.6	
21.0	93	94	0	0	0.1	1.2	0.3		12	8	12	0	3	8	17	0	66.5	52.9	47.7		54.6	51.6	46.9	
36.5	95	96	6	0	3.2	5.4	3.3	-0.5	25	13	23	3	13	11	24	2	71.3	58.8	54.4	----	70.3	73.8	47.7	----
26.0	100	96	2	18	5.3	5.5	4.9	10.1	104	75	58	8	31	53	71	14	93.7	72.2	65.4	48.2	89.8	68.5	64.8	47.5
29.7	100	53	5	41	2.5	1.5	3.4	3.3	27	17	27	16	6	13	17	13	77.2	66.3	63.3	50.6	80.1	63.5	57.7	50.3
27.4	100	88	7	0	0.9	1.5	4.4		16	10	11	0	5	6	16	0	63.9	50.9	47.7		60.6	47.5	42.9	
33.2	99	84	0	35	3.6	5.1	4.5	-0.3	156	96	53	34	71	63	35	32	86.9	67.6	61.6	44.4	82.7	68.0	63.2	48.8
38.5	96	36	0	0	7.9	2.8	6.9	7.8	16	6	9	6	10	5	6	10	63.3	50.2	45.0	38.1	59.8	50.3	44.1	39.3
27.1	0	0	0	0	2.6	4.2	2.9	6.1	9	23	20	4	5	15	13	2	65.9	56.3	50.9	----	62.9	53.7	46.0	----
32.5	0	0	0	--	2.0	2.7	2.2	0.0	16	9	17	0	5	3	8	2	63.8	57.3	52.1	----	63.0	58.0	50.9	----
25.3	93	86	16	0	2.8	4.3	3.6	4.5	106	120	74	11	34	76	96	18	111.8	80.5	69.0	55.6	90.3	77.6	64.9	52.0
24.4	95	72	0	0	1.5	1.9	2.1	2.1	14	16	10	2	7	13	16	4	71.9	56.0	48.1	----	82.5	59.4	50.5	----
	100	81	6	0	2.6	2.5	2.8	2.5	28	9	8	2	12	7	10	4	67.5	55.6	50.1	----	65.0	53.9	43.5	----
	0	0	0	0	2.0	2.0	7.3	2.5	1	0	3	2	8	6	24	20	----	45.4	----	----	----	52.5	43.3	----
34.5	97	89	4	0	0.0	0.3	0.5	0.9	21	19	12	0	18	18	12	4	70.7	56.0	49.0		64.4	52.7	47.3	43.7
28.2	100	87	1	0	3.2	3.8	3.8		379	191	147	0	85	114	79	0	121.5	83.4	79.6		107.7	79.7	74.2	
27.1	100	97	5	0	1.6	2.2	2.9	3.7	103	88	46	25	49	72	56	23	89.3	80.0	64.9	45.1	82.1	73.3	64.2	41.3
31.5	100	67	12	0	2.0	2.8	5.9	6.3	37	16	9	3	25	8	16	3	76.3	65.8	52.3	46.1	77.0	56.6	48.4	41.0
17.2	100	0	0	0	0.1			0.7	177	0	0	78	131	0	0	101	67.6			50.8	66.1			51.3
24.1	98	81	2	--	0.2	2.5	4.1	0.0	218	179	112	0	66	104	113	1	121.3	87.6	72.7	----	120.0	87.5	68.2	----
24.9	92	87	1	0	0.6	0.6	1.7	0.0	127	113	68	0	43	83	77	0	120.3	88.0	72.4		108.1	84.3	66.1	
26.8	100	92	0	0	4.6	5.5	6.1		161	85	65	0	60	52	45	0	182.5	116.1	95.9		151.1	109.6	91.4	
30.3	0	0	0	0	1.0	0.3	7.5	2.0	18	18	10	4	11	14	20	2	74.0	60.5	60.0	----	71.4	61.8	58.2	----
38.6	98	92	11	0	4.3	4.6	5.5	3.0	51	32	25	1	37	30	30	7	96.5	78.2	64.6	----	93.5	76.4	63.5	----
39.5	100	93	2	0	0.0	1.9	2.3		47	24	15	0	33	22	26	0	87.9	74.9	61.2		84.5	70.4	60.3	
32.4	98	88	6	0	3.0	4.1	4.9	3.3	33	19	18	0	15	29	15	5	91.2	73.1	59.5		88.5	73.0	57.7	47.1
36.7	100	97	0	0	4.4	3.8	5.0		158	120	48	0	45	106	49	0	125.2	98.5	81.7		113.3	90.7	79.5	
33.2	100	76	0	--	3.1	3.0	3.4	2.3	11	12	5	1	20	13	10	0	90.7	73.3	61.0	----	88.3	75.7	63.6	----
25.1	100	52	0	0	2.5	4.5	5.1	2.0	20	7	5	1	28	14	6	5	77.3	64.0	53.2	----	79.9	66.1	65.0	----
24.7	71	25	2	--					3	8	25	0	4	16	21	2	78.7	67.0	57.1	----	86.4	69.7	56.4	----
45.6	100	96	52	0	2.9	3.2	4.8	8.3	53	70	51	1	37	72	59	4	119.2	96.4	76.5	----	117.3	92.9	78.6	----
28.9	98	91	0	0	0.0	0.7	1.7	2.7	25	32	13	1	29	22	25	2	99.0	73.4	60.7	----	97.1	75.0	59.6	----
37.2	95	80	12	0					55	49	33	1	32	32	52	4	99.2	77.1	71.0	----	94.3	75.3	70.7	----
23.6	97	80	3	--	2.0	2.0	2.2	2.0	11	10	14	0	21	20	23	1	91.9	66.4	59.5	----	89.0	66.7	63.7	----
	99	95	56	0	1.8	2.7	3.1		62	41	54	0	39	40	73	0	120.6	96.2	79.2		118.8	94.3	78.0	
35.4	100	99	0	0	3.1	3.4	4.1	12.5	27	47	22	3	14	48	32	8	121.5	100.3	70.8	50.7	107.2	91.2	69.2	51.8
30.1	97	92	23	0	2.2	3.0	3.7	1.4	107	119	67	2	72	113	78	11	122.2	97.6	75.0	----	122.3	96.3	76.0	----
	99	92	49	0					45	37	33	1	42	34	46	4	118.5	99.7	78.9	----	117.6	97.1	78.6	----
28.8	100	93	0	0	4.0	3.7	4.0	4.1	125	83	31	4	14	20	8	2	174.3	120.4	91.0	----	161.8	123.7	95.7	----
22.8	100	100	0	0	3.8	5.7	8.5	4.7	372	48	121	12	103	32	55	2	210.9	130.5	104.7	----	189.5	128.1	95.2	----
44.1	98	95	19	0	2.2	3.3	5.1	2.8	39	70	34	1	27	70	47	2	125.9	91.0	70.0	----	119.7	91.5	70.2	----
30.6	97	98	0	0	3.4	4.0	4.4		58	49	28	0	44	43	25	0	119.2	106.8	82.2		117.0	102.2	76.7	
35.6	87	86	0	0					72	38	44	7	31	33	43	20	148.5	102.2	80.5	47.8	140.3	91.3	89.4	58.2
34.1	89	60	0	0					782	413	429	130	294	360	472	226	160.3	110.3	90.7	61.4	150.2	106.5	86.3	61.4
31.9	92	88	0	0					132	70	75	48	47	39	43	22	171.5	121.8	108.5	70.4	153.4	127.3	103.8	50.7
20.0	100	97	23	--	8.1	7.6	7.4		19	20	11	1	14	19	11	0	97.0	73.7	61.2	----	90.9	68.3	66.5	----
27.5	100	94	32	0	3.2	5.0	4.5	1.9	98	69	28	1	60	61	70	12	126.9	96.3	79.7	----	122.0	93.7	80.1	----

