

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|--------------------------|-------|-------------|-----------------------|----|----|----|------------------------------|------|------|------|------|------------------------|----|----|----|------------------------------------|-------|------|------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| ALABAMA | | | | | | | | | | | | | | | | | | | | |
| Auburn U-Main | 27 | I | 4 | 4 | 4 | 5 | 111.6 | 79.5 | 70.3 | 44.4 | 86.9 | 4 | 5 | 4 | 5 | 140.4 | 101.4 | 89.9 | 57.9 | 110.2 |
| Birmingham-Southern Coll | | IIB | 3 | 2 | 2 | 5 | 80.8 | 68.8 | 59.3 | 38.9 | 68.7 | 3 | 3 | 3 | 5 | 102.1 | 83.1 | 74.7 | 47.3 | 85.6 |
| Huntingdon Coll | | IIB | 4 | 5 | 4 | - | 71.1 | 52.5 | 50.3 | ---- | 55.3 | 5 | 5 | 5 | - | 82.7 | 62.8 | 58.2 | ---- | 64.4 |
| Samford U | 13 | IIA | 2 | 3 | 3 | 3 | 98.9 | 71.9 | 60.5 | 50.8 | 75.8 | 2 | 3 | 3 | 3 | 122.4 | 92.6 | 79.2 | 66.8 | 96.4 |
| U Alabama | 12 | I | 2 | 2 | 4 | 4 | 138.0 | 91.9 | 69.9 | 48.2 | 90.2 | 2 | 2 | 4 | 4 | 183.2 | 124.1 | 94.9 | 65.8 | 121.2 |
| U Alabama-Birmingham | 27 | I | 2 | 3 | 3 | 2 | 130.9 | 87.4 | 75.1 | 62.9 | 89.7 | 2 | 3 | 3 | 2 | 170.0 | 116.8 | 99.7 | 83.2 | 118.5 |
| U Alabama-Huntsville | | I | 4 | 3 | 4 | 3 | 115.1 | 85.7 | 71.8 | 54.8 | 83.1 | 4 | 3 | 4 | 4 | 149.5 | 112.7 | 93.9 | 68.5 | 108.6 |
| U Montevallo | | IIA | 5 | 4 | 5 | 3 | 75.5 | 64.4 | 53.9 | 48.9 | 63.3 | 5 | 5 | 5 | 4 | 91.0 | 76.7 | 64.7 | 58.4 | 75.9 |
| U North Alabama | 28 | IIA | 4 | 4 | 4 | 3 | 77.9 | 66.4 | 57.7 | 48.8 | 64.6 | 5 | 4 | 4 | 3 | 97.8 | 84.4 | 73.8 | 63.4 | 82.2 |
| U South Alabama | 27,92 | IIA | 3 | 3 | 3 | 3 | 90.8 | 69.7 | 61.5 | 49.8 | 67.3 | 3 | 4 | 3 | 3 | 115.7 | 89.5 | 79.5 | 65.4 | 86.7 |

ALASKA

| | | | | | | | | | | | | | | | | | | | | |
|--------------------|-----|-----|---|---|---|---|-------|------|------|------|------|---|---|---|---|-------|-------|------|------|-------|
| U Alaska-Anchorage | 80 | IIA | 1 | 2 | 2 | 3 | 104.7 | 79.1 | 67.2 | 49.4 | 76.0 | 1 | 1 | 2 | 3 | 138.3 | 105.0 | 88.7 | 66.0 | 100.7 |
| U Alaska-Fairbanks | 111 | I | 5 | 4 | 5 | 3 | 104.4 | 79.5 | 65.8 | 55.0 | 78.2 | 4 | 4 | 5 | 3 | 138.0 | 104.9 | 87.0 | 73.2 | 103.4 |
| U Alaska-Southeast | 177 | IIA | 2 | 2 | 2 | | 92.4 | 74.5 | 65.2 | | 70.2 | 2 | 2 | 2 | | 124.5 | 99.7 | 87.1 | | 93.9 |

ARIZONA

| | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|--------|-----|----|---|---|---|-------|------|------|------|------|----|---|---|---|-------|-------|-------|------|-------|
| Arizona St U-Downtown Phoenix | | IIA | 1* | 1 | 2 | 5 | 130.3 | 82.7 | 68.3 | 39.2 | 78.8 | 1* | 1 | 1 | 5 | 161.9 | 108.5 | 92.5 | 54.7 | 103.2 |
| Arizona St U-Polytechnic | | IIA | 1 | 1 | 1 | 5 | 112.4 | 88.2 | 74.5 | 38.1 | 72.5 | 1 | 1 | 1 | 5 | 144.5 | 116.1 | 99.5 | 52.5 | 96.4 |
| Arizona St U-Tempe | 12,227 | I | 2 | 3 | 2 | 5 | 134.1 | 91.2 | 82.3 | 39.2 | 94.2 | 2 | 3 | 2 | 5 | 167.7 | 118.6 | 106.9 | 54.8 | 121.2 |
| Arizona St U-West | | IIA | 1 | 1 | 1 | 4 | 105.8 | 87.0 | 78.0 | 46.7 | 74.8 | 1 | 1 | 1 | 3 | 134.8 | 113.9 | 102.5 | 66.2 | 98.9 |
| Embry-Riddle Aero U-PreScott | 32 | IIB | 1 | 1 | 1 | - | 105.8 | 83.8 | 66.3 | ---- | 80.6 | 1 | 1 | 1 | - | 142.8 | 112.4 | 88.8 | ---- | 108.2 |
| Northern Arizona U | 27,155 | I | 5 | 5 | 5 | 4 | 101.2 | 73.5 | 61.1 | 46.3 | 71.2 | 5 | 5 | 5 | 5 | 130.1 | 99.0 | 81.9 | 61.1 | 93.7 |
| U Arizona | 12,192 | I | 3 | 3 | 3 | 5 | 122.2 | 85.1 | 73.4 | 37.2 | 93.7 | 3 | 3 | 3 | 5 | 154.4 | 111.8 | 96.8 | 54.2 | 121.3 |

ARKANSAS

| | | | | | | | | | | | | | | | | | | | | |
|--------------------------|--------|-----|---|---|---|---|-------|------|------|------|------|---|---|---|---|-------|-------|------|------|-------|
| Arkansas St U-Main | | IIA | 4 | 3 | 4 | 5 | 83.7 | 68.5 | 57.8 | 40.6 | 62.4 | 4 | 4 | 4 | 5 | 105.7 | 87.4 | 74.3 | 53.2 | 79.8 |
| Arkansas Tech U | 27,210 | IIB | 4 | 4 | 4 | 5 | 72.7 | 60.6 | 51.8 | 40.3 | 55.2 | 4 | 4 | 4 | 5 | 89.6 | 75.6 | 64.9 | 51.9 | 69.2 |
| Henderson St U | | IIA | 5 | 5 | 5 | 4 | 66.5 | 59.5 | 50.9 | 43.5 | 57.0 | 5 | 5 | 5 | 4 | 81.4 | 73.4 | 63.8 | 58.4 | 71.1 |
| Hendrix Coll | | IIB | 3 | 3 | 3 | 3 | 79.9 | 62.5 | 56.2 | 47.3 | 65.9 | 3 | 3 | 4 | 3 | 104.2 | 83.5 | 69.3 | 59.0 | 85.1 |
| John Brown U | 30 | IIB | 5 | 4 | 4 | - | 63.2 | 60.4 | 52.3 | ---- | 57.8 | 5 | 4 | 4 | - | 82.1 | 80.5 | 68.4 | ---- | 75.8 |
| Lyon Coll | | IIB | 4 | 4 | 5 | | 71.0 | 57.4 | 47.8 | | 56.9 | 4 | 4 | 5 | | 90.8 | 74.6 | 63.3 | | 74.0 |
| Quachita Baptist U | 31 | IIB | 5 | 4 | 5 | 4 | 62.4 | 56.3 | 46.8 | 42.2 | 54.8 | 5 | 4 | 5 | 5 | 81.7 | 76.7 | 61.3 | 52.6 | 72.3 |
| Southern Arkansas U-Main | 28 | IIB | 3 | 4 | 4 | 4 | 78.9 | 58.6 | 50.1 | 42.0 | 54.2 | 3 | 4 | 4 | 4 | 102.0 | 78.5 | 67.2 | 55.9 | 72.0 |
| U Arkansas-Fayetteville | 12 | I | 4 | 4 | 3 | 4 | 115.4 | 80.4 | 76.5 | 46.7 | 81.8 | 4 | 5 | 4 | 5 | 141.9 | 101.0 | 95.7 | 60.0 | 101.9 |
| U Arkansas-Little Rock | 16,98 | IIA | 3 | 3 | 3 | 5 | 90.1 | 68.3 | 61.4 | 42.1 | 68.8 | 3 | 4 | 4 | 5 | 112.8 | 87.0 | 76.7 | 54.4 | 86.8 |
| U Central Arkansas | | IIA | 4 | 4 | 4 | 3 | 81.3 | 64.9 | 57.9 | 48.0 | 58.5 | 4 | 5 | 4 | 4 | 101.0 | 82.0 | 74.1 | 61.4 | 74.2 |

CALIFORNIA

| | | | | | | | | | | | | | | | | | | | | |
|-------------------------------|----|-----|---|---|----|---|-------|------|-------|------|-------|---|---|----|---|-------|-------|-------|------|-------|
| Azusa Pacific U | 28 | I | 5 | 4 | 4 | 1 | 99.8 | 82.1 | 72.2 | 66.0 | 84.0 | 5 | 4 | 4 | 2 | 125.0 | 104.8 | 91.4 | 82.4 | 106.0 |
| Biola U | | IIA | 2 | 2 | 2 | 2 | 97.5 | 79.3 | 67.5 | 57.1 | 81.1 | 1 | 1 | 1 | 2 | 130.8 | 106.8 | 90.0 | 73.7 | 108.9 |
| Cal Inst Integral Studies | | IIA | 3 | 3 | 2 | | 87.7 | 72.9 | 64.5 | | 77.3 | 4 | 4 | 4 | | 103.2 | 87.8 | 77.2 | | 91.8 |
| Cal Poly St U-San Luis Obispo | | IIA | 2 | 2 | 2 | | 95.4 | 77.0 | 67.3 | | 78.5 | 2 | 1 | 1 | | 126.1 | 105.4 | 92.1 | | 105.6 |
| Cal St Poly U-Pomona | | IIA | 2 | 2 | 1 | | 94.7 | 78.0 | 72.4 | | 82.1 | 2 | 1 | 1 | | 125.1 | 106.6 | 98.5 | | 110.0 |
| Cal St U-Bakersfield | | IIA | 2 | 2 | 1 | | 94.4 | 74.1 | 71.8 | | 73.4 | 2 | 2 | 1 | | 123.9 | 101.3 | 98.2 | | 98.8 |
| Cal St U-Channel Islands | | IIB | 1 | 1 | 1* | | 99.5 | 87.4 | 77.6 | | 76.1 | 1 | 1 | 1* | | 129.9 | 115.3 | 105.0 | | 101.0 |
| Cal St U-Chico | | IIA | 3 | 3 | 2 | | 89.7 | 69.1 | 64.2 | | 75.9 | 2 | 3 | 2 | | 119.3 | 95.1 | 88.8 | | 102.4 |
| Cal St U-Dominguez Hills | | IIA | 2 | 2 | 1 | | 94.0 | 78.8 | 73.5 | | 74.8 | 2 | 1 | 1 | | 122.2 | 105.3 | 96.6 | | 99.1 |
| Cal St U-East Bay | | IIA | 2 | 2 | 1 | | 94.5 | 76.7 | 71.8 | | 79.7 | 2 | 2 | 1 | | 123.9 | 103.5 | 97.2 | | 106.6 |
| Cal St U-Fresno | | IIA | 2 | 3 | 2 | | 92.8 | 70.5 | 66.1 | | 72.7 | 2 | 2 | 1 | | 121.9 | 97.2 | 90.8 | | 98.5 |
| Cal St U-Fullerton | | IIA | 2 | 2 | 1 | | 93.0 | 77.5 | 72.3 | | 77.1 | 2 | 1 | 1 | | 122.1 | 104.5 | 97.3 | | 103.4 |
| Cal St U-Long Beach | | IIA | 2 | 2 | 1 | | 93.4 | 75.8 | 69.7 | | 78.4 | 2 | 2 | 1 | | 122.2 | 102.4 | 93.1 | | 104.0 |
| Cal St U-Los Angeles | | IIA | 2 | 2 | 2 | | 93.6 | 76.2 | 67.1 | | 79.0 | 2 | 2 | 1 | | 122.1 | 102.3 | 90.1 | | 104.3 |
| Cal St U-Monterey Bay | | IIA | 3 | 3 | 3 | | 89.1 | 69.0 | 60.2 | | 67.5 | 3 | 3 | 3 | | 118.0 | 94.3 | 83.2 | | 91.9 |
| Cal St U-Northridge | | IIA | 3 | 3 | 2 | | 89.9 | 73.3 | 68.4 | | 76.1 | 3 | 2 | 1 | | 117.8 | 99.2 | 92.7 | | 101.6 |
| Cal St U-Sacramento | | IIA | 3 | 3 | 2 | | 86.9 | 71.5 | 66.3 | | 75.7 | 3 | 2 | 2 | | 114.3 | 98.1 | 89.9 | | 101.5 |
| Cal St U-San Bernardino | | IIA | 3 | 3 | 3 | | 92.1 | 70.9 | 63.2 | | 77.5 | 2 | 2 | 2 | | 121.2 | 97.2 | 85.5 | | 103.5 |
| Cal St U-San Marcos | | IIA | 3 | 2 | 2 | | 92.2 | 78.2 | 68.2 | | 75.4 | 2 | 2 | 1 | | 120.6 | 104.0 | 90.7 | | 99.8 |
| Cal St U-Stanislous | | IIA | 3 | 3 | 2 | | 87.6 | 69.5 | 64.8 | | 73.1 | 3 | 2 | 2 | | 116.1 | 96.6 | 87.3 | | 98.9 |
| California Inst Tech | | I | 1 | - | 1* | 4 | 182.1 | ---- | 116.2 | 50.6 | 161.8 | 1 | - | 1* | 5 | 220.5 | ---- | 141.0 | 60.2 | 196.2 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | | | | | (10) F-T FAC. WOMEN | | | | | | | | |
|-----------------------------|---------------------|-----|----|----|--------------------------------|-----|------|-----|---------------------|-----|-----|-----|----------------|-----|-----|-----|------------------------|------|-------|------|-----------------|------|-------|------|--|
| | PR | AO | AI | IN | PR | AO | AI | IN | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | | |
| | | | | | | | | | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | |
| 26.8 | 98 | 90 | 4 | 0 | 2.9 | 4.1 | 4.2 | 3.9 | 353 | 235 | 123 | 38 | 89 | 168 | 118 | 51 | 114.5 | 82.3 | 74.1 | 45.1 | 100.5 | 75.5 | 66.3 | 43.9 | |
| 24.7 | 100 | 96 | 0 | 0 | 4.8 | 2.6 | 10.2 | 3.0 | 26 | 12 | 13 | 3 | 8 | 11 | 12 | 1 | 80.9 | 69.6 | 57.8 | ---- | 80.8 | 67.9 | 60.9 | ---- | |
| 16.5 | 100 | 100 | 0 | -- | -1.5 | 1.7 | 1.0 | | 5 | 8 | 10 | 1 | 6 | 1 | 12 | 1 | 74.7 | ---- | 44.5 | ---- | 68.1 | ---- | 55.2 | ---- | |
| 27.3 | 95 | 65 | 3 | 0 | 2.4 | 3.3 | 3.7 | 9.4 | 71 | 43 | 40 | 4 | 28 | 42 | 57 | 15 | 102.6 | 73.8 | 60.2 | 65.0 | 89.6 | 69.8 | 60.7 | 47.0 | |
| 34.4 | 96 | 91 | 1 | 0 | 2.9 | 3.6 | 4.9 | 4.8 | 237 | 170 | 139 | 96 | 79 | 122 | 154 | 133 | 143.1 | 95.2 | 74.6 | 48.1 | 122.4 | 87.3 | 65.8 | 48.3 | |
| 32.1 | 89 | 75 | 1 | 0 | 3.6 | 3.6 | 3.6 | 4.9 | 111 | 117 | 112 | 28 | 43 | 93 | 130 | 58 | 133.2 | 88.3 | 77.1 | 61.2 | 124.7 | 86.2 | 73.3 | 63.7 | |
| 30.6 | 99 | 88 | 1 | 0 | 3.3 | 2.9 | 3.6 | 6.1 | 62 | 59 | 53 | 1 | 13 | 30 | 40 | 11 | 116.4 | 90.3 | 76.0 | ---- | 109.0 | 76.8 | 66.3 | ---- | |
| 19.9 | 100 | 98 | 13 | 0 | 3.0 | 8.1 | 4.2 | 2.9 | 23 | 26 | 20 | 1 | 19 | 16 | 33 | 3 | 76.8 | 67.3 | 56.8 | ---- | 73.9 | 59.7 | 52.1 | ---- | |
| 27.1 | 100 | 92 | 33 | 0 | 0.4 | 3.8 | 4.2 | 1.9 | 46 | 31 | 37 | 8 | 29 | 20 | 48 | 23 | 78.7 | 66.6 | 58.9 | 50.4 | 76.6 | 66.1 | 56.7 | 48.2 | |
| 28.9 | 88 | 93 | 4 | 0 | 5.0 | 4.6 | 4.9 | 6.0 | 86 | 77 | 75 | 39 | 35 | 44 | 104 | 80 | 90.9 | 71.8 | 61.7 | 48.3 | 90.5 | 66.0 | 61.4 | 50.5 | |
| 32.4 | 98 | 90 | 2 | 0 | 3.2 | 3.9 | 4.7 | 3.9 | 75 | 69 | 118 | 31 | 45 | 80 | 135 | 31 | 111.3 | 82.0 | 69.3 | 53.6 | 93.8 | 76.6 | 65.3 | 45.2 | |
| 32.2 | 90 | 65 | 0 | 0 | 3.3 | 3.7 | 4.4 | 4.1 | 117 | 99 | 103 | 30 | 26 | 79 | 109 | 28 | 106.6 | 81.7 | 66.7 | 54.5 | 94.6 | 76.9 | 64.9 | 55.4 | |
| 33.7 | 100 | 76 | 0 | 0 | 2.9 | 3.5 | 4.4 | | 5 | 18 | 32 | 0 | 3 | 15 | 32 | 0 | 92.3 | 77.1 | 62.9 | | 92.6 | 71.4 | 67.6 | | |
| 31.0 | 73 | 70 | 0 | 0 | 3.9 | 4.8 | 4.8 | 3.0 | 42 | 24 | 27 | 12 | 29 | 62 | 61 | 26 | 140.0 | 87.0 | 71.8 | 38.0 | 116.2 | 81.0 | 66.8 | 39.8 | |
| 32.8 | 93 | 92 | 0 | 0 | 3.2 | 3.9 | 2.5 | 6.9 | 22 | 28 | 23 | 10 | 6 | 9 | 22 | 20 | 114.3 | 90.8 | 78.1 | 41.4 | 105.4 | 79.8 | 70.9 | 36.4 | |
| 28.7 | 95 | 89 | 1 | 0 | 3.5 | 4.2 | 4.9 | 3.4 | 452 | 272 | 181 | 56 | 146 | 191 | 138 | 102 | 138.1 | 95.6 | 85.6 | 43.0 | 121.9 | 84.9 | 78.0 | 37.1 | |
| 32.3 | 96 | 89 | 2 | 0 | 5.0 | 3.6 | 6.3 | 1.7 | 14 | 32 | 22 | 7 | 9 | 38 | 22 | 22 | 105.9 | 95.5 | 85.8 | 48.4 | 105.8 | 79.7 | 70.1 | 46.2 | |
| 34.3 | 94 | 54 | 8 | -- | 3.0 | 3.0 | 3.0 | 3.0 | 16 | 26 | 29 | 1 | 2 | 9 | 7 | 1 | ---- | 83.4 | 67.7 | ---- | ---- | 85.1 | 60.5 | ---- | |
| 31.7 | 98 | 79 | 0 | 0 | 5.4 | 7.1 | 8.0 | 6.0 | 171 | 105 | 109 | 109 | 98 | 109 | 134 | 138 | 103.9 | 76.2 | 62.9 | 46.7 | 96.5 | 71.0 | 59.7 | 45.9 | |
| 29.4 | 95 | 88 | 0 | 0 | 3.5 | 4.9 | 5.2 | 3.2 | 463 | 257 | 159 | 31 | 172 | 175 | 151 | 29 | 125.9 | 86.6 | 77.8 | 36.7 | 112.2 | 83.0 | 68.8 | 37.8 | |
| 27.9 | 100 | 83 | 12 | 0 | 3.1 | 3.7 | 4.2 | 3.8 | 76 | 65 | 68 | 36 | 29 | 67 | 94 | 70 | 85.2 | 71.6 | 58.3 | 42.3 | 79.8 | 65.6 | 57.5 | 39.8 | |
| 25.3 | 97 | 91 | 13 | 0 | 2.9 | 3.2 | 3.5 | 2.5 | 41 | 48 | 52 | 7 | 20 | 39 | 47 | 25 | 73.0 | 61.2 | 52.3 | 45.4 | 72.2 | 59.9 | 51.2 | 38.9 | |
| 24.8 | 100 | 70 | 13 | 0 | 2.8 | 2.8 | 3.8 | 3.4 | 49 | 17 | 15 | 13 | 13 | 13 | 32 | 15 | 66.3 | 59.7 | 51.5 | 47.4 | 67.1 | 59.1 | 50.6 | 40.1 | |
| 29.2 | 97 | 100 | 0 | 0 | -0.3 | 3.3 | 2.5 | 0.5 | 25 | 16 | 13 | 2 | 12 | 14 | 19 | 4 | 80.7 | 63.3 | 55.6 | ---- | 78.4 | 61.5 | 56.7 | ---- | |
| 31.1 | 0 | 0 | 0 | -- | 1.3 | 2.6 | 3.2 | 8.0 | 22 | 17 | 23 | 0 | 5 | 4 | 10 | 1 | 63.1 | 61.4 | 53.4 | ---- | 63.3 | 56.4 | 49.8 | ---- | |
| 30.2 | 100 | 100 | 13 | 0 | 0.0 | 0.0 | 0.0 | 8.6 | 8 | 13 | 9 | 0 | 1 | 4 | 6 | 0 | ---- | 57.7 | 48.0 | ---- | ---- | 56.3 | 47.5 | ---- | |
| 31.9 | 100 | 91 | 16 | 0 | -0.5 | 0.6 | 0.2 | 0.0 | 33 | 16 | 17 | 1 | 9 | 6 | 20 | 3 | 64.2 | 58.3 | 49.9 | ---- | 55.7 | 50.9 | 44.1 | ---- | |
| 32.9 | 76 | 91 | 10 | 0 | 1.5 | 1.0 | 3.3 | 2.2 | 16 | 22 | 21 | 20 | 5 | 21 | 29 | 21 | 78.1 | 60.5 | 50.1 | 43.2 | 81.6 | 56.7 | 50.0 | 40.8 | |
| 24.5 | 98 | 93 | 0 | 0 | 3.5 | 3.9 | 3.7 | 4.3 | 288 | 141 | 116 | 95 | 66 | 78 | 85 | 130 | 116.6 | 83.3 | 76.5 | 45.8 | 110.3 | 75.3 | 76.5 | 47.3 | |
| 26.1 | 99 | 93 | 4 | 0 | 0.4 | 0.6 | 0.3 | 0.5 | 115 | 75 | 52 | 33 | 32 | 51 | 58 | 52 | 91.3 | 68.3 | 62.8 | 43.5 | 85.9 | 68.4 | 60.2 | 41.2 | |
| 26.9 | 98 | 94 | 19 | 0 | 3.0 | 3.6 | 4.2 | 4.0 | 63 | 77 | 71 | 9 | 20 | 49 | 67 | 64 | 82.5 | 65.1 | 58.7 | 45.4 | 77.7 | 64.6 | 56.9 | 48.3 | |
| 26.3 | 0 | 0 | 0 | 0 | 2.3 | 3.3 | 3.0 | 4.2 | 86 | 64 | 52 | 1 | 59 | 53 | 106 | 11 | 99.5 | 81.3 | 71.0 | ---- | 100.2 | 82.9 | 72.8 | ---- | |
| 34.2 | 84 | 38 | 0 | 0 | 2.9 | 4.8 | 6.1 | 5.3 | 55 | 75 | 26 | 1 | 12 | 45 | 27 | 4 | 97.6 | 81.2 | 67.8 | ---- | 96.8 | 76.2 | 67.1 | ---- | |
| 18.8 | 0 | 0 | 0 | 0 | -3.8 | 0.3 | -0.2 | | 22 | 6 | 7 | 0 | 10 | 10 | 11 | 0 | 87.0 | 72.3 | 63.0 | | 89.1 | 73.3 | 65.5 | | |
| 34.6 | 100 | 94 | 0 | 0 | | | | | 208 | 126 | 77 | 0 | 68 | 67 | 52 | 0 | 96.6 | 79.2 | 69.0 | | 91.8 | 72.9 | 64.8 | | |
| 33.9 | 100 | 94 | 1 | 0 | | | | | 159 | 49 | 54 | 0 | 90 | 48 | 42 | 0 | 95.8 | 79.0 | 71.9 | | 92.7 | 76.9 | 72.9 | | |
| 34.7 | 100 | 98 | 6 | 0 | | | | | 52 | 28 | 18 | 0 | 23 | 35 | 13 | 0 | 94.7 | 75.8 | 72.8 | | 93.6 | 72.9 | 70.3 | | |
| 32.8 | 100 | 92 | 4 | 0 | | | | | 27 | 12 | 10 | 0 | 18 | 13 | 13 | 0 | 99.2 | 88.1 | 78.4 | | 99.9 | 86.8 | 77.0 | | |
| 35.0 | 100 | 96 | 3 | 0 | | | | | 149 | 59 | 32 | 0 | 80 | 46 | 34 | 0 | 91.8 | 70.6 | 67.9 | | 85.9 | 67.2 | 60.8 | | |
| 32.5 | 99 | 92 | 12 | 0 | | | | | 49 | 30 | 16 | 0 | 39 | 43 | 25 | 0 | 95.8 | 79.8 | 76.5 | | 91.6 | 78.1 | 71.5 | | |
| 33.8 | 100 | 96 | 8 | 0 | | | | | 66 | 47 | 28 | 0 | 48 | 51 | 35 | 0 | 95.9 | 75.5 | 75.4 | | 92.4 | 77.8 | 68.9 | | |
| 35.5 | 100 | 97 | 2 | 0 | | | | | 149 | 94 | 59 | 0 | 69 | 60 | 66 | 0 | 93.2 | 70.6 | 68.1 | | 91.9 | 70.4 | 64.3 | | |
| 34.1 | 99 | 91 | 2 | 0 | | | | | 174 | 117 | 92 | 0 | 118 | 118 | 88 | 0 | 94.3 | 78.5 | 73.7 | | 90.9 | 76.5 | 70.8 | | |
| 32.8 | 100 | 99 | 4 | 0 | | | | | 244 | 98 | 65 | 0 | 146 | 106 | 82 | 0 | 94.4 | 75.6 | 69.9 | | 91.6 | 76.0 | 69.6 | | |
| 32.1 | 100 | 100 | 0 | 0 | | | | | 155 | 61 | 28 | 0 | 119 | 55 | 49 | 0 | 94.6 | 77.1 | 67.0 | | 92.2 | 75.1 | 67.1 | | |
| 36.2 | 100 | 97 | 3 | 0 | | | | | 32 | 12 | 12 | 0 | 18 | 20 | 18 | 0 | 89.2 | 70.8 | 61.4 | | 89.0 | 68.0 | 59.3 | | |
| 33.5 | 100 | 89 | 1 | 0 | | | | | 208 | 92 | 88 | 0 | 165 | 88 | 98 | 0 | 91.8 | 75.4 | 70.8 | | 87.5 | 71.2 | 66.3 | | |
| 34.1 | 100 | 98 | 6 | 0 | | | | | 182 | 94 | 42 | 0 | 141 | 63 | 44 | 0 | 89.1 | 72.3 | 69.3 | | 84.1 | 70.3 | 63.3 | | |
| 33.6 | 100 | 96 | 9 | 0 | | | | | 143 | 30 | 33 | 0 | 76 | 48 | 32 | 0 | 94.0 | 71.4 | 64.9 | | 88.6 | 70.7 | 61.5 | | |
| 32.3 | 100 | 99 | 2 | 0 | | | | | 45 | 44 | 19 | 0 | 60 | 29 | 28 | 0 | 95.3 | 82.0 | 72.3 | | 90.0 | 72.4 | 65.3 | | |
| 35.4 | 99 | 98 | 0 | 0 | | | | | 72 | 27 | 26 | 0 | 51 | 30 | 17 | 0 | 88.0 | 68.8 | 65.9 | | 87.1 | 70.2 | 63.1 | | |
| 21.2 | 100 | -- | 0 | 0 | | | | | 204 | 1 | 31 | 11 | 41 | 0 | 13 | 4 | 185.0 | ---- | 117.0 | 52.9 | 167.9 | ---- | 114.4 | 44.1 | |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|-------------------------------|----------|-------------|-----------------------|----|----|----|------------------------------|-------|-------|------|-------|------------------------|----|----|----|------------------------------------|-------|-------|-------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| CALIFORNIA (continued) | | | | | | | | | | | | | | | | | | | | |
| California Lutheran U | 31 | IIA | 1 | 1 | 1 | 1 | 107.1 | 87.5 | 72.8 | 66.2 | 85.5 | 1 | 1 | 1 | 1 | 137.5 | 113.6 | 94.3 | 85.8 | 110.5 |
| California Maritime Academy | | IIB | 2 | 2 | 1 | | 94.1 | 75.2 | 66.8 | | 74.7 | 2 | 1 | 1 | | 126.3 | 104.6 | 92.4 | | 102.4 |
| Chapman U | 16 | IIA | 1* | 1* | 1* | 1* | 146.4 | 95.0 | 81.2 | 71.3 | 103.9 | 1* | 1* | 1* | 1* | 185.4 | 127.6 | 106.6 | 90.7 | 135.1 |
| Claremont Graduate U | 31 | I | 2 | 1 | 2 | | 145.1 | 106.9 | 84.2 | | 121.8 | 2 | 1 | 1 | | 177.0 | 138.8 | 116.0 | | 153.7 |
| Claremont McKenna Coll | | IIB | 1* | 1* | 1* | - | 152.1 | 114.5 | 79.8 | ---- | 117.4 | 1* | 1* | 1 | - | 188.9 | 145.3 | 100.7 | ---- | 147.3 |
| Dominican U California | 28,222 | IIA | 1 | 1 | 2 | | 103.2 | 83.9 | 65.5 | | 80.3 | 2 | 1 | 2 | | 124.6 | 105.3 | 86.9 | | 101.7 |
| Fresno Pacific U | 28,90 | IIA | 5 | 4 | 4 | 4 | 71.5 | 64.7 | 58.0 | 47.1 | 61.1 | 5 | 4 | 4 | 3 | 91.4 | 84.6 | 77.9 | 67.0 | 81.0 |
| Fuller Theol Seminary | 117 | I | 5 | 5 | 5 | | 91.6 | 70.0 | 61.6 | | 78.2 | 5 | 5 | 5 | | 109.1 | 88.5 | 80.9 | | 96.5 |
| Harvey Mudd Coll | | IIB | 1* | 1* | 1* | | 139.3 | 97.7 | 80.0 | | 117.8 | 1* | 1* | 1* | | 177.5 | 130.1 | 109.5 | | 152.9 |
| Holy Names U | 25 | IIA | 3 | 1 | 2 | 2 | 86.3 | 80.7 | 64.0 | 52.0 | 71.3 | 4 | 3 | 4 | 3 | 100.0 | 91.8 | 77.5 | 63.7 | 83.8 |
| Humboldt St U | | IIA | 3 | 4 | 2 | | 88.8 | 68.1 | 65.1 | | 73.4 | 3 | 3 | 2 | | 117.8 | 93.3 | 90.0 | | 99.2 |
| Kern CC District | 88 | III | 1 | 1 | 1 | 1 | 93.9 | 75.3 | 63.6 | 54.9 | 86.7 | 1 | 2 | 1 | 1 | 118.2 | 97.7 | 84.3 | 74.9 | 110.3 |
| Menlo Coll | | IIB | 1 | 1* | 1* | - | 125.1 | 111.6 | 104.9 | ---- | 107.4 | 1 | 1* | 1* | - | 162.6 | 147.0 | 140.1 | ---- | 141.7 |
| Mills Coll | 31 | IIA | 1 | 1* | 2 | | 118.6 | 94.4 | 65.6 | | 97.1 | 1 | 1 | 2 | | 147.1 | 116.8 | 85.1 | | 121.5 |
| National U | 89 | IIA | 1* | 1 | 1* | 1* | 124.9 | 86.7 | 79.5 | 68.6 | 93.9 | 1 | 2 | 1 | 1 | 143.6 | 98.1 | 92.0 | 80.5 | 107.6 |
| Naval Postgraduate Sch | 30 | IIA | 1* | 1* | 1* | | 133.1 | 130.7 | 105.2 | | 123.5 | | | | | | | | | |
| Notre Dame de Namur U | 31 | IIA | 4 | 4 | 3 | 2 | 84.5 | 67.7 | 60.0 | 53.2 | 74.8 | 4 | 5 | 4 | 2 | 106.3 | 81.0 | 76.2 | 71.7 | 94.1 |
| Occidental Coll | | IIB | 1 | 1 | 1 | | 125.9 | 85.0 | 65.6 | | 93.6 | 1 | 1 | 1 | | 164.6 | 113.0 | 88.4 | | 123.5 |
| Otis Coll Art & Design | | IIA | 5 | 5 | 5 | | 68.7 | 62.2 | 51.8 | | 62.4 | 5 | 5 | 5 | | 86.3 | 81.2 | 65.6 | | 79.8 |
| Pepperdine U | 16,147 | IIA | 1* | 1* | 1* | 2 | 134.4 | 110.9 | 82.8 | 51.7 | 104.9 | 1* | 1* | 1* | 2 | 175.5 | 144.7 | 108.0 | 70.3 | 137.4 |
| Pitzer Coll | | IIB | 1 | 1 | 1 | | 116.9 | 89.8 | 75.9 | | 92.9 | 1 | 1* | 1* | | 153.3 | 126.1 | 112.2 | | 129.2 |
| Point Loma Nazarene U | 28,91 | IIB | 2 | 2 | 2 | | 93.8 | 76.5 | 62.8 | | 84.4 | 2 | 1 | 2 | | 120.7 | 102.4 | 82.7 | | 109.7 |
| Pomona Coll | | IIB | 1* | 1* | 1* | 1 | 145.9 | 101.9 | 80.0 | 54.5 | 117.4 | 1* | 1* | 1* | 3 | 184.3 | 133.0 | 106.6 | 64.2 | 150.7 |
| Saint Mary's Coll California | 31 | IIA | 1 | 1 | 1 | | 107.8 | 85.5 | 75.6 | | 91.7 | 1 | 1 | 1 | | 140.9 | 114.9 | 99.1 | | 121.2 |
| San Diego St U | | IIA | 2 | 1 | 1 | | 98.4 | 80.1 | 73.5 | | 84.0 | 2 | 1 | 1 | | 128.4 | 107.9 | 98.3 | | 111.5 |
| San Francisco St U | | IIA | 2 | 1 | 1 | | 98.2 | 81.2 | 71.5 | | 82.9 | 2 | 1 | 1 | | 127.3 | 108.2 | 94.9 | | 109.1 |
| San Jose St U | | IIA | 2 | 2 | 1 | | 95.6 | 76.5 | 73.7 | | 82.9 | 2 | 2 | 1 | | 125.2 | 103.2 | 98.6 | | 110.1 |
| Santa Clara U | 15 | IIA | 1* | 1* | 1* | | 146.4 | 102.6 | 89.8 | | 105.0 | 1* | 1* | 1* | | 185.2 | 134.5 | 119.5 | | 136.9 |
| Scripps Coll | | IIB | 1 | 1 | 1 | | 125.9 | 92.4 | 75.6 | | 101.4 | 1 | 1 | 1 | | 158.1 | 119.3 | 99.2 | | 129.5 |
| Sonoma St U | | IIA | 3 | 3 | 2 | | 87.6 | 70.3 | 63.9 | | 76.2 | 3 | 3 | 2 | | 114.3 | 96.0 | 88.6 | | 101.4 |
| Stanford U | 15 | I | 1* | 1* | 1* | | 215.2 | 140.2 | 117.5 | | 182.0 | 1* | 1* | 1* | | 263.9 | 180.6 | 149.0 | | 225.8 |
| U California-Berkeley | 5,41,238 | I | 1 | 1 | 1 | 4 | 165.4 | 110.2 | 99.2 | 48.2 | 134.6 | 1 | 1 | 1* | 3 | 221.2 | 151.5 | 137.6 | 73.2 | 182.3 |
| U California-Davis | 5,41,239 | I | 2 | 2 | 2 | | 136.7 | 92.5 | 83.7 | | 114.5 | 2 | 2 | 1 | | 184.9 | 129.1 | 117.9 | | 156.8 |
| U California-Irvine | 5,41,239 | I | 2 | 2 | 2 | | 145.6 | 95.1 | 85.6 | | 116.5 | 1 | 1 | 1 | | 196.2 | 132.3 | 120.4 | | 159.4 |
| U California-Los Angeles | 5,41,239 | I | 1 | 1 | 1 | | 173.9 | 111.8 | 91.5 | | 139.9 | 1* | 1* | 1 | | 231.9 | 153.5 | 127.8 | | 189.0 |
| U California-Merced | 5,41,238 | IIB | 1* | 1 | 1 | | 136.7 | 92.8 | 76.1 | | 78.1 | 1* | 1* | 1* | | 184.8 | 129.3 | 108.3 | | 110.7 |
| U California-Riverside | 5,41,239 | I | 2 | 3 | 2 | | 135.7 | 85.4 | 81.6 | | 104.2 | 2 | 3 | 1 | | 183.6 | 120.1 | 115.2 | | 143.9 |
| U California-San Diego | 5,41,238 | I | 1 | 2 | 1 | | 147.9 | 96.9 | 90.3 | | 119.8 | 1 | 1 | 1 | | 199.0 | 134.6 | 126.3 | | 163.5 |
| U California-Santa Barbara | 5,41,239 | I | 2 | 3 | 3 | | 145.2 | 90.0 | 78.2 | | 117.8 | 1 | 2 | 2 | | 195.6 | 125.9 | 111.0 | | 161.0 |
| U California-Santa Cruz | 5,41,239 | I | 2 | 3 | 2 | | 132.0 | 89.8 | 81.5 | | 110.6 | 2 | 2 | 1 | | 178.9 | 125.6 | 115.1 | | 151.9 |
| U Pacific | 8,220 | IIA | 1 | 1 | 1 | 5 | 115.7 | 87.9 | 77.3 | 40.7 | 94.3 | 1 | 1 | 1* | 5 | 151.6 | 118.3 | 103.3 | 54.1 | 125.2 |
| U Redlands | | IIA | 2 | 2 | 1 | | 99.0 | 79.2 | 70.6 | | 84.3 | 2 | 2 | 2 | | 123.7 | 97.1 | 87.4 | | 104.5 |
| U San Diego | 12 | I | 3 | 3 | 2 | 1 | 128.6 | 91.8 | 83.2 | 68.5 | 104.8 | 3 | 3 | 2 | 1 | 163.9 | 120.0 | 107.3 | 92.6 | 135.0 |
| U Southern California | 8 | I | 1 | 1 | 1 | 1 | 164.6 | 110.0 | 95.6 | 71.8 | 120.2 | 1 | 1 | 1 | 1 | 215.7 | 152.4 | 132.5 | 102.5 | 162.6 |
| Westmont Coll | | IIB | 2 | 1 | 2 | 1 | 94.9 | 77.6 | 65.3 | 56.2 | 84.3 | 1 | 1 | 2 | 2 | 131.9 | 108.1 | 83.6 | 71.1 | 115.8 |
| Whittier Coll | 1 | IIB | 1 | 1 | 1 | | 115.2 | 79.7 | 69.7 | | 88.6 | 1 | 2 | 2 | | 139.3 | 97.7 | 82.6 | | 107.0 |

