

## Corrections to the 2012–13 Annual Report on the Economic Status of the Profession

The data shown on the following pages are corrections or additions to the faculty compensation data reported in appendices I and II and survey report table 4 of the *Annual Report on the Economic Status of the Profession, 2012–13*, published in the March–April 2013 issue of *Academe*. Boldface type indicates corrections or additions.

### APPENDIX I

ST. NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
AL Auburn U-Main	27	I	4	<b>4</b>	4	5	109.9	77.1	68.5	42.3	84.6	4	5	4	5	136.4	97.3	86.6	54.7	106.0
AL U Alabama	12	I	2	<b>2</b>	4	4	132.9	90.4	68.2	46.4	88.2	2	2	4	4	174.5	120.4	91.4	62.8	117.1
AL U South Alabama	27,85	IIA	<b>3</b>	<b>4</b>	3	<b>4</b>	<b>87.8</b>	<b>67.2</b>	<b>60.0</b>	<b>46.9</b>	<b>65.4</b>	4	5	<b>4</b>	<b>5</b>	<b>104.1</b>	<b>78.9</b>	<b>70.4</b>	55.0	<b>77.0</b>
CA Biola U		IIA	2	2	2	2	94.5	77.6	65.8	55.5	78.4	1	1	1	<b>1</b>	135.1	106.2	88.3	75.5	108.5
CA Cal St U-Chico		IIA	3	3	<b>2</b>		90.0	69.6	62.3		76.7	2	2	2		118.5	95.1	85.7		102.6
CA Claremont McKenna Coll		IIB	1*	1*	1*	-	<b>143.7</b>	<b>110.8</b>	<b>77.6</b>	----	<b>113.1</b>	1*	1*	1	-	<b>178.3</b>	<b>139.2</b>	<b>97.4</b>	----	<b>141.3</b>
CA Holy Names U		IIA	3	<b>1</b>	3	2	86.9	78.0	61.0	56.0	71.7	4	3	4	3	103.6	89.2	74.4	63.2	84.4
CA Mills Coll	31	IIA	<b>1*</b>	1*	1		118.3	90.7	68.4		96.8	1	1	2		145.5	112.3	87.5		120.2
<b>CA Mount St. Mary's Coll</b>		<b>IIB</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>90.0</b>	<b>72.9</b>	<b>66.2</b>	<b>61.7</b>	<b>72.0</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1*</b>	<b>116.4</b>	<b>99.3</b>	<b>92.6</b>	<b>88.1</b>	<b>98.4</b>
CA Pitzer Coll		IIB	1	1	1		116.4	90.5	74.9		<b>96.3</b>	1	1	<b>1*</b>		<b>151.5</b>	<b>120.8</b>	<b>101.6</b>		<b>126.9</b>
CA Point Loma Nazarene U	28,76	IIB	2	2	2		91.9	75.6	61.0		82.6	2	2	2		117.7	98.4	82.8		107.1
CA Pomona Coll		IIB	1*	1*	<b>1*</b>	-	142.8	99.6	75.2	----	114.1	1*	1*	1	-	178.6	125.9	98.7	----	144.1
CA Stanford U	15	I	1*	1*	1*		207.3	135.1	111.3		173.9	1*	1*	1*		<b>253.2</b>	<b>174.4</b>	<b>140.4</b>		<b>215.1</b>
CA U California-Davis	5,41,217	I	2	2	2		133.0	91.4	81.6		112.8	2	2	<b>1</b>		179.7	127.3	114.9		154.2
CA U California-Los Angeles	5,41,217	I	1	1	1		167.0	110.0	88.8		135.7	1	<b>1*</b>	1		222.6	150.7	124.1		183.2
CA U California-Santa Cruz	5,41,217	I	<b>2</b>	3	3		128.7	87.1	76.5		107.6	2	2	2		174.2	121.8	108.5		147.6
CA U Redlands		IIA	2	2	<b>1</b>		96.5	76.8	67.3		81.1	2	2	2		120.7	94.8	82.1		100.6