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
NEW MEXICO																				
New Mexico Highlands U	28	IIA	5	5	5	5	68.8	58.1	51.1	38.0	55.6									
New Mexico St U Grants		III	5	-	4	-	58.2	----	48.2	----	50.7	5	-	5	-	74.4	----	61.9	----	65.5
New Mexico St U-Alamogordo		III	5	4	3	3	59.4	55.1	53.0	45.9	55.1	5	5	3	3	77.2	69.1	69.7	62.3	71.3
New Mexico St U-Carlsbad		III	4	4	4	3	64.3	54.5	50.8	46.6	52.7	4	5	4	4	82.6	70.8	66.7	57.7	67.9
New Mexico St U-Dona Ana		III	5	5	4	3	59.1	53.3	49.8	45.0	51.8	5	5	4	4	77.7	70.2	65.0	56.7	67.4
New Mexico St U-Main	27	I	5	5	5	5	91.1	71.9	61.9	39.3	74.1	5	5	5	5	116.4	93.1	78.1	51.9	94.8
U New Mexico-Gallup	28	III	3	3	4	1*	76.5	59.8	50.0	66.5	57.2	3	4	5	1*	95.5	76.3	62.0	84.6	71.8
U New Mexico-Main	12	I	4	4	4	4	111.1	80.5	70.8	47.6	82.4	4	4	4	4	139.6	102.3	90.3	62.2	104.4
U New Mexico-Taos	28	III		4	-			57.8	----		52.8		4	-			72.5	----		68.0
U New Mexico-Valencia	28	III	5	5	5		61.7	44.0	44.9		47.1	5	5	5		76.3	56.1	55.4		59.7
U of the Southwest	31	IIB	5	4	5	-	63.6	58.2	45.4	----	51.6	5	5	5	-	75.0	69.5	53.3	----	60.7
NEW YORK																				
Adelphi U	28	I	3	1	2		128.7	102.5	81.8		101.8									
Alfred St Coll		III	3	3	2	4	77.8	62.3	55.6	43.9	60.1	2	3	2	4	106.3	86.9	79.5	60.2	83.5
Bard Coll		IIB	1	1	1		128.0	87.8	71.7		99.6	1*	1	1		167.7	119.3	98.0		132.9
Barnard Coll		IIB	1*	1*	1		147.1	107.3	74.5		107.6	1*	1*	1		196.6	144.0	100.7		145.8
Canisius Coll	31	IIA	3	2	3	-	87.9	74.9	60.4	----	75.8	3	2	3	-	112.7	98.1	78.9	----	98.4
Cazenovia Coll		IIB	3	3	4		76.5	62.8	50.4		60.0	4	4	5		93.9	78.1	61.5		74.7
Clarkson U	30	I	3	2	4	2	119.4	92.5	73.2	59.9	92.3	3	2	3	2	155.5	126.2	95.8	80.3	122.2
Colgate U		IIB	1*	1*	1		138.1	96.6	76.9		100.1	1*	1*	1		176.4	124.8	98.7		128.3
Coll Mount St. Vincent		IIB	2	2	1	1*	90.5	75.3	66.0	62.7	72.2	3	2	2	1	109.5	92.6	82.9	74.1	88.7
Coll New Rochelle	25	IIA	2	1	2	1	102.5	82.4	64.2	65.6	81.2	2	2	3	1	123.6	98.6	81.3	80.8	98.7
Coll Saint Rose		IIA	3	3	3	5	89.9	73.0	61.8	39.5	71.0	3	2	2	4	113.6	96.7	85.5	63.2	94.7
Columbia U	15,53	I	1*	1*	1*	-	215.5	145.3	110.9	----	161.6	1*	1*	1*	-	264.5	179.5	132.9	----	198.8
Columbia-Greene CC	28	III	4	3	4	3	65.1	58.4	50.2	47.3	56.7	4	3	3	2	91.4	85.5	72.7	69.7	81.7
Cooper Union		IIB	1	1*	1*		116.8	94.6	81.3		106.5	1	1*	1*		161.8	134.7	118.8		149.3
Cornell U	15,235	I	1	1	1	1	165.0	115.3	98.4	73.7	129.2	1	1	1	1	205.8	149.6	129.0	98.6	164.4
Corning CC		III	4	4	4	4	67.4	58.3	48.7	43.5	57.1	3	3	5	3	94.3	80.9	63.6	60.6	78.7
Daemen Coll		IIB	3	3	4	2	83.9	67.5	53.0	54.4	61.2									
Dominican Coll Blauvelt	28	IIA	3	2	2	1	90.8	77.9	67.0	59.6	69.2	4	2	2	2	108.1	99.7	87.5	72.5	88.9
Farmingdale St Coll		IIB	1	1	1		100.2	77.3	67.7		79.3	1	1	1		134.7	104.8	91.8		107.1
Finger Lakes CC		III	3	3	4	3	71.1	59.6	51.1	44.5	58.1	3	3	3	3	97.3	81.2	71.2	63.6	80.3
Fordham U	16,183	I	1	1	1	1	154.4	109.6	93.1	82.4	114.1	1	1	1	1	208.4	151.6	125.9	113.6	155.6
Genesee CC		III	4	4	3	3	69.7	55.3	53.3	45.8	55.6	3	4	2	3	99.8	77.4	75.3	63.5	78.5
Hamilton Coll		IIB	1	1	1	1	126.6	94.1	71.1	56.6	102.7	1	1	1	1	160.7	123.0	92.6	80.2	132.2
Hartwick Coll		IIB	2	3	3		87.9	66.1	57.3		73.1	3	3	4		106.4	83.5	69.1		89.2
Hilbert Coll		IIB	4	4	5		70.0	58.0	46.8		59.3	4	4	5		87.3	77.4	57.5		74.9
Hobart & William Smith Coll		IIB	1	1	1	-	114.0	84.2	66.0	----	84.7	1	1	1	-	144.9	109.7	85.8	----	109.4
Hofstra U	15	I	2	2	2	1	145.2	100.9	79.6	72.2	115.6	1	1	3	2	200.0	139.0	103.2	86.9	158.2
Iona Coll	206	IIA	1	1	2	-	106.4	80.2	68.1	----	82.9	1	2	3	-	138.8	101.2	82.5	----	104.2
Ithaca Coll		IIA	2	2	3	2	99.1	78.5	63.7	56.4	76.1	1	2	2	1	129.9	104.0	84.5	78.1	100.7
Keuka Coll		IIA	4	4	4	4	79.1	67.0	58.4	43.7	64.2	5	5	5	5	93.8	80.9	71.8	54.2	77.8
Le Moyne Coll		IIA	2	2	4	1	100.3	74.9	59.4	59.4	79.1	2	3	4	2	124.7	94.9	77.9	74.4	99.8
Long Island U	28,109	IIA	1	1	1*	1	113.4	89.5	79.1	65.0	93.5	1	1	1*	1	150.3	121.0	105.3	87.5	125.1
Manhattan Coll	30	IIA	1	1	1	1	108.7	87.0	73.8	60.8	86.1									
Manhattanville Coll		IIA	3	3	4	-	89.9	70.9	58.9	----	70.9	3	3	4	-	111.7	95.3	73.9	----	90.8
Marist Coll	31	IIA	1	1	1		113.5	85.2	73.5		77.9	1	1	1		151.0	116.7	99.0		105.6
Marymount Manhattan Coll		IIB	2	2	2	-	94.7	74.5	63.1	----	74.5	2	2	2	-	123.0	101.0	84.5	----	100.0
Medaille Coll	78	IIA	4	5	5	5	79.0	62.0	46.6	34.7	57.3	4	5	5	5	104.8	81.6	60.7	48.9	75.5
Molloy Coll	28	IIA	1	1	1	1*	106.4	86.4	76.1	69.9	87.2	1	1	1*	1*	138.3	116.2	104.2	96.4	116.7
Monroe CC	35,110	III	1	3	3	2	87.1	61.5	54.0	48.1	62.0	1	2	2	2	123.0	92.1	80.9	70.5	91.2
Mount Saint Mary Coll	28	IIB	2	2	2	1	96.8	71.5	63.5	57.4	76.1	2	2	2	2	122.9	91.9	82.7	72.3	97.6
NY Inst Tech-Old Westbury		IIA	1*	1*	1*	1*	131.3	97.7	84.0	71.9	103.4	1*	1*	1*	1*	163.1	126.4	106.3	101.9	131.7
NYU Polytech Sch Engineering	29,116	I	3	1	2	3	118.4	103.2	86.8	53.1	99.7	3	1	1	3	161.3	140.6	118.3	72.4	135.9
New York U	6	I	1*	1*	1*		195.7	112.1	110.1		123.7	1*	1*	1*		259.5	148.7	146.0		164.2
Niagara Co CC		III	2	2	2	3	79.9	65.4	54.9	46.1	69.6	1	1	1	1	120.4	97.9	83.4	72.4	105.5
Niagara U	28	IIA	3	3	2	2	92.0	68.7	69.0	55.3	73.2	3	4	2	2	114.6	87.1	85.9	69.5	91.7
Orange Co CC	198	III	1*	1*	1	2	98.9	78.2	66.1	51.3	74.2	1*	1*	1*	1*	144.8	120.2	106.2	87.8	115.2
Pace U	13,207	I	3	2	3		130.3	97.5	78.9		106.8	2	2	3		167.4	127.2	104.2		138.4
Pratt Inst		IIA	3	1	1		88.9	82.4	71.4		83.3	3	1	1		118.7	108.5	97.0		111.1
Rensselaer Polytechnic Inst	30	I	2	2	1		135.7	97.7	93.9		110.6	2	2	1		178.0	128.0	123.1		145.0
Rochester Inst Tech	30	IIA	1	1	1	-	117.3	90.8	75.5	----	86.7	1	1	1	-	153.3	121.3	98.6	----	114.6