COLORADO

| | | | | | | | | | | | | | | | | | | | | |
|-----------------------------|-------|-----|---|---|---|---|-------|------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|
| Adams St U | 55 | IIB | 5 | 5 | 4 | | 63.0 | 50.3 | 49.5 | | 53.9 | 5 | 5 | 5 | | 64.7 | 51.7 | 51.1 | | 55.4 |
| Colorado Coll | | IIB | 1 | 1 | 1 | - | 129.7 | 89.1 | 70.9 | ---- | 101.0 | 1 | 1 | 1 | - | 165.7 | 118.5 | 94.0 | ---- | 131.3 |
| Colorado Sch Mines | | I | 2 | 2 | 2 | 3 | 132.3 | 93.8 | 82.5 | 53.9 | 94.8 | 2 | 2 | 2 | 3 | 177.3 | 125.8 | 110.6 | 72.3 | 127.1 |
| Colorado St U | 30 | I | 4 | 3 | 3 | | 116.3 | 85.4 | 76.9 | | 96.4 | 4 | 4 | 4 | | 142.8 | 104.9 | 94.4 | | 118.4 |
| Colorado St U-Pueblo | 27 | IIA | 4 | 5 | 5 | | 83.1 | 62.8 | 54.8 | | 61.3 | 4 | 5 | 5 | | 106.1 | 80.1 | 70.5 | | 78.4 |
| Fort Lewis Coll | 31 | IIB | 3 | 3 | 3 | 2 | 85.0 | 64.8 | 58.5 | 49.2 | 66.7 | 3 | 3 | 3 | 3 | 109.0 | 83.0 | 74.9 | 63.1 | 85.5 |
| U Colorado-Boulder | 15 | I | 3 | 2 | 2 | 3 | 128.8 | 94.3 | 82.4 | 57.1 | 95.5 | 3 | 3 | 2 | 3 | 160.7 | 120.6 | 105.9 | 75.1 | 121.3 |
| U Colorado-Colorado Springs | 27 | IIA | 2 | 2 | 2 | 4 | 99.7 | 75.5 | 68.6 | 45.5 | 65.5 | 3 | 4 | 3 | 5 | 118.0 | 90.2 | 83.2 | 55.0 | 78.6 |
| U Colorado-Denver | 20,81 | I | 3 | 2 | 2 | 2 | 126.3 | 93.5 | 81.3 | 59.1 | 86.4 | 3 | 3 | 3 | 3 | 153.4 | 114.8 | 101.6 | 74.6 | 106.9 |
| U Denver | 15 | I | 2 | 3 | 2 | - | 131.2 | 89.9 | 82.1 | ---- | 91.1 | 3 | 3 | 3 | - | 158.7 | 111.6 | 101.7 | ---- | 111.8 |
| U Northern Colorado | 28 | I | 5 | 5 | 5 | 5 | 88.7 | 66.3 | 55.2 | 43.3 | 67.9 | 5 | 5 | 5 | 5 | 104.9 | 79.4 | 66.7 | 51.0 | 81.3 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | (9) F-T FAC. WOMEN | | | | (10) AVG. SAL. MEN | | | | (10) AVG. SAL. WOMEN | | | |
|-----------------------------|---------------------|-----|----|----|--------------------------------|------|------|------|---------------------|-----|-----|-----|-----------------------|-----|-----|-----|-----------------------|-------|-------|------|-------------------------|-------|-------|------|
| | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | 29.2 | 80 | 85 | 6 | 0 | 3.4 | 4.1 | 3.3 | 4.7 | 34 | 15 | 25 | 6 | 17 | 19 | 26 | 0 | 109.1 | 92.5 | 72.3 | 66.2 | 103.1 | 83.6 | 73.2 |
| 37.2 | 100 | 75 | 5 | 0 | | | | | 16 | 5 | 18 | 0 | 3 | 3 | 2 | 0 | 94.0 | 76.2 | ---- | | 94.4 | 73.4 | ---- | |
| 30.0 | 93 | 67 | 0 | 0 | 1.4 | 3.2 | 3.1 | 2.0 | 85 | 70 | 59 | 12 | 31 | 50 | 63 | 18 | 152.5 | 97.7 | 88.0 | 79.3 | 129.7 | 91.1 | 74.9 | 66.0 |
| 26.2 | 92 | 85 | 0 | 0 | 1.8 | 1.4 | 1.2 | | 36 | 15 | 9 | 0 | 12 | 12 | 10 | 0 | 150.2 | 107.4 | 79.0 | | 130.0 | 106.4 | 88.8 | |
| 25.5 | 100 | 97 | 0 | -- | 3.4 | 3.3 | 3.0 | 2.0 | 42 | 29 | 27 | 0 | 13 | 10 | 19 | 1 | 152.9 | 117.0 | 84.4 | ---- | 149.8 | 107.1 | 73.4 | ---- |
| 26.6 | 100 | 70 | 0 | 0 | 1.0 | 1.0 | 1.0 | | 10 | 10 | 13 | 0 | 13 | 13 | 28 | 0 | 101.3 | 78.8 | 70.8 | | 104.7 | 87.8 | 63.1 | |
| 32.5 | 89 | 80 | 4 | 0 | 4.1 | 5.9 | 4.7 | 6.0 | 8 | 23 | 21 | 1 | 1 | 12 | 24 | 5 | ---- | 65.0 | 57.2 | ---- | ---- | 64.0 | 58.8 | ---- |
| 23.3 | 97 | 65 | 0 | 0 | 0.4 | 1.1 | 6.6 | | 26 | 9 | 7 | 0 | 3 | 8 | 8 | 0 | 92.0 | 70.3 | 58.6 | | 88.2 | 69.7 | 64.2 | |
| 29.8 | 98 | 84 | 0 | 0 | 2.6 | 3.7 | 3.7 | | 38 | 10 | 6 | 0 | 10 | 15 | 8 | 0 | 142.3 | 96.8 | 81.9 | | 128.1 | 98.3 | 78.6 | |
| 17.6 | 70 | 56 | 0 | 0 | | | | | 4 | 5 | 6 | 1 | 6 | 11 | 14 | 7 | 88.8 | 77.0 | 67.5 | ---- | 84.6 | 82.3 | 62.5 | ---- |
| 35.3 | 100 | 95 | 2 | 0 | | | | | 74 | 34 | 21 | 0 | 46 | 23 | 24 | 0 | 89.1 | 68.6 | 63.9 | | 88.3 | 67.4 | 66.1 | |
| 27.1 | 100 | 55 | 7 | 0 | 1.1 | 4.7 | 6.1 | 6.6 | 121 | 39 | 14 | 1 | 105 | 32 | 14 | 4 | 94.7 | 75.3 | 64.7 | ---- | 93.0 | 75.2 | 62.5 | ---- |
| 31.9 | 0 | 0 | 0 | -- | 2.9 | 4.3 | 2.7 | 0.0 | 6 | 3 | 5 | 1 | 3 | 4 | 3 | 0 | 124.1 | 91.2 | 109.2 | ---- | 127.0 | 126.8 | 97.8 | ---- |
| 24.7 | 94 | 80 | 0 | 0 | 0.5 | 11.2 | 13.2 | | 20 | 5 | 4 | 0 | 34 | 15 | 25 | 0 | 120.5 | 88.8 | 68.0 | | 117.5 | 96.2 | 65.2 | |
| 14.5 | 0 | 0 | 0 | 0 | -11.6 | 1.5 | 20.0 | 34.7 | 49 | 62 | 32 | 5 | 29 | 61 | 45 | 10 | 124.9 | 85.9 | 80.4 | 66.2 | 124.8 | 87.5 | 78.9 | 69.8 |
| | 75 | 58 | 4 | 0 | 0.2 | -0.1 | 0.0 | | 78 | 83 | 51 | 0 | 9 | 29 | 18 | 0 | 132.8 | 131.4 | 106.5 | | 135.2 | 128.8 | 101.5 | |
| 25.8 | 89 | 57 | 0 | 0 | 6.1 | 6.7 | 4.3 | 4.2 | 19 | 1 | 7 | 2 | 17 | 6 | 9 | 1 | 85.5 | ---- | 58.5 | ---- | 83.5 | ---- | 61.1 | ---- |
| 32.0 | 100 | 100 | 0 | 0 | 7.8 | 3.1 | 5.0 | | 43 | 16 | 11 | 0 | 33 | 19 | 17 | 0 | 128.9 | 82.5 | 67.2 | | 122.1 | 87.1 | 64.5 | |
| 27.8 | 0 | 0 | 0 | 0 | | | | | 11 | 10 | 6 | 0 | 10 | 13 | 6 | 0 | 68.5 | 62.8 | 51.0 | | 69.0 | 61.7 | 52.7 | |
| 31.0 | 94 | 73 | 3 | 0 | 5.7 | 6.4 | 5.5 | 20.2 | 107 | 49 | 47 | 10 | 32 | 36 | 45 | 15 | 136.7 | 114.7 | 91.2 | 48.8 | 126.7 | 105.7 | 74.1 | 53.5 |
| 39.1 | 100 | 100 | 0 | 0 | | | | | 23 | 6 | 8 | 0 | 14 | 12 | 11 | 0 | 115.2 | 92.6 | 75.1 | | 119.7 | 88.3 | 76.5 | |
| 30.1 | 89 | 4 | 0 | 0 | | | | | 56 | 13 | 13 | 0 | 27 | 15 | 13 | 0 | 93.7 | 75.7 | 62.3 | | 93.9 | 77.2 | 63.3 | |
| 28.4 | 97 | 100 | 0 | 0 | 2.7 | 3.2 | 6.9 | 2.5 | 53 | 36 | 15 | 1 | 34 | 30 | 19 | 2 | 150.4 | 100.3 | 80.3 | ---- | 138.9 | 103.8 | 79.7 | ---- |
| 32.2 | 100 | 63 | 0 | 0 | 4.0 | 3.4 | 5.2 | | 46 | 37 | 18 | 0 | 33 | 52 | 27 | 0 | 107.8 | 85.9 | 77.1 | | 107.7 | 85.3 | 74.6 | |
| 32.8 | 99 | 98 | 0 | 0 | | | | | 227 | 127 | 42 | 0 | 115 | 100 | 49 | 0 | 100.5 | 80.7 | 76.5 | | 94.2 | 79.3 | 71.0 | |
| 31.6 | 98 | 74 | 4 | 0 | | | | | 191 | 107 | 60 | 0 | 105 | 142 | 75 | 0 | 99.4 | 82.9 | 73.1 | | 96.1 | 80.0 | 70.2 | |
| 32.7 | 100 | 95 | 8 | 0 | | | | | 199 | 76 | 53 | 0 | 125 | 92 | 67 | 0 | 96.9 | 78.2 | 72.7 | | 93.7 | 75.1 | 74.4 | |
| 30.3 | 100 | 96 | 1 | 0 | 2.2 | 2.3 | 2.7 | | 101 | 81 | 51 | 0 | 48 | 61 | 33 | 0 | 151.2 | 104.1 | 90.4 | | 136.3 | 100.6 | 88.7 | |
| 27.7 | 97 | 90 | 0 | 0 | 5.4 | 3.2 | 4.0 | | 15 | 15 | 6 | 0 | 21 | 16 | 11 | 0 | 128.8 | 93.1 | 75.0 | | 123.8 | 91.7 | 76.0 | |
| 33.2 | 100 | 98 | 3 | 0 | | | | | 67 | 31 | 12 | 0 | 58 | 26 | 18 | 0 | 89.9 | 70.2 | 66.3 | | 85.0 | 70.4 | 62.3 | |
| 24.0 | 100 | 93 | 0 | 0 | 4.0 | 5.1 | 5.6 | | 515 | 123 | 134 | 0 | 136 | 54 | 73 | 0 | 216.6 | 145.0 | 119.4 | | 209.6 | 129.5 | 113.9 | |
| 35.4 | 94 | 95 | 0 | 0 | | | | | 658 | 181 | 141 | 3 | 229 | 131 | 94 | 1 | 169.0 | 115.9 | 103.9 | ---- | 155.0 | 102.3 | 92.2 | ---- |
| 37.0 | 97 | 92 | 0 | 0 | | | | | 570 | 149 | 114 | 0 | 211 | 121 | 84 | 0 | 139.9 | 92.7 | 85.5 | | 128.2 | 92.3 | 81.2 | |
| 36.8 | 99 | 99 | 0 | 0 | | | | | 383 | 117 | 99 | 0 | 130 | 101 | 77 | 0 | 147.1 | 95.5 | 85.9 | | 141.4 | 94.5 | 85.3 | |
| 35.1 | 96 | 92 | 0 | 0 | | | | | 641 | 159 | 138 | 0 | 239 | 110 | 103 | 0 | 179.3 | 114.1 | 94.6 | | 159.3 | 108.4 | 87.3 | |
| 41.8 | 100 | 100 | 0 | 0 | | | | | 28 | 37 | 41 | 0 | 9 | 20 | 31 | 0 | 140.1 | 94.6 | 77.5 | | 126.3 | 89.3 | 74.4 | |
| 38.0 | 100 | 100 | 0 | 0 | | | | | 244 | 83 | 103 | 0 | 60 | 70 | 57 | 0 | 137.7 | 86.5 | 81.7 | | 127.6 | 84.1 | 81.3 | |
| 36.5 | 99 | 98 | 0 | 0 | | | | | 431 | 134 | 102 | 0 | 97 | 70 | 46 | 0 | 151.3 | 99.1 | 93.0 | | 132.7 | 92.5 | 84.2 | |
| 36.7 | 100 | 99 | 0 | 0 | | | | | 367 | 101 | 50 | 0 | 147 | 69 | 34 | 0 | 150.8 | 91.9 | 78.3 | | 131.1 | 87.3 | 78.0 | |
| 37.4 | 99 | 96 | 0 | 0 | | | | | 200 | 66 | 46 | 0 | 102 | 54 | 39 | 0 | 137.8 | 91.2 | 82.9 | | 120.6 | 88.0 | 79.8 | |
| 32.8 | 98 | 88 | 8 | 0 | | | | | 105 | 80 | 56 | 2 | 39 | 74 | 49 | 4 | 119.5 | 89.7 | 82.1 | ---- | 105.5 | 86.0 | 71.8 | ---- |
| 24.0 | 98 | 92 | 0 | 0 | | | | | 55 | 22 | 11 | 0 | 41 | 30 | 11 | 0 | 100.7 | 80.3 | 72.4 | | 96.7 | 78.4 | 68.8 | |
| 28.7 | 90 | 74 | 1 | 0 | 2.7 | 2.8 | 3.2 | 2.4 | 105 | 59 | 50 | 3 | 70 | 57 | 52 | 9 | 138.8 | 93.8 | 80.9 | 65.5 | 113.3 | 89.7 | 85.4 | 69.5 |
| 35.2 | 87 | 71 | 0 | 0 | 3.3 | 3.8 | 3.8 | 3.2 | 557 | 250 | 188 | 9 | 180 | 129 | 156 | 20 | 167.5 | 112.4 | 99.7 | 73.7 | 155.4 | 105.5 | 90.7 | 71.0 |
| 37.2 | 94 | 67 | 6 | 0 | 4.5 | 5.0 | 4.4 | 4.2 | 42 | 10 | 7 | 0 | 12 | 11 | 11 | 3 | 97.0 | 75.5 | 65.5 | | 87.3 | 79.5 | 65.1 | 56.2 |
| 20.8 | 91 | 89 | 0 | 0 | 1.9 | 5.1 | 2.4 | | 29 | 18 | 16 | 0 | 18 | 26 | 28 | 0 | 119.9 | 80.7 | 75.8 | | 107.7 | 79.0 | 66.2 | |
| 2.9 | 100 | 100 | 13 | 0 | 0.5 | 4.2 | 0.8 | | 27 | 6 | 21 | 0 | 16 | 10 | 18 | 0 | 62.1 | 51.1 | 48.9 | | 64.4 | 49.8 | 50.3 | |
| 30.0 | 99 | 94 | 0 | -- | 3.1 | 6.1 | 8.4 | | 47 | 29 | 15 | 0 | 21 | 25 | 22 | 1 | 132.7 | 89.4 | 71.5 | ---- | 123.2 | 88.8 | 70.5 | ---- |
| 34.0 | 96 | 97 | 0 | 0 | 2.7 | 2.5 | 3.3 | 7.3 | 63 | 48 | 41 | 3 | 6 | 14 | 15 | 6 | 133.1 | 94.5 | 84.1 | 53.3 | 123.7 | 91.6 | 78.2 | 54.2 |
| 22.8 | 99 | 96 | 1 | 0 | 3.7 | 4.9 | 4.8 | | 316 | 212 | 119 | 0 | 106 | 150 | 106 | 0 | 120.3 | 87.2 | 79.3 | | 104.3 | 82.8 | 74.2 | |
| 28.0 | 100 | 98 | 13 | 0 | 0.2 | 0.5 | -1.5 | | 30 | 26 | 29 | 0 | 11 | 32 | 26 | 0 | 84.9 | 67.2 | 56.2 | | 78.2 | 59.2 | 53.3 | |
| 28.2 | 100 | 100 | 0 | 0 | 9.6 | 7.0 | 6.3 | 6.5 | 24 | 25 | 16 | 8 | 19 | 26 | 14 | 17 | 88.2 | 67.4 | 57.0 | 53.3 | 80.9 | 62.2 | 60.1 | 47.3 |
| 27.0 | 100 | 96 | 1 | 0 | 3.0 | 3.7 | 4.2 | 5.8 | 345 | 227 | 151 | 144 | 102 | 135 | 113 | 143 | 131.3 | 96.5 | 87.3 | 59.9 | 120.6 | 90.5 | 75.8 | 54.4 |
| 20.0 | 100 | 100 | 0 | 0 | 4.7 | 5.3 | 4.7 | 4.1 | 59 | 28 | 34 | 62 | 14 | 41 | 46 | 109 | 102.6 | 75.8 | 69.4 | 45.8 | 87.5 | 75.3 | 68.0 | 45.3 |
| 23.7 | 93 | 88 | 0 | 0 | 1.2 | 1.3 | 3.0 | 1.1 | 96 | 118 | 129 | 95 | 48 | 106 | 106 | 130 | 131.3 | 95.5 | 82.1 | 58.1 | 116.3 | 91.3 | 80.3 | 59.9 |
| 22.8 | 93 | 92 | 0 | -- | 4.5 | 6.2 | 4.8 | | 131 | 99 | 73 | 0 | 44 | 91 | 55 | 1 | 131.9 | 90.4 | 84.8 | ---- | 129.0 | 89.4 | 78.6 | ---- |
| 16.9 | 99 | 89 | 1 | 0 | 4.6 | 5.1 | 5.5 | 5.7 | 102 | 71 | 59 | 22 | 69 | 61 | 75 | 45 | 92.1 | 67.2 | 56.5 | 46.4 | 83.6 | 65.3 | 54.2 | 41.8 |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|---------------------------|-------|-------------|-----------------------|----|----|----|------------------------------|-------|------|------|-------|------------------------|----|----|----|------------------------------------|-------|-------|-------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| CONNECTICUT | | | | | | | | | | | | | | | | | | | | |
| Albertus Magnus Coll | | IIB | 3 | 2 | 2 | | 82.3 | 70.1 | 60.3 | | 71.1 | 3 | 3 | 2 | | 104.9 | 87.2 | 80.5 | | 90.8 |
| Central Connecticut St U | 30 | IIA | 2 | 1 | 2 | 1 | 99.9 | 80.4 | 65.1 | 58.2 | 85.1 | | | | | | | | | |
| Connecticut Coll | | IIB | 1 | 1 | 1 | 1 | 112.1 | 84.5 | 71.1 | 57.8 | 88.8 | 1 | 1 | 1 | 1 | 149.7 | 113.6 | 92.1 | 73.3 | 118.4 |
| Eastern Connecticut St U | | IIA | 2 | 2 | 3 | 2 | 95.7 | 77.1 | 62.4 | 53.8 | 80.9 | 1 | 1 | 1 | 2 | 144.5 | 115.7 | 94.7 | 76.1 | 122.0 |
| Fairfield U | 27 | IIA | 1 | 1 | 1 | 1* | 119.0 | 90.8 | 74.9 | 69.2 | 93.8 | 1* | 1 | 1* | 1* | 157.1 | 122.8 | 104.3 | 104.2 | 127.0 |
| Quinnipiac U | 12,42 | IIA | 1* | 1* | 1* | 1 | 132.5 | 99.9 | 80.6 | 59.6 | 100.2 | 1* | 1* | 1* | 2 | 170.8 | 131.8 | 104.4 | 75.6 | 130.0 |
| Southern Connecticut St U | 54 | IIA | 2 | 2 | 2 | 2 | 98.0 | 80.1 | 64.6 | 54.4 | 83.2 | 2 | 2 | 2 | 2 | 120.3 | 101.0 | 84.3 | 73.3 | 104.3 |
| Trinity Coll | | IIB | 1 | 1 | 1 | | 121.8 | 90.5 | 68.1 | | 91.8 | 1 | 1 | 1 | | 156.6 | 119.0 | 86.2 | | 118.4 |
| U Connecticut | 12,87 | I | 2 | 2 | 3 | 1 | 144.7 | 96.5 | 75.9 | 71.3 | 105.3 | 2 | 2 | 3 | 1 | 176.7 | 126.6 | 103.6 | 98.2 | 135.1 |
| U Hartford | 27 | IIA | 3 | 3 | 3 | 3 | 88.4 | 72.3 | 62.1 | 51.2 | 73.2 | 3 | 3 | 4 | 3 | 112.6 | 91.3 | 78.1 | 64.7 | 92.6 |
| U New Haven | 30 | IIA | 1 | 1 | 1 | | 121.2 | 93.6 | 73.8 | | 85.0 | | | | | | | | | |
| U Saint Joseph | 25,67 | IIA | 3 | 2 | 2 | 4 | 91.1 | 74.6 | 67.2 | 47.0 | 73.0 | 3 | 3 | 2 | 5 | 118.2 | 96.1 | 85.3 | 56.4 | 93.5 |
| Wesleyan U | | IIA | 1* | 1 | 1* | | 136.3 | 93.3 | 79.2 | | 100.5 | 1* | 1 | 1 | | 172.3 | 120.3 | 100.5 | | 128.0 |
| Western Connecticut St U | 28 | IIA | 2 | 2 | 2 | 2 | 103.0 | 79.5 | 68.4 | 56.9 | 86.9 | 1 | 1 | 1 | 1 | 140.0 | 109.2 | 102.6 | 85.5 | 121.1 |
| Yale U | 12 | I | 1* | 1 | 1 | | 192.2 | 118.3 | 95.9 | | 145.5 | 1* | 1 | 1 | | 231.5 | 149.4 | 121.9 | | 178.7 |

