

Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2012–13

Category or Rank	Number of Faculty	Percent of Faculty	Average Salary (\$)	Average Compensation (\$)	Average Benefits (\$)	Benefits as % of Salary	Percent Tenured
I	195,229	52.6	96,686	124,924	27,936	28.9	56.8
IIA	108,311	29.2	71,620	93,105	21,605	30.2	53.4
IIB	49,816	13.4	70,774	92,783	21,868	30.9	53.3
III	14,550	3.9	58,884	71,967	20,228	34.4	44.1
IV	3,258	0.9	62,523	84,929	21,283	34.0	30.9
All Combined	371,164	100.0	84,112	108,985	24,977	29.7	54.6
<i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i>							
Professor	116,469	31.7	116,419	149,162	31,762	27.3	94.1
Associate	100,757	27.4	80,116	104,901	24,183	30.2	85.0
Assistant	92,346	25.1	68,025	87,428	20,270	29.8	6.1
Instructor	24,417	6.6	48,725	65,662	15,689	32.2	2.2
Lecturer	27,331	7.4	54,475	73,278	18,201	33.4	0.5
No Rank	6,586	1.8	64,343	84,387	19,912	30.9	2.5
All Combined	367,906	100.0	84,303	109,178	25,006	29.7	54.8

Notes: The table is based on 1,142 (salary) and 1,093 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 41.