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN								(10) F-T FAC. WOMEN								
	PR	AO	AI	IN	PR	AO	AI	IN	F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN				AVG. SAL. WOMEN				
									PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
	100	100	3	0	1.4	2.1	2.3	-0.7	17	26	16	7	12	13	15	5	69.3	59.3	51.4	37.3	68.0	55.7	50.7	39.1	
29.1	100	--	0	--	1.0	1.0	2.0		1	2	3	1	2	0	4	0	----	----	46.3	----	----	----	49.6	----	
29.3	75	56	13	0	1.6	3.5	4.6	4.7	12	3	4	1	4	13	11	3	59.3	62.7	52.4	----	59.7	53.4	53.2	----	
28.8	100	82	8	0	1.0	1.8	2.3	3.8	1	5	7	5	4	6	6	4	----	48.6	50.7	45.7	----	59.4	50.9	47.8	----
30.1	97	95	33	0	3.2	4.7	3.7	4.6	21	8	21	16	16	13	21	15	58.9	52.0	49.4	44.4	59.3	54.0	50.1	45.6	
27.9	92	86	4	0	5.7	3.2	2.8	6.8	149	124	96	6	60	98	116	8	93.2	74.8	65.3	39.0	86.1	68.1	59.1	39.6	
25.5	100	100	0	25	5.1	5.6	5.6	3.0	3	6	7	1	4	5	9	3	72.7	57.4	49.6	----	79.3	62.7	50.4	----	
26.7	98	94	1	0	6.4	5.4	3.9	1.1	214	135	158	12	96	147	139	21	112.4	83.6	72.6	38.6	108.0	77.6	68.7	52.8	
28.8	0	100	--	0		2.9	8.1		0	4	1	0	0	1	1	0	----	----	----	----	----	----	----	----	
26.8	100	100	0	0	2.8	5.3	3.7		1	2	2	0	6	1	5	0	----	----	----	----	----	----	----	----	
17.6	0	0	0	--	4.0	16.9	9.8		1	2	5	1	2	2	1	1	----	----	----	----	----	----	----	----	
	100	95	5	0	3.0	4.1	3.1		49	52	34	0	24	72	51	0	131.5	105.5	83.5		123.0	100.2	80.6		
40.8	75	76	35	12	0.6	1.0	1.5	0.9	20	37	31	14	12	9	20	3	77.4	62.4	55.9	43.5	78.5	62.0	55.2	46.0	
33.5	71	83	2	0	2.7	3.1	4.7		40	21	24	0	22	20	22	0	129.8	90.0	72.7		124.6	85.6	70.6		
35.5	89	94	0	0	3.4	5.5	4.5		40	10	18	0	41	22	34	0	150.3	105.5	76.5		143.9	108.1	73.4		
29.8	100	98	0	--	0.5	0.4	0.5	0.0	44	47	27	1	30	33	24	0	91.0	80.3	62.7	----	83.4	67.2	57.8	----	
24.4	100	93	6	0	0.0	1.5	1.5		7	5	3	0	11	9	13	0	78.2	61.0	50.8		75.5	63.8	50.3		
32.4	95	91	0	0	3.1	1.9	8.6	8.1	57	47	39	9	8	17	27	7	119.9	94.6	75.2	64.5	115.8	86.8	70.2	54.1	
28.2	100	96	0	0	4.0	4.3	4.3		65	43	40	0	38	31	35	0	141.1	95.6	78.1		133.1	98.0	75.6		
23.0	100	92	25	0	0.1	4.8	4.7	3.8	5	10	11	1	7	16	21	10	90.4	75.0	67.5	----	90.6	75.5	65.3	----	
21.5	100	97	6	0	0.0	2.2	6.5	1.4	5	8	4	1	12	25	13	6	106.0	82.7	65.6	----	101.0	82.3	63.8	----	
33.4	96	97	17	0	2.5	3.3	3.5	5.1	26	36	23	7	19	56	29	11	91.3	75.5	60.5	40.4	88.1	71.5	62.8	39.0	
23.0	86	54	0	--	5.3	12.0	6.3		566	154	140	2	173	85	73	0	220.4	153.8	114.7	----	199.6	129.8	103.6	----	
44.1	100	100	71	17	1.7	2.0	2.2	2.3	7	7	3	2	8	7	11	4	70.3	62.2	49.4	----	60.5	54.7	50.4	----	
40.1	100	93	0	0	-8.1	0.0	1.1		21	11	5	0	10	3	1	0	117.7	92.4	----		114.9	102.6	----		
27.3	97	94	0	0	4.0	5.2	5.6	4.6	579	266	168	3	164	158	99	5	167.3	117.3	100.0	85.4	156.8	112.0	95.6	66.8	
37.9	100	100	67	6	1.6	2.2	2.5	2.5	18	13	9	7	15	10	9	9	69.5	60.6	49.4	43.0	64.8	55.5	48.1	44.0	
	100	96	5	0					7	18	21	6	6	27	36	11	83.3	70.4	51.3	46.6	84.7	65.6	54.1	58.6	
28.5	100	92	29	0	2.4	2.5	2.7	3.3	0	4	17	0	4	8	34	8		78.4	68.5		90.8	77.7	66.2	59.6	
35.1	94	62	16	0	0.5	0.7	0.9		38	22	42	0	24	23	47	0	101.6	79.5	67.3		98.0	75.2	68.1		
38.2	97	100	87	0	2.0	4.0	3.5	4.1	17	13	17	10	21	11	13	14	73.7	60.0	51.6	44.3	69.0	59.2	50.4	44.7	
36.4	94	81	13	0	3.1	3.6	3.5	0.8	159	140	90	0	75	107	92	4	159.0	110.1	94.9		144.4	109.0	91.4	82.4	
41.0	0	0	0	0	3.5	3.9	3.7	5.7	11	3	10	9	11	13	19	15	72.3	61.5	56.5	44.6	67.0	53.9	51.6	46.5	
28.6	97	100	0	0	2.7	2.2	3.7	3.0	61	24	24	1	29	24	22	5	128.6	96.4	71.6	----	122.3	91.9	70.6	----	
22.1	100	100	0	0	1.4	2.2	1.8		28	18	19	0	22	9	16	0	90.7	65.1	56.5		84.3	68.2	58.2		
26.3	30	0	0	0	4.1	3.4	5.5		12	5	7	0	8	6	9	0	70.4	58.0	49.5		69.4	58.0	44.7		
29.1	100	97	0	--	3.3	2.8	3.7	1.3	40	37	35	1	14	32	44	1	116.8	84.2	65.7	----	105.9	84.2	66.2	----	
36.8	95	91	0	0	3.6	3.8	4.7	3.2	134	111	37	2	68	105	37	1	150.4	105.1	79.2	----	134.8	96.5	80.1	----	
25.7	100	92	33	--	2.5	2.1	4.4	2.0	32	40	20	0	12	26	26	1	110.0	80.3	69.8	----	96.8	80.0	66.7	----	
32.3	96	90	0	0	3.3	3.7	4.0	2.8	63	103	94	5	43	72	93	10	100.7	79.8	63.9	51.7	96.7	76.7	63.6	58.8	
21.2	100	71	2	0	3.0	4.5	4.2	4.3	10	7	16	3	11	10	28	2	80.5	65.7	58.1	----	77.8	67.8	58.6	----	
26.2	100	92	7	0	2.4	1.1	3.2	1.6	35	34	18	5	18	28	11	10	101.4	77.2	60.4	55.4	98.4	72.0	57.7	61.4	
33.7	96	83	0	0	1.5	1.7	2.0	2.9	110	107	62	3	69	137	96	7	116.4	90.7	77.7	67.0	108.5	88.6	80.0	64.1	
	96	96	14	0	4.3	6.5	5.9	4.6	36	34	45	1	19	20	48	4	112.3	89.1	72.3	----	101.7	83.4	75.2	----	
28.1	97	91	6	--	0.0	1.2	1.0	45.0	23	15	13	1	10	17	23	0	91.6	69.4	58.4	----	86.1	72.2	59.1	----	
34.5	87	72	25	0	4.2	4.6	4.9		12	45	29	0	11	33	42	0	114.7	86.4	74.6		112.1	83.6	72.8		
34.3	100	95	0	--	2.0	2.0	5.1	2.0	10	15	12	0	10	22	21	2	92.4	74.3	65.1	----	97.1	74.6	61.9	----	
31.8	100	77	0	0	0.0	0.0	0.0	0.0	12	15	11	1	2	15	20	4	----	60.9	43.8	----	----	63.2	48.1	----	
33.9	96	77	50	0	2.7	5.3	4.3	3.9	15	14	13	5	36	39	55	6	107.6	88.4	73.7	72.5	106.0	85.7	76.6	67.8	
47.0	100	99	67	2	1.7	2.9	2.6	2.9	28	43	43	22	38	49	59	34	88.0	63.0	55.2	48.1	86.4	60.2	53.1	48.1	
28.3	100	96	0	0	2.5	5.4	3.2	5.2	13	9	12	0	14	18	15	5	101.7	72.0	60.8		92.2	71.3	65.7	57.4	
25.5	100	94	16	0	0.5	0.3	0.2	0.9	57	51	26	1	10	37	36	4	132.0	100.9	87.7	----	127.3	93.2	81.4	----	
36.3	64	73	0	0	5.5	7.5	5.2	9.6	62	26	18	11	11	4	9	4	118.6	105.7	88.8	53.8	117.5	87.0	82.9	51.5	
32.7	95	81	0	0	4.2	4.6	4.3		551	264	158	0	231	202	113	0	203.4	114.2	115.7		177.4	109.3	102.2		
51.6	100	100	67	33	1.3	1.8	2.4	2.9	33	5	0	10	36	4	3	17	81.6	65.0		47.8	78.4	66.0	54.9	45.1	
25.3	100	99	0	0					23	39	28	2	13	29	18	2	91.6	70.2	69.3	----	92.8	66.7	68.6	----	
50.1	98	100	100	12	0.9	0.6	1.3	3.2	28	6	16	16	19	20	21	26	99.1	80.2	68.2	51.0	98.6	77.6	64.6	51.5	
29.6	99	96	22	0	2.9	3.6	2.8		123	54	34	0	74	59	43	0	136.5	98.2	79.3		120.1	96.9	78.6		
33.4	88	30	10	0	5.4	4.5	5.9		44	19	18	0	28	21	13	0	89.8	85.6	71.7		87.5	79.6	70.8		
31.1	94	95	0	0	2.5	2.7	1.2		166	70	33	0	25	37	19	0	135.3	99.5	95.3		138.3	94.2	91.5		
32.2	100	96	12	--	2.6	3.0	2.9		185	201	123	0	44	103	99	1	119.0	92.2	78.6	----	110.1	88.2	71.7	----	

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
NEW YORK (continued)																				
SUNY Coll Env Sci & Forestry		I	5	4	5	2	98.5	79.3	65.2	59.7	83.2	5	4	5	2	131.3	105.5	87.6	82.7	111.4
SUNY Coll Tech-Canton		III	1	2	2	2	87.3	66.3	57.4	49.2	63.7	1	2	2	3	116.6	90.5	80.0	64.0	85.9
SUNY Coll Tech-Cobleskill		III	3	3	3	4	76.5	63.3	52.8	42.8	64.8	3	3	3	3	103.8	87.4	72.8	63.0	89.0
SUNY Coll Tech-Delhi		III	3	3	3	3	72.4	62.2	52.2	46.5	56.9	3	3	3	2	99.6	87.0	72.6	67.3	79.6
SUNY Coll Tech-Morrisville		III	3	2	2	3	73.1	65.4	54.4	45.6	58.5	3	2	2	3	98.1	90.0	76.8	63.1	81.1
SUNY Coll Tech-Utica-Rome		IIA	2	1	1	1	102.6	86.0	72.7	65.7	84.8	1	1	1	1*	137.0	115.9	98.7	88.9	114.4
SUNY Coll-Brockport		IIA	2	3	3	1	96.9	73.9	60.2	58.0	72.0	2	2	3	1	127.3	99.1	81.2	78.5	96.3
SUNY Coll-Buffalo		IIA	3	2	3		92.1	74.9	63.4		74.7	2	2	2		122.2	100.3	86.1		100.0
SUNY Coll-Cortland		IIA	4	4	5	3	85.9	66.5	55.2	49.8	65.2	3	3	4	2	114.0	90.7	75.0	71.7	88.4
SUNY Coll-Geneseo		IIA	3	3	4		90.5	70.7	56.7		71.8	3	3	4		117.7	94.9	77.1		95.4
SUNY Coll-Old Westbury		IIB	1	1	1	1	100.7	81.1	76.6	59.1	81.2	1	1	1	1	132.4	108.8	101.0	80.6	107.9
SUNY Coll-Oneonta		IIA	4	4	4		85.4	66.5	56.5		62.8	3	3	3		115.7	90.8	79.0		86.4
SUNY Coll-Oswego		IIA	3	3	4	5	89.0	70.6	56.5	42.2	67.6	3	3	4	5	118.5	95.2	76.0	54.3	90.6
SUNY Coll-Plattsburgh		IIA	3	4	4		86.9	67.8	56.8		68.3	3	3	4		115.9	91.7	77.7		92.5
SUNY Coll-Potsdam		IIA	4	5	5	3	79.4	62.8	50.2	47.6	63.5	4	4	5	4	106.3	85.1	68.9	61.2	85.5
SUNY-Albany		I	2	3	4		130.9	91.1	72.3		95.1	2	2	3		168.2	120.7	96.4		124.8
SUNY-Binghamton		I	3	3	3	2	125.2	90.7	74.4	61.5	90.5	3	3	3	2	161.1	119.5	98.7	83.1	118.9
SUNY-Brooklyn Health Sci Ctr		I	2	2	3	5	135.3	96.8	77.9	42.7	96.8	2	2	3	5	174.7	129.2	104.4	62.2	128.0
SUNY-Buffalo		I	2	3	3	3	133.4	91.8	77.9	57.5	100.3	2	2	3	2	172.0	121.5	103.1	76.4	131.4
SUNY-Empire St Coll		IIB	2	3	3	-	88.1	66.2	57.1	----	64.3	2	3	2	-	116.7	89.1	80.2	----	87.5
SUNY-Fredonia		IIA	3	4	5	5	88.0	66.3	55.3	39.0	68.1	3	4	4	4	117.8	90.0	75.6	58.8	92.5
SUNY-Maritime Coll		IIA	3	2	3	5	86.5	76.5	61.4	35.5	66.2	3	1	2	5	116.6	104.6	83.8	54.8	90.1
SUNY-New Paltz		IIA	2	3	4	2	96.3	71.7	58.1	57.4	67.2	2	2	3	1	127.0	97.3	80.5	82.8	91.4
SUNY-Purchase Coll		IIB	2	2	2		92.4	74.7	59.4		72.1	2	2	2		122.0	99.7	81.3		96.4
SUNY-St Coll Optometry		I	3	3	3		125.9	90.5	76.8		96.8	3	3	3		164.1	118.4	101.1		126.7
SUNY-Stony Brook		I	2	2	2	2	143.4	100.2	80.5	64.2	104.5	2	2	2	1	182.9	131.4	105.4	87.7	135.5
SUNY-Upstate Medical U		I	5	3	5	1	92.6	91.1	65.2	66.9	75.9	5	2	4	1	124.0	120.9	90.1	93.8	103.2
Sage Colleges	219	IIA	5	5	5	5	65.6	58.7	54.2	40.9	54.7	5	5	5	5	82.6	74.4	67.6	49.8	68.5
Saint Joseph's Coll	114	IIB	1	1	1	-	106.5	77.2	67.9	----	78.5	1	2	1	-	136.5	98.1	87.4	----	100.5
Sarah Lawrence Coll		IIB	1	1	1		107.1	79.7	68.2		88.2	1	1	1		139.6	109.4	88.6		115.8
Siena Coll		IIB	1	1	1	2	101.4	82.2	68.2	53.1	83.3	1	1	1	1	137.3	111.0	89.2	74.7	111.7
Skidmore Coll		IIB	1	1	1		114.5	89.5	66.3		91.2	1	1	1		148.3	118.9	87.9		119.8
St. Francis Coll		IIB	1	1	1		101.9	79.6	65.5		78.7	1	1	1		131.0	107.1	86.3		103.5
St. John Fisher Coll	28	IIA	2	2	2	3	99.6	75.9	68.8	50.6	75.8	2	3	2	3	121.9	95.0	85.3	63.4	94.1
St. John's U	16,195	I	1	1	1	1	155.1	108.5	91.1	70.6	117.9	1	1	2	1	197.7	143.4	114.8	88.4	152.2
St. Lawrence U		IIB	1	1	2	1	107.4	84.3	64.8	56.1	84.4	1	1	2	2	139.7	109.7	83.3	68.5	109.4
St. Thomas Aquinas Coll		IIB	1	2	2	2	99.8	76.8	58.8	54.3	79.0	1	2	3	2	131.5	100.1	75.7	72.3	103.3
Suffolk Co CC	79	III	1*	1*	1*	1*	112.4	87.1	72.4	59.3	90.6	1*	1*	1*	1	147.1	116.2	98.2	82.1	120.4
Sullivan Co CC		III	5	5	5	-	53.3	44.5	36.6	----	46.1	5	5	5	-	80.5	66.5	51.2	----	68.8
Tompkins Cortland CC	25	III	3	4	4	2	76.9	57.1	49.9	47.4	67.7	2	4	3	3	108.5	78.9	71.6	62.7	95.0
U Rochester	28,145	I	2	2	1	5	143.5	101.7	96.0	40.9	113.9	2	2	1	5	176.3	127.0	120.1	51.8	141.2
Union Coll		IIB	1	1	1		118.9	86.8	70.3		95.0	1	1	1		156.8	116.9	91.4		126.1
Utica Coll		IIB	3	2	2		84.4	75.2	63.8		71.1	2	1	1		121.6	104.7	85.3		98.5
Vassar Coll		IIB	1*	1*	1*		130.3	95.3	80.7		100.7	1*	1*	1*		176.0	127.9	104.9		135.3
Villa Maria Coll Buffalo		III	5	5	5	5	48.0	49.9	39.1	38.7	42.5	5	5	5	5	56.1	61.4	47.3	47.1	51.0
Wagner Coll	28	IIA	3	3	3	1*	87.8	68.5	62.8	68.5	72.6	3	3	3	1	115.4	90.5	81.6	88.1	95.3
Wells Coll		IIB	4	4	4		74.4	60.1	49.5		61.9	4	4	3		89.7	73.5	71.4		77.8
Westchester CC		III	1*	1*	1*	1*	117.7	105.3	87.2	63.8	98.8	1*	1*	1*	1*	194.0	178.4	158.3	103.6	168.1
Yeshiva U		I	1*	1	2	2	185.7	106.9	85.3	58.9	124.5	1	1	2	2	212.9	134.2	112.6	86.2	151.7