DELAWARE

| | | | | | | | | | | | | | | | | | | | | |
|------------|--|---|---|---|---|---|-------|-------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|
| U Delaware | | I | 1 | 2 | 2 | 1 | 146.4 | 100.3 | 85.1 | 68.2 | 110.9 | 2 | 2 | 2 | 1 | 186.9 | 131.5 | 111.7 | 94.1 | 144.0 |
|------------|--|---|---|---|---|---|-------|-------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|

DISTRICT OF COLUMBIA

| | | | | | | | | | | | | | | | | | | | | |
|------------------------|------|-----|---|---|---|---|-------|-------|-------|------|-------|---|---|---|----|-------|-------|-------|------|-------|
| American U | 16 | I | 1 | 1 | 2 | 3 | 161.4 | 105.7 | 80.1 | 54.5 | 99.9 | 1 | 2 | 3 | 4 | 195.7 | 131.4 | 99.0 | 67.0 | 122.5 |
| Catholic U America | 12 | I | 4 | 4 | 4 | 3 | 114.9 | 82.2 | 68.4 | 53.3 | 86.1 | 4 | 4 | 5 | 4 | 142.0 | 103.0 | 83.8 | 67.3 | 106.7 |
| Gallaudet U | | IIA | 1 | 1 | 1 | 1 | 116.5 | 84.3 | 71.5 | 64.5 | 93.8 | 1 | 1 | 1 | 1* | 151.5 | 112.6 | 97.0 | 95.6 | 124.5 |
| George Washington U | 12 | I | 1 | 1 | 1 | 1 | 161.4 | 109.4 | 87.5 | 77.7 | 117.8 | 1 | 1 | 2 | 1 | 194.3 | 132.2 | 106.0 | 94.4 | 142.2 |
| Georgetown U | 13 | I | 1 | 1 | 1 | | 177.9 | 111.3 | 101.2 | | 121.8 | 1 | 1 | 1 | | 218.4 | 139.5 | 125.3 | | 150.8 |
| Howard U | 5,97 | I | 5 | 5 | 4 | 2 | 104.0 | 76.0 | 71.3 | 58.8 | 77.9 | 5 | 5 | 5 | 3 | 124.4 | 92.3 | 84.2 | 72.2 | 93.5 |
| Trinity Washington U | 28 | IIB | 3 | 2 | 3 | - | 80.6 | 68.1 | 57.9 | ---- | 62.3 | 4 | 3 | 3 | - | 88.5 | 81.5 | 70.0 | ---- | 73.9 |
| U District of Columbia | 15 | IIA | 2 | 2 | 3 | 2 | 101.9 | 77.1 | 61.0 | 53.9 | 77.7 | 2 | 2 | 4 | 3 | 128.6 | 97.3 | 76.8 | 68.0 | 98.0 |

FLORIDA

| | | | | | | | | | | | | | | | | | | | | |
|--------------------------------|--------|-----|---|---|---|---|-------|------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|
| Barry U | 13 | IIA | 2 | 2 | 3 | 2 | 94.0 | 74.3 | 63.9 | 51.8 | 72.2 | 3 | 3 | 3 | 3 | 117.7 | 93.0 | 79.8 | 66.0 | 90.4 |
| Bethune Cookman U | | IIB | 4 | 5 | 3 | 3 | 71.0 | 54.1 | 57.9 | 49.1 | 53.9 | 5 | 5 | 4 | 4 | 78.1 | 60.0 | 64.7 | 55.1 | 60.3 |
| Eckerd Coll | | IIB | 2 | 3 | 3 | | 85.3 | 66.0 | 56.8 | | 69.2 | 2 | 2 | 2 | | 119.1 | 90.6 | 79.4 | | 96.4 |
| Embry-Riddle Aero U-Daytona | 32 | IIA | 1 | 1 | 2 | 4 | 106.0 | 80.7 | 66.3 | 45.8 | 81.5 | 1 | 1 | 2 | 4 | 144.5 | 108.3 | 88.9 | 61.5 | 110.0 |
| Flagler Coll | | IIB | 4 | 3 | 3 | 2 | 74.6 | 63.5 | 56.5 | 50.9 | 60.9 | 4 | 4 | 3 | 3 | 92.4 | 78.5 | 72.2 | 64.2 | 76.3 |
| Florida A&M U | 12 | IIA | 2 | 2 | 3 | 2 | 95.4 | 77.1 | 60.8 | 55.4 | 74.6 | 2 | 2 | 3 | 2 | 121.8 | 100.2 | 79.2 | 73.3 | 96.5 |
| Florida Atlantic U | 27,32 | I | 5 | 5 | 4 | 4 | 97.2 | 70.5 | 68.7 | 48.1 | 71.7 | 5 | 5 | 4 | 4 | 125.3 | 94.1 | 90.6 | 66.3 | 94.9 |
| Florida Gulf Coast U | 27 | IIA | 2 | 3 | 2 | 4 | 99.3 | 72.7 | 64.1 | 47.2 | 67.5 | 2 | 3 | 2 | 3 | 125.1 | 94.9 | 83.8 | 63.7 | 88.0 |
| Florida International U | 12,101 | I | 3 | 3 | 2 | 2 | 120.2 | 90.3 | 81.4 | 59.0 | 87.5 | 4 | 3 | 2 | 2 | 149.4 | 115.9 | 104.9 | 78.9 | 112.0 |
| Florida Southern Coll | 28 | IIB | 3 | 3 | 3 | 1 | 79.7 | 66.4 | 57.5 | 55.7 | 64.4 | 4 | 3 | 3 | 1 | 98.3 | 84.2 | 75.2 | 75.4 | 82.7 |
| Florida St U | 12 | I | 4 | 4 | 2 | - | 115.5 | 79.3 | 81.6 | ---- | 88.8 | 4 | 4 | 3 | - | 142.6 | 101.4 | 103.3 | ---- | 111.9 |
| Florida Tech | 30 | I | 5 | 4 | 4 | 4 | 103.2 | 82.4 | 70.1 | 48.2 | 82.2 | 5 | 4 | 5 | 5 | 125.1 | 102.4 | 85.7 | 61.7 | 100.9 |
| Jacksonville U | 21 | IIA | 4 | 5 | 3 | 5 | 79.7 | 62.8 | 60.6 | 42.8 | 64.6 | 4 | 5 | 4 | 5 | 99.0 | 79.7 | 77.2 | 55.2 | 81.7 |
| Miami-Dade Coll | 5,171 | III | 2 | 2 | 2 | 1 | 82.8 | 67.3 | 59.3 | 53.5 | 66.9 | 3 | 3 | 3 | 3 | 98.9 | 80.8 | 72.0 | 65.4 | 80.6 |
| New Coll Florida | | IIB | 2 | 2 | 3 | - | 87.0 | 69.5 | 57.4 | ---- | 73.9 | 2 | 2 | 3 | - | 111.9 | 91.2 | 75.1 | ---- | 96.0 |
| Palm Beach Atlantic U | 25 | IIB | 4 | 3 | 2 | 2 | 75.1 | 65.3 | 63.8 | 51.4 | 66.6 | 4 | 3 | 2 | 3 | 96.8 | 85.0 | 82.6 | 64.6 | 86.3 |
| Rollins Coll | 31 | IIA | 2 | 2 | 4 | | 100.5 | 76.5 | 59.2 | | 77.9 | 2 | 2 | 3 | | 129.2 | 100.9 | 78.6 | | 101.5 |
| Southeastern U | 28 | IIB | 3 | 3 | 4 | 4 | 78.4 | 66.9 | 51.9 | 41.2 | 63.4 | 4 | 3 | 4 | 4 | 97.0 | 83.8 | 66.4 | 54.1 | 79.7 |
| Stetson U | 16,122 | IIA | 1 | 2 | 2 | | 119.2 | 75.1 | 68.2 | | 89.2 | 1 | 2 | 2 | | 154.2 | 100.9 | 88.7 | | 116.4 |
| U Central Florida | | I | 3 | 4 | 4 | 4 | 120.6 | 82.4 | 69.7 | 50.1 | 78.1 | 3 | 4 | 4 | 4 | 153.0 | 105.5 | 89.2 | 64.5 | 99.8 |
| U Florida | 12 | I | 3 | 3 | 3 | | 128.3 | 85.1 | 76.2 | | 96.4 | 3 | 3 | 3 | | 162.8 | 112.7 | 101.2 | | 125.4 |
| U Miami | 12,133 | I | 1 | 2 | 2 | - | 151.1 | 99.4 | 83.5 | ---- | 101.7 | 1 | 2 | 2 | - | 190.9 | 129.2 | 105.5 | ---- | 130.3 |
| U North Florida | 27 | IIA | 2 | 3 | 3 | 4 | 97.4 | 70.0 | 60.3 | 47.6 | 68.4 | 3 | 4 | 4 | 4 | 118.5 | 88.9 | 77.0 | 62.2 | 86.2 |
| U So. Florida Sarasota-Manatee | 31 | I | 4 | 3 | 4 | 3 | 117.0 | 85.4 | 71.4 | 54.1 | 66.3 | 4 | 4 | 4 | 3 | 141.4 | 104.8 | 91.0 | 71.7 | 84.9 |
| U South Florida-Main Campus | 27 | I | 4 | 4 | 4 | 4 | 111.6 | 81.2 | 69.6 | 50.6 | 80.1 | 4 | 4 | 4 | 4 | 136.2 | 102.9 | 89.1 | 67.4 | 101.0 |
| U South Florida-St. Petersburg | 31 | I | 3 | 4 | 5 | 3 | 121.2 | 79.9 | 60.4 | 56.9 | 77.3 | 4 | 5 | 5 | 3 | 144.9 | 100.4 | 76.2 | 73.3 | 96.3 |
| U Tampa | 31 | IIA | 2 | 1 | 2 | 2 | 94.1 | 83.3 | 65.0 | 56.2 | 75.8 | 2 | 1 | 2 | 2 | 121.9 | 108.2 | 84.1 | 71.2 | 98.2 |
| U West Florida | 162 | IIA | 2 | 4 | 3 | 4 | 94.5 | 68.3 | 63.9 | 47.0 | 67.9 | 3 | 4 | 3 | 4 | 118.9 | 88.2 | 82.0 | 62.0 | 87.2 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | (9) F-T FAC. WOMEN | | | | (10) AVG. SAL. MEN | | | | (10) AVG. SAL. WOMEN | | | |
|-----------------------------|---------------------|-----|----|----|--------------------------------|-----|------|------|---------------------|-----|-----|-----|-----------------------|-----|-----|-----|-----------------------|-------|-------|------|-------------------------|-------|------|------|
| | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | 24.1 | 67 | 6 | 0 | 0 | 4.5 | 2.9 | 8.6 | | 7 | 12 | 5 | 0 | 5 | 4 | 6 | 0 | 79.9 | 71.7 | 61.0 | | 85.7 | 65.2 | 59.8 |
| | 99 | 84 | 10 | 0 | 5.0 | 4.6 | 5.0 | 4.4 | 116 | 79 | 48 | 2 | 74 | 61 | 46 | 8 | 100.0 | 81.6 | 64.8 | ---- | 99.8 | 79.0 | 65.3 | ---- |
| 33.3 | 100 | 85 | 0 | 0 | 3.1 | 3.9 | 3.2 | 3.7 | 42 | 29 | 12 | 1 | 25 | 18 | 31 | 3 | 114.8 | 85.1 | 68.6 | ---- | 107.6 | 83.4 | 72.0 | ---- |
| 50.8 | 100 | 96 | 7 | 0 | 5.1 | 6.5 | 7.5 | 4.9 | 48 | 29 | 29 | 1 | 42 | 23 | 25 | 4 | 97.0 | 80.6 | 63.3 | ---- | 94.2 | 72.7 | 61.4 | ---- |
| 35.4 | 99 | 97 | 8 | 0 | 3.0 | 4.8 | 5.2 | 4.9 | 43 | 51 | 24 | 3 | 34 | 48 | 48 | 9 | 121.8 | 92.8 | 77.0 | 71.0 | 115.6 | 88.6 | 73.9 | 68.6 |
| 29.7 | 94 | 65 | 1 | 0 | 2.9 | 3.3 | 3.3 | 2.7 | 76 | 33 | 68 | 7 | 49 | 55 | 88 | 16 | 137.2 | 102.0 | 86.6 | 60.6 | 125.2 | 98.7 | 75.9 | 59.1 |
| 25.4 | 99 | 87 | 7 | 0 | 5.3 | 6.9 | 6.1 | 12.0 | 107 | 58 | 43 | 3 | 76 | 61 | 62 | 11 | 99.8 | 80.2 | 64.2 | 56.6 | 95.6 | 79.9 | 64.8 | 53.8 |
| 29.0 | 97 | 93 | 0 | 0 | 4.8 | 4.0 | 3.6 | | 47 | 27 | 24 | 0 | 19 | 30 | 29 | 0 | 124.7 | 89.2 | 69.9 | | 114.7 | 91.6 | 66.7 | |
| 28.3 | 97 | 83 | 2 | 0 | 5.6 | 5.7 | 6.5 | 5.9 | 364 | 267 | 235 | 20 | 137 | 190 | 198 | 10 | 148.9 | 99.6 | 78.6 | 78.6 | 133.5 | 92.2 | 72.8 | 56.6 |
| 26.1 | 99 | 86 | 4 | 0 | 0.8 | 1.8 | 0.3 | 5.3 | 73 | 87 | 40 | 4 | 21 | 51 | 61 | 3 | 88.8 | 71.6 | 65.8 | 51.7 | 87.0 | 73.6 | 59.8 | 50.6 |
| | 100 | 83 | 6 | 0 | 6.2 | 6.9 | 8.4 | | 44 | 34 | 36 | 0 | 5 | 18 | 28 | 0 | 121.9 | 99.3 | 74.2 | | 115.5 | 83.0 | 73.3 | |
| 28.0 | 91 | 76 | 0 | 0 | 1.8 | 2.4 | 2.2 | 2.0 | 10 | 14 | 17 | 2 | 13 | 19 | 41 | 3 | 92.8 | 72.0 | 67.9 | ---- | 89.8 | 76.4 | 66.9 | ---- |
| 27.4 | 100 | 100 | 0 | 0 | 4.4 | 6.2 | 5.2 | | 87 | 31 | 26 | 0 | 33 | 32 | 43 | 0 | 138.8 | 94.8 | 80.0 | | 129.8 | 91.8 | 78.7 | |
| 39.2 | 99 | 75 | 17 | 0 | 4.1 | 5.5 | 4.7 | | 52 | 29 | 16 | 1 | 41 | 28 | 37 | 2 | 104.1 | 78.9 | 71.6 | ---- | 101.7 | 80.0 | 67.0 | ---- |
| 22.9 | 88 | 28 | 0 | 0 | 3.2 | 7.0 | 4.5 | | 443 | 82 | 120 | 0 | 157 | 60 | 99 | 0 | 195.4 | 119.7 | 97.9 | | 183.3 | 116.4 | 93.5 | |
| 29.8 | 98 | 84 | 0 | 0 | 1.3 | 1.6 | 2.0 | 1.9 | 320 | 211 | 145 | 32 | 115 | 141 | 145 | 67 | 150.1 | 103.3 | 85.6 | 71.4 | 136.0 | 95.9 | 84.7 | 66.7 |
| 22.6 | 96 | 90 | 3 | 0 | 2.2 | 3.0 | 3.7 | 4.8 | 139 | 68 | 100 | 20 | 44 | 84 | 94 | 24 | 161.9 | 106.7 | 80.3 | 55.7 | 159.8 | 104.8 | 79.8 | 53.4 |
| 23.9 | 98 | 67 | 1 | 0 | -0.1 | 0.8 | 0.8 | 10.4 | 84 | 89 | 72 | 1 | 25 | 61 | 65 | 3 | 113.4 | 82.2 | 67.2 | ---- | 119.7 | 82.2 | 69.8 | ---- |
| 32.7 | 99 | 63 | 22 | 0 | | | | | 26 | 21 | 7 | 4 | 52 | 33 | 25 | 7 | 116.2 | 84.1 | 68.0 | 65.1 | 116.7 | 84.5 | 72.5 | 64.2 |
| 20.8 | 89 | 71 | 0 | 0 | 3.2 | 3.5 | 3.8 | 4.2 | 273 | 157 | 132 | 1 | 89 | 151 | 153 | 9 | 162.5 | 109.5 | 92.1 | ---- | 158.2 | 109.3 | 83.5 | ---- |
| 23.8 | 95 | 94 | 3 | 0 | 2.9 | 4.3 | 4.8 | | 219 | 129 | 58 | 0 | 98 | 106 | 60 | 0 | 182.2 | 113.7 | 105.5 | | 168.3 | 108.3 | 97.1 | |
| 20.1 | 76 | 83 | 3 | 1 | 1.1 | 3.6 | 1.9 | 13.0 | 140 | 135 | 80 | 25 | 54 | 98 | 87 | 42 | 107.1 | 74.8 | 72.1 | 57.2 | 95.9 | 77.8 | 70.5 | 59.7 |
| 18.5 | 70 | 79 | 0 | -- | 3.7 | 3.3 | 5.0 | 4.0 | 0 | 5 | 12 | 0 | 10 | 14 | 28 | 2 | | 67.9 | 55.9 | ---- | 80.6 | 68.2 | 58.8 | ---- |
| 26.2 | 96 | 69 | 36 | 35 | 1.6 | 2.1 | 0.3 | -1.5 | 36 | 38 | 32 | 7 | 38 | 40 | 48 | 10 | 107.0 | 75.3 | 60.2 | 60.9 | 97.0 | 78.7 | 61.6 | 49.0 |
| 25.2 | 3 | 8 | 2 | 6 | 0.2 | 0.2 | 1.7 | 1.3 | 44 | 55 | 49 | 15 | 30 | 61 | 85 | 21 | 99.2 | 77.0 | 62.6 | 47.3 | 86.3 | 71.9 | 64.6 | 55.0 |
| 7.4 | 80 | 35 | 4 | 0 | 2.7 | 2.8 | 2.7 | 2.5 | 7 | 42 | 13 | 21 | 3 | 13 | 32 | 31 | 69.8 | 52.8 | 60.8 | 52.9 | 73.9 | 58.3 | 56.7 | 46.6 |
| 39.2 | 100 | 100 | 18 | 0 | 3.0 | 3.2 | 4.9 | | 31 | 17 | 28 | 0 | 13 | 10 | 22 | 0 | 86.5 | 68.3 | 56.8 | | 82.5 | 62.3 | 56.8 | |
| 35.0 | 93 | 55 | 0 | 0 | 3.0 | 3.0 | 3.0 | 3.0 | 81 | 74 | 67 | 10 | 9 | 22 | 29 | 9 | 104.7 | 81.2 | 66.3 | 53.8 | 117.9 | 78.9 | 66.3 | 36.9 |
| 25.4 | 0 | 0 | 0 | 0 | 2.0 | 1.2 | 3.9 | 10.0 | 8 | 17 | 22 | 7 | 7 | 22 | 18 | 4 | 73.5 | 67.3 | 57.1 | 50.2 | 75.8 | 60.7 | 55.8 | 52.1 |
| 29.4 | 92 | 62 | 4 | 0 | 1.0 | 0.5 | 0.8 | 1.3 | 108 | 85 | 75 | 28 | 38 | 94 | 73 | 48 | 97.4 | 77.8 | 62.2 | 53.9 | 89.9 | 76.4 | 59.4 | 56.3 |
| 32.3 | 100 | 97 | 0 | 0 | 0.0 | 0.8 | 1.8 | 1.7 | 146 | 136 | 56 | 79 | 49 | 93 | 60 | 104 | 101.4 | 71.7 | 71.9 | 50.5 | 84.8 | 68.6 | 65.6 | 46.3 |
| 30.3 | 8 | 1 | 0 | 0 | 3.8 | 3.7 | 5.7 | 6.4 | 46 | 61 | 75 | 54 | 27 | 44 | 57 | 65 | 106.0 | 81.5 | 46.8 | 87.9 | 67.2 | 67.4 | 47.5 | |
| 28.0 | 91 | 87 | 1 | 0 | 2.3 | 3.4 | 3.6 | 4.2 | 185 | 166 | 146 | 107 | 62 | 104 | 150 | 109 | 122.1 | 92.2 | 85.5 | 60.3 | 114.7 | 87.3 | 77.4 | 57.7 |
| 28.4 | 57 | 23 | 0 | 0 | 5.5 | 5.3 | 5.6 | 5.6 | 23 | 14 | 23 | 8 | 7 | 8 | 24 | 13 | 79.7 | 65.9 | 56.9 | 58.0 | 79.6 | 67.3 | 58.1 | 54.3 |
| 26.0 | 99 | 94 | 0 | -- | 6.3 | 6.0 | 6.1 | 13.0 | 350 | 188 | 151 | 0 | 105 | 129 | 105 | 1 | 119.5 | 81.1 | 83.8 | ---- | 102.4 | 76.6 | 78.3 | ---- |
| 22.8 | 0 | 0 | 0 | 0 | 3.4 | 3.8 | 2.9 | 4.9 | 70 | 77 | 51 | 11 | 9 | 14 | 29 | 10 | 105.1 | 82.6 | 74.4 | 53.2 | 88.5 | 81.1 | 62.5 | 42.6 |
| 26.5 | 100 | 94 | 16 | 0 | 0.2 | 0.2 | 1.4 | 0.0 | 24 | 24 | 37 | 3 | 15 | 26 | 38 | 6 | 84.1 | 64.3 | 62.4 | 48.4 | 72.6 | 61.4 | 58.8 | 39.9 |
| 20.4 | 100 | 100 | 71 | 9 | 3.6 | 3.9 | 3.5 | 3.7 | 83 | 131 | 76 | 54 | 87 | 147 | 95 | 58 | 83.1 | 67.6 | 59.1 | 53.5 | 82.4 | 67.2 | 59.4 | 53.4 |
| 30.0 | 100 | 100 | 0 | -- | 3.3 | 5.7 | 6.9 | 4.8 | 19 | 8 | 7 | 0 | 11 | 15 | 9 | 1 | 90.0 | 71.2 | 57.0 | ---- | 81.9 | 68.7 | 57.6 | ---- |
| 29.6 | 0 | 0 | 0 | 0 | | | | | 29 | 35 | 18 | 1 | 8 | 28 | 40 | 3 | 77.8 | 64.5 | 62.1 | ---- | 65.3 | 66.2 | 64.5 | ---- |
| 29.9 | 99 | 92 | 0 | 0 | 1.0 | 1.3 | -0.8 | | 52 | 25 | 24 | 0 | 25 | 25 | 30 | 0 | 104.8 | 80.5 | 60.9 | | 91.6 | 72.6 | 57.8 | |
| 25.8 | 8 | 0 | 0 | 0 | 2.6 | 3.6 | 6.9 | 2.0 | 21 | 22 | 22 | 2 | 5 | 11 | 16 | 1 | 78.5 | 66.6 | 52.1 | ---- | 78.0 | 67.4 | 51.6 | ---- |
| 30.5 | 99 | 91 | 13 | 0 | 4.6 | 5.6 | 5.5 | | 66 | 40 | 22 | 0 | 44 | 25 | 18 | 0 | 117.2 | 78.1 | 70.5 | | 122.3 | 70.4 | 65.5 | |
| 27.8 | 99 | 95 | 2 | 0 | | | | | 188 | 231 | 97 | 86 | 56 | 108 | 83 | 132 | 123.1 | 85.2 | 71.8 | 51.0 | 112.4 | 76.5 | 67.2 | 49.5 |
| 30.0 | 94 | 86 | 2 | 0 | 6.4 | 7.0 | 6.1 | | 552 | 358 | 213 | 0 | 159 | 213 | 203 | 0 | 131.8 | 87.5 | 81.1 | | 116.1 | 81.2 | 71.1 | |
| 28.2 | 96 | 85 | 0 | -- | 4.0 | 4.9 | 4.4 | 1.0 | 277 | 139 | 115 | 0 | 57 | 108 | 79 | 1 | 150.7 | 102.7 | 85.1 | ---- | 152.7 | 95.2 | 81.3 | ---- |
| 26.1 | 99 | 93 | 0 | 0 | 3.0 | 4.4 | 5.6 | 3.7 | 55 | 74 | 65 | 32 | 30 | 58 | 68 | 44 | 102.6 | 71.7 | 61.4 | 46.2 | 87.8 | 68.0 | 59.2 | 48.6 |
| 28.2 | 100 | 100 | 8 | 0 | 0.9 | 6.5 | 1.3 | 2.0 | 4 | 3 | 7 | 16 | 0 | 7 | 6 | 22 | 117.0 | 111.8 | 82.8 | 57.7 | | 74.1 | 58.0 | 51.5 |
| 25.9 | 96 | 94 | 2 | 0 | 2.4 | 3.2 | 2.2 | 3.2 | 237 | 204 | 141 | 102 | 87 | 151 | 144 | 154 | 116.0 | 82.9 | 71.6 | 54.3 | 99.7 | 78.9 | 67.6 | 48.1 |
| 23.9 | 100 | 86 | 0 | 0 | 1.4 | 3.7 | 1.7 | 3.9 | 17 | 22 | 16 | 10 | 3 | 22 | 14 | 14 | 121.0 | 90.9 | 59.9 | 57.2 | 122.4 | 68.8 | 60.9 | 56.7 |
| 29.5 | 100 | 98 | 4 | 0 | 3.6 | 3.3 | 2.1 | 1.6 | 28 | 67 | 65 | 6 | 17 | 35 | 49 | 12 | 94.5 | 83.7 | 65.6 | 56.7 | 93.4 | 82.4 | 64.3 | 55.9 |
| 28.4 | 96 | 95 | 6 | 0 | 2.2 | 3.3 | 2.3 | 3.0 | 55 | 43 | 42 | 15 | 12 | 36 | 51 | 28 | 94.1 | 70.1 | 67.5 | 46.9 | 96.4 | 66.2 | 60.9 | 47.0 |

