

Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2012–13 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	134,747	123,393	167,118	139,194	171,126	157,404	209,662	175,791
Associate	88,306	84,275	104,016	94,199	115,274	110,231	134,725	121,873
Assistant	76,822	73,212	90,622	79,489	100,140	96,056	115,895	101,444
Instructor	51,116	48,359	63,269	63,830	69,444	65,862	86,636	81,543
Lecturer	57,225	54,382	66,519	58,942	76,677	73,286	87,602	78,346
No Rank	68,153	55,905	77,561	73,557	88,966	73,901	100,946	94,188
All Combined	96,686	89,657	120,701	100,093	124,924	116,434	153,607	127,851
<i>CATEGORY IIA (Master's)</i>								
Professor	92,552	88,988	104,186	94,031	118,877	114,418	133,536	119,118
Associate	73,103	71,343	78,125	73,114	95,187	93,162	101,020	94,498
Assistant	62,184	61,041	66,050	61,487	81,082	80,298	84,912	78,735
Instructor	47,098	45,258	52,899	51,987	62,419	60,749	69,048	65,380
Lecturer	49,626	48,086	58,312	52,966	66,936	65,136	77,421	70,551
No Rank	55,624	51,506	66,503	62,292	73,540	68,750	83,413	91,799
All Combined	71,620	69,149	79,438	72,529	93,109	90,213	102,467	93,130
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	91,935	86,427	104,335	78,629	119,655	112,682	135,175	102,872
Associate	70,334	70,066	76,993	63,244	92,676	93,307	100,961	83,302
Assistant	58,406	58,591	62,763	53,901	76,623	79,018	81,216	70,678
Instructor	47,915	48,798	49,990	45,802	63,564	67,054	64,666	59,503
Lecturer	52,116	49,064	60,939	43,831	70,721	68,728	79,902	56,857
No Rank	58,028	45,904	63,581	50,134	76,988	61,206	84,909	63,731
All Combined	70,774	66,298	80,109	63,092	92,790	88,223	104,132	82,758
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	74,526	74,845	n.d.	n.d.	96,739	97,149	n.d.	n.d.
Associate	60,821	60,876	n.d.	n.d.	81,926	82,019	n.d.	n.d.
Assistant	52,643	52,754	n.d.	n.d.	59,177	59,241	n.d.	n.d.
Instructor	45,244	45,314	n.d.	n.d.	62,512	62,637	n.d.	n.d.
Lecturer	45,824	45,819	n.d.	n.d.	63,737	63,732	n.d.	n.d.
No Rank	40,226	41,685	n.d.	n.d.	57,291	59,165	n.d.	n.d.
All Combined	58,884	59,002	n.d.	n.d.	71,983	72,073	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	62,523	62,776	n.d.	n.d.	84,415	84,654	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	116,419	110,143	139,620	100,351	149,168	141,503	177,199	128,674
Associate	80,116	78,529	88,301	74,602	104,907	103,081	114,862	97,306
Assistant	68,025	67,097	74,664	61,881	87,435	86,066	96,137	80,028
Instructor	48,725	46,926	56,530	51,950	65,678	63,853	75,518	66,532
Lecturer	54,475	51,965	64,480	53,751	73,283	70,339	85,066	71,305
No Rank	64,343	54,005	74,042	67,657	84,388	71,661	96,402	88,328
All Combined	84,303	80,578	99,771	75,857	109,181	104,563	128,212	98,200

Notes: The table is based on 1,142 (salary) and 1,093 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.