NORTH CAROLINA

Appalachian St U	28	IIA	3	3	3	4	90.8	71.7	62.9	43.7	69.1	3	3	3	4	116.4	93.2	82.7	59.2	90.1
Belmont Abbey Coll	31	IIB	5	5	5	-	63.7	54.9	48.3	----	46.1	5	5	5	-	79.4	67.9	61.4	----	58.0
Brevard Coll		IIB	5	5	5	-	51.2	42.9	42.9	----	45.5	5	5	5	-	64.4	53.4	52.2	----	56.6
Catawba Coll		IIB	5	3	5	5	63.7	62.0	46.9	38.9	54.9	5	4	5	5	74.8	73.0	56.7	48.5	65.4
Chowan U		IIB	5	4	3	3	64.9	57.3	54.7	45.5	55.8	5	5	4	4	78.4	69.1	66.3	57.8	67.8
Davidson Coll		IIB	1	1	1		124.6	92.0	73.5		105.4	1	1	1		159.3	118.5	93.0		134.6
Duke U	15	I	1*	1*	1*		186.4	120.8	103.5		158.0	1*	1*	1		240.3	160.7	128.4		203.9
East Carolina U	27	I	5	5	5	1	95.3	75.1	68.0	67.0	72.9	5	5	5	1	121.9	97.3	88.8	88.2	94.7
Elizabeth City St U	31	IIB	3	3	2	2	81.1	66.2	63.4	51.9	68.1	3	3	2	2	105.5	86.9	83.7	69.9	89.4
Elon U	16	IIA	1	2	2	3	106.5	75.0	66.7	49.5	76.8	1	3	2	4	133.4	95.5	85.6	62.3	97.8
Fayetteville St U	28	IIA	3	3	2	1	91.1	71.9	68.9	67.3	73.1	3	3	1	1*	117.4	93.6	90.2	88.7	95.3
Gardner-Webb U		IIA	5	5	5	4	66.1	60.4	53.3	46.8	58.2	5	5	5	4	85.3	77.2	69.7	60.2	75.1
Greensboro Coll		IIB	5	5	5	4	58.3	46.4	46.4	43.9	52.9	5	5	5	5	70.6	55.6	53.3	51.6	63.6

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
	34.1	100	100	5	78	0.5	1.1	0.5	1.4	48	21	9	6	5	13	13	3	99.4	81.1	68.2	60.7	90.4	76.4	63.2	57.6
37.7	84	59	14	14	0.7	2.6	1.3	3.0	12	21	25	4	13	13	10	10	94.2	67.4	57.8	50.6	81.0	64.6	56.3	48.7	
37.5	100	96	5	20	0.8	0.8	0.8	1.0	30	16	13	4	12	10	8	1	76.8	63.3	53.7	---	75.8	63.3	51.3	---	
39.9	100	65	28	17	3.6	3.7	2.5	2.2	19	13	26	17	9	10	28	12	73.0	63.6	53.0	44.9	70.9	60.4	51.4	48.8	
39.1	100	100	40	0	0.7	0.7	1.3	1.0	9	20	42	4	5	9	44	1	68.7	65.6	56.6	---	81.2	65.1	52.4	---	
35.0	100	90	6	0	0.5	0.6	1.4	0.4	14	24	11	1	3	15	5	3	103.9	89.5	77.0	---	96.7	80.5	63.2	---	
33.7	98	87	4	0	0.7	0.9	0.7	0.0	40	69	47	1	18	71	66	4	99.8	76.6	62.6	---	90.3	71.2	58.5	---	
34.0	99	88	5	0	0.5	1.0	0.6		74	99	29	0	29	88	55	0	91.9	76.9	64.7		92.6	72.8	62.8		
35.5	100	86	13	0	1.0	1.0	0.7	0.9	48	47	20	2	29	54	41	6	87.0	68.2	56.4	---	84.1	65.1	54.7	---	
32.8	99	91	30	0	0.6	0.8	1.9		57	50	19	0	28	29	37	0	92.5	70.8	54.6		86.4	70.5	57.8		
33.1	97	98	0	8	0.8	0.8	3.0	-2.0	16	26	23	4	13	30	23	8	105.2	84.0	78.5	62.9	95.2	78.6	74.7	57.3	
37.6	98	83	20	0	0.6	0.9	0.3		30	60	45	0	11	38	47	0	85.8	66.2	57.4		84.1	66.8	55.5		
34.3	99	87	13	0	0.8	1.6	1.4	0.7	54	49	68	3	25	41	82	4	88.3	73.5	59.5	44.5	90.3	67.1	54.0	40.5	
35.4	99	83	7	0	0.6	0.8	1.1		58	50	27	0	24	40	29	0	89.1	69.5	58.8		81.6	65.6	54.9		
36.3	100	98	4	14	0.7	1.0	1.5	0.8	59	43	25	2	24	48	25	12	80.0	62.9	49.8	---	77.9	62.8	50.6	---	
31.2	91	96	1	0	0.7	0.7	0.8		146	136	83	0	34	101	64	0	134.1	94.5	73.8		117.3	86.4	70.3		
31.4	100	95	1	0	0.6	1.1	1.9	3.2	125	116	108	4	39	83	71	11	127.7	92.5	76.2	59.8	117.4	88.1	71.6	62.0	
32.2	91	68	2	0	-1.5	-3.0	1.1	-4.0	21	17	22	2	11	17	25	1	139.2	98.3	74.5	---	127.8	95.2	80.9	---	
31.0	94	82	0	0	0.6	1.0	1.1	1.2	303	217	175	4	82	148	161	9	136.8	93.2	83.6	51.1	120.9	89.7	71.7	60.3	
37.0	100	88	7	--	0.5	0.8	0.7	0.8	11	25	31	0	15	43	68	1	88.4	69.3	57.1		87.8	64.4	57.0	---	
35.8	100	80	1	0	0.7	0.8	1.1	1.3	47	43	41	1	27	56	30	3	91.7	66.9	56.0	---	81.5	65.8	54.4	---	
36.5	94	73	14	0	0.6	0.8	3.3	5.6	13	12	12	4	5	3	10	1	87.4	80.0	60.0	---	84.0	62.2	63.2	---	
35.9	100	83	9	50	0.6	0.8	0.8	2.1	30	72	41	0	22	58	56	6	102.7	73.2	58.8		87.6	69.8	57.5	57.4	
34.2	100	93	0	0	0.5	1.2	1.2		21	23	36	0	15	37	32	0	93.3	76.4	59.9		91.3	73.7	58.9		
30.9	100	50	0	0	0.3	0.4	0.5		14	10	4	0	2	10	13	0	---	98.3	88.4		---	82.6	73.3		
29.7	94	80	1	0	0.9	1.6	1.4	0.6	277	159	140	7	68	96	122	7	144.5	100.6	82.0	64.7	138.9	99.5	78.7	63.7	
36.0	75	80	14	0	0.4	0.4	1.1	0.6	3	5	8	2	1	10	13	6	---	107.1	59.6	---	---	83.2	68.6	---	
25.3	100	60	0	0	0.1	5.4	4.8	0.0	8	11	15	1	15	29	60	2	63.2	59.8	54.1	---	67.0	58.2	54.2	---	
28.0	97	58	0	--	0.0	1.2	0.3	0.0	17	24	34	1	18	38	47	1	108.2	77.1	68.2	---	104.9	77.2	67.7	---	
31.3	100	94	0	0	2.6	5.3	2.4		23	18	8	0	23	14	6	0	108.9	82.0	66.2		105.3	76.7	70.7		
34.0	100	87	8	0	4.0	5.1	5.7	4.0	48	30	37	3	27	24	39	2	103.8	82.3	68.5	---	97.2	82.1	67.9	---	
31.4	97	92	0	0	3.8	3.4	5.9		37	38	18	0	29	33	39	0	116.6	89.7	65.7		111.9	89.2	66.5		
31.7	100	89	4	0					16	11	9	0	8	17	14	0	104.5	82.0	68.3		96.7	78.0	63.7		
24.2	94	88	5	0	13.8	7.2	3.5	4.4	26	32	44	1	10	44	59	3	100.7	77.3	66.5	---	96.7	74.8	70.4	---	
29.1	95	95	1	0	2.9	4.0	4.9	4.1	137	164	65	6	59	127	89	3	156.8	111.6	96.6	71.4	151.1	104.6	87.1	69.1	
29.6	98	100	0	0	4.8	5.0	4.5		32	32	18	1	12	43	26	4	111.5	86.7	62.9	---	96.4	82.5	66.1	---	
30.8	100	90	6	0	4.1	6.0	5.2	4.1	11	7	8	0	11	3	10	3	98.5	78.4	61.1		101.0	73.1	57.0	54.3	
32.9	100	88	36	14	35.2	45.7	27.6	14.1	64	53	42	8	54	48	45	13	113.3	87.5	73.1	62.6	111.4	86.7	71.9	57.3	
49.3	100	68	29	--	0.0	0.2	1.9	0.0	10	8	4	0	6	17	3	1	56.3	44.1	39.3	---	48.2	44.7	33.0	---	
40.4	100	86	56	0	1.4	3.8	3.0	1.7	23	4	3	2	19	10	6	2	79.4	58.0	50.9	---	73.9	56.8	49.4	---	
23.9	100	88	0	0	3.5	4.3	2.7	3.2	201	95	69	2	48	49	39	3	145.7	106.7	97.8	---	134.1	91.8	92.9	---	
32.7	100	98	0	0	3.9	4.1	4.7	6.6	54	36	23	0	29	30	15	0	123.1	89.5	71.7		110.9	83.7	68.2		
38.4	100	89	8	0	4.3	3.9	4.6		15	29	15	0	7	24	21	0	86.6	78.1	65.5		79.7	71.7	62.7		
34.3	100	100	0	0	3.0	2.9	3.4		54	49	20	0	46	35	27	0	136.6	96.7	80.0		123.0	93.5	81.3		
19.9	0	0	0	0	2.0	1.4	5.9	2.0	4	1	3	4	2	3	10	0	---	---	39.9	38.7	---	---	---	38.8	
31.2	100	94	11	0	2.6	2.7	4.6	2.9	20	12	15	1	9	24	12	5	87.8	67.5	60.9	---	87.8	69.0	65.2	---	
25.8	100	100	0	0	2.2	1.8	2.0		9	3	3	0	6	9	6	0	77.0	58.5	52.6		70.6	60.6	47.9		
70.1	100	100	87	0	-0.7	0.4	2.1	4.0	28	21	20	13	26	20	27	8	118.6	106.1	88.1	63.1	116.7	104.5	86.5	65.0	
21.9	70	42	3	0	2.4	5.1	2.6	7.2	219	95	117	53	81	71	110	36	193.6	113.0	82.8	60.6	164.4	98.8	88.0	56.5	
30.4	100	97	0	0	0.2	1.6	1.0	1.0	176	113	94	10	100	109	104	18	93.9	72.6	63.5	48.1	85.2	70.7	62.4	41.2	
25.6	100	85	4	--	0.0	0.0	0.5	0.0	6	9	17	1	4	11	11	1	63.2	57.4	49.4	---	64.3	52.9	46.4	---	
24.3	100	86	0	--	-1.0	0.3	0.0	0.0	9	10	8	1	8	11	5	0	50.7	42.5	43.3	---	51.8	43.2	42.4	---	
19.2	86	80	16	0	2.0	2.0	2.0	2.0	14	12	14	2	7	8	11	4	65.3	63.1	48.6	---	60.5	60.4	44.7	---	
21.4	100	65	4	0	6.2	3.1	4.1	4.1	3	14	15	3	4	6	12	3	58.0	58.3	54.7	50.4	70.0	54.9	54.7	40.6	
27.8	100	95	0	0	4.0	5.8	8.3	2.9	66	19	18	0	30	19	18	0	125.9	90.1	72.9		121.7	94.0	74.1		
29.1	100	92	0	0	3.9	3.7	3.7		380	117	87	0	112	65	46	0	189.7	125.4	111.1		175.4	112.4	89.3		
29.9	99	96	3	0	0.0	0.4	0.7	1.5	163	250	110	3	58	188	149	6	95.8	76.5	71.4	65.0	94.1	73.2	65.5	68.0	
31.3	97	80	0	0	1.1	1.0	0.1	10.0	28	19	14	0	9	16	23	3	80.8	66.1	65.4		82.4	66.3	62.2	51.9	
27.3	96	88	2	0	2.1	2.1	4.3	4.1	49	76	61	8	26	76	63	1	110.4	74.5	67.7	---	99.4	75.4	65.7	---	
30.4	96	84	11	0	0.8	1.8	1.9	10.1	36	68	33	3	20	45	30	2	90.8	72.0	68.7	---	91.6	71.7	69.1	---	
29.1	87	56	7	0	2.5	3.8	3.0	2.8	37	19	19	7	18	17	23	18	68.0	61.6	55.4	46.8	62.0	59.1	51.5	46.8	
19.7	57	27	0	0	0.0	0.0	0.0	0.0	16	4	1	3	7	7											