APPENDIX I

| NAME | NOTES | (1) | | | | (2) | | | | | (3) | | | | | (4) | | | | (5) | | | | |
|------------------------|--------|------|----|----|----|-----|-------|-------|------|------|-------|----|----|----|----|-------|-------|-------|------|-------|--|--|--|--|
| | | CAT. | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR | | | | |
| GEORGIA | | | | | | | | | | | | | | | | | | | | | | | | |
| Agnes Scott Coll | | IIB | 2 | 2 | 2 | | 86.2 | 70.3 | 59.9 | | 75.4 | 3 | 4 | 4 | | 101.0 | 81.0 | 67.8 | | 87.5 | | | | |
| Berry Coll | | IIA | 3 | 4 | 5 | 3 | 86.3 | 64.2 | 54.3 | 49.0 | 64.4 | 3 | 4 | 4 | 3 | 111.3 | 85.4 | 72.6 | 64.5 | 85.7 | | | | |
| Brenau U | 28 | IIA | 5 | 4 | 5 | - | 74.0 | 66.8 | 54.0 | ---- | 62.2 | 5 | 5 | 5 | - | 87.0 | 77.6 | 63.3 | ---- | 72.9 | | | | |
| Clark Atlanta U | 31 | IIB | 4 | 4 | 3 | 4 | 70.9 | 58.9 | 55.1 | 43.2 | 58.6 | 4 | 4 | 4 | 4 | 93.9 | 78.0 | 69.7 | 57.2 | 76.6 | | | | |
| Clayton St U | 28 | IIB | 3 | 3 | 3 | 2 | 82.1 | 62.4 | 56.6 | 52.3 | 62.4 | 3 | 4 | 3 | 2 | 103.5 | 80.5 | 73.8 | 68.7 | 80.4 | | | | |
| Columbus St U | 28 | IIA | 5 | 5 | 4 | 2 | 74.5 | 63.1 | 56.7 | 57.6 | 61.7 | 5 | 5 | 4 | 2 | 95.7 | 81.3 | 72.8 | 69.7 | 79.1 | | | | |
| Covenant Coll | | IIB | 4 | 4 | 4 | - | 70.1 | 59.6 | 50.3 | ---- | 63.3 | 5 | 5 | 5 | - | 81.8 | 68.8 | 59.5 | ---- | 73.8 | | | | |
| East Georgia St Coll | 60 | III | 4 | 5 | 5 | 5 | 69.4 | 53.5 | 42.6 | 38.2 | 44.1 | 4 | 4 | 5 | 5 | 86.7 | 72.6 | 57.4 | 50.3 | 58.7 | | | | |
| Emory U | 13 | I | 1 | 1 | 2 | | 158.4 | 104.8 | 85.9 | | 125.6 | 1 | 1 | 2 | | 193.8 | 131.6 | 107.2 | | 155.3 | | | | |
| Georgia Coll & St U | 28,189 | IIA | 4 | 4 | 5 | 5 | 77.6 | 66.6 | 55.3 | 41.5 | 63.7 | 4 | 4 | 5 | 5 | 98.9 | 86.5 | 71.8 | 52.0 | 82.1 | | | | |
| Georgia Highlands Coll | 120 | III | 5 | 5 | 5 | 4 | 60.2 | 46.6 | 41.3 | 41.2 | 45.4 | 4 | 5 | 5 | 4 | 80.6 | 63.0 | 55.3 | 57.6 | 61.4 | | | | |
| Georgia Inst Tech | 30 | I | 2 | 2 | 1 | | 145.9 | 99.9 | 94.3 | | 120.3 | 2 | 2 | 1 | | 178.1 | 125.8 | 118.2 | | 148.7 | | | | |
| Georgia Perimeter Coll | 77 | III | 5 | 4 | 5 | 5 | 61.1 | 55.6 | 44.0 | 39.0 | 46.0 | 5 | 5 | 5 | 5 | 77.1 | 70.1 | 55.8 | 48.6 | 57.9 | | | | |
| Georgia Southern U | 27 | IIA | 4 | 4 | 3 | 5 | 81.2 | 67.9 | 62.6 | 41.3 | 62.2 | 4 | 4 | 4 | 5 | 101.3 | 86.0 | 77.3 | 51.1 | 77.7 | | | | |
| Georgia St U | 13 | I | 3 | 4 | 3 | 4 | 120.7 | 79.1 | 75.0 | 47.1 | 80.7 | | | | | | | | | | | | | |
| Kennesaw St U | | IIA | 4 | 4 | 4 | 5 | 82.9 | 68.2 | 57.0 | 42.8 | 64.0 | 4 | 4 | 4 | 5 | 103.8 | 87.3 | 72.6 | 54.2 | 81.2 | | | | |
| Mercer U | 12,86 | IIA | 3 | 4 | 2 | 2 | 89.5 | 68.2 | 64.3 | 51.5 | 73.0 | 3 | 4 | 2 | 2 | 117.4 | 90.1 | 85.4 | 70.4 | 96.4 | | | | |
| Morehouse Coll | 31 | IIB | 2 | 3 | 3 | 4 | 86.0 | 66.1 | 54.4 | 41.5 | 64.0 | | | | | | | | | | | | | |
| Oglethorpe U | | IIB | 4 | 4 | 4 | 5 | 74.3 | 59.5 | 51.5 | 33.7 | 57.5 | 4 | 4 | 5 | 5 | 93.9 | 79.4 | 62.5 | 40.9 | 72.7 | | | | |
| Spelman Coll | | IIB | 2 | 2 | 2 | 1 | 95.8 | 71.2 | 60.4 | 57.6 | 67.6 | 2 | 3 | 3 | 1 | 112.2 | 87.5 | 76.8 | 74.0 | 84.0 | | | | |
| Toccoa Falls Coll | 31 | IIB | 5 | 5 | 5 | - | 52.2 | 48.8 | 40.7 | ---- | 45.4 | 5 | 5 | 5 | - | 72.9 | 66.4 | 63.0 | ---- | 66.5 | | | | |
| U Georgia | 15 | I | 4 | 4 | 3 | 3 | 109.4 | 80.8 | 77.1 | 53.8 | 88.6 | 4 | 4 | 3 | 4 | 137.3 | 103.8 | 98.4 | 70.1 | 112.5 | | | | |
| U North Georgia | 28,135 | IIA | 5 | 5 | 5 | - | 71.5 | 59.5 | 49.0 | ---- | 54.9 | 5 | 5 | 5 | - | 94.5 | 80.5 | 67.0 | ---- | 74.0 | | | | |
| U West Georgia | 28,208 | IIA | 4 | 5 | 5 | 5 | 79.9 | 61.5 | 52.7 | 38.3 | 57.3 | 4 | 5 | 5 | 5 | 102.9 | 80.9 | 68.1 | 50.2 | 74.6 | | | | |
| Valdosta St U | | IIA | 5 | 5 | 4 | 4 | 75.8 | 60.9 | 56.1 | 45.1 | 60.0 | 5 | 1* | 5 | 5 | 96.7 | 133.8 | 70.8 | 56.3 | 86.6 | | | | |
| Wesleyan Coll | 28 | IIB | 5 | 5 | 4 | - | 65.0 | 53.2 | 49.6 | ---- | 56.8 | 5 | 5 | 5 | - | 80.8 | 66.2 | 61.6 | ---- | 70.5 | | | | |
| Young Harris Coll | | IIB | 4 | 4 | 4 | 4 | 73.7 | 59.1 | 51.8 | 42.6 | 54.7 | 4 | 4 | 3 | 3 | 91.9 | 77.3 | 70.0 | 60.8 | 72.9 | | | | |

HAWAII

| | | | | | | | | | | | | | | | | | | | | |
|----------------------|-------|-----|---|---|----|---|-------|------|------|------|------|---|----|----|----|-------|-------|-------|------|-------|
| Chaminade U Honolulu | 28 | IIB | 2 | 2 | 1 | | 86.4 | 74.4 | 66.2 | | 71.5 | 4 | 3 | 3 | | 99.0 | 85.4 | 75.9 | | 81.9 |
| Hawaii CC | 38 | III | 2 | 1 | 1 | 1 | 84.9 | 76.0 | 61.4 | 56.5 | 66.1 | 1 | 1 | 1 | 1 | 115.9 | 104.8 | 86.6 | 80.6 | 92.6 |
| Honolulu CC | 38 | III | 2 | 1 | 1* | 1 | 84.0 | 71.6 | 66.8 | 54.5 | 69.1 | 2 | 1 | 1 | 1 | 114.8 | 99.3 | 93.4 | 78.1 | 96.2 |
| Kapiolani CC | 38 | III | 2 | 1 | 1 | 1 | 83.3 | 76.2 | 65.0 | 58.1 | 70.0 | 2 | 1* | 1 | 1 | 113.9 | 105.1 | 91.2 | 82.5 | 97.4 |
| Kauai CC | 38 | III | 1 | 1 | 1* | 1 | 89.7 | 72.4 | 70.7 | 58.8 | 65.8 | 1 | 1 | 1* | 1* | 121.7 | 100.3 | 98.2 | 83.4 | 92.2 |
| Leeward CC | 38 | III | 2 | 1 | 1 | 1 | 83.6 | 71.6 | 64.4 | 55.1 | 67.5 | 2 | 1 | 1 | 1 | 114.4 | 99.3 | 90.3 | 78.9 | 94.3 |
| Maui Coll | 38 | III | 2 | 1 | 1* | 1 | 85.1 | 76.3 | 69.1 | 57.3 | 68.7 | 1 | 1* | 1* | 1 | 116.2 | 105.1 | 96.2 | 81.5 | 95.7 |
| U Hawaii-Hilo | 38 | IIB | 2 | 1 | 1 | 1 | 95.6 | 80.6 | 74.0 | 54.4 | 79.2 | 2 | 1 | 1 | 1 | 128.9 | 110.5 | 102.3 | 77.9 | 108.7 |
| U Hawaii-Manoa | 12,38 | I | 3 | 3 | 3 | 2 | 120.1 | 88.4 | 76.7 | 62.5 | 94.5 | 3 | 3 | 2 | 1 | 158.7 | 120.3 | 105.7 | 88.1 | 127.5 |
| U Hawaii-West Oahu | | IIB | 2 | 2 | 1 | 1 | 87.6 | 75.5 | 69.4 | 57.3 | 76.4 | 2 | 1 | 1 | 1* | 119.3 | 104.2 | 96.6 | 84.6 | 105.6 |
| Windward CC | 38 | III | 2 | - | 1 | 1 | 84.8 | ---- | 63.3 | 52.9 | 69.4 | 2 | - | 1 | 1 | 115.8 | ---- | 89.2 | 76.1 | 96.6 |

IDAHO

| | | | | | | | | | | | | | | | | | | | | |
|---------------------|----|-----|---|---|---|---|------|------|------|------|------|---|---|---|---|-------|------|------|------|------|
| Boise St U | 27 | IIA | 4 | 4 | 4 | 2 | 80.7 | 66.8 | 58.6 | 57.5 | 64.2 | 4 | 4 | 3 | 1 | 107.0 | 90.1 | 80.1 | 78.9 | 86.9 |
| Coll of Idaho | 31 | IIB | 4 | 4 | 4 | 4 | 68.7 | 56.4 | 50.2 | 41.5 | 55.9 | 5 | 5 | 4 | 4 | 83.0 | 70.7 | 64.5 | 55.8 | 70.2 |
| Lewis-Clark St Coll | | IIB | 5 | 5 | 5 | 5 | 57.1 | 48.7 | 45.0 | 40.6 | 49.9 | 5 | 5 | 4 | 4 | 78.1 | 68.0 | 63.5 | 58.2 | 69.4 |
| U Idaho | 15 | I | 5 | 5 | 5 | 4 | 93.6 | 72.2 | 60.8 | 48.8 | 73.2 | 5 | 5 | 5 | 4 | 121.4 | 96.0 | 82.2 | 67.8 | 97.1 |

ILLINOIS

| | | | | | | | | | | | | | | | | | | | | |
|--------------------------|--------|-----|---|---|---|---|-------|------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|
| Augustana Coll | | IIB | 3 | 3 | 4 | 4 | 83.1 | 64.3 | 52.9 | 43.5 | 65.0 | 3 | 4 | 3 | 3 | 108.8 | 81.3 | 70.2 | 59.3 | 85.1 |
| Benedictine U | 28,197 | IIA | 2 | 4 | 4 | 2 | 93.7 | 64.6 | 55.4 | 53.2 | 68.7 | 3 | 4 | 5 | 3 | 118.0 | 83.7 | 69.8 | 68.0 | 87.3 |
| Bradley U | | IIA | 2 | 3 | 2 | 3 | 101.4 | 73.1 | 66.2 | 49.1 | 75.9 | 2 | 3 | 3 | 4 | 123.5 | 92.1 | 82.2 | 58.8 | 93.8 |
| Chicago St U | | IIA | 3 | 2 | 1 | | 90.8 | 76.5 | 70.5 | | 68.3 | 3 | 3 | 2 | | 111.3 | 95.1 | 87.7 | | 86.4 |
| DePaul U | 16,236 | I | 3 | 2 | 3 | 1 | 129.5 | 92.6 | 74.9 | 66.8 | 93.6 | 3 | 3 | 4 | 2 | 160.4 | 117.7 | 92.6 | 83.9 | 117.2 |
| Dominican U | 31 | IIA | 4 | 3 | 3 | | 83.6 | 69.1 | 60.3 | | 67.8 | 4 | 3 | 3 | | 110.4 | 92.0 | 79.4 | | 89.7 |
| Eastern Illinois U | | IIA | 3 | 3 | 2 | 4 | 91.6 | 73.9 | 66.9 | 46.8 | 70.4 | 3 | 3 | 2 | 3 | 115.8 | 95.7 | 87.8 | 64.9 | 91.7 |
| Elmhurst Coll | | IIB | 3 | 2 | 2 | - | 84.1 | 69.1 | 59.6 | ---- | 68.7 | 2 | 2 | 2 | - | 115.3 | 93.0 | 80.4 | ---- | 92.8 |
| Eureka Coll | | IIB | 5 | 5 | 5 | | 64.5 | 53.3 | 44.1 | | 53.1 | 4 | 5 | 5 | | 84.4 | 67.3 | 56.9 | | 68.3 |
| Governors St U | | IIA | 1 | 1 | 1 | - | 104.0 | 80.8 | 72.6 | ---- | 71.3 | 1 | 1 | 1 | - | 131.9 | 106.6 | 95.1 | ---- | 94.2 |
| Greenville Coll | | IIB | 5 | 5 | 4 | 5 | 59.3 | 53.4 | 49.0 | 39.5 | 51.1 | 5 | 5 | 4 | 3 | 80.2 | 71.4 | 64.6 | 58.8 | 68.7 |
| Illinois Coll | | IIB | 3 | 3 | 4 | 3 | 80.3 | 64.4 | 53.4 | 46.1 | 64.1 | 4 | 4 | 4 | 4 | 96.9 | 79.3 | 64.4 | 54.3 | 77.7 |
| Illinois Inst Technology | 15,141 | I | 2 | 2 | 2 | 3 | 139.2 | 93.2 | 85.6 | 55.2 | 105.5 | 2 | 3 | 3 | 4 | 168.2 | 116.6 | 104.3 | 65.2 | 128.7 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | (9) F-T FAC. WOMEN | | | | (10) AVG. SAL. MEN | | | | (10) AVG. SAL. WOMEN | | | |
|-----------------------------|---------------------|-----|-----|----|--------------------------------|-----|------|------|---------------------|-----|-----|----|-----------------------|-----|-----|-----|-----------------------|-------|------|------|-------------------------|------|------|------|
| | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | 16.0 | 100 | 92 | 0 | 0 | 4.6 | 3.0 | 2.4 | | 14 | 10 | 2 | 0 | 20 | 16 | 13 | 0 | 86.4 | 70.9 | ---- | | 86.1 | 69.9 | ---- |
| 33.4 | 92 | 97 | 0 | 0 | 2.4 | 8.2 | 10.2 | 15.3 | 31 | 34 | 19 | 3 | 6 | 24 | 28 | 2 | 87.8 | 67.5 | 49.9 | ---- | 78.2 | 59.4 | 57.3 | ---- |
| 17.2 | 0 | 0 | 0 | -- | 2.5 | 8.2 | 6.2 | 8.2 | 7 | 7 | 14 | 1 | 23 | 16 | 39 | 1 | 68.2 | 64.6 | 55.7 | ---- | 75.7 | 67.7 | 53.4 | ---- |
| 30.6 | 95 | 76 | 31 | 0 | 0.4 | 1.8 | 1.4 | 1.8 | 29 | 42 | 24 | 7 | 8 | 21 | 31 | 7 | 72.9 | 58.1 | 59.8 | 42.7 | 63.9 | 60.6 | 51.4 | 43.7 |
| 28.9 | 96 | 92 | 0 | 0 | 2.2 | 2.0 | 0.3 | 0.0 | 28 | 39 | 29 | 1 | 19 | 38 | 32 | 12 | 86.2 | 62.8 | 56.4 | ---- | 76.1 | 62.1 | 56.9 | ---- |
| 28.3 | 95 | 81 | 4 | 0 | 2.0 | 3.2 | 2.4 | 3.6 | 54 | 55 | 42 | 0 | 23 | 36 | 40 | 10 | 75.1 | 65.6 | 58.5 | | 73.1 | 59.2 | 54.8 | 57.6 |
| 16.6 | 67 | 0 | 0 | -- | 2.0 | 1.1 | 2.2 | 15.3 | 34 | 12 | 5 | 2 | 2 | 7 | 5 | 0 | ---- | 61.7 | 53.8 | ---- | ---- | 55.9 | 46.9 | ---- |
| 33.0 | 100 | 100 | 18 | 0 | 0.0 | 1.8 | 1.1 | 6.0 | 3 | 9 | 21 | 8 | 0 | 4 | 17 | 11 | 69.4 | 54.2 | 42.7 | 37.3 | | 51.9 | 42.5 | 38.9 |
| 23.4 | 96 | 88 | 0 | 0 | 2.7 | 4.6 | 5.6 | | 241 | 112 | 75 | 0 | 93 | 106 | 86 | 0 | 162.6 | 111.1 | 92.8 | | 147.6 | 98.2 | 80.0 | |
| 28.9 | 100 | 95 | 10 | 0 | 1.1 | 0.9 | 1.4 | 1.9 | 63 | 30 | 33 | 2 | 34 | 46 | 57 | 6 | 79.0 | 68.7 | 55.7 | ---- | 74.9 | 65.2 | 55.0 | ---- |
| 34.5 | 94 | 92 | 18 | 0 | 0.0 | 0.3 | 0.5 | 0.3 | 12 | 11 | 22 | 4 | 6 | 26 | 18 | 12 | 59.9 | 46.4 | 41.4 | 39.2 | 60.8 | 46.7 | 41.2 | 41.8 |
| 23.6 | 99 | 92 | 0 | 0 | 3.9 | 6.1 | 2.6 | | 367 | 208 | 144 | 0 | 64 | 71 | 61 | 0 | 147.6 | 101.6 | 96.6 | | 136.2 | 95.1 | 89.0 | |
| 25.8 | 100 | 99 | 32 | 0 | 0.0 | 0.2 | 0.1 | 0.6 | 21 | 52 | 51 | 62 | 19 | 54 | 66 | 126 | 57.6 | 54.9 | 43.5 | 38.4 | 65.0 | 56.2 | 44.4 | 39.3 |
| 24.9 | 100 | 96 | 10 | 0 | 1.6 | 2.6 | 2.4 | 0.4 | 85 | 118 | 139 | 43 | 43 | 86 | 112 | 91 | 82.7 | 69.5 | 63.8 | 40.5 | 78.3 | 65.8 | 61.2 | 41.7 |
| | 96 | 87 | 0 | 0 | 1.3 | 1.5 | 2.1 | 1.2 | 184 | 175 | 156 | 20 | 83 | 159 | 193 | 41 | 129.2 | 82.4 | 81.6 | 51.9 | 101.9 | 75.4 | 69.7 | 44.8 |
| 26.9 | 97 | 88 | 13 | 0 | 0.8 | 1.1 | 1.3 | 6.2 | 97 | 101 | 94 | 9 | 72 | 117 | 114 | 12 | 85.4 | 70.7 | 59.6 | 46.5 | 79.6 | 66.1 | 54.8 | 40.1 |
| 32.0 | 95 | 74 | 4 | 0 | 1.4 | 2.5 | 3.1 | 13.3 | 75 | 67 | 45 | 1 | 35 | 65 | 69 | 8 | 91.2 | 67.9 | 60.0 | ---- | 85.9 | 68.6 | 67.0 | ---- |
| | 90 | 85 | 0 | 0 | | | | | 30 | 34 | 25 | 14 | 11 | 19 | 15 | 12 | 85.1 | 67.3 | 55.4 | 45.1 | 88.6 | 64.0 | 52.8 | 37.2 |
| 26.0 | 100 | 93 | 0 | 0 | 2.4 | 1.1 | 1.5 | 25.0 | 15 | 8 | 4 | 2 | 3 | 7 | 4 | 2 | 74.5 | 59.3 | 52.3 | ---- | 73.0 | 59.6 | 50.8 | ---- |
| 24.2 | 100 | 100 | 0 | 0 | | | | | 12 | 18 | 15 | 6 | 18 | 37 | 31 | 16 | 90.6 | 70.7 | 59.1 | 49.5 | 99.3 | 71.4 | 61.0 | 60.7 |
| 46.4 | 86 | 60 | 14 | -- | 0.9 | 1.5 | 1.0 | 1.0 | 13 | 4 | 12 | 1 | 1 | 1 | 9 | 0 | ---- | ---- | 41.1 | ---- | ---- | ---- | 40.2 | ---- |
| 27.0 | 98 | 92 | 0 | 0 | 0.2 | 0.5 | 1.5 | 0.2 | 554 | 326 | 218 | 16 | 171 | 218 | 210 | 30 | 110.9 | 82.1 | 79.5 | 52.2 | 104.5 | 78.9 | 74.5 | 54.6 |
| 34.9 | 99 | 93 | 23 | -- | | | | | 56 | 71 | 57 | 1 | 30 | 49 | 98 | 1 | 72.4 | 58.7 | 46.5 | ---- | 69.8 | 60.6 | 50.4 | ---- |
| 30.0 | 95 | 95 | 1 | 0 | 4.2 | 2.7 | 1.3 | 6.8 | 65 | 55 | 51 | 21 | 29 | 50 | 105 | 42 | 82.4 | 61.7 | 51.6 | 37.7 | 74.3 | 61.2 | 53.3 | 38.7 |
| 44.2 | 100 | 92 | 5 | 0 | 3.3 | 2.1 | 2.0 | 4.1 | 82 | 45 | 89 | 22 | 50 | 45 | 84 | 43 | 77.0 | 63.3 | 58.3 | 44.1 | 73.8 | 58.5 | 53.7 | 45.6 |
| 24.3 | 100 | 71 | 17 | -- | | | | | 9 | 5 | 6 | 1 | 11 | 9 | 6 | 0 | 64.4 | 53.0 | 50.7 | ---- | 65.5 | 53.4 | 48.5 | ---- |
| 33.3 | 100 | 78 | 0 | 0 | 5.3 | 2.6 | 1.9 | 3.0 | 4 | 11 | 20 | 5 | 4 | 7 | 18 | 5 | 73.3 | 58.9 | 52.9 | 44.4 | 74.1 | 59.5 | 50.6 | 40.8 |
| 14.6 | 96 | 43 | 0 | 0 | 4.3 | 4.6 | 5.4 | | 19 | 13 | 10 | 0 | 5 | 15 | 11 | 0 | 85.7 | 70.7 | 63.6 | | 89.2 | 77.6 | 68.5 | |
| 39.9 | 100 | 100 | 86 | 2 | 3.1 | 4.2 | 4.0 | 4.8 | 8 | 8 | 6 | 18 | 10 | 9 | 15 | 24 | 82.7 | 72.8 | 63.9 | 56.0 | 86.7 | 78.9 | 60.4 | 56.8 |
| 39.3 | 98 | 94 | 80 | 0 | 3.1 | 4.4 | 4.6 | 3.8 | 25 | 10 | 19 | 35 | 18 | 6 | 11 | 7 | 85.4 | 72.2 | 68.8 | 54.6 | 82.1 | 70.7 | 63.4 | 54.2 |
| 39.1 | 100 | 98 | 80 | 0 | 3.1 | 5.1 | 4.8 | 3.8 | 26 | 18 | 23 | 22 | 19 | 24 | 26 | 29 | 82.8 | 75.5 | 64.0 | 58.8 | 83.9 | 76.7 | 65.8 | 57.6 |
| 40.0 | 100 | 100 | 100 | 0 | 3.0 | 3.1 | 4.1 | 3.9 | 2 | 3 | 10 | 13 | 1 | 4 | 8 | 16 | ---- | 74.3 | 66.2 | 58.5 | ---- | 71.0 | 76.4 | 59.0 |
| 39.7 | 100 | 100 | 98 | 0 | 3.1 | 5.9 | 4.0 | 5.1 | 23 | 8 | 24 | 18 | 21 | 8 | 22 | 33 | 84.6 | 71.8 | 65.9 | 56.4 | 82.6 | 71.3 | 62.7 | 54.4 |
| 39.3 | 100 | 100 | 84 | 0 | 3.1 | 4.3 | 3.9 | 5.0 | 5 | 4 | 17 | 11 | 8 | 10 | 20 | 18 | 83.1 | 75.2 | 65.1 | 56.6 | 86.4 | 76.7 | 72.5 | 57.6 |
| 37.3 | 100 | 88 | 2 | 0 | 3.2 | 3.8 | 5.7 | 3.4 | 39 | 41 | 28 | 10 | 15 | 42 | 27 | 19 | 95.4 | 79.6 | 71.3 | 54.5 | 96.0 | 81.7 | 76.7 | 54.4 |
| 34.9 | 98 | 91 | 1 | 0 | 3.8 | 3.8 | 4.7 | 3.9 | 325 | 178 | 124 | 41 | 126 | 156 | 162 | 97 | 123.0 | 90.3 | 79.5 | 58.2 | 112.7 | 86.3 | 74.5 | 64.3 |
| 38.2 | 100 | 72 | 8 | 0 | 4.4 | 5.0 | 5.1 | 3.0 | 10 | 9 | 9 | 3 | 8 | 9 | 4 | 2 | 85.5 | 74.6 | 67.5 | ---- | 90.3 | 76.5 | 73.7 | ---- |
| 39.3 | 100 | -- | 91 | 0 | 3.0 | -- | 6.5 | 7.3 | 10 | 2 | 8 | 6 | 8 | 0 | 3 | 7 | 86.7 | ---- | 64.6 | 54.3 | 82.5 | ---- | 60.0 | 51.7 |
| 35.4 | 100 | 97 | 9 | 0 | | | | | 113 | 111 | 68 | 15 | 54 | 97 | 69 | 17 | 81.6 | 70.6 | 63.0 | 58.5 | 78.9 | 62.5 | 54.2 | 56.7 |
| 25.6 | 97 | 73 | 0 | 0 | 4.4 | 4.8 | 3.4 | 4.8 | 19 | 7 | 10 | 10 | 10 | 4 | 10 | 8 | 70.9 | 56.4 | 49.3 | 43.5 | 64.3 | 56.4 | 51.0 | 39.0 |
| 39.0 | 77 | 76 | 0 | 0 | 1.1 | 3.3 | 2.2 | 2.1 | 38 | 9 | 14 | 4 | 23 | 20 | 27 | 15 | 57.3 | 49.2 | 44.0 | 40.0 | 56.8 | 48.5 | 45.5 | 40.8 |
| 32.6 | 100 | 87 | 2 | 24 | 1.4 | 1.0 | 1.8 | 1.0 | 143 | 98 | 71 | 15 | 42 | 45 | 64 | 18 | 93.8 | 73.1 | 62.3 | 52.5 | 92.7 | 70.3 | 59.2 | 45.7 |
| 31.0 | 100 | 97 | 0 | 0 | 2.5 | 2.9 | 3.4 | 6.0 | 38 | 20 | 39 | 9 | 30 | 15 | 26 | 11 | 83.3 | 64.9 | 52.2 | 41.8 | 82.9 | 63.5 | 53.8 | 44.9 |
| 27.1 | 90 | 83 | 0 | 0 | 4.5 | 4.1 | 5.3 | 2.0 | 29 | 22 | 19 | 9 | 19 | 26 | 29 | 12 | 98.7 | 62.2 | 60.0 | 56.0 | 86.2 | 66.7 | 52.4 | 51.1 |
| 23.6 | 100 | 100 | 5 | 0 | 1.0 | 1.1 | 1.3 | 1.0 | 79 | 65 | 49 | 12 | 16 | 48 | 44 | 21 | 102.4 | 77.2 | 66.1 | 53.8 | 96.2 | 67.5 | 66.4 | 46.5 |
| 26.0 | 93 | 42 | 13 | 0 | 7.0 | 9.8 | 6.9 | | 39 | 37 | 23 | 0 | 15 | 47 | 46 | 0 | 92.1 | 81.7 | 74.2 | | 87.5 | 72.5 | 68.7 | |
| 25.2 | 97 | 95 | 2 | 0 | 0.3 | 0.3 | 1.4 | 0.1 | 136 | 217 | 135 | 47 | 86 | 170 | 136 | 48 | 135.6 | 95.1 | 79.1 | 72.5 | 120.0 | 89.3 | 70.7 | 61.2 |
| 32.4 | 98 | 41 | 18 | 0 | 2.0 | 2.4 | 2.7 | 3.0 | 26 | 9 | 23 | 0 | 19 | 28 | 32 | 0 | 87.4 | 74.9 | 62.5 | | 78.4 | 67.2 | 58.7 | |
| 30.4 | 100 | 98 | 2 | 0 | 3.0 | 2.9 | 4.0 | 3.0 | 113 | 73 | 52 | 77 | 67 | 51 | 50 | 88 | 94.4 | 76.1 | 72.1 | 47.9 | 86.7 | 70.6 | 61.5 | 45.8 |
| 35.1 | 100 | 76 | 6 | -- | 0.5 | 0.5 | 0.6 | 0.0 | 24 | 17 | 19 | 0 | 20 | 37 | 30 | 2 | 85.5 | 72.8 | 62.0 | ---- | 82.3 | 67.4 | 58.1 | ---- |
| 28.6 | 100 | 50 | 0 | 0 | 0.0 | 0.0 | 0.7 | | 8 | 6 | 6 | 0 | 2 | 8 | 7 | 0 | ---- | 54.2 | 44.9 | | ---- | 52.6 | 43.5 | |
| 31.7 | 96 | 91 | 2 | -- | 0.0 | 0.1 | 0.4 | 2.4 | 13 | 25 | 28 | 0 | 15 | 31 | 38 | 1 | 104.0 | 85.6 | 72.7 | ---- | 104.0 | 76.9 | 72.6 | ---- |
| 34.4 | 92 | 91 | 10 | 0 | 1.1 | 1.2 | 6.8 | 5.1 | 10 | 14 | 12 | 2 | 2 | 8 | 8 | 4 | ---- | 55.0 | 49.2 | ---- | ---- | 50.7 | 48.7 | ---- |
| 21.3 | 100 | 96 | 0 | 0 | 3.6 | 3.1 | 4.2 | 4.6 | 15 | 16 | 11 | 2 | 9 | 12 | 11 | 7 | 81.1 | 63.6 | 54.9 | ---- | 78.9 | 65.6 | 51.9 | ---- |
| 22.0 | 86 | 67 | 1 | 0 | 3.1 | 5.1 | 3.3 | 2.0 | 129 | 79 | 96 | 4 | 23 | | | | | | | | | | | |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|-----------------------------|--------|-------------|-----------------------|----|----|----|------------------------------|-------|-------|------|-------|------------------------|----|----|-------|------------------------------------|-------|-------|------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| ILLINOIS (continued) | | | | | | | | | | | | | | | | | | | | |
| Illinois St U | 28 | I | 5 | 5 | 5 | | 90.9 | 71.6 | 68.1 | 70.6 | 5 | 5 | 4 | | 116.7 | 95.8 | 90.1 | | 93.1 | |
| Illinois Wesleyan U | | IIB | 2 | 2 | 3 | 3 | 88.5 | 70.3 | 58.5 | 46.6 | 70.7 | 2 | 2 | 2 | 3 | 121.9 | 95.9 | 79.8 | 59.9 | 96.6 |
| John Wood CC | 215 | III | 4 | - | 3 | 4 | 66.8 | ---- | 52.7 | 44.2 | 54.5 | 5 | - | 5 | 5 | 75.3 | ---- | 61.3 | 52.7 | 63.0 |
| Judson U | 31 | IIB | 5 | 4 | 5 | | 61.4 | 56.6 | 45.1 | | 57.1 | | | | | | | | | |
| Kaskaskia Coll | | III | 2 | 2 | 1 | 5 | 80.4 | 69.5 | 64.5 | 36.6 | 69.2 | 2 | 1 | 1 | 5 | 109.3 | 97.9 | 86.2 | 50.0 | 94.3 |
| Knox Coll | | IIB | 3 | 4 | 4 | 2 | 80.3 | 60.2 | 51.6 | 49.8 | 64.1 | 3 | 4 | 4 | 3 | 102.3 | 77.2 | 65.7 | 61.8 | 81.8 |
| Lake Forest Coll | | IIB | 2 | 2 | 3 | | 94.6 | 71.9 | 58.0 | | 74.2 | 2 | 2 | 2 | | 121.3 | 95.1 | 77.4 | | 97.2 |
| Lewis U | 28 | IIA | 2 | 2 | 2 | 1 | 97.6 | 79.5 | 66.2 | 58.8 | 77.5 | 2 | 2 | 2 | 1 | 124.4 | 100.1 | 86.8 | 78.3 | 99.8 |
| Lincoln Christian U | 31 | IIB | 5 | 5 | 5 | | 54.4 | 49.3 | 45.6 | | 50.7 | 5 | 5 | 5 | | 68.7 | 62.3 | 58.0 | | 64.2 |
| Loyola U Chicago | 13,95 | I | 3 | 3 | 3 | 2 | 128.5 | 88.2 | 76.3 | 63.9 | 89.0 | 3 | 3 | 3 | 2 | 165.2 | 113.3 | 97.5 | 81.5 | 114.0 |
| MacMurray Coll | | IIB | 5 | 5 | 5 | - | 60.1 | 49.5 | 46.4 | ---- | 48.7 | 5 | 5 | 5 | - | 77.8 | 63.3 | 59.0 | ---- | 62.2 |
| McKendree U | 28,187 | IIA | 5 | 5 | 4 | 3 | 76.5 | 59.6 | 56.2 | 49.2 | 60.7 | 5 | 5 | 5 | 4 | 95.8 | 73.4 | 69.7 | 61.1 | 75.4 |
| Millikin U | | IIB | 4 | 4 | 4 | 3 | 74.6 | 61.0 | 51.9 | 48.3 | 58.0 | 4 | 4 | 4 | 3 | 93.3 | 76.9 | 65.8 | 61.9 | 73.3 |
| Monmouth Coll | | IIB | 4 | 4 | 4 | 3 | 74.1 | 60.9 | 51.2 | 48.4 | 60.9 | 4 | 4 | 4 | 3 | 95.2 | 79.5 | 69.7 | 62.7 | 80.0 |
| North Central Coll | | IIA | 3 | 2 | 3 | - | 92.0 | 75.5 | 61.0 | ---- | 75.4 | 2 | 2 | 4 | - | 122.9 | 99.2 | 76.3 | ---- | 98.2 |
| North Park U | 28 | IIA | 5 | 4 | 5 | | 75.2 | 63.6 | 54.7 | | 67.0 | 5 | 5 | 5 | | 94.9 | 82.1 | 72.3 | | 85.9 |
| Northeastern Illinois U | 31 | IIA | 3 | 2 | 2 | 5 | 86.6 | 74.4 | 66.7 | 42.3 | 64.5 | 4 | 3 | 3 | 5 | 108.4 | 94.2 | 83.7 | 56.3 | 82.2 |
| Northern Illinois U | 12 | I | 5 | 5 | 5 | 5 | 98.5 | 75.5 | 68.3 | 42.1 | 72.8 | 5 | 5 | 4 | 5 | 125.7 | 99.7 | 91.5 | 61.8 | 96.6 |
| Northwestern U | 15 | I | 1 | 1 | 1 | | 182.0 | 115.1 | 102.7 | | 147.5 | 1 | 1 | 1* | | 230.1 | 151.3 | 135.7 | | 189.2 |
| Quincy U | | IIB | 5 | 5 | 5 | 4 | 63.3 | 51.9 | 43.7 | 41.6 | 48.9 | 5 | 5 | 5 | 5 | 81.2 | 64.5 | 54.3 | 52.0 | 61.3 |
| Saint Xavier U | 28,128 | IIA | 3 | 3 | 3 | - | 89.7 | 72.0 | 63.7 | ---- | 71.3 | 3 | 3 | 4 | - | 115.9 | 91.5 | 76.6 | ---- | 89.7 |
| Southern Ill U-Carbondale | 15 | I | 5 | 5 | 5 | 5 | 103.4 | 75.3 | 67.7 | 35.5 | 73.2 | 5 | 5 | 4 | 5 | 133.2 | 99.8 | 90.2 | 50.9 | 96.9 |
| Southern Ill U-Edwardsville | 20 | IIA | 2 | 2 | 2 | 5 | 94.4 | 79.3 | 64.8 | 41.6 | 71.2 | 2 | 1 | 2 | 4 | 122.7 | 105.0 | 88.5 | 62.1 | 95.9 |
| St. Francis Med Coll Nurs | 25 | IIA | 4 | 2 | 2 | 2 | 83.1 | 76.3 | 66.2 | 57.8 | 66.9 | 4 | 2 | 2 | 2 | 103.8 | 99.0 | 84.5 | 73.7 | 85.3 |
| Trinity Christian Coll | | IIB | 4 | 4 | 4 | - | 70.5 | 61.0 | 51.3 | ---- | 58.7 | 4 | 4 | 4 | - | 93.9 | 77.6 | 66.4 | ---- | 76.6 |
| Trinity Int U-Evan Div Sch | | IIA | 4 | 4 | 4 | | 79.1 | 65.9 | 57.3 | | 71.6 | 5 | 5 | 4 | | 95.0 | 79.7 | 74.0 | | 87.1 |
| Trinity International U | | IIA | 5 | 5 | 5 | | 67.5 | 59.6 | 50.1 | | 59.5 | 5 | 5 | 5 | | 82.2 | 76.3 | 63.1 | | 75.1 |
| U Chicago | 16 | I | 1* | 1* | 1* | 2 | 210.7 | 118.9 | 105.6 | 62.9 | 151.4 | 1* | 1* | 1* | 1 | 256.0 | 154.1 | 138.9 | 90.3 | 189.8 |
| U Illinois-Chicago | | I | 2 | 2 | 3 | 2 | 131.6 | 92.3 | 79.0 | 58.0 | 95.6 | 3 | 2 | 2 | 2 | 166.2 | 121.5 | 106.3 | 82.2 | 125.2 |
| U Illinois-Springfield | | IIA | 1 | 4 | 3 | 4 | 109.3 | 67.5 | 62.1 | 47.6 | 69.6 | 1 | 3 | 2 | 2 | 140.8 | 93.1 | 87.0 | 70.3 | 95.6 |
| U Illinois-Urbana-Champaign | | I | 2 | 2 | 1 | 2 | 145.0 | 96.2 | 90.4 | 60.9 | 114.3 | 2 | 2 | 1 | 2 | 181.3 | 125.9 | 119.3 | 85.6 | 146.4 |
| Western Illinois U | 27,188 | IIA | 2 | 2 | 3 | 5 | 97.3 | 76.3 | 62.3 | 42.9 | 73.5 | 3 | 3 | 4 | 5 | 117.3 | 93.3 | 76.3 | 54.9 | 89.9 |
| Wheaton Coll | | IIB | 2 | 2 | 2 | 2 | 91.7 | 76.8 | 60.1 | 49.7 | 76.2 | 2 | 1 | 2 | 3 | 122.1 | 103.9 | 78.9 | 65.0 | 102.0 |