APPENDIX I

NAME	NOTES	CAT.	(1)				(2)					(3)					(4)				(5)				
			AVG. SAL. RTG.				AVG. SALARY (\$1000s)					AVG. COMP. RTG.				AVG. COMPENSATION (\$1000s)									
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR					
NORTH CAROLINA (continued)																									
Guilford Coll		IIB	4	4	4	4	70.4	56.9	50.6	42.5	57.3	4	4	4	4	92.1	76.3	65.9	55.9	75.3					
High Point U	31	IIB	2	2	2	4	87.3	70.8	59.0	43.8	62.4	3	3	3	5	108.0	87.0	72.1	54.0	76.6					
Lees-McRae Coll		IIB	5	5	5	5	49.7	40.3	38.3	38.8	39.7	5	5	5	5	59.9	50.1	46.1	45.7	48.2					
Mars Hill U	65	IIB	5	5	5	4	61.0	54.2	47.6	44.4	53.2	5	5	5	4	73.2	65.6	57.7	57.0	64.4					
Meredith Coll		IIA	5	5	5	1	73.3	60.0	52.0	60.3	62.3	5	5	5	2	89.2	72.8	63.2	72.3	75.7					
NC Wesleyan Coll		IIB	5	5	5	3	52.4	50.1	46.4	46.6	49.2	5	5	5	4	67.8	64.9	57.5	57.5	62.8					
North Carolina A&T St U	27	IIA	2	2	1	3	92.9	75.5	70.2	50.6	74.8	2	2	1	3	119.3	98.1	91.8	67.7	97.3					
North Carolina Central U	13	IIA	2	2	2	3	96.1	77.4	68.3	50.1	70.4	2	2	2	3	123.4	100.7	89.5	67.3	92.2					
North Carolina St U	30	I	3	3	3	-	121.8	86.6	76.2	----	90.2	3	3	3	-	153.4	111.3	98.8	----	115.6					
Salem Coll		IIB	4	4	4	3	70.4	57.1	51.0	46.1	53.8	4	5	5	4	85.4	70.9	63.0	56.1	66.4					
St. Andrews U		IIB	5	5	4	5	50.7	48.2	51.1	33.2	46.5	5	5	5	5	60.6	55.8	58.3	40.4	54.2					
U North Carolina-Asheville	31	IIB	3	3	2	-	83.3	67.8	61.6	----	66.7	3	3	2	-	107.4	88.5	81.0	----	87.1					
U North Carolina-Chapel Hill	5	I	1	2	2	1	146.7	98.1	81.1	66.9	104.5	2	2	2	1	182.3	125.0	104.6	87.7	132.3					
U North Carolina-Charlotte	27	I	4	4	4	-	113.0	80.3	73.1	----	76.1	4	4	4	-	143.0	103.6	94.9	----	98.5					
U North Carolina-Greensboro	28	I	4	5	4	-	108.0	76.1	69.8	----	72.7	4	5	4	-	137.1	98.4	90.9	----	94.4					
U North Carolina-Pembroke	28	IIA	4	5	4	3	79.4	61.6	59.6	50.5	59.8	4	5	3	3	102.5	80.9	78.6	67.7	78.7					
U North Carolina-Wilmington	28	IIA	2	3	3	-	95.8	71.7	63.7	----	71.2	2	3	3	-	122.4	93.1	83.5	----	92.6					
Wake Forest U	16	IIA	1*	1*	1*	-	140.3	95.5	79.0	----	97.5	1*	1	1	-	174.3	121.3	96.3	----	121.5					
Western Carolina U	27	IIA	3	3	4	5	91.7	71.6	59.6	40.8	68.2	3	3	3	5	117.6	93.1	78.6	55.6	89.0					
William Peace U	66	IIB	-	5	5	-	----	48.6	46.3	----	47.9	-	5	5	-	----	58.9	56.5	----	58.2					
Winston-Salem St U	28	IIA	3	2	2	1	87.5	74.7	68.4	59.0	71.2	3	2	2	1	112.9	97.2	89.5	78.3	93.0					

NORTH DAKOTA

Bismarck St Coll		III	3	4	5	-	72.8	55.5	45.8	----	52.0	3	4	4	-	99.3	78.5	65.3	----	73.6
Dickinson St U		IIB	4	3	1	4	73.8	67.9	72.4	41.0	65.1	3	2	1	3	100.5	94.4	91.0	60.6	88.5
Lake Region St Coll		III	-	3	3	2	----	63.0	52.2	50.8	53.5	-	3	3	2	----	84.4	72.8	70.7	74.1
Mayville St U		IIB	5	5	5	4	58.2	52.3	48.4	41.5	50.0	5	4	4	3	80.5	74.6	69.3	61.7	71.4
Minot St U	28	IIA	4	4	4	4	80.9	64.9	57.2	46.1	61.1	4	4	3	3	109.1	90.0	80.4	67.2	85.2
North Dakota St U	27	I	4	4	4	4	108.0	80.9	69.8	49.3	78.5	4	4	4	3	140.1	107.1	92.6	71.5	104.0
U Jamestown	211	IIB	5	5	4	-	64.1	52.0	53.3	----	56.1	5	5	4	-	81.0	65.2	66.4	----	70.3
U North Dakota-Main	12	I	5	4	5	3	103.7	82.0	66.8	51.3	78.5	5	4	5	3	132.6	107.4	88.8	70.7	103.0