INDIANA

| | | | | | | | | | | | | | | | | | | | | |
|--------------------------------|-------|-----|---|---|---|---|-------|------|------|------|-------|---|---|---|---|-------|-------|-------|------|-------|
| Anderson U | 27 | IIB | 5 | 4 | 4 | 4 | 64.1 | 57.0 | 50.2 | 42.7 | 57.6 | 5 | 4 | 4 | 5 | 82.4 | 74.9 | 65.7 | 53.7 | 74.6 |
| Ball St U | 28 | I | 5 | 5 | 5 | 4 | 90.0 | 69.7 | 58.7 | 47.2 | 65.8 | 5 | 5 | 5 | 4 | 117.9 | 92.8 | 77.6 | 63.6 | 87.2 |
| Bethel Coll | | IIB | 5 | 5 | 5 | 4 | 62.3 | 51.8 | 46.0 | 41.6 | 49.5 | 4 | 4 | 4 | 4 | 85.7 | 73.4 | 65.2 | 57.8 | 69.6 |
| Butler U | 31 | IIA | 3 | 2 | 2 | 3 | 90.1 | 77.7 | 67.7 | 49.0 | 72.7 | 3 | 2 | 2 | 3 | 118.2 | 101.2 | 88.2 | 63.7 | 94.9 |
| Calumet Coll St. Joseph | | IIA | 5 | 5 | 5 | 4 | 57.4 | 53.7 | 49.7 | 46.3 | 51.5 | 5 | 5 | 5 | 4 | 72.5 | 66.5 | 64.7 | 60.7 | 65.7 |
| DePauw U | | IIB | 2 | 2 | 2 | - | 95.5 | 75.2 | 63.5 | ---- | 82.1 | 2 | 2 | 2 | - | 123.3 | 99.1 | 82.3 | ---- | 106.7 |
| Earlham Coll & Earlham Sch Rel | | IIB | 3 | 3 | 3 | 4 | 81.2 | 66.5 | 57.1 | 42.3 | 66.7 | 2 | 2 | 3 | 4 | 113.8 | 95.3 | 76.6 | 55.9 | 92.8 |
| Franklin Coll Indiana | | IIB | 3 | 4 | 4 | 4 | 80.3 | 60.9 | 50.8 | 42.2 | 59.8 | 3 | 4 | 4 | 4 | 103.5 | 78.5 | 65.8 | 55.9 | 77.4 |
| Goshen Coll | 28 | IIB | 5 | 5 | 5 | | 62.9 | 51.3 | 44.2 | | 54.9 | 4 | 5 | 5 | | 87.8 | 69.4 | 59.6 | | 75.4 |
| Hanover Coll | | IIB | 3 | 3 | 3 | - | 80.2 | 66.0 | 57.1 | ---- | 71.3 | 3 | 3 | 3 | - | 105.3 | 89.2 | 70.0 | ---- | 93.8 |
| IU-PU-Fort Wayne | 27 | IIA | 3 | 3 | 3 | 3 | 88.7 | 71.5 | 63.6 | 50.6 | 68.3 | 3 | 2 | 2 | 2 | 117.3 | 97.2 | 87.1 | 69.1 | 93.0 |
| IU-PU-Indianapolis | | I | 4 | 4 | 4 | | 113.6 | 81.1 | 68.8 | | 78.3 | 4 | 4 | 4 | | 142.2 | 104.2 | 89.7 | | 100.9 |
| Indiana St U | 28 | I | 5 | 5 | 5 | 5 | 95.6 | 71.0 | 64.2 | 46.0 | 70.5 | 4 | 4 | 3 | 3 | 142.5 | 108.6 | 98.0 | 72.6 | 106.4 |
| Indiana U-Bloomington | | I | 2 | 3 | 2 | | 132.6 | 90.7 | 83.0 | | 99.8 | 3 | 3 | 2 | | 164.8 | 114.9 | 105.0 | | 125.8 |
| Indiana U-East | | IIB | 3 | 3 | 2 | | 76.4 | 65.3 | 59.5 | | 59.0 | 4 | 3 | 2 | | 98.4 | 84.9 | 78.3 | | 78.7 |
| Indiana U-Kokomo | | IIB | 2 | 4 | 3 | | 87.0 | 60.6 | 55.6 | | 57.6 | 2 | 4 | 3 | | 114.7 | 80.7 | 76.0 | | 78.0 |
| Indiana U-Northwest | | IIA | 3 | 3 | 4 | | 92.2 | 69.0 | 57.9 | | 66.4 | 2 | 3 | 4 | | 120.4 | 90.9 | 76.4 | | 87.9 |
| Indiana U-South Bend | | IIA | 4 | 5 | 4 | | 78.1 | 61.4 | 57.1 | | 57.3 | 4 | 5 | 4 | | 101.7 | 81.2 | 74.9 | | 76.2 |
| Indiana U-Southeast | | IIA | 4 | 3 | 3 | | 84.0 | 70.8 | 63.9 | | 67.2 | 3 | 3 | 3 | | 111.0 | 93.7 | 83.5 | | 89.1 |
| Indiana Wesleyan U | 25 | IIB | 4 | 3 | 4 | - | 75.6 | 64.0 | 53.5 | ---- | 61.7 | 2 | 2 | 2 | - | 114.4 | 93.9 | 82.4 | ---- | 93.2 |
| Ivy Tech CC of Indiana | 5,102 | III | 4 | 5 | 5 | 4 | 64.5 | 52.0 | 46.2 | 41.5 | 48.1 | 4 | 4 | 4 | 4 | 89.6 | 74.2 | 66.9 | 58.0 | 68.5 |
| Manchester U | | IIB | 5 | 5 | 4 | 4 | 64.9 | 55.9 | 49.7 | 43.1 | 56.1 | 5 | 5 | 4 | 4 | 83.5 | 72.9 | 63.7 | 57.0 | 72.5 |
| Purdue U-Calumet | 27 | IIA | 2 | 3 | 2 | 4 | 94.8 | 72.6 | 64.8 | 43.6 | 73.5 | 2 | 2 | 2 | 4 | 124.8 | 98.6 | 88.9 | 61.6 | 99.3 |
| Purdue U-Main | 27 | I | 3 | 3 | 2 | 3 | 130.6 | 91.4 | 80.7 | 53.0 | 102.6 | 3 | 3 | 2 | 3 | 163.9 | 120.3 | 106.5 | 71.4 | 132.0 |
| Purdue U-North Central | 28 | IIB | 2 | 3 | 2 | - | 97.5 | 66.8 | 58.7 | ---- | 63.8 | 2 | 2 | 2 | - | 127.2 | 91.6 | 80.9 | ---- | 87.3 |
| Rose-Hulman Inst Tech | 29 | IIB | 1 | 1 | 1 | | 108.9 | 86.6 | 73.1 | | 92.1 | 1 | 1 | 1 | | 151.8 | 120.3 | 101.5 | | 128.2 |
| Saint Joseph's Coll | | IIB | 5 | 5 | 5 | 5 | 61.5 | 54.2 | 47.7 | 21.4 | 49.3 | 5 | 5 | 4 | 5 | 80.1 | 71.4 | 64.7 | 31.2 | 65.6 |
| Saint Mary's Coll | 28 | IIB | 3 | 3 | 3 | - | 80.7 | 62.5 | 54.4 | ---- | 63.3 | 3 | 3 | 4 | - | 108.5 | 84.3 | 69.8 | ---- | 84.3 |
| Taylor U | | IIB | 5 | 5 | 5 | - | 64.6 | 54.9 | 48.1 | ---- | 58.1 | 4 | 3 | 4 | - | 93.8 | 87.8 | 69.5 | ---- | 86.0 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | | | | | (10) F-T FAC. WOMEN | | | | | | | |
|-----------------------------|---------------------|-----|-----|----|--------------------------------|------|------|------|---------------------|-----|-----|-----|----------------|-----|-----|-----|------------------------|-------|-------|------|-----------------|-------|-------|------|
| | PR | AO | AI | IN | PR | AO | AI | IN | F-T FAC. MEN | | | | F-T FAC. WOMEN | | | | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | |
| | | | | | | | | | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| 31.8 | 100 | 96 | 3 | 0 | 1.0 | 2.1 | 2.2 | | 170 | 125 | 103 | 0 | 86 | 118 | 118 | 0 | 94.2 | 74.3 | 68.9 | | 84.4 | 68.8 | 67.4 | |
| 36.7 | 100 | 96 | 4 | 0 | 2.6 | 2.1 | 3.8 | 5.9 | 34 | 28 | 25 | 2 | 16 | 20 | 31 | 6 | 90.4 | 71.0 | 60.3 | ---- | 84.5 | 69.3 | 57.0 | ---- |
| 15.6 | 100 | -- | 100 | 0 | 4.0 | 4.2 | 4.2 | 4.2 | 7 | 0 | 12 | 6 | 7 | 2 | 14 | 6 | 64.7 | ---- | 55.1 | 45.1 | 68.9 | ---- | 50.6 | 43.4 |
| | 90 | 41 | 0 | 0 | 2.4 | -3.6 | -1.8 | | 21 | 12 | 3 | 0 | 9 | 10 | 7 | 0 | 61.9 | 60.5 | 50.7 | | 60.3 | 51.8 | 42.7 | |
| 36.2 | 100 | 100 | 61 | 60 | 7.0 | 7.6 | 7.6 | 3.0 | 14 | 8 | 13 | 3 | 12 | 9 | 15 | 2 | 80.1 | 75.1 | 66.2 | ---- | 80.8 | 64.6 | 63.1 | ---- |
| 27.6 | 95 | 95 | 3 | 0 | 0.0 | 0.2 | 3.7 | 4.7 | 26 | 22 | 19 | 3 | 15 | 15 | 14 | 5 | 83.5 | 60.5 | 51.8 | 49.7 | 74.8 | 59.8 | 51.2 | 49.9 |
| 30.9 | 97 | 97 | 0 | 0 | 2.0 | 2.8 | 3.1 | | 24 | 16 | 17 | 0 | 6 | 18 | 14 | 0 | 94.4 | 71.1 | 56.8 | | 95.2 | 72.6 | 59.5 | |
| 28.8 | 95 | 72 | 4 | 0 | 2.1 | 4.0 | 3.9 | 4.6 | 38 | 18 | 38 | 6 | 21 | 28 | 44 | 13 | 98.6 | 80.5 | 66.3 | 62.8 | 95.8 | 78.8 | 66.0 | 57.0 |
| 26.5 | 0 | 0 | 0 | 0 | 2.8 | 3.7 | 1.6 | | 14 | 9 | 5 | 0 | 3 | 2 | 4 | 0 | 55.0 | ---- | 43.9 | | 51.7 | ---- | 47.8 | |
| 28.2 | 94 | 97 | 3 | 0 | 0.0 | 0.1 | 0.0 | 0.3 | 143 | 103 | 54 | 109 | 66 | 82 | 64 | 156 | 134.8 | 90.3 | 76.5 | 60.5 | 115.1 | 85.7 | 76.2 | 66.3 |
| 27.8 | 80 | 75 | 0 | -- | 2.0 | 1.8 | 1.5 | 2.0 | 1 | 2 | 8 | 0 | 4 | 6 | 12 | 1 | ---- | ---- | 46.0 | ---- | ---- | ---- | 46.7 | ---- |
| 24.1 | 100 | 91 | 11 | 0 | 5.0 | 3.7 | 4.2 | 3.1 | 13 | 12 | 14 | 5 | 9 | 20 | 14 | 11 | 79.8 | 63.3 | 61.5 | 55.0 | 71.6 | 57.4 | 51.0 | 46.6 |
| 26.5 | 96 | 85 | 2 | 0 | 0.0 | 0.2 | 1.4 | 0.0 | 19 | 23 | 23 | 7 | 9 | 30 | 22 | 11 | 74.3 | 63.7 | 50.5 | 53.6 | 75.1 | 58.9 | 53.3 | 44.9 |
| 31.4 | 100 | 94 | 3 | 0 | 2.9 | 4.6 | 4.8 | 3.0 | 18 | 8 | 19 | 4 | 13 | 8 | 14 | 3 | 77.7 | 63.8 | 51.3 | 50.0 | 69.1 | 57.9 | 51.1 | 46.4 |
| 30.3 | 93 | 86 | 0 | -- | 3.3 | 3.7 | 3.4 | 3.7 | 29 | 19 | 19 | 0 | 17 | 18 | 32 | 2 | 94.1 | 74.9 | 62.4 | ---- | 88.4 | 76.1 | 60.1 | ---- |
| 28.2 | 54 | 72 | 52 | 0 | 4.8 | 4.3 | 4.2 | | 30 | 10 | 10 | 0 | 27 | 22 | 19 | 0 | 74.9 | 60.7 | 54.6 | | 75.5 | 65.0 | 54.7 | |
| 27.4 | 100 | 97 | 4 | 0 | 4.5 | 4.2 | 4.3 | 4.3 | 39 | 46 | 40 | 58 | 38 | 52 | 57 | 71 | 88.3 | 77.1 | 66.6 | 42.9 | 84.8 | 72.0 | 66.7 | 41.7 |
| 32.7 | 100 | 99 | 3 | 0 | 0.4 | 0.0 | 0.0 | 0.1 | 152 | 159 | 96 | 70 | 59 | 139 | 88 | 105 | 101.0 | 77.3 | 66.0 | 42.4 | 92.2 | 73.3 | 70.7 | 42.0 |
| 28.3 | 93 | 81 | 0 | 0 | 4.1 | 5.0 | 5.5 | | 445 | 181 | 152 | 0 | 144 | 99 | 100 | 0 | 187.8 | 118.9 | 107.3 | | 163.9 | 108.4 | 95.8 | |
| 25.3 | 100 | 79 | 0 | 0 | 4.4 | 2.8 | 3.5 | 2.1 | 9 | 8 | 14 | 3 | 1 | 6 | 10 | 5 | ---- | 49.5 | 42.4 | 46.7 | ---- | 55.0 | 45.5 | 38.6 |
| 25.8 | 100 | 83 | 5 | -- | 0.0 | 0.1 | 4.0 | 0.0 | 16 | 40 | 13 | 0 | 14 | 46 | 29 | 1 | 90.7 | 74.2 | 67.7 | ---- | 88.5 | 70.0 | 61.9 | ---- |
| 32.3 | 99 | 98 | 6 | 0 | 2.7 | 2.8 | 2.2 | 4.1 | 152 | 204 | 94 | 33 | 43 | 98 | 82 | 18 | 105.4 | 76.8 | 72.4 | 34.0 | 96.6 | 72.1 | 62.2 | 38.4 |
| 34.7 | 99 | 93 | 1 | 0 | 2.2 | 2.5 | 4.5 | 2.1 | 98 | 106 | 73 | 41 | 38 | 92 | 92 | 84 | 96.0 | 81.5 | 68.3 | 41.1 | 90.4 | 76.6 | 62.0 | 41.8 |
| 27.5 | 0 | 0 | 0 | 0 | 3.0 | 4.3 | 3.4 | 3.0 | 0 | 0 | 0 | 1 | 5 | 5 | 11 | 12 | | | | ---- | 83.1 | 76.3 | 66.2 | ---- |
| 30.0 | 100 | 41 | 3 | -- | 0.3 | 2.0 | 1.2 | 4.5 | 17 | 8 | 20 | 0 | 7 | 9 | 20 | 1 | 71.4 | 61.1 | 51.5 | ---- | 68.5 | 60.9 | 51.0 | ---- |
| 21.5 | 95 | 45 | 0 | 0 | 1.4 | 2.4 | 1.6 | | 20 | 8 | 4 | 0 | 0 | 3 | 2 | 0 | 79.1 | 65.4 | ---- | | 67.2 | ---- | ---- | ---- |
| 23.9 | 100 | 84 | 0 | 0 | 1.0 | 1.8 | 3.4 | | 6 | 10 | 4 | 0 | 2 | 9 | 3 | 0 | ---- | 60.9 | 47.7 | | ---- | 58.2 | 53.2 | |
| 25.4 | 95 | 77 | 0 | 0 | | | | | 466 | 140 | 142 | 47 | 130 | 67 | 68 | 28 | 218.8 | 122.4 | 107.3 | 64.7 | 181.8 | 111.4 | 102.1 | 60.0 |
| 30.9 | 95 | 91 | 1 | 0 | 1.9 | 2.1 | 2.4 | 0.2 | 242 | 176 | 143 | 6 | 101 | 170 | 164 | 18 | 132.8 | 96.8 | 81.2 | 56.3 | 128.7 | 87.7 | 77.2 | 58.5 |
| 37.2 | 100 | 100 | 0 | 0 | 3.6 | 2.8 | 4.0 | 3.4 | 18 | 53 | 29 | 4 | 3 | 39 | 28 | 9 | 110.5 | 71.1 | 65.6 | 46.3 | 101.8 | 62.6 | 58.5 | 48.1 |
| 28.1 | 98 | 96 | 0 | 0 | 4.3 | 5.9 | 5.9 | 3.0 | 635 | 354 | 233 | 8 | 181 | 202 | 172 | 13 | 149.0 | 98.2 | 95.3 | 63.3 | 131.0 | 92.7 | 83.6 | 59.4 |
| 22.2 | 100 | 97 | 3 | 0 | 5.3 | 5.5 | 3.8 | 4.3 | 146 | 89 | 82 | 40 | 70 | 59 | 87 | 69 | 98.6 | 77.3 | 63.4 | 39.7 | 94.4 | 74.8 | 61.2 | 44.7 |
| 33.7 | 93 | 78 | 0 | 0 | 1.7 | 2.2 | 2.9 | 3.5 | 40 | 62 | 26 | 1 | 15 | 31 | 25 | 2 | 93.7 | 78.0 | 60.2 | ---- | 86.6 | 74.3 | 60.1 | ---- |
| 29.6 | 97 | 44 | 6 | 0 | 1.5 | 2.3 | 3.9 | 2.4 | 48 | 17 | 16 | 3 | 15 | 15 | 19 | 6 | 65.0 | 59.2 | 50.6 | 41.7 | 61.3 | 54.4 | 49.9 | 43.3 |
| 32.5 | 100 | 81 | 15 | 0 | 3.1 | 3.2 | 3.5 | 4.0 | 158 | 123 | 150 | 80 | 54 | 114 | 156 | 126 | 92.0 | 72.7 | 60.4 | 49.5 | 84.0 | 66.5 | 57.1 | 45.7 |
| 40.5 | 91 | 81 | 17 | 0 | 0.0 | 0.3 | 0.5 | 0.6 | 9 | 19 | 10 | 7 | 2 | 12 | 13 | 9 | ---- | 51.9 | 46.0 | 44.1 | ---- | 51.6 | 46.0 | 39.6 |
| 30.5 | 99 | 94 | 2 | 0 | 3.0 | 2.8 | 1.1 | 0.8 | 64 | 53 | 36 | 25 | 24 | 47 | 58 | 41 | 91.9 | 82.1 | 63.5 | 49.3 | 85.3 | 72.6 | 70.3 | 48.8 |
| 27.7 | 100 | 89 | 20 | 0 | 0.0 | 0.0 | 1.9 | 0.0 | 3 | 8 | 5 | 4 | 1 | 1 | 5 | 0 | ---- | ---- | 48.2 | 46.3 | ---- | ---- | 51.2 | |
| 30.0 | 97 | 96 | 7 | -- | 3.8 | 6.4 | 5.1 | 13.5 | 63 | 35 | 26 | 1 | 36 | 33 | 19 | 0 | 96.5 | 74.9 | 64.3 | ---- | 93.9 | 75.5 | 62.4 | ---- |
| 37.9 | 100 | 89 | 0 | 0 | 3.4 | 5.0 | 8.1 | 1.5 | 18 | 10 | 14 | 1 | 18 | 9 | 22 | 6 | 78.3 | 67.8 | 59.9 | ---- | 84.0 | 65.2 | 55.4 | ---- |
| 29.3 | 100 | 100 | 3 | 0 | 1.8 | 3.3 | 1.9 | 7.5 | 15 | 7 | 16 | 2 | 7 | 2 | 18 | 5 | 80.4 | ---- | 51.4 | ---- | 80.1 | ---- | 50.4 | ---- |
| 37.3 | 94 | 26 | 0 | 0 | 2.1 | 1.6 | 3.6 | | 17 | 13 | 7 | 0 | 14 | 14 | 7 | 0 | 62.1 | 52.1 | 45.4 | | 63.9 | 50.5 | 43.1 | |
| 31.6 | 100 | 93 | 6 | -- | 3.2 | 3.3 | 6.1 | 3.0 | 32 | 19 | 8 | 1 | 17 | 10 | 9 | 1 | 80.2 | 66.7 | 57.1 | ---- | 80.3 | 64.6 | 57.1 | ---- |
| 36.1 | 98 | 98 | 1 | 10 | 0.4 | 0.4 | 1.9 | 4.4 | 46 | 81 | 42 | 9 | 11 | 51 | 48 | 12 | 90.7 | 71.9 | 65.1 | 50.8 | 80.5 | 70.8 | 62.2 | 50.5 |
| 28.9 | 89 | 75 | 1 | 0 | 1.7 | 2.4 | 3.0 | 2.0 | 160 | 158 | 149 | 0 | 75 | 147 | 159 | 0 | 117.5 | 83.4 | 73.1 | | 105.4 | 78.6 | 64.7 | |
| 51.0 | 71 | 85 | 7 | 0 | 2.9 | 2.9 | 4.3 | 8.2 | 87 | 75 | 46 | 31 | 40 | 70 | 50 | 38 | 98.5 | 73.6 | 66.7 | 44.6 | 89.5 | 68.2 | 61.8 | 47.2 |
| 26.0 | 93 | 76 | 0 | 0 | 2.4 | 3.3 | 3.9 | | 498 | 288 | 189 | 0 | 165 | 211 | 149 | 0 | 136.2 | 94.4 | 89.7 | | 121.8 | 85.6 | 74.4 | |
| 33.4 | 90 | 67 | 5 | 0 | 1.9 | 1.9 | 2.2 | | 5 | 4 | 14 | 0 | 5 | 8 | 27 | 0 | 78.6 | 61.6 | 58.1 | | 74.3 | 67.2 | 60.2 | |
| 35.4 | 100 | 71 | 5 | 0 | 2.1 | 2.9 | 2.3 | | 8 | 5 | 21 | 0 | 2 | 12 | 20 | 0 | ---- | 62.8 | 55.6 | | ---- | 59.7 | 55.5 | |
| 32.4 | 100 | 77 | 0 | 0 | 2.6 | 1.9 | 2.9 | 1.5 | 19 | 27 | 23 | 0 | 9 | 25 | 35 | 0 | 98.9 | 68.8 | 57.4 | | 78.1 | 69.1 | 58.2 | |
| 32.8 | 100 | 93 | 1 | 0 | 1.1 | 1.5 | 1.7 | | 22 | 52 | 36 | 0 | 11 | 32 | 37 | 0 | 81.7 | 62.3 | 57.2 | | 70.8 | 59.9 | 57.0 | |
| 32.6 | 98 | 82 | 0 | 0 | 1.1 | 1.7 | 2.3 | | 26 | 26 | 20 | 0 | 19 | 19 | 24 | 0 | 86.5 | 73.4 | 63.0 | | 80.5 | 67.2 | 64.6 | |
| 51.2 | 0 | 3 | 0 | -- | 1.2 | 1.3 | 2.5 | 28.7 | 40 | 42 | 52 | 1 | 20 | 26 | 64 | 0 | 75.6 | 64.3 | 54.4 | ---- | 75.7 | 63.4 | 52.7 | ---- |
| 42.6 | 0 | 0 | 0 | 0 | | | | | 51 | 116 | 251 | 125 | 62 | 227 | 369 | 167 | 64.5 | 53.4 | 46.3 | 42.0 | 64.5 | 51.3 | 46.2 | 41.1 |
| 29.3 | 90 | 97 | 0 | 0 | 1.9 | 4.1 | 2.4 | 2.5 | 15 | 14 | 12 | 1 | 6 | 15 | 10 | 2 | 66.7 | 57.3 | 50.5 | ---- | 60.3 | 54.6 | 48.8 | ---- |
| 35.1 | 99 | 96 | 6 | 0 | 0.4 | 0.1 | 1.6 | 1.9 | 60 | 42 | 18 | 8 | 24 | 50 | 31 | 8 | 96.0 | 73.0 | 67.1 | 40.4 | 92.0 | 72.2 | 63.5 | 46.9 |
| 28.7 | 98 | 91 | 1 | 0 | 2.5 | 3.1 | 2.7 | 2.3 | 670 | 378 | 229 | 8 | 140 | 200 | 210 | 8 | 133.1 | 92.4 | 82.4 | 51.5 | 118.9 | 89.4 | 78.7 | 54.6 |
| 36.9 | 100 | 98 | 0 | -- | 3.2 | 2.6 | 3.3 | | 11 | 28 | 11 | 0 | 0 | 20 | 22 | 1 | 97.5 | 66.6 | 60.7 | ---- | | 67.0 | 57.7 | ---- |
| 39.1 | 98 | 93 | 0 | 0 | 4.9 | 4.8 | 4.0 | | 53 | 53 | 25 | 0 | 7 | 15 | 8 | 0 | 109.4 | 87.7 | 73.1 | | 105.1 | 82.4 | 73.1 | |
| 33.1 | 91 | 93 | 27 | 0 | 5.6 | 3.4 | 3.3 | 3.0 | 7 | 14 | 10 | 4 | 4 | 14 | 5 | 5 | 62.1 | 54.1 | 49.6 | 20.6 | 60.6 | 54.3 | 43.9 | 22.1 |
| 33.2 | 97 | 100 | 12 | -- | 1.4 | 0.9 | 2.9 | 2.0 | 17 | 13 | 13 | 0 | 21 | 27 | 30 | 1 | 82.7 | 63.2 | 57.0 | ---- | 79.1 | 62.2 | 53.3 | ---- |
| 47.9 | 96 | 56 | 6 | -- | 1.8 | 2.7 | 2.4 | 4.1 | 52 | 22 | 18 | 0 | 15 | 5 | 13 | 2 | 64.9 | 54.6 | 47.7 | ---- | 63.4 | 56.4 | 48.7 | ---- |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|----------------------------|-------|-------------|-----------------------|----|----|----|------------------------------|------|------|------|------|------------------------|----|----|----|------------------------------------|-------|------|------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| INDIANA (continued) | | | | | | | | | | | | | | | | | | | | |
| Trine U | 30,68 | IIB | 2 | 2 | 2 | 3 | 91.5 | 69.8 | 60.8 | 47.1 | 63.6 | 2 | 3 | 3 | 4 | 112.0 | 86.1 | 73.8 | 58.5 | 77.7 |
| U Evansville | 27 | IIA | 3 | 4 | 4 | 5 | 87.3 | 67.9 | 58.4 | 40.1 | 68.9 | 3 | 4 | 4 | 5 | 113.0 | 90.3 | 74.2 | 49.3 | 89.4 |
| U Indianapolis | 28 | IIA | 4 | 3 | 4 | 4 | 81.6 | 70.5 | 58.7 | 45.1 | 64.1 | 4 | 3 | 4 | 4 | 105.1 | 90.7 | 74.5 | 62.3 | 82.5 |
| U Southern Indiana | | IIA | 4 | 4 | 4 | 3 | 82.5 | 66.3 | 56.8 | 47.6 | 58.9 | 3 | 3 | 3 | 3 | 113.6 | 94.0 | 79.2 | 67.0 | 82.5 |
| Valparaiso U | 12 | IIA | 1 | 4 | 4 | - | 104.7 | 65.5 | 57.4 | ---- | 73.2 | 1 | 3 | 2 | - | 133.1 | 93.9 | 85.8 | ---- | 101.6 |
| Wabash Coll | | IIB | 1 | 2 | 2 | - | 100.7 | 76.7 | 58.8 | ---- | 76.8 | 2 | 1 | 3 | - | 129.5 | 102.1 | 77.0 | ---- | 100.7 |

IOWA

| | | | | | | | | | | | | | | | | | | | | |
|-----------------------------|--------|-----|---|---|---|---|-------|------|------|------|------|---|---|---|---|-------|-------|-------|------|-------|
| AIB Coll Business | 31,32 | IIB | 5 | 5 | 5 | - | 46.1 | 41.9 | 41.4 | ---- | 43.1 | 5 | 5 | 5 | - | 58.1 | 58.5 | 48.5 | ---- | 54.0 |
| Allen Coll | 25,37 | IIA | 5 | 4 | 4 | 2 | 76.3 | 64.2 | 57.3 | 53.7 | 63.7 | 5 | 5 | 5 | 2 | 97.4 | 79.9 | 66.3 | 70.1 | 78.3 |
| Briar Cliff U | 28 | IIB | 5 | 5 | 5 | 4 | 64.5 | 51.2 | 46.8 | 42.3 | 52.0 | 5 | 5 | 5 | 4 | 79.4 | 64.9 | 58.5 | 55.1 | 65.0 |
| Buena Vista U | 31 | IIB | 3 | 4 | 3 | 4 | 78.0 | 59.8 | 54.8 | 44.5 | 60.3 | 4 | 4 | 4 | 4 | 94.5 | 73.9 | 68.2 | 56.4 | 74.5 |
| Central Coll | | IIB | 4 | 4 | 4 | - | 75.2 | 59.3 | 52.7 | ---- | 61.4 | 4 | 4 | 4 | - | 94.3 | 75.6 | 64.8 | ---- | 77.3 |
| Clarke U | 59 | IIB | 4 | 5 | 4 | 2 | 68.5 | 55.8 | 51.8 | 49.2 | 54.6 | | | | | | | | | |
| Coe Coll | | IIB | 3 | 3 | 3 | | 82.9 | 63.6 | 56.0 | | 67.7 | 3 | 3 | 3 | | 108.7 | 86.8 | 74.0 | | 89.8 |
| Cornell Coll | | IIB | 4 | 5 | 5 | | 74.0 | 55.7 | 47.7 | | 60.8 | 3 | 5 | 4 | | 99.4 | 72.9 | 64.2 | | 80.6 |
| Dordt Coll | | IIB | 4 | 4 | 4 | 4 | 70.1 | 57.8 | 50.4 | 45.0 | 59.6 | 3 | 3 | 3 | 2 | 102.6 | 89.6 | 73.4 | 70.0 | 88.6 |
| Faith BAPT Bible Coll & Sem | | IIB | 5 | 5 | 5 | | 47.0 | 42.8 | 43.4 | | 45.5 | 5 | 5 | 5 | | 59.7 | 59.8 | 61.7 | | 60.0 |
| Graceland U | 28,174 | IIB | 5 | 5 | 5 | 5 | 53.4 | 49.1 | 45.3 | 39.7 | 48.1 | | | | | | | | | |
| Grinnell Coll | | IIB | 1 | 1 | 1 | - | 109.3 | 87.3 | 70.1 | ---- | 86.5 | 1 | 1 | 1 | - | 151.1 | 117.5 | 92.7 | ---- | 116.6 |
| Iowa St U | 30 | I | 3 | 3 | 3 | 2 | 122.3 | 88.9 | 78.8 | 60.4 | 93.7 | 3 | 3 | 2 | 2 | 157.3 | 118.5 | 106.5 | 84.6 | 123.8 |
| Kirkwood CC | | III | 4 | 3 | 3 | 2 | 67.5 | 59.6 | 53.6 | 49.8 | 59.2 | 4 | 3 | 3 | 2 | 90.1 | 80.7 | 73.6 | 69.2 | 80.2 |
| Loras Coll | | IIB | 4 | 5 | 5 | - | 66.3 | 54.9 | 48.2 | ---- | 56.0 | 5 | 5 | 5 | - | 81.8 | 69.4 | 63.2 | ---- | 70.8 |
| Luther Coll | | IIB | 3 | 3 | 3 | 3 | 81.7 | 67.5 | 55.9 | 48.0 | 68.1 | 2 | 2 | 3 | 2 | 113.0 | 91.3 | 76.9 | 69.2 | 93.3 |
| Morningside Coll | | IIB | 4 | 4 | 4 | 3 | 69.6 | 57.6 | 50.9 | 45.8 | 57.6 | 4 | 4 | 4 | 3 | 90.9 | 74.2 | 67.5 | 61.6 | 75.5 |
| Northwestern Coll | | IIB | 5 | 5 | 5 | 3 | 64.3 | 55.8 | 47.5 | 47.0 | 55.9 | 5 | 5 | 5 | 3 | 79.8 | 68.9 | 61.0 | 58.9 | 69.8 |
| U Iowa | 5 | I | 2 | 3 | 3 | 5 | 135.3 | 89.9 | 76.7 | 46.1 | 99.1 | 2 | 3 | 3 | 5 | 173.8 | 116.5 | 99.4 | 59.6 | 127.8 |
| U Northern Iowa | | IIA | 3 | 3 | 3 | 2 | 92.2 | 72.8 | 62.8 | 56.1 | 74.3 | 3 | 3 | 3 | 2 | 119.1 | 95.8 | 83.6 | 71.4 | 97.0 |
| Upper Iowa U | 28,76 | IIB | 4 | 4 | 4 | - | 70.5 | 57.4 | 50.8 | ---- | 54.1 | 4 | 4 | 5 | - | 84.6 | 74.5 | 62.3 | ---- | 67.0 |