OHIO

Ashland U	28,48	IIA	5	5	4	3	75.6	62.4	57.5	48.9	62.7	5	5	3	3	97.9	81.1	78.7	64.0	82.5
Baldwin Wallace U	28,56	IIB	4	3	3	-	75.7	63.9	55.4	----	66.9	4	3	4	-	97.0	83.3	69.4	----	85.8
Belmont Coll	57	III	5	5	5	5	51.1	43.1	38.8	35.1	43.4	5	5	5	5	123.4	86.0	80.9	60.0	85.7
Bowling Green St U		I	5	5	5	5	99.3	65.9	63.0	44.8	66.5	5	5	5	5	105.7	86.0	80.9	66.3	85.7
Bowling Green St U-Firelands		III	2	3	4	2	80.4	62.6	49.7	48.2	55.2	3	3	4	3	105.7	80.9	66.3	61.7	72.2
Capital U	13,99	IIA	2	4	4	1	99.8	68.1	56.1	59.6	78.9	1	3	3	1	129.9	95.4	80.1	83.3	106.3
Case Western Reserve U	5	I	2	3	2	2	136.0	91.6	79.3	59.7	102.1	2	3	3	2	171.1	118.7	100.1	78.7	129.9
Cleveland St U	1	I	5	5	4	-	100.1	75.0	70.8	----	78.0	5	5	4	-	126.7	97.8	93.0	----	101.3
Coll Mount St. Joseph		IIA	5	4	5	5	74.0	65.7	51.1	42.4	59.2	5	5	5	5	90.5	81.0	61.9	49.2	72.3
Coll Wooster		IIB	2	2	2	2	94.6	72.8	60.5	50.9	76.1	2	2	3	3	124.8	95.7	77.1	61.1	99.3
Defiance Coll	28	IIB	5	5	5	-	62.5	49.6	47.6	----	51.6	4	5	5	-	86.7	63.8	59.1	----	66.7
Denison U	47	IIB	1	1	2	-	109.1	78.8	62.2	----	77.8	1	1	2	-	148.3	107.1	83.1	----	105.1
Franciscan U-Steubenville		IIA	5	4	5	4	76.1	63.8	53.8	45.2	65.8	3	2	3	1	114.1	97.9	81.3	79.4	99.9
Heidelberg U	31,62	IIB	5	4	4	-	63.0	61.9	53.5	----	57.6	5	4	4	-	78.0	80.3	68.3	----	72.6
Hiram Coll		IIB	5	5	4	4	65.0	54.9	48.9	43.6	54.2	5	5	5	4	77.8	68.1	60.3	56.3	66.6
John Carroll U	31	IIA	3	4	2	-	92.1	68.0	66.0	----	75.2	2	3	2	-	121.3	95.1	88.0	----	101.4
Kent St U-Ashtabula		III	-	2	1	-	----	69.2	61.8	----	57.4	-	2	1	-	----	96.0	82.8	----	80.5
Kent St U-East Liverpool		III	-	1	1	-	----	73.7	61.6	----	58.3	-	1	1	-	----	98.1	86.2	----	80.6
Kent St U-Geauga		III	-	1	-	-	----	76.4	----	----	54.3	-	1	-	-	----	99.8	----	----	75.9
Kent St U-Kent	28	I	4	4	4	-	109.9	82.0	71.3	----	76.6	4	4	4	-	140.4	107.3	94.6	----	101.3
Kent St U-Salem		III	1	1	1	-	92.2	73.5	61.8	----	60.6	1	1	2	-	118.1	98.8	82.6	----	83.4
Kent St U-Stark		III	1	1	2	-	96.3	71.1	57.2	----	61.1	1	2	2	-	123.3	95.9	78.3	----	83.8
Kent St U-Trumbull		III	1	1*	1	-	93.2	78.0	63.7	----	65.1	1	1	1	-	119.3	104.5	84.7	----	89.7
Kent St U-Tuscarawas		III	1*	1*	2	-	100.0	76.5	58.4	----	63.0	1	1	2	-	127.1	100.8	80.7	----	85.4
Kenyon Coll		IIB	1	1	2	-	100.4	77.3	65.2	----	84.3	1	1	1	-	134.5	105.2	86.5	----	113.3
Malone U	28	IIA	5	5	5	5	65.8	57.2	47.4	42.6	56.5	5	5	5	3	93.7	82.5	69.0	63.5	81.5
Marietta Coll		IIB	4	3	4	5	74.9	62.7	52.0	40.3	59.6	3	3	3	4	102.1	83.9	71.8	56.7	81.1
Miami U	30	I	4	4	3	5	106.7	82.1	75.0	40.5	76.3	4	3	2	5	149.9	115.4	105.4	56.9	107.2
Miami U-Hamilton	27	III	1*	2	2	5	103.5	68.6	57.0	39.5	59.9	1*	2	2	5	145.4	96.3	80.1	55.5	84.2
Miami U-Middletown	27	III	1	1	2	5	95.2	70.3	57.9	39.7	61.9	1*	1	2	5	133.7	98.7	81.4	55.7	86.9

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN								(10) F-T FAC. WOMEN								AVG. SAL. MEN				AVG. SAL. WOMEN					
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN		
	31.5	100	100	39	0	0.0	0.0	0.8	1.7	25	14	18	5	10	16	23	7	70.5	59.2	49.6	42.3	70.1	54.9	51.3	42.7	89.1	72.0	60.3	43.5	83.3	69.2	57.5	44.0	
22.8	62	44	35	0	4.7	1.7	1.3	4.5	18	32	59	15	8	25	53	25	89.1	72.0	60.3	43.5	83.3	69.2	57.5	44.0	89.1	72.0	60.3	43.5	83.3	69.2	57.5	44.0		
21.2	0	0	0	0	0.0	0.0	0.0	0.0	4	7	8	3	1	5	8	7	---	42.2	37.7	42.4	---	37.6	39.0	37.2	---	42.2	37.7	42.4	---	37.6	39.0	37.2		
21.0	95	100	14	0	3.3	5.0	5.2	4.7	12	10	13	1	9	13	15	2	62.5	53.9	48.9	---	59.0	54.4	46.6	---	62.5	53.9	48.9	---	59.0	54.4	46.6	---		
21.5	98	95	5	0	-1.8	0.8	1.1	0.4	14	13	11	0	30	28	26	3	73.4	59.4	53.6	---	73.2	60.3	51.3	60.3	73.4	59.4	53.6	---	73.2	60.3	51.3	60.3		
27.6	100	100	18	20	2.0	2.0	1.7	2.0	4	12	3	3	3	11	8	2	52.0	49.0	44.4	---	52.9	51.4	47.1	---	52.0	49.0	44.4	---	52.9	51.4	47.1	---		
30.0	96	88	5	0	0.2	-0.5	0.4	0.0	70	110	55	7	25	75	53	7	93.6	75.1	73.8	53.8	91.1	76.1	66.6	47.4	93.6	75.1	73.8	53.8	91.1	76.1	66.6	47.4		
30.9	95	86	12	0	0.1	0.4	0.7	0.0	41	65	50	3	25	50	61	5	99.0	80.3	68.5	44.6	91.3	73.7	68.2	53.4	99.0	80.3	68.5	44.6	91.3	73.7	68.2	53.4		
28.1	99	87	1	--	0.5	1.0	0.6	0.0	405	252	165	1	93	130	106	1	124.0	87.4	77.8	---	112.2	85.1	73.7	---	124.0	87.4	77.8	---	112.2	85.1	73.7	---		
23.4	100	80	3	0	2.2	2.3	2.3	2.9	1	5	10	0	2	15	23	3	---	58.1	50.0	---	---	56.7	51.5	46.1	---	---	58.1	50.0	---	---	56.7	51.5	46.1	
16.6	100	57	0	0	---	---	---	---	2	5	4	4	3	2	6	2	---	---	51.3	---	---	---	51.1	---	---	---	---	---	51.3	---	---	---	51.1	---
30.6	100	97	3	--	-0.4	0.0	1.2	---	41	34	19	1	17	33	20	0	86.2	69.3	63.9	---	76.3	66.3	59.5	---	86.2	69.3	63.9	---	76.3	66.3	59.5	---		
26.7	97	91	0	0	0.4	1.8	1.9	0.0	423	213	191	4	169	171	201	4	151.6	99.4	86.0	62.2	134.4	96.4	76.5	71.6	151.6	99.4	86.0	62.2	134.4	96.4	76.5	71.6		
29.4	99	96	1	0	-0.9	-0.6	0.7	---	153	196	96	0	45	127	99	0	116.2	83.9	75.7	---	101.8	74.7	70.7	---	116.2	83.9	75.7	---	101.8	74.7	70.7	---		
29.8	100	97	1	--	0.1	0.3	0.2	0.4	107	132	41	1	62	125	75	1	111.0	79.2	73.5	---	102.8	72.8	67.8	---	111.0	79.2	73.5	---	102.8	72.8	67.8	---		
31.7	100	94	12	0	0.0	1.4	1.4	2.0	41	33	38	1	13	34	53	4	82.7	62.4	60.1	---	68.9	60.8	59.2	---	82.7	62.4	60.1	---	68.9	60.8	59.2	---		
30.0	100	95	2	0	0.0	0.3	0.7	---	119	113	58	0	45	96	74	0	98.0	73.2	63.9	---	90.0	69.8	63.6	---	98.0	73.2	63.9	---	90.0	69.8	63.6	---		
24.6	99	97	0	--	2.8	3.1	2.7	8.2	123	65	50	1	53	51	43	0	145.9	98.2	78.5	---	127.5	92.1	79.5	---	145.9	98.2	78.5	---	127.5	92.1	79.5	---		
30.6	89	81	4	0	-0.1	0.8	0.6	0.0	58	82	74	7	23	68	84	9	95.7	73.7	63.6	38.9	81.7	68.9	56.2	42.3	95.7	73.7	63.6	38.9	81.7	68.9	56.2	42.3		
21.5	--	79	0	0	2.5	2.0	0.0	---	1	5	5	0	1	9	4	0	---	46.5	46.8	---	---	49.7	45.6	---	---	---	46.5	46.8	---	---	49.7	45.6	---	
30.6	80	64	5	0	-2.6	-0.6	0.8	0.4	29	55	33	13	21	44	61	31	81.7	76.4	66.1	57.5	95.4	72.7	69.6	59.7	81.7	76.4	66.1	57.5	95.4	72.7	69.6	59.7		
41.6	100	100	2	0	4.0	4.0	3.0	---	4	33	34	0	1	29	17	0	---	57.6	46.3	---	---	53.1	44.8	---	---	---	57.6	46.3	---	---	53.1	44.8	---	
19.4	100	54	20	0	-0.3	6.0	7.3	12.7	13	7	24	8	4	6	22	8	71.5	70.8	60.1	46.1	81.3	64.6	85.8	35.9	71.5	70.8	60.1	46.1	81.3	64.6	85.8	35.9		
38.5	--	75	25	10	4.0	4.4	3.5	4.4	1	3	1	10	1	1	7	11	---	---	---	53.0	---	---	48.7	---	---	---	---	---	53.0	---	---	48.7		
42.8	100	89	6	0	4.0	4.2	4.7	9.5	7	6	10	3	2	3	6	5	---	52.5	48.8	43.6	---	51.7	47.7	40.2	---	---	52.5	48.8	43.6	---	51.7	47.7	40.2	
39.4	100	97	45	3	3.3	4.6	4.1	4.5	27	14	32	11	10	17	35	28	82.6	63.6	56.0	44.2	76.2	66.0	58.2	46.9	82.6	63.6	56.0	44.2	76.2	66.0	58.2	46.9		
32.4	99	87	2	0	5.2	4.4	4.7	3.3	134	120	122	3	23	54	121	1	108.6	81.4	71.1	---	104.7	79.8	68.5	---	108.6	81.4	71.1	---	104.7	79.8	68.5	---		
25.3	0	0	0	--	2.5	3.0	3.1	4.5	14	5	13	0	5	10	16	1	59.5	53.4	55.5	---	77.0	51.3	51.5	---	59.5	53.4	55.5	---	77.0	51.3	51.5	---		
31.0	94	83	5	0	---	---	---	---	110	135	103	11	39	97	108	20	102.7	84.1	69.1	50.1	106.5	79.0	64.6	51.9	102.7	84.1	69.1	50.1	106.5	79.0	64.6	51.9		
31.5	99	88	14	0	1.0	0.7	3.2	0.5	49	44	34	8	19	42	30	29	76.1	62.5	59.1	49.0	74.5	62.3	55.6	48.9	76.1	62.5	59.1	49.0	74.5	62.3	55.6	48.9		
28.3	96	65	10	0	0.0	0.0	0.0	---	49	32	19	0	26	28	23	0	76.5	65.3	56.3	---	74.2	62.2	54.6	---	76.5	65.3	56.3	---	74.2	62.2	54.6	---		
	0	0	0	0	---	---	---	---	6	4	2	1	4	8	7	3	50.6	43.5	---	---	52.0	42.8	---	---	---	---	---	---	---	52.0	42.8	---	---	
28.9	100	99	2	0	9.7	10.5	8.7	9.0	105	120	67	81	52	114	57	91	101.1	60.8	65.6	44.8	95.5	71.3	60.0	44.8	101.1	60.8	65.6	44.8	95.5	71.3	60.0	44.8		
30.9	100	100	7	0	9.6	10.0	8.1	7.0	3	3	9	5	0	7	5	9	80.4	63.0	46.7	48.7	62.5	54.9	47.8	---	80.4	63.0	46.7	48.7	62.5	54.9	47.8	---		
34.8	99	75	3	0	0.0	0.0	0.0	0.0	51	16	15	10	27	24	15	17	107.8	71.6	54.8	59.9	84.7	65.8	57.3	59.4	107.8	71.6	54.8	59.9	84.7	65.8	57.3	59.4		
27.2	94	73	0	0	2.4	3.6	3.4	2.9	198	108	62	29	59	67	95	49	138.9	94.7	84.8	64.7	126.4	86.4	75.7	56.8	138.9	94.7	84.8	64.7	126.4	86.4	75.7	56.8		
29.8	100	98	0	--	2.5	3.6	3.9	5.4	94	116	43	1	41	82	39	1	101.9	78.6	72.7	---	95.8	69.8	68.7	---	101.9	78.6	72.7	---	95.8	69.8	68.7	---		
22.0	93	79	0	0	-1.7	3.1	2.2	-17.7	9	14	16	5	6	29	29	3	78.8	66.9	54.2	48.2	66.8	65.2	49.4	32.9	78.8	66.9	54.2	48.2	66.8	65.2	49.4	32.9		
30.5	100	98	0	0	3.9	4.8	4.4	2.7	34	23	18	1	17	28	27	2	94.4	72.7	59.7	---	95.2	72.9	61.0	---	94.4	72.7	59.7	---	95.2	72.9	61.0	---		
29.3	100	90	5	0	0.7	0.8	1.9	---	5	7	12	0	4	3	8	0	67.8	49.0	47.7	---	55.8	51.0	47.5	---	67.8	49.0	47.7	---	55.8	51.0	47.5	---		
35.2	100	98	1	0	2.6	2.5	2.6	---	26	54	37	0	11	39	44	0	111.9	79.6	62.9	---	102.6	77.8	61.7											