KANSAS

| | | | | | | | | | | | | | | | | | | | | |
|-------------------|--------|-----|---|---|---|---|-------|------|------|------|------|---|---|---|---|-------|-------|------|------|-------|
| Baker U | | IIB | 5 | 5 | 5 | 5 | 63.3 | 51.0 | 44.8 | 39.9 | 51.8 | 5 | 5 | 5 | 5 | 78.3 | 66.3 | 55.7 | 48.2 | 65.2 |
| Emporia St U | 28,34 | IIA | 5 | 5 | 5 | 5 | 71.1 | 57.3 | 53.9 | 40.2 | 57.7 | 5 | 5 | 5 | 5 | 93.0 | 76.3 | 71.9 | 55.2 | 76.6 |
| Fort Hays St U | | IIA | 4 | 4 | 4 | 3 | 78.4 | 64.9 | 58.6 | 49.4 | 61.2 | 4 | 4 | 4 | 3 | 99.5 | 83.5 | 76.1 | 65.3 | 79.2 |
| Friends U | 181 | IIA | 5 | 5 | 5 | - | 63.0 | 59.8 | 52.3 | ---- | 58.0 | 5 | 5 | 5 | - | 81.3 | 77.7 | 66.2 | ---- | 74.6 |
| Johnson Co CC | 25 | III | 3 | 3 | 2 | | 72.3 | 64.0 | 61.1 | | 68.0 | 3 | 2 | 1 | | 99.8 | 90.1 | 87.7 | | 94.9 |
| Kansas St U | 30,196 | I | 5 | 5 | 5 | 5 | 104.0 | 75.5 | 65.6 | 44.6 | 74.8 | 5 | 5 | 5 | 5 | 129.3 | 93.2 | 79.2 | 56.0 | 92.3 |
| Newman U | 28,131 | IIB | 5 | 5 | 4 | 5 | 65.9 | 54.8 | 50.5 | 39.3 | 53.5 | 5 | 4 | 5 | 5 | 83.4 | 73.0 | 62.1 | 48.0 | 68.6 |
| Ottawa U | 32,113 | IIB | 5 | 5 | 5 | 5 | 63.3 | 51.8 | 44.3 | 36.1 | 50.3 | 5 | 5 | 5 | 5 | 75.4 | 60.6 | 52.7 | 42.5 | 59.4 |
| Pittsburg St U | | IIA | 4 | 5 | 4 | 4 | 77.8 | 58.8 | 57.1 | 47.5 | 62.5 | 4 | 5 | 4 | 3 | 100.9 | 78.0 | 75.5 | 64.3 | 82.3 |
| Southwestern Coll | | IIB | 5 | 4 | 4 | | 61.9 | 56.6 | 49.3 | | 56.4 | 5 | 5 | 5 | | 74.7 | 68.2 | 60.7 | | 68.3 |
| Tabor Coll | | IIB | 5 | 5 | 5 | | 43.8 | 37.9 | 36.3 | | 38.9 | 5 | 5 | 5 | | 60.8 | 54.9 | 47.8 | | 53.0 |
| U Kansas-Main | 15 | I | 3 | 4 | 4 | | 121.2 | 82.3 | 73.3 | | 91.0 | 3 | 4 | 4 | | 150.6 | 105.5 | 93.6 | | 115.1 |
| Washburn U | 13 | IIA | 2 | 3 | 4 | - | 102.1 | 69.5 | 58.8 | ---- | 69.9 | 2 | 4 | 4 | - | 128.3 | 90.1 | 76.8 | ---- | 90.1 |

KENTUCKY

| | | | | | | | | | | | | | | | | | | | | |
|------------------------|------|-----|---|---|---|---|-------|------|------|------|------|---|---|---|---|-------|-------|------|------|-------|
| Bellarmine U | 28 | IIA | 2 | 3 | 3 | 3 | 96.8 | 68.9 | 60.1 | 51.4 | 69.9 | 2 | 4 | 4 | 3 | 121.4 | 90.2 | 78.1 | 65.9 | 89.7 |
| Berea Coll | | IIB | 3 | 2 | 3 | 2 | 83.8 | 68.1 | 55.9 | 50.8 | 67.4 | 3 | 3 | 3 | 3 | 104.1 | 85.7 | 71.1 | 63.3 | 84.7 |
| Centre Coll | | IIB | 2 | 2 | 3 | 2 | 88.7 | 69.1 | 56.5 | 52.5 | 69.5 | 3 | 3 | 3 | 3 | 110.1 | 85.9 | 70.1 | 64.2 | 86.3 |
| Eastern Kentucky U | | IIA | 4 | 5 | 4 | 1 | 77.0 | 63.0 | 56.7 | 62.2 | 63.1 | 5 | 5 | 5 | 2 | 89.4 | 73.5 | 65.9 | 71.6 | 73.5 |
| Georgetown Coll | 31 | IIB | 4 | 5 | 5 | | 66.2 | 54.6 | 45.6 | | 55.9 | 5 | 5 | 5 | | 78.7 | 64.8 | 54.8 | | 66.5 |
| Kentucky Christian U | 28 | IIB | 5 | - | 5 | 5 | 48.7 | ---- | 40.6 | 26.7 | 42.1 | 5 | - | 5 | 5 | 60.1 | ---- | 46.9 | 31.2 | 50.1 |
| Kentucky Wesleyan Coll | | IIB | 5 | 5 | 5 | - | 54.3 | 49.9 | 40.1 | ---- | 46.6 | 5 | 5 | 5 | - | 66.0 | 56.6 | 52.1 | ---- | 59.6 |
| Morehead St U | 28 | IIA | 5 | 5 | 5 | 5 | 75.6 | 62.6 | 53.4 | 39.8 | 59.0 | 4 | 4 | 4 | 5 | 100.2 | 84.3 | 72.8 | 56.2 | 79.8 |
| Murray St U | 28 | IIA | 4 | 4 | 4 | | 85.7 | 67.7 | 58.0 | | 65.1 | 3 | 3 | 3 | | 114.2 | 91.6 | 80.1 | | 88.4 |
| Northern Kentucky U | 13 | IIA | 2 | 3 | 2 | 1 | 97.1 | 72.5 | 66.9 | 64.4 | 67.8 | 2 | 3 | 2 | 1 | 120.9 | 92.6 | 85.9 | 82.9 | 87.0 |
| Transylvania U | | IIB | 2 | 2 | 2 | 3 | 88.9 | 72.4 | 58.7 | 49.1 | 74.8 | 2 | 2 | 3 | 1 | 111.5 | 93.0 | 76.7 | 73.0 | 95.7 |
| U Kentucky | 5 | I | 4 | 4 | 3 | | 115.2 | 83.6 | 75.8 | | 88.7 | 5 | 5 | 5 | | 134.7 | 98.1 | 89.0 | | 104.0 |
| U Louisville | 5,96 | I | 4 | 5 | 5 | 4 | 115.5 | 77.8 | 64.5 | 50.5 | 84.6 | 4 | 5 | 5 | 4 | 144.8 | 100.7 | 85.4 | 69.0 | 108.8 |
| U Pikeville | 25 | IIB | 5 | 5 | 5 | 5 | 62.6 | 51.6 | 44.8 | 40.5 | 50.3 | 5 | 5 | 5 | 5 | 75.4 | 62.5 | 53.6 | 50.0 | 60.7 |
| Union Coll | | IIB | 5 | 5 | 5 | - | 47.4 | 49.4 | 37.5 | ---- | 44.0 | 5 | 5 | 5 | - | 57.2 | 59.6 | 45.9 | ---- | 53.3 |
| Western Kentucky U | | IIA | 3 | 4 | 4 | 5 | 86.7 | 67.2 | 56.8 | 43.1 | 63.1 | 3 | 4 | 4 | 4 | 112.0 | 88.0 | 75.2 | 58.5 | 83.0 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | | | | | (10) F-T FAC. WOMEN | | | | | | | | AVG. SAL. MEN | | | | AVG. SAL. WOMEN | | | |
|-----------------------------|---------------------|-----|----|----|--------------------------------|------|------|-----|---------------------|-----|-----|----|-----|-----|-----|-----|------------------------|------|------|------|-------|------|------|------|---------------|----|----|----|-----------------|----|----|----|
| | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 21.2 | 43 | 5 | 0 | 0 | 35.8 | 28.5 | 14.5 | 8.3 | 5 | 17 | 30 | 5 | 2 | 5 | 15 | 6 | --- | 71.6 | 62.5 | 51.5 | --- | 63.5 | 57.5 | 43.5 | | | | | | | | |
| 29.7 | 100 | 98 | 7 | 0 | 1.9 | 2.6 | 2.6 | 2.3 | 41 | 33 | 28 | 3 | 9 | 22 | 40 | 2 | 88.4 | 71.4 | 60.2 | --- | 82.0 | 62.7 | 57.0 | --- | | | | | | | | |
| 27.4 | 97 | 80 | 15 | 0 | 5.7 | 4.6 | 5.9 | 1.6 | 18 | 38 | 39 | 10 | 12 | 43 | 71 | 13 | 81.6 | 72.0 | 58.4 | 47.4 | 81.5 | 69.1 | 58.8 | 43.4 | | | | | | | | |
| 40.2 | 97 | 96 | 5 | 0 | 2.1 | 2.5 | 3.3 | 2.4 | 24 | 43 | 53 | 28 | 8 | 36 | 61 | 70 | 83.8 | 68.5 | 60.7 | 51.4 | 78.4 | 63.8 | 53.4 | 46.1 | | | | | | | | |
| 38.8 | 92 | 95 | 9 | -- | 2.1 | 1.7 | 1.9 | 3.7 | 51 | 56 | 34 | 0 | 20 | 31 | 41 | 2 | 105.4 | 68.6 | 60.3 | --- | 102.8 | 59.9 | 55.1 | --- | | | | | | | | |
| 31.1 | 100 | 97 | 0 | -- | 9.3 | 7.3 | 3.2 | 3.9 | 17 | 27 | 8 | 1 | 3 | 8 | 17 | 0 | 101.0 | 77.3 | 54.1 | --- | 98.7 | 74.8 | 61.0 | --- | | | | | | | | |
| 25.4 | 0 | 0 | 0 | -- | 6.0 | 9.4 | 5.4 | 4.1 | 3 | 1 | 3 | 0 | 6 | 3 | 7 | 1 | 49.3 | --- | 43.1 | --- | 44.6 | --- | 40.7 | --- | | | | | | | | |
| 23.1 | 0 | 0 | 0 | 0 | 4.3 | 4.5 | 3.1 | 3.0 | 0 | 0 | 1 | 0 | 7 | 8 | 9 | 3 | | | | --- | 76.3 | 64.2 | --- | 53.7 | | | | | | | | |
| 25.1 | 93 | 70 | 14 | 0 | 1.3 | 5.6 | 6.1 | 4.0 | 10 | 10 | 9 | 2 | 5 | 10 | 12 | 2 | 66.3 | 51.8 | 46.8 | --- | 60.8 | 50.6 | 46.8 | --- | | | | | | | | |
| 23.5 | 94 | 96 | 18 | 0 | 2.0 | 2.0 | 2.0 | 2.0 | 11 | 10 | 14 | 4 | 6 | 13 | 20 | 2 | 77.1 | 60.9 | 55.9 | --- | 79.5 | 59.0 | 54.0 | --- | | | | | | | | |
| 25.8 | 100 | 100 | 0 | -- | 0.8 | 2.8 | 0.3 | 2.1 | 18 | 20 | 11 | 0 | 9 | 15 | 14 | 2 | 76.8 | 59.6 | 52.7 | --- | 72.0 | 59.0 | 52.7 | --- | | | | | | | | |
| 73 | 93 | 4 | 0 | | | | | | 6 | 7 | 10 | 5 | 5 | 22 | 15 | 16 | 71.0 | 56.7 | 53.0 | 49.1 | 65.4 | 55.5 | 51.0 | 49.2 | | | | | | | | |
| 32.6 | 100 | 100 | 12 | 0 | 2.5 | 3.2 | 3.0 | | 23 | 17 | 14 | 0 | 12 | 10 | 12 | 0 | 83.8 | 65.2 | 58.0 | | 81.2 | 60.8 | 53.7 | | | | | | | | | |
| 32.6 | 100 | 96 | 0 | 0 | 1.1 | 2.5 | 3.9 | | 24 | 8 | 4 | 0 | 18 | 15 | 6 | 0 | 76.7 | 55.8 | 49.9 | | 70.3 | 55.6 | 46.2 | | | | | | | | | |
| 48.7 | 0 | 0 | 0 | 0 | 2.6 | 4.2 | 5.5 | 5.3 | 29 | 14 | 15 | 7 | 4 | 1 | 4 | 3 | 70.5 | --- | 51.0 | 45.2 | 67.4 | --- | 48.2 | 44.8 | | | | | | | | |
| 32.0 | 0 | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 | | 11 | 3 | 2 | 0 | 0 | 1 | 1 | 0 | 47.0 | --- | --- | | --- | --- | --- | | | | | | | | | |
| 96 | 86 | 16 | 0 | | -10.0 | 4.1 | 3.0 | 2.8 | 13 | 8 | 16 | 3 | 11 | 13 | 16 | 2 | 53.4 | 50.5 | 45.4 | --- | 53.5 | 48.2 | 45.3 | --- | | | | | | | | |
| 34.9 | 100 | 100 | 0 | -- | 3.5 | 3.5 | 3.6 | 3.5 | 25 | 29 | 29 | 2 | 15 | 28 | 28 | 0 | 114.3 | 87.3 | 70.8 | --- | 101.1 | 87.3 | 69.5 | --- | | | | | | | | |
| 32.2 | 99 | 97 | 1 | 0 | 3.3 | 3.8 | 3.8 | 2.7 | 412 | 258 | 171 | 1 | 103 | 145 | 135 | 2 | 123.0 | 92.6 | 81.4 | --- | 119.5 | 82.2 | 75.6 | --- | | | | | | | | |
| 35.6 | 0 | 0 | 0 | 0 | 4.3 | 4.6 | 5.0 | 5.1 | 51 | 46 | 29 | 21 | 41 | 34 | 25 | 32 | 66.9 | 60.1 | 52.7 | 50.5 | 68.3 | 58.9 | 54.5 | 49.3 | | | | | | | | |
| 26.4 | 97 | 94 | 7 | -- | 0.0 | 0.0 | 0.0 | 0.0 | 24 | 30 | 14 | 2 | 6 | 21 | 13 | 0 | 65.6 | 56.0 | 48.3 | --- | 68.9 | 53.3 | 48.0 | --- | | | | | | | | |
| 37.0 | 100 | 92 | 2 | 0 | 1.7 | 2.7 | 3.3 | 1.7 | 31 | 44 | 21 | 1 | 23 | 28 | 29 | 3 | 82.0 | 68.1 | 55.6 | --- | 81.4 | 66.6 | 56.2 | --- | | | | | | | | |
| 31.1 | 100 | 75 | 0 | 0 | 4.7 | 4.4 | 6.7 | 5.0 | 14 | 11 | 14 | 4 | 10 | 9 | 15 | 4 | 71.0 | 58.9 | 54.3 | 47.6 | 67.8 | 55.9 | 47.7 | 43.9 | | | | | | | | |
| 24.9 | 100 | 95 | 12 | 0 | 0.0 | 0.0 | 0.2 | 0.0 | 25 | 12 | 11 | 5 | 7 | 9 | 6 | 9 | 64.5 | 56.7 | 47.4 | 43.8 | 63.7 | 54.6 | 47.6 | 48.9 | | | | | | | | |
| 29.0 | 94 | 85 | 0 | 0 | 2.8 | 2.9 | 3.7 | 5.2 | 363 | 225 | 179 | 3 | 131 | 182 | 150 | 2 | 140.8 | 93.2 | 80.3 | --- | 120.1 | 85.8 | 72.3 | --- | | | | | | | | |
| 30.5 | 100 | 96 | 10 | 33 | 2.8 | 2.6 | 2.2 | 5.7 | 124 | 112 | 48 | 27 | 50 | 83 | 70 | 52 | 94.3 | 74.4 | 67.5 | 57.1 | 87.0 | 70.5 | 59.6 | 55.6 | | | | | | | | |
| 23.8 | 100 | 60 | 2 | -- | 0.0 | 0.0 | 0.0 | 0.0 | 5 | 10 | 19 | 0 | 3 | 5 | 34 | 1 | 76.1 | 57.7 | 52.4 | --- | 61.1 | 56.8 | 49.9 | --- | | | | | | | | |
| 25.7 | 95 | 71 | 11 | 0 | 1.0 | 0.7 | 3.6 | 1.9 | 11 | 14 | 8 | 2 | 9 | 10 | 10 | 5 | 67.5 | 52.8 | 46.5 | --- | 58.2 | 48.4 | 43.5 | --- | | | | | | | | |
| 32.8 | 100 | 93 | 13 | 0 | 0.0 | 0.8 | 1.2 | 0.5 | 52 | 46 | 20 | 14 | 25 | 30 | 28 | 33 | 72.3 | 58.4 | 52.6 | 41.4 | 68.8 | 55.6 | 54.9 | 39.7 | | | | | | | | |
| 29.4 | 93 | 99 | 20 | 0 | 4.1 | 4.7 | 5.9 | 5.8 | 35 | 41 | 56 | 25 | 10 | 30 | 44 | 41 | 80.4 | 66.6 | 57.2 | 53.2 | 71.5 | 62.6 | 60.5 | 47.1 | | | | | | | | |
| 28.6 | 62 | 0 | 0 | -- | 0.0 | 0.8 | 0.2 | 4.0 | 23 | 10 | 11 | 0 | 11 | 5 | 14 | 1 | 64.1 | 63.1 | 53.4 | --- | 60.8 | 53.1 | 51.4 | --- | | | | | | | | |
| 39.6 | 0 | 0 | 0 | 0 | 2.7 | 3.7 | 3.5 | | 89 | 45 | 26 | 0 | 82 | 58 | 22 | 0 | 72.7 | 64.2 | 61.1 | | 71.8 | 63.7 | 61.2 | | | | | | | | | |
| 23.4 | 99 | 95 | 1 | 0 | 2.4 | 3.5 | 4.3 | 2.7 | 240 | 173 | 143 | 86 | 54 | 114 | 131 | 123 | 105.5 | 77.6 | 66.9 | 48.0 | 97.6 | 72.4 | 64.1 | 42.2 | | | | | | | | |
| 28.2 | 91 | 58 | 0 | 0 | | | | | 6 | 20 | 8 | 0 | 5 | 16 | 19 | 7 | 63.9 | 55.5 | 48.7 | | 68.2 | 53.9 | 51.3 | 39.3 | | | | | | | | |
| 18.2 | 100 | 73 | 7 | 0 | 0.0 | 0.0 | 0.0 | 0.0 | 4 | 8 | 6 | 1 | 5 | 7 | 8 | 3 | 64.4 | 52.1 | 43.0 | --- | 62.4 | 51.5 | 45.3 | --- | | | | | | | | |
| 31.7 | 100 | 96 | 23 | 0 | 2.5 | 3.5 | 3.0 | 3.5 | 71 | 44 | 50 | 25 | 33 | 29 | 24 | 37 | 79.1 | 61.1 | 58.8 | 45.1 | 75.1 | 55.4 | 53.4 | 49.2 | | | | | | | | |
| 21.1 | 100 | 89 | 10 | 0 | 2.3 | 2.2 | 3.5 | | 9 | 10 | 5 | 0 | 3 | 8 | 5 | 0 | 63.3 | 59.7 | 46.8 | | 57.9 | 52.8 | 51.8 | | | | | | | | | |
| 36.1 | 75 | 20 | 0 | 0 | 0.0 | 0.0 | 1.7 | | 7 | 3 | 8 | 0 | 5 | 2 | 12 | 0 | 44.4 | --- | 34.8 | | 43.0 | --- | 37.3 | | | | | | | | | |
| 26.5 | 97 | 96 | 0 | 0 | 2.3 | 3.0 | 2.6 | | 316 | 244 | 115 | 0 | 95 | 155 | 95 | 0 | 122.1 | 84.8 | 78.5 | | 117.9 | 78.5 | 67.0 | | | | | | | | | |
| 28.8 | 97 | 86 | 30 | -- | 3.1 | 2.8 | 2.8 | 1.8 | 50 | 28 | 24 | 1 | 23 | 43 | 39 | 0 | 103.2 | 73.5 | 60.2 | --- | 99.8 | 66.8 | 58.0 | --- | | | | | | | | |
| 28.4 | 92 | 89 | 3 | 0 | | | | | 24 | 18 | 19 | 8 | 14 | 18 | 39 | 15 | 97.8 | 66.4 | 59.9 | 50.1 | 95.2 | 71.3 | 60.3 | 52.1 | | | | | | | | |
| 25.6 | 97 | 83 | 0 | 0 | 2.6 | 2.6 | 3.1 | 3.2 | 19 | 30 | 22 | 2 | 16 | 18 | 21 | 5 | 84.2 | 68.8 | 55.6 | --- | 83.3 | 67.1 | 56.3 | --- | | | | | | | | |
| 24.1 | 95 | 100 | 0 | 0 | 4.1 | 4.0 | 4.6 | 3.0 | 29 | 15 | 29 | 1 | 11 | 10 | 24 | 3 | 89.9 | 70.6 | 56.3 | --- | 85.5 | 66.8 | 56.8 | --- | | | | | | | | |
| 16.4 | 94 | 76 | 24 | 0 | 2.5 | 2.5 | 2.6 | 1.9 | 122 | 105 | 79 | 11 | 76 | 109 | 106 | 18 | 80.2 | 62.0 | 57.6 | 69.3 | 71.7 | 63.9 | 56.0 | 57.9 | | | | | | | | |
| 19.0 | 100 | 100 | 4 | 0 | 0.0 | 0.9 | 2.8 | | 26 | 18 | 11 | 0 | 8 | 30 | 12 | 0 | 67.3 | 56.8 | 45.0 | | 62.4 | 53.3 | 46.3 | | | | | | | | | |
| 19.0 | 0 | -- | 0 | 0 | 0.0 | | 0.0 | 0.0 | 9 | 2 | 8 | 2 | 4 | 0 | 9 | 2 | 48.9 | --- | 40.8 | --- | 48.0 | --- | 40.4 | --- | | | | | | | | |

APPENDIX I

| NAME | NOTES | (1) CAT. | (2) AVG. SAL. RTG. | | | | (3) AVG. SALARY (\$1000s) | | | | | (4) AVG. COMP. RTG. | | | | (5) AVG. COMPENSATION (\$1000s) | | | | |
|-------------------------------|--------|-------------|-----------------------|----|----|----|------------------------------|------|------|------|------|------------------------|----|----|----|------------------------------------|-------|-------|------|-------|
| | | | PR | AO | AI | IN | PR | AO | AI | IN | AR | PR | AO | AI | IN | PR | AO | AI | IN | AR |
| LOUISIANA | | | | | | | | | | | | | | | | | | | | |
| Centenary Coll Louisiana | 31 | IIB | 3 | 4 | 4 | - | 77.2 | 59.0 | 52.1 | ---- | 64.4 | 4 | 5 | 3 | - | 94.4 | 72.8 | 71.5 | ---- | 80.3 |
| Grambling St U | 28 | IIA | 5 | 5 | 5 | 5 | 67.6 | 59.7 | 53.1 | 36.4 | 55.3 | 5 | 4 | 4 | 5 | 95.9 | 83.3 | 73.4 | 50.5 | 77.9 |
| Louisiana St U-A & M Coll | 1 | I | 4 | 4 | 3 | 5 | 114.2 | 80.5 | 73.6 | 45.1 | 83.5 | 3 | 3 | 3 | 4 | 153.9 | 110.2 | 100.5 | 62.5 | 113.6 |
| Louisiana St U-Eunice | | III | 5 | 5 | 5 | 5 | 56.1 | 48.9 | 41.3 | 40.4 | 45.3 | 5 | 5 | 5 | 5 | 78.7 | 68.7 | 58.2 | 55.1 | 62.8 |
| Louisiana St U-Health Sci Ctr | 18 | I | 4 | 3 | 3 | 2 | 111.7 | 85.7 | 73.4 | 62.2 | 79.5 | 3 | 2 | 2 | 1 | 160.6 | 123.1 | 105.5 | 89.4 | 114.3 |
| Louisiana Tech U | | I | 5 | 5 | 5 | 5 | 84.8 | 67.8 | 60.2 | 39.4 | 64.9 | | | | | | | | | |
| Loyola U New Orleans | 13 | IIA | 1 | 2 | 2 | | 107.3 | 78.2 | 66.0 | | 78.0 | 1 | 2 | 2 | | 134.2 | 100.6 | 86.3 | | 99.5 |
| McNeese St U | | IIA | 4 | 5 | 5 | 5 | 79.5 | 61.2 | 55.0 | 41.8 | 58.2 | 4 | 4 | 4 | 4 | 108.7 | 84.8 | 76.1 | 59.1 | 80.6 |
| Northwestern St U | | IIA | 5 | 5 | 5 | 5 | 70.3 | 55.5 | 48.2 | 41.0 | 53.0 | 5 | 5 | 5 | 5 | 94.1 | 76.1 | 65.9 | 56.6 | 72.2 |
| Southeastern Louisiana U | 28 | IIA | 4 | 4 | 4 | 4 | 78.9 | 65.6 | 57.3 | 44.3 | 57.8 | 4 | 3 | 3 | 4 | 107.3 | 90.4 | 80.9 | 61.8 | 80.1 |
| Tulane U | | I | 1 | 2 | 2 | 1 | 147.1 | 92.0 | 79.8 | 74.7 | 98.8 | 2 | 3 | 3 | 1 | 180.5 | 115.3 | 100.2 | 90.9 | 122.8 |
| U Louisiana-Monroe | | IIA | 5 | 4 | 4 | 5 | 75.5 | 64.1 | 58.7 | 40.3 | 60.5 | 4 | 4 | 3 | 5 | 99.1 | 85.6 | 78.7 | 54.6 | 80.8 |
| U New Orleans | 30,175 | I | 5 | 5 | 5 | 5 | 87.5 | 66.7 | 62.4 | 39.2 | 67.3 | 5 | 5 | 5 | 5 | 115.9 | 89.3 | 83.4 | 54.7 | 90.1 |

MAINE

| | | | | | | | | | | | | | | | | | | | | |
|---------------------------|--------|-----|----|----|---|---|-------|------|------|------|-------|----|----|----|---|-------|-------|-------|------|-------|
| Bates Coll | | IIB | 1 | 1 | 1 | - | 124.1 | 89.3 | 72.3 | ---- | 97.2 | 1 | 1 | 1 | - | 157.1 | 114.3 | 94.0 | ---- | 124.1 |
| Bowdoin Coll | | IIB | 1* | 1* | 1 | | 135.1 | 96.9 | 76.1 | | 100.3 | 1* | 1* | 1* | | 176.6 | 129.6 | 103.9 | | 133.3 |
| Colby Coll | | IIB | 1* | 1* | 1 | - | 130.6 | 94.8 | 75.7 | ---- | 102.7 | 1* | 1 | 1 | - | 170.4 | 122.7 | 97.4 | ---- | 133.2 |
| Saint Joseph's Coll Maine | 28 | IIB | 4 | 5 | 5 | 3 | 73.7 | 55.8 | 45.2 | 46.4 | 52.7 | 4 | 5 | 5 | 4 | 92.1 | 70.5 | 57.7 | 56.5 | 66.2 |
| U Maine-Augusta | 24 | IIB | 3 | 4 | 4 | 2 | 76.9 | 61.4 | 52.5 | 54.0 | 63.2 | 3 | 3 | 3 | 1 | 103.9 | 85.1 | 76.0 | 74.2 | 87.2 |
| U Maine-Farmington | | IIB | 4 | 4 | 4 | 3 | 70.9 | 57.5 | 50.8 | 48.3 | 59.3 | 4 | 3 | 3 | 1 | 98.8 | 81.6 | 73.1 | 74.1 | 84.1 |
| U Maine-Fort Kent | 25 | IIB | 4 | 4 | 4 | - | 72.0 | 56.2 | 50.1 | ---- | 59.0 | 4 | 4 | 3 | - | 98.8 | 80.3 | 70.4 | ---- | 83.0 |
| U Maine-Machias | | IIB | 5 | 4 | 5 | - | 66.1 | 56.1 | 45.0 | ---- | 54.0 | 4 | 3 | 4 | - | 93.1 | 81.5 | 65.6 | ---- | 78.7 |
| U Maine-Orono | 27,151 | I | 5 | 5 | 5 | 4 | 92.3 | 73.9 | 57.8 | 50.4 | 70.7 | 5 | 5 | 5 | 4 | 123.0 | 100.7 | 81.5 | 70.0 | 96.7 |
| U Maine-Presque Isle | | IIB | 4 | 4 | 5 | | 68.3 | 57.3 | 47.8 | | 55.3 | 4 | 3 | 4 | | 93.6 | 82.8 | 69.7 | | 78.5 |
| U New England | 21,100 | IIA | 3 | 2 | 1 | 1 | 90.7 | 78.3 | 71.4 | 60.4 | 72.5 | 3 | 2 | 1 | 1 | 117.4 | 102.8 | 91.8 | 77.2 | 94.3 |
| U Southern Maine | 1 | IIA | 2 | 2 | 3 | 2 | 95.3 | 76.3 | 61.2 | 56.4 | 78.3 | 2 | 2 | 2 | 1 | 126.5 | 103.4 | 86.6 | 83.6 | 106.0 |

MARYLAND

| | | | | | | | | | | | | | | | | | | | | |
|--------------------------|--------|-----|----|----|----|----|-------|-------|------|------|-------|---|----|----|----|-------|-------|-------|------|-------|
| Bowie St U | | IIA | 3 | 3 | 3 | 1 | 87.2 | 69.2 | 63.5 | 61.8 | 66.9 | 3 | 4 | 3 | 1 | 111.2 | 88.4 | 81.2 | 79.0 | 85.5 |
| CC Baltimore Co | 35,121 | III | 1 | 2 | 2 | 2 | 88.0 | 70.2 | 60.9 | 52.6 | 65.8 | 2 | 2 | 2 | 2 | 115.5 | 93.6 | 82.2 | 71.8 | 88.1 |
| Cecil Coll | | III | 3 | 3 | 4 | - | 71.1 | 62.7 | 50.5 | ---- | 61.3 | 4 | 3 | 4 | - | 93.0 | 80.8 | 69.2 | ---- | 81.1 |
| Coppin St U | 25 | IIA | 3 | 4 | 3 | - | 86.6 | 67.6 | 63.5 | ---- | 66.8 | 3 | 3 | 2 | - | 112.4 | 91.0 | 84.4 | ---- | 87.4 |
| Frostburg St U | | IIA | 4 | 4 | 3 | 1 | 83.1 | 66.8 | 60.3 | 62.0 | 66.0 | 4 | 5 | 4 | 2 | 102.4 | 82.4 | 74.6 | 75.1 | 80.4 |
| Goucher Coll | | IIB | 2 | 2 | 2 | 3 | 96.9 | 74.7 | 64.0 | 48.2 | 70.9 | 2 | 2 | 2 | 3 | 117.0 | 92.3 | 77.6 | 64.6 | 87.4 |
| Hood Coll | 28 | IIA | 4 | 5 | 5 | | 79.9 | 63.0 | 53.0 | | 63.7 | 5 | 5 | 5 | | 96.2 | 74.8 | 63.9 | | 76.3 |
| Howard CC | | III | 2 | 2 | 1 | 1 | 84.7 | 67.1 | 61.3 | 54.1 | 68.3 | 2 | 2 | 2 | 1 | 111.2 | 89.7 | 78.8 | 73.7 | 89.9 |
| McDaniel Coll | | IIB | 2 | 2 | 3 | | 87.9 | 68.3 | 55.0 | | 72.7 | 2 | 3 | 3 | | 116.2 | 88.3 | 70.2 | | 94.8 |
| Montgomery Coll | 163 | III | 1 | 2 | 1 | 1* | 87.5 | 69.8 | 63.3 | 60.7 | 79.2 | 3 | 3 | 3 | 2 | 101.9 | 81.0 | 72.8 | 71.1 | 92.0 |
| Mount St. Mary's U | 31,159 | IIA | 3 | 4 | 4 | | 88.2 | 65.8 | 56.3 | | 64.6 | 3 | 4 | 4 | | 112.2 | 83.9 | 73.3 | | 82.1 |
| Notre Dame Maryland U | 25 | IIB | 2 | 3 | 2 | | 85.9 | 66.7 | 65.1 | | 70.2 | 3 | 3 | 2 | | 110.2 | 85.6 | 82.9 | | 89.7 |
| Salisbury U | 28 | IIA | 3 | 3 | 2 | 1 | 86.3 | 70.0 | 65.1 | 65.9 | 67.1 | 3 | 3 | 2 | 1 | 112.9 | 93.0 | 88.0 | 86.3 | 88.3 |
| St. Mary's Coll Maryland | | IIB | 2 | 2 | 2 | | 91.9 | 69.5 | 60.9 | | 74.8 | 2 | 2 | 2 | | 123.6 | 93.7 | 82.0 | | 100.9 |
| Stevenson U | 25 | IIB | 2 | 2 | 1 | 1* | 91.2 | 76.5 | 66.0 | 63.6 | 75.1 | 2 | 2 | 2 | 1 | 111.8 | 95.1 | 81.7 | 75.7 | 92.6 |
| Towson U | 28,228 | IIA | 3 | 3 | 2 | 2 | 89.0 | 71.3 | 64.5 | 56.6 | 66.5 | 2 | 2 | 2 | 1 | 120.9 | 96.5 | 87.3 | 76.7 | 90.0 |
| U Baltimore | 16 | IIA | 1* | 1* | 1* | | 133.4 | 100.2 | 78.7 | | 98.7 | | | | | | | | | |
| U Maryland-Baltimore | 3 | I | 1 | 1 | 2 | 2 | 147.4 | 105.8 | 83.1 | 62.4 | 101.6 | 2 | 1 | 2 | 2 | 181.6 | 134.5 | 107.4 | 84.8 | 129.2 |
| U Maryland-Baltimore Co | | I | 4 | 4 | 4 | 3 | 114.4 | 78.3 | 70.4 | 53.7 | 82.1 | 4 | 5 | 4 | 3 | 141.4 | 100.5 | 91.8 | 72.5 | 104.8 |
| U Maryland-College Park | 30 | I | 2 | 2 | 2 | 2 | 142.0 | 99.2 | 86.5 | 63.2 | 107.1 | 2 | 2 | 2 | 1 | 174.6 | 126.0 | 111.8 | 87.3 | 135.1 |
| U Maryland-Eastern Shore | | IIA | 4 | 3 | 2 | - | 83.4 | 71.4 | 66.0 | ---- | 67.1 | 3 | 2 | 1 | - | 112.3 | 98.6 | 91.9 | ---- | 93.0 |
| US Naval Academy | 36 | IIB | 1 | 1* | 1* | 1* | 125.6 | 101.8 | 82.2 | 68.0 | 107.4 | 1 | 1* | 1* | 1* | 154.9 | 128.1 | 104.0 | 86.0 | 133.9 |
| Washington Coll | | IIB | 2 | 2 | 2 | 1 | 94.8 | 75.5 | 61.7 | 59.2 | 72.2 | 2 | 2 | 2 | 2 | 114.8 | 97.6 | 78.6 | 72.3 | 91.7 |

MASSACHUSETTS

| | | | | | | | | | | | | | | | | | | | | |
|-----------------|-------|-----|----|----|----|---|-------|-------|-------|------|-------|----|----|----|---|-------|-------|-------|------|-------|
| Amherst Coll | | IIB | 1* | 1* | 1* | | 140.0 | 101.1 | 80.8 | | 103.7 | 1* | 1* | 1* | | 176.5 | 131.4 | 105.0 | | 132.9 |
| Assumption Coll | 31 | IIB | 2 | 2 | 2 | 2 | 91.3 | 75.0 | 60.2 | 51.8 | 70.8 | 2 | 2 | 2 | 3 | 121.4 | 99.1 | 78.8 | 63.9 | 93.2 |
| Babson Coll | 31 | IIB | 1* | 1* | 1* | | 175.4 | 133.3 | 104.4 | | 131.6 | 1* | 1* | 1* | | 216.1 | 167.5 | 135.0 | | 165.1 |
| Bentley U | 31,58 | IIA | 1* | 1* | 1* | | 152.4 | 109.9 | 99.6 | | 109.8 | 1* | 1* | 1* | | 189.3 | 141.0 | 123.3 | | 139.1 |
| Boston Coll | 13 | I | 1 | 1 | 1 | 2 | 168.4 | 105.9 | 89.6 | 64.6 | 120.2 | 1 | 1 | 1 | 1 | 212.0 | 140.0 | 115.5 | 89.3 | 154.6 |
| Boston U | 8 | I | 1 | 1 | 1 | 2 | 161.6 | 110.2 | 93.2 | 60.4 | 112.7 | 1 | 1 | 1 | 2 | 210.7 | 150.2 | 129.8 | 77.8 | 150.6 |
| Brandeis U | 31 | I | 2 | 2 | 2 | 2 | 130.8 | 96.6 | 82.2 | 60.2 | 104.1 | 3 | 2 | 3 | 2 | 164.6 | 123.2 | 102.0 | 75.7 | 131.4 |

| (6) BEN. as % of SAL. | (7) PCT. TENURED | | | | (8) PCT. INCR. (CONT. FAC.) | | | | (9) F-T FAC. MEN | | | | (9) F-T FAC. WOMEN | | | | (10) AVG. SAL. MEN | | | | (10) AVG. SAL. WOMEN | | | |
|-----------------------------|---------------------|-----|----|----|--------------------------------|------|------|------|---------------------|-----|-----|----|-----------------------|-----|-----|-----|-----------------------|-------|-------|------|-------------------------|-------|------|------|
| | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN | PR | AO | AI | IN |
| | 24.7 | 100 | 89 | 0 | -- | 13.7 | 1.7 | 3.0 | 2.5 | 18 | 12 | 6 | 2 | 7 | 7 | 5 | 0 | 77.9 | 59.6 | 53.1 | ---- | 75.5 | 57.9 | 51.0 |
| 26.7 | 100 | 93 | 45 | 0 | 0.4 | 1.6 | 0.1 | 0.2 | 32 | 23 | 33 | 5 | 10 | 20 | 38 | 12 | 68.7 | 63.7 | 52.5 | 41.5 | 64.0 | 55.0 | 53.7 | 34.3 |
| 36.0 | 99 | 94 | 0 | 0 | 4.7 | 5.7 | 5.0 | 4.7 | 332 | 204 | 150 | 90 | 81 | 112 | 104 | 138 | 117.6 | 83.4 | 75.0 | 47.8 | 100.4 | 75.1 | 71.6 | 43.3 |
| 38.7 | 100 | 100 | 0 | 0 | 0.0 | 3.4 | 0.0 | 0.0 | 8 | 7 | 2 | 13 | 2 | 9 | 2 | 17 | ---- | 50.8 | ---- | 37.8 | ---- | 47.4 | ---- | 42.3 |
| 43.8 | 86 | 48 | 0 | 0 | | | | | 17 | 32 | 37 | 9 | 11 | 31 | 44 | 37 | 118.0 | 86.8 | 75.3 | 67.2 | 101.9 | 84.5 | 71.7 | 61.0 |
| | 100 | 81 | 9 | 0 | 0.4 | 0.4 | 0.7 | 0.0 | 45 | 81 | 53 | 23 | 18 | 32 | 58 | 28 | 90.0 | 68.6 | 63.2 | 40.8 | 71.8 | 65.9 | 57.5 | 38.2 |
| 27.6 | 99 | 70 | 0 | 0 | 0.0 | 0.3 | 0.6 | | 63 | 34 | 38 | 0 | 28 | 35 | 25 | 0 | 109.3 | 77.2 | 65.9 | | 102.9 | 79.3 | 66.1 | |
| 37.8 | 100 | 96 | 47 | 0 | 0.2 | 1.2 | 0.7 | 0.2 | 42 | 28 | 48 | 28 | 12 | 22 | 61 | 30 | 80.9 | 63.3 | 55.3 | 41.5 | 74.6 | 58.4 | 54.7 | 42.1 |
| 35.7 | 100 | 95 | 31 | 0 | 0.0 | 0.3 | 1.6 | 0.2 | 27 | 36 | 29 | 10 | 21 | 29 | 58 | 38 | 73.0 | 55.0 | 45.9 | 40.4 | 66.8 | 56.2 | 49.4 | 41.2 |
| 35.4 | 99 | 100 | 15 | 0 | -0.1 | -0.8 | 1.5 | 2.0 | 66 | 54 | 25 | 66 | 32 | 51 | 30 | 145 | 80.3 | 68.8 | 59.3 | 42.7 | 75.9 | 62.1 | 55.6 | 45.1 |
| 24.3 | 98 | 92 | 0 | 0 | 2.4 | 2.4 | 4.6 | 1.7 | 149 | 100 | 95 | 1 | 42 | 71 | 76 | 2 | 149.9 | 90.2 | 81.9 | ---- | 137.3 | 94.4 | 77.2 | ---- |
| 33.5 | 98 | 89 | 20 | 0 | 0.2 | 0.7 | 0.0 | 0.7 | 28 | 56 | 26 | 17 | 15 | 45 | 69 | 24 | 75.5 | 63.2 | 60.8 | 39.0 | 75.6 | 65.1 | 57.9 | 41.3 |
| 32.9 | 96 | 90 | 0 | 0 | 0.7 | 1.2 | 1.5 | 0.8 | 73 | 48 | 39 | 20 | 21 | 31 | 20 | 35 | 89.7 | 69.1 | 63.7 | 38.4 | 79.6 | 62.8 | 59.7 | 39.6 |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| 27.7 | 100 | 95 | 0 | -- | 2.1 | 3.1 | 3.7 | 2.0 | 32 | 17 | 15 | 1 | 19 | 27 | 19 | 1 | 127.8 | 91.8 | 72.6 | ---- | 117.9 | 87.8 | 72.0 | ---- |
| 33.0 | 100 | 100 | 0 | 0 | 3.6 | 4.3 | 5.6 | | 33 | 30 | 20 | 0 | 25 | 31 | 24 | 0 | 136.1 | 96.7 | 77.4 | | 133.7 | 97.0 | 75.0 | |
| 29.8 | 100 | 90 | 0 | -- | 4.0 | 4.1 | 6.5 | | 43 | 21 | 33 | 0 | 28 | 18 | 28 | 1 | 135.9 | 94.0 | 75.8 | ---- | 122.5 | 95.8 | 75.6 | ---- |
| 25.7 | 100 | 83 | 29 | 0 | 0.0 | 3.5 | -7.7 | 1.2 | 6 | 14 | 12 | 6 | 3 | 10 | 16 | 11 | 76.7 | 53.7 | 46.8 | 41.8 | 67.7 | 58.7 | 44.0 | 48.9 |
| 38.0 | 100 | 100 | 0 | 0 | 4.8 | 4.2 | 6.2 | 3.0 | 17 | 11 | 6 | 1 | 16 | 13 | 12 | 3 | 77.0 | 61.5 | 50.3 | ---- | 76.8 | 61.2 | 53.6 | ---- |
| 41.8 | 100 | 97 | 0 | 0 | 2.8 | 3.0 | 2.5 | 1.6 | 21 | 19 | 9 | 0 | 19 | 20 | 13 | 5 | 71.0 | 59.9 | 50.3 | | 70.7 | 55.2 | 51.2 | 48.3 |
| 40.7 | 100 | 88 | 0 | -- | 3.5 | 3.3 | 2.0 | 0.0 | 7 | 6 | 4 | 0 | 5 | 2 | 4 | 2 | 71.9 | ---- | 49.3 | ---- | 72.2 | ---- | 50.9 | ---- |
| 42.8 | 100 | 87 | 0 | -- | 3.0 | 4.4 | 2.0 | 0.0 | 5 | 8 | 3 | 0 | 1 | 7 | 3 | 1 | ---- | 57.3 | 45.4 | ---- | ---- | 54.6 | 44.6 | ---- |
| 36.8 | 100 | 94 | 0 | 0 | 2.6 | 3.4 | 0.5 | 3.2 | 62 | 57 | 25 | 3 | 20 | 43 | 20 | 5 | 94.0 | 76.8 | 59.1 | 54.1 | 87.3 | 70.2 | 56.1 | 48.2 |
| 42.1 | 100 | 100 | 0 | 0 | 0.1 | 4.6 | 1.6 | | 6 | 8 | 6 | 0 | 5 | 6 | 9 | 0 | 67.2 | 56.7 | 49.1 | | 69.5 | 58.2 | 46.9 | |
| 29.9 | 94 | 72 | 0 | 0 | 3.0 | 3.2 | 3.7 | 2.5 | 22 | 31 | 26 | 1 | 13 | 34 | 48 | 2 | 91.0 | 82.4 | 77.3 | ---- | 90.3 | 74.5 | 68.2 | ---- |
| 35.3 | 97 | 96 | 3 | 0 | 2.8 | 3.4 | 2.4 | 0.9 | 68 | 71 | 13 | 0 | 39 | 62 | 16 | 3 | 96.8 | 80.5 | 65.0 | | 92.7 | 71.5 | 58.2 | 56.4 |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| 27.8 | 97 | 69 | 25 | 0 | 2.0 | 2.2 | 2.0 | 2.0 | 26 | 26 | 43 | 0 | 10 | 26 | 48 | 7 | 86.9 | 70.6 | 65.8 | | 87.7 | 67.8 | 61.4 | 61.8 |
| 34.0 | 70 | 21 | 3 | 0 | 3.1 | 2.9 | 3.3 | 3.2 | 31 | 42 | 75 | 33 | 30 | 78 | 113 | 41 | 89.9 | 71.8 | 61.3 | 52.1 | 86.1 | 69.4 | 60.6 | 53.1 |
| 32.3 | 5 | 8 | 6 | -- | 4.1 | 7.8 | 5.6 | 17.5 | 4 | 5 | 9 | 0 | 15 | 7 | 9 | 1 | 78.0 | 58.1 | 50.8 | ---- | 69.2 | 66.0 | 50.2 | ---- |
| 30.6 | 100 | 83 | 38 | -- | 0.0 | 2.4 | 0.9 | 0.0 | 12 | 19 | 32 | 1 | 10 | 10 | 45 | 1 | 88.2 | 69.3 | 63.5 | ---- | 84.7 | 64.2 | 63.5 | ---- |
| 21.7 | 100 | 100 | 25 | 0 | 2.4 | 2.4 | 2.0 | 10.9 | 55 | 34 | 37 | 4 | 24 | 24 | 35 | 1 | 84.6 | 64.9 | 61.2 | ---- | 79.6 | 69.6 | 59.5 | ---- |
| 23.4 | 100 | 91 | 7 | 0 | | | | | 11 | 16 | 22 | 4 | 11 | 29 | 32 | 9 | 99.1 | 73.4 | 65.8 | 53.6 | 94.6 | 75.4 | 62.8 | 45.7 |
| 19.8 | 100 | 83 | 0 | 0 | 6.7 | 3.9 | 3.2 | | 8 | 16 | 13 | 0 | 16 | 19 | 21 | 0 | 78.8 | 65.2 | 56.0 | | 80.4 | 61.2 | 51.1 | |
| 31.7 | 0 | 0 | 0 | 0 | 3.5 | 4.3 | 6.7 | 5.0 | 17 | 16 | 20 | 5 | 32 | 34 | 38 | 19 | 83.7 | 66.2 | 64.1 | 53.3 | 85.2 | 67.6 | 59.8 | 54.3 |
| 30.4 | 97 | 83 | 0 | 0 | 1.2 | 2.0 | 5.1 | | 19 | 20 | 7 | 0 | 16 | 27 | 11 | 0 | 91.3 | 68.8 | 55.3 | | 83.9 | 67.8 | 54.8 | |
| 16.2 | 4 | 0 | 0 | 0 | 5.8 | 5.8 | 6.8 | 8.3 | 145 | 41 | 29 | 2 | 173 | 90 | 52 | 4 | 87.6 | 70.4 | 64.9 | ---- | 87.5 | 69.4 | 62.4 | ---- |
| 27.0 | 94 | 84 | 0 | 0 | 2.0 | 3.8 | 2.9 | | 14 | 22 | 21 | 0 | 4 | 21 | 15 | 0 | 87.7 | 65.6 | 56.0 | | 90.0 | 66.1 | 56.8 | |
| 27.8 | 82 | 44 | 0 | 0 | 2.0 | 2.6 | 3.6 | | 12 | 8 | 15 | 0 | 16 | 24 | 50 | 0 | 79.7 | 71.4 | 68.4 | | 90.6 | 65.1 | 64.1 | |
| 31.4 | 100 | 100 | 19 | 0 | 2.6 | 3.9 | 3.7 | 4.5 | 68 | 69 | 46 | 2 | 29 | 52 | 43 | 6 | 89.0 | 70.0 | 67.6 | ---- | 80.0 | 69.9 | 62.5 | ---- |
| 33.6 | 100 | 100 | 3 | 0 | 0.9 | 1.5 | 1.3 | | 28 | 26 | 14 | 0 | 19 | 27 | 21 | 0 | 96.1 | 72.1 | 61.9 | | 85.8 | 66.9 | 60.1 | |
| 23.3 | 0 | 0 | 0 | 0 | 1.4 | 24.9 | -9.0 | 11.0 | 15 | 15 | 27 | 3 | 19 | 18 | 27 | 6 | 90.2 | 77.7 | 67.9 | 62.5 | 92.0 | 75.5 | 64.0 | 64.1 |
| 35.4 | 100 | 72 | 3 | 0 | 2.1 | 2.9 | 3.7 | 6.4 | 126 | 83 | 106 | 1 | 79 | 103 | 156 | 18 | 91.4 | 72.7 | 67.7 | ---- | 85.3 | 70.2 | 62.4 | ---- |
| | 97 | 84 | 3 | 0 | 2.8 | 2.4 | 2.3 | | 44 | 29 | 23 | 0 | 16 | 20 | 36 | 0 | 133.7 | 99.8 | 83.7 | | 132.4 | 100.9 | 75.5 | |
| 27.1 | 83 | 54 | 0 | 0 | 2.3 | 2.6 | 3.8 | 4.0 | 75 | 40 | 44 | 9 | 45 | 58 | 127 | 61 | 152.5 | 113.2 | 86.1 | 59.4 | 138.9 | 100.7 | 82.1 | 62.9 |
| 27.7 | 95 | 93 | 2 | 0 | 3.2 | 4.3 | 3.6 | 12.6 | 111 | 78 | 50 | 3 | 35 | 72 | 54 | 9 | 117.2 | 81.1 | 72.2 | 48.1 | 105.3 | 75.2 | 68.7 | 55.6 |
| 26.1 | 99 | 98 | 1 | 0 | 2.2 | 4.0 | 4.1 | 2.7 | 493 | 294 | 170 | 5 | 146 | 159 | 149 | 5 | 144.6 | 103.1 | 90.1 | 64.1 | 133.1 | 92.0 | 82.4 | 62.4 |
| 38.5 | 97 | 84 | 13 | -- | 0.3 | 2.4 | 1.7 | 2.0 | 27 | 39 | 37 | 2 | 10 | 25 | 25 | 0 | 85.5 | 72.5 | 69.2 | ---- | 77.9 | 69.9 | 61.4 | ---- |
| 24.7 | 93 | 97 | 1 | 0 | | | | | 100 | 83 | 44 | 1 | 35 | 33 | 23 | 2 | 126.2 | 103.9 | 84.5 | ---- | 123.9 | 96.5 | 77.9 | ---- |
| 27.1 | 100 | 98 | 3 | 0 | | | | | 9 | 29 | 13 | 3 | 3 | 15 | 22 | 1 | 98.5 | 75.5 | 63.9 | ---- | 83.6 | 75.5 | 60.4 | ---- |
| | | | | | | | | | | | | | | | | | | | | | | | | |
| 28.2 | 100 | 97 | 0 | 0 | 4.2 | 7.8 | 4.5 | | 46 | 19 | 22 | 0 | 35 | 14 | 25 | 0 | 145.0 | 100.1 | 82.1 | | 133.3 | 102.5 | 79.7 | |
| 31.6 | 100 | 100 | 19 | 0 | 1.9 | 6.4 | 5.7 | 3.1 | 15 | 39 | 30 | 3 | 9 | 21 | 29 | 3 | 92.6 | 77.3 | 60.1 | 54.8 | 89.0 | 70.8 | 60.2 | 48.7 |
| 23.8 | 96 | 98 | 0 | 0 | 4.5 | 3.2 | 5.6 | | 36 | 37 | 12 | 0 | 13 | 21 | 13 | 0 | 181.7 | 136.2 | 112.6 | | 157.9 | 128.4 | 96.8 | |
| 26.8 | 95 | 95 | 0 | 0 | 3.3 | 4.2 | 2.1 | | 56 | 47 | 14 | 0 | 23 | 40 | 17 | 0 | 150.2 | 107.8 | 101.4 | | 157.7 | 112.5 | 98.1 | |
| 28.6 | 95 | 79 | 0 | 0 | | | | | 172 | 143 | 118 | 1 | 72 | 114 | 99 | 7 | 174.0 | 106.6 | 92.8 | ---- | 155.1 | 105.1 | 85.8 | ---- |
| 33.6 | | | | | | | | | | | | | | | | | | | | | | | | |