APPENDIX I

NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
Mount Vernon Nazarene U		IIA	5	5	5	4	64.3	54.3	47.3	45.8	56.8	5	5	5	3	86.3	74.5	61.8	66.7	76.3
Muskingum U		IIB	3	3	3	2	79.1	64.3	56.6	50.9	66.0	3	3	3	2	101.0	84.0	76.1	65.7	86.1
Oberlin Coll		IIB	1	1	1	2	117.3	91.6	66.5	51.5	93.7	1	1	2	2	156.1	123.1	83.9	67.2	123.9
Ohio Northern U	15	IIB	2	2	2	1	96.9	73.8	65.2	58.9	77.1	2	2	2	1	120.5	93.7	83.8	76.5	97.5
Ohio St U-Agr Tech Inst		IIB	2	2	2			70.0	61.9		66.6						91.6	82.8		88.0
Ohio St U-Lima		IIB	1	2	2		105.8	70.9	60.4		78.9	1	2	2		134.5	92.5	81.1		102.5
Ohio St U-Main	5	I	2	2	2	1*	139.2	94.1	84.8	107.3	111.3	2	3	2	1*	172.1	119.7	108.5	134.9	139.5
Ohio St U-Mansfield		IIB	2	2	2		86.6	69.3	60.0		71.7	3	2	2		110.5	91.4	79.6		93.8
Ohio St U-Marion		IIB	1	2	2		99.6	71.8	62.8		74.2	2	2	2		125.5	93.8	82.9		96.3
Ohio St U-Newark		IIB	2	1	1		85.5	77.5	68.5		74.7	3	2	1		109.2	100.2	89.6		96.8
Ohio U-Chillicothe	25,234	III	-	1	1		----	72.3	61.3		69.3	-	1	1		----	99.3	86.7		95.9
Ohio U-Eastern	234	III		2	1			69.9	62.7		68.0		2	1			96.5	88.3		94.3
Ohio U-Lancaster	234	III	2	1	2		82.7	71.1	56.8		67.5	2	2	2		111.2	97.9	81.5		93.7
Ohio U-Main	27,234	I	5	4	4		105.5	79.3	70.4		85.6	4	4	3		137.4	107.3	97.0		114.5
Ohio U-Southern	25,234	III	-	2	2		----	68.1	56.0		63.3	-	2	2		----	94.4	80.6		89.0
Ohio U-Zanesville	25,234	III	2	2	2		85.1	68.4	55.4		66.9	2	2	2		113.9	94.8	79.8		93.1
Ohio Wesleyan U		IIB	2	3	3	-	87.3	65.2	56.0	----	72.5	2	2	2	-	119.7	94.4	77.7	----	100.6
Shawnee St U	27	IIB	4	4	4	3	72.5	61.9	52.6	45.8	58.8	3	2	2	1	105.5	95.0	79.9	73.4	89.4
Sinclair CC		III	3	3	3	4	75.5	60.1	51.2	42.9	65.2	3	4	4	4	99.4	79.2	67.5	56.6	85.9
Terra St CC		III	4	4	3	3	63.3	57.0	52.9	44.8	52.2	4	4	3	3	86.4	78.3	74.3	63.8	72.8
Tiffin U	31,229	IIB	4	4	3	3	73.8	61.7	55.6	47.2	58.7	4	4	3	3	92.9	80.7	74.5	63.5	77.1
U Akron-Main	12	I	4	4	4	3	111.2	83.1	70.9	54.0	83.2	4	4	4	3	141.5	107.7	93.2	73.5	107.8
U Akron-Wayne	12	III	2	1	3	-	82.2	72.9	53.1	----	67.3	2	2	3	-	108.2	94.1	73.1	----	88.3
U Cincinnati-Blue Ash Coll		III	3	2	3	4	78.3	65.3	51.3	43.2	60.5	3	3	4	4	105.0	87.6	69.0	57.7	81.3
U Cincinnati-Clermont Coll		III	2	2	3	2	80.5	64.4	51.7	48.0	60.4	2	3	4	2	107.6	86.3	69.3	65.5	81.0
U Cincinnati-Main		I	4	4	5	4	111.0	78.7	63.8	47.5	85.3	4	4	5	4	148.4	105.3	85.5	64.0	114.1
U Dayton	15	IIA	1	1	1		109.6	81.2	69.0		79.7	1	1	2		140.9	106.5	85.3		102.9
U Findlay	31	IIA	4	3	3	2	82.3	73.9	61.6	54.2	66.6	4	3	3	2	106.0	95.1	79.0	68.4	85.3
U Mount Union	29	IIB	3	2	3	3	83.5	69.7	57.2	48.2	68.3	3	2	3	3	106.6	90.3	70.9	59.0	86.5
U Toledo	12	I	4	4	3	3	106.5	83.7	73.3	55.7	78.8	5	4	4	3	132.3	106.1	92.4	73.0	99.5
Ursuline Coll	25	IIB	4	4	4	3	71.3	56.6	52.0	46.2	57.6	4	4	4	3	88.4	73.5	64.5	59.6	72.8
Walsh U	28	IIB	4	4	4	-	74.3	60.7	51.1	----	58.7	4	4	4	-	96.9	80.7	67.2	----	77.7
Wittenberg U		IIB	4	4	4	-	74.7	61.6	53.3	----	63.8	3	3	3	-	102.5	82.3	71.5	----	86.3
Wright St U-Lake		III	1	2	3	5	86.3	69.1	54.2	39.0	58.6	1	2	3	4	116.5	94.9	72.0	57.5	80.9
Wright St U-Main		I	4	4	5	5	109.0	82.0	66.9	45.3	78.7	4	4	5	4	141.6	109.6	87.3	63.8	104.7
Xavier U	28	IIA	2	1	2	4	100.1	81.8	66.8	46.3	74.5	1	1	2	3	133.8	110.5	87.7	65.7	100.6
Youngstown St U	27	IIA	3	3	3	3	90.7	73.5	60.8	48.4	73.5	2	2	3	2	121.4	100.3	81.3	69.7	99.7

OKLAHOMA

Oklahoma City U	13	IIA	4	4	5	2	78.6	65.7	54.1	54.7	64.2	5	5	5	4	90.6	79.3	62.9	63.3	75.0
Oklahoma Panhandle St U	28	IIB	5	5	5	5	58.8	47.8	45.9	31.7	44.9	5	5	5	5	75.9	69.5	60.5	44.5	60.7
Oklahoma St U-Main		I	5	5	4	3	103.3	78.2	72.2	54.2	78.7	4	4	4	3	137.5	103.6	93.3	73.2	103.5
Oklahoma St U-Oklahoma City		III	4	4	5	4	63.0	54.8	46.9	43.9	51.0	4	4	5	4	86.8	76.3	63.7	60.2	70.3
Oral Roberts U	27,32	I	5	5	5	5	73.6	60.9	52.5	43.5	58.9	5	5	5	5	90.1	77.3	68.9	59.9	75.4
Southeastern Oklahoma St U	31	IIA	5	5	4	5	73.1	60.3	57.0	35.7	61.3	5	5	5	5	90.5	75.4	71.0	46.0	76.4
Southwestern Oklahoma St U	28,224	IIA	5	4	5	4	75.8	63.5	52.8	44.7	56.3	4	4	4	3	102.9	87.4	73.9	64.0	78.5
U Central Oklahoma		IIA	4	3	3	3	85.6	72.0	61.9	48.6	67.3	4	4	4	4	105.2	89.0	77.4	61.2	83.5
U Oklahoma	15	I	4	5	5	5	116.5	77.0	67.8	40.3	84.0	3	5	5	5	153.7	100.5	87.9	54.4	110.2
U Science & Arts Oklahoma		IIB	5	5	5	4	60.3	51.2	46.1	40.9	51.1	5	5	5	5	74.1	63.8	58.1	52.2	63.7
U Tulsa	12	IIA	1	1	1	3	111.6	82.2	72.8	48.9	87.0	1	1	1	3	150.8	109.9	95.2	66.6	116.3

OREGON

Eastern Oregon U	31	IIB	4	4	4	4	68.9	57.5	49.7	41.1	54.4	3	3	3	2	102.6	86.9	75.4	65.1	82.7
George Fox U	27,104	IIA	5	5	4		70.1	62.3	55.5		62.1	4	3	4		99.0	91.5	74.2		87.1
Linfield Coll	28,185	IIB	3	3	3		84.2	65.5	55.7		68.5	2	2	1		120.6	97.1	84.8		100.9
Multnomah U	212	III	4	4	4		63.9	54.6	48.6		54.0	5	4	5		75.0	74.4	57.5		65.2
Oregon St U	30	I	4	3	3	4	112.1	88.0	77.2	46.7	78.2	3	2	2	3	156.0	124.4	108.2	72.8	111.7
Oregon Tech	30	IIB	4	4	4	4	75.5	60.9	51.4	45.1	60.0	2	2	3	2	111.5	90.4	76.1	71.5	89.2
Portland St U	30	I	5	5	5	5	101.6	76.3	65.5	45.6	74.9	4	4	4	3	142.9	110.1	94.1	72.5	108.2
Southern Oregon U	31	IIA	4	4	5	4	80.5	65.2	55.2	47.5	64.0	3	2	2	2	117.5	96.4	85.0	73.5	95.4
U Oregon	16	I	4	4	3	4	114.1	82.5	75.0	47.2	80.2	3	3	2	3	157.7	117.3	105.4	74.3	114.3
U Portland	27	IIA	3	2	4	4	87.6	75.7	55.4	45.3	67.7	3	2	3	2	116.3	101.1	80.6	74.6	94.0
Western Oregon U	31	IIA	5	5	5	5	71.2	57.2	44.1	35.7	54.9	4	4	5	4	103.8	84.9	67.2	58.7	82.3

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
34.4	0	0	0	0	2.4	3.7	1.4	3.4	32	13	11	0	12	7	14	4	64.5	53.5	45.9		63.7	55.9	48.5	45.8	
30.5	90	85	0	0	3.8	3.0	3.5	3.8	20	21	12	0	9	13	18	3	81.1	64.4	58.5		74.7	64.3	55.3	50.9	
32.2	96	92	0	0	3.4	4.2	3.3	12.3	76	61	39	1	33	42	40	4	119.7	93.4	67.4	----	111.7	88.9	65.7	----	
26.5	97	89	8	0					50	43	40	2	18	27	37	7	97.9	73.1	67.0	----	94.1	75.0	63.3	----	
32.1	0	100	33	0		2.7	3.1		0	8	7	0	0	5	2	0		72.2	----			66.4	----		
29.8	100	100	11	0	2.2	2.8	4.3		9	10	3	0	2	6	6	0	----	73.8	57.1		----	65.9	62.1		
25.4	97	90	1	0	2.3	3.2	4.0	5.6	707	451	251	2	236	312	251	4	143.5	97.1	91.0	----	126.6	89.9	78.6	----	
30.8	100	95	0	0	2.0	3.0	3.3		7	11	1	0	2	11	6	0	----	68.9	----		----	69.7	----		
29.9	100	100	0	0	2.1	3.2	3.0		5	12	3	0	2	5	9	0	----	73.3	62.8		----	68.1	62.8		
29.7	100	100	0	0	1.9	2.8	3.2		2	17	12	0	1	11	6	0	----	78.1	67.4		----	76.5	70.7		
38.2	--	100	50	0	2.0	3.5	5.0		0	6	5	0	2	7	3	0	----	72.4	61.4		----	72.2	61.3		
38.7	0	100	50	0		3.1	2.6		0	8	2	0	0	3	2	0		68.8	----			72.8	----		
38.9	100	93	0	0	2.7	3.0	3.3		2	8	4	0	1	6	5	0	----	69.0	56.6		----	73.9	57.0		
33.8	100	96	4	0	3.5	3.7	4.6		154	194	87	0	52	117	56	0	107.9	80.5	71.6		98.4	77.2	68.5		
40.5	--	100	0	0	4.2	2.8	6.7		0	4	2	0	1	6	7	0		71.7	----		----	65.7	----		
39.1	100	100	17	0	3.2	3.7	2.8		4	8	5	0	2	12	7	0	----	68.3	55.4		----	68.5	55.3		
38.8	100	86	5	--	7.9	9.6	5.6		44	19	22	0	22	9	22	2	89.1	65.2	56.8	----	83.8	65.2	55.3	----	
52.0	100	100	0	0	3.3	5.2	6.9	5.3	21	34	13	10	13	14	20	16	72.7	61.6	52.6	45.9	72.2	62.7	52.6	45.8	
31.8	100	77	3	0	2.0	4.3	3.1	6.2	83	23	28	2	86	42	47	14	76.2	61.0	51.7	----	74.7	59.7	50.9	----	
39.5	100	91	17	0	1.6	1.8	2.8	4.0	2	7	13	3	1	4	10	3	----	57.5	54.0	45.1	----	56.1	51.4	44.4	----
31.4	0	0	0	0	13.1	10.9	1.1	8.1	8	14	11	13	4	16	14	4	75.2	62.4	55.8	47.8	70.9	61.0	55.5	45.4	
29.6	98	94	0	0	2.8	2.2	2.2	1.9	187	115	93	14	76	82	80	50	116.9	85.8	74.9	50.0	97.4	79.3	66.4	55.1	
31.3	100	100	0	--	2.0	2.0	6.1		3	5	3	0	4	3	5	1	86.7	72.0	53.4	----	78.8	74.5	53.0	----	
34.3	91	91	4	0	0.1	0.2	1.3	0.0	8	18	27	5	27	29	44	6	80.9	66.8	50.6	41.7	77.5	64.4	51.7	44.4	
34.1	100	81	24	0	0.0	2.0	1.3	0.0	9	14	21	2	9	12	21	6	82.7	66.8	50.9	----	78.4	61.6	52.4	----	
33.8	90	73	3	4	0.6	1.0	1.9	0.0	303	202	162	7	118	195	179	16	115.5	83.9	66.3	44.2	99.5	73.4	61.6	48.9	
29.2	100	99	7	0	2.2	3.2	3.3		112	102	52	0	25	63	45	0	111.3	83.2	71.2		102.3	78.0	66.5		
28.1	94	78	27	0	1.9	2.9	2.3	3.1	20	26	45	20	12	29	37	20	85.0	76.0	61.5	55.0	77.8	72.1	61.8	53.3	
26.8	95	84	2	0	0.4	2.1	2.2	2.1	27	17	30	3	16	14	15	7	83.8	70.5	58.5	47.9	83.1	68.7	54.5	48.3	
26.3	97	93	15	4	0.6	1.0	2.3	0.6	145	155	87	5	57	87	56	21	108.3	85.3	75.0	51.0	102.0	80.7	70.6	56.8	
26.5	100	70	7	0	0.0	0.1	2.0	2.7	6	2	3	1	13	18	12	13	72.3	----	55.6	----	70.8	----	51.2	----	
32.4	88	58	0	--	9.4	28.6	5.8	7.2	14	24	20	0	10	28	30	2	73.3	60.2	52.0	----	75.7	61.1	50.5	----	
35.1	100	100	3	--	0.0	0.2	2.2	0.0	30	32	13	2	13	24	17	0	76.3	62.0	53.1	----	71.0	61.0	53.5	----	
38.1	100	88	0	0	1.2	8.0	11.2	7.1	4	8	2	2	0	0	4	4	86.3	69.1	----	----	----	----	----	----	
32.9	95	91	0	0	1.2	2.8	5.2	5.4	132	112	41	29	41	93	59	44	112.2	85.0	70.1	45.1	98.6	78.3	64.7	45.5	
34.9	100	97	6	0	0.4	0.3	1.2	0.0	40	73	26	12	27	47	39	22	102.2	82.4	70.6	46.1	97.2	81.0	64.3	46.4	
33.0	100	94	8	0	2.5	3.4	2.6	2.0	98	71	57	13	41	56	65	20	93.2	74.9	63.5	52.5	84.6	71.6	58.5	45.7	
16.8	88	74	3	0	-1.4	0.6	1.7	0.1	41	23	33	8	23	20	36	21	77.7	63.3	57.8	59.0	80.0	68.4	50.6	53.0	
30.1	89	36	5	0	0.0	12.8	3.3	3.0	5	10	11	5	4	4	9	9	54.7	47.8	46.2	34.4	63.9	48.0	45.5	30.3	
31.5	100	98	1	25	3.9	5.1	4.5	0.8	258	197	134	1	63	113	91	7	105.1	81.5	74.8	----	95.7	72.4	68.4	----	
37.8	100	100	0	12	0.6	0.7	0.8	4.6	4	12	11	7	4	22	14	10	62.3	54.3	47.9	42.5	63.6	55.0	46.1	44.9	
27.9	80	26	2	0	6.6	7.3	5.5	7.3	37	22	31	14	7	16	28	8	74.0	61.4	52.5	43.0	71.5	60.1	52.5	44.4	
24.3	100	100	13	0	4.5	2.8	9.1	3.2	38	14	17	11	17	19	7	9	74.7	62.8	56.6	35.7	69.6	58.5	57.7	35.6	
39.2	100	86	19	7	4.3	5.0	5.5	2.7	24	21	26	29	13	22	28	43	77.4	64.7	48.6	45.7	72.9	62.3	56.8	44.0	
24.0	99	95	11	3	8.2	10.3	7.9	4.1	92	52	51	20	69	42	53	39	87.2	76.4	64.9	53.1	83.5	66.6	59.1	46.3	
31.2	98	89	0	0	1.8	4.6	4.0	4.2	320	199	144	46	80	138	120	49	119.7	79.4	69.6	40.8	103.8	73.6	65.6	39.9	
24.7	100	100	0	0	2.0	3.2	2.8	2.0	8	4	12	3	9	8	3	5	59.9	53.1	46.2	39.4	60.7	50.3	45.3	41.8	
33.6	91	82	0	0	3.1	3.2	3.7	3.1	92	62	56	8	25	26	41	14	112.6	82.4	77.8	51.1	108.0	81.8	65.9	47.6	
52.1	96	73	22	0	0.4	0.9	3.5	0.6	16	19	20	7	7	11	16	7	69.6	56.9	49.5	44.4	67.2	58.4	50.0	37.9	
40.3	89	35	0	0	2.1	0.9	2.0		42	31	31	0	13	18	35	0	71.9	62.8	58.0		64.2	61.4	53.4		
47.2	90	91	10	0	3.1	5.9	4.5		25	22	15	0	23	24	33	0	85.4	64.9	55.8		82.9	66.1	55.7		
20.7	50	0	0	0	0.0	0.0	0.5		8	2	9	0	0	2	6	0	63.9	----	50.1		----	----	46.2		
42.8	96	85	1	2	8.9	7.1	2.1	0.8	129	130	142	123	47	77	95	126	115.9	91.5	78.5	48.3	101.8	82.0	75.2	45.2	
48.5	100	83	2	0	1.1	0.2	1.8	4.1	25	24	42	2	14	11	14	8	76.7	62.0	51.6	----	73.3	58.6	50.9	----	
44.5	99	88	1	0	4.2	5.8	4.9	4.6	158	101	89	49	64	75	108	96	103.8	77.7	66.1	47.3	96.3	74.3	65.0	44.7	
48.9	96	85	10	0	7.1	8.2	7.7	7.3	56	26	12	26	21	22	9	25	81.1	65.1	55.9	47.1	79.0	65.5	54.2	47.9	
42.6	95	95	0	2	2.8	2.2	1.9	3.0	166	141	120	100	75	101	86	107	115.2	82.6	76.8	49.3	111.8	82.3	72.5	45.3	
38.9	100	91	0	0	3.7	-0.3	15.7	19.5	32	52	31	8	10	38	27	17	89.2	77.8	47.4	46.8	82.3	72.8	64.5	44.6	
49.9	100	96	0	0	2.3	4.0	4.0	0.4	45	21	17	21	32	26	36	18	72.4	59.0	45.9	36.4	69.5	55.8	43.3	34.9	