CA U San Francisco	13	I	1	1	1	1	143.3	106.4	88.1	75.0	111.2	1	1	<b>1*</b>	1	200.6	147.9	129.6	108.0	157.7
CA Whittier Coll	1	IIB	1	2	1		111.8	75.4	69.5		85.4	1	2	<b>1</b>		133.9	92.7	83.8		103.3
CO U Colorado-Denver	20,75	I	3	2	2	<b>2</b>	123.5	92.6	78.1	56.7	84.8	3	3	3	3	148.0	113.2	96.3	71.3	103.9
CT Southern Connecticut St U		IIA	2	2	3	3	94.4	76.7	61.9	48.2	79.1	<b>2</b>	2	<b>2</b>	2	<b>122.7</b>	<b>102.2</b>	<b>85.1</b>	<b>69.3</b>	105.0
<b>CT U Bridgeport</b>		<b>IIA</b>	<b>3</b>	<b>2</b>	<b>3</b>		<b>87.7</b>	<b>74.2</b>	<b>59.8</b>		<b>69.9</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>111.9</b>	<b>98.4</b>	<b>83.9</b>		<b>94.1</b>
CT U New Haven	30	IIA	1	<b>1*</b>	1	1	115.9	90.5	71.1	60.0	83.9									
DC Catholic U America	12	I	<b>3</b>	4	4	3	116.5	81.9	69.2	55.0	87.2	4	4	5	3	142.9	101.9	84.7	71.6	107.5
DC Gallaudet U		IIA	1	1	1	1	116.4	82.9	67.9	57.9	91.5	<b>1*</b>	1	1	<b>1*</b>	154.7	114.9	96.5	90.3	125.4
DC George Washington U	12	I	1	1	<b>1</b>	1	156.0	106.1	86.9	73.3	115.9	1	2	2	1	188.2	129.0	105.9	89.4	140.6
DC Howard U	5,90	I	4	5	4	2	105.8	76.4	69.5	58.4	77.4	5	5	<b>4</b>	3	128.9	95.7	86.2	73.5	95.7
DC Trinity Washington U	28	IIB	3	<b>2</b>	2	2	81.7	66.5	57.3	52.2	60.6	4	3	<b>3</b>	4	94.7	80.4	68.5	55.9	72.1
DC U District of Columbia		IIA	<b>1</b>	2	2	3	101.6	76.3	62.4	48.3	80.2	2	2	3	4	125.3	95.5	77.2	59.2	99.4
FL Jacksonville U	21	IIA	4	<b>4</b>	3	4	80.8	62.3	60.8	45.8	64.4	4	5	3	4	99.2	78.0	76.4	59.1	80.5
FL U Miami	12,130	I	1	2	2	-	144.8	94.8	83.4	----	98.7	<b>1</b>	2	2	-	183.7	123.6	104.9	----	126.6
FL U North Florida	27	IIA	2	4	<b>3</b>	4	94.6	67.1	58.5	45.8	65.1	3	4	4	4	113.9	84.7	74.0	59.3	81.5
FL U So. Florida Sarasota-Manatee	31	I	<b>4</b>	3	4	3	103.5	87.9	67.7	56.7	70.5	5	4	5	3	123.2	103.7	84.3	70.3	85.9
<b>GA Columbus St U</b>	<b>28</b>	<b>IIA</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>74.2</b>	<b>61.2</b>	<b>56.7</b>	<b>54.4</b>	<b>60.7</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>97.7</b>	<b>80.8</b>	<b>73.0</b>	<b>66.9</b>	<b>79.1</b>
GA Georgia Tech	30	I	2	2	1		142.6	95.4	89.7		116.4	2	<b>2</b>	2		171.7	118.1	110.3		141.6
GA North Georgia Coll & St U	28	IIA	<b>4</b>	4	5	4	75.5	65.3	51.5	44.7	59.5	5	5	5	5	81.6	70.6	55.8	48.4	64.4
GA Spelman Coll		IIB	<b>1</b>	2	2	1	97.4	71.0	59.9	55.3	68.2	2	3	3	2	112.8	86.3	75.2	70.7	83.6
GA U West Georgia	53	IIA	5	5	5	5	71.8	58.2	52.2	37.3	54.0	<b>5</b>	<b>5</b>	<b>5</b>	5	91.7	<b>76.2</b>	<b>68.5</b>	<b>50.0</b>	70.5
GA Valdosta St U		IIA	5	5	<b>4</b>	4	73.7	61.0	54.3	43.9	59.3	5	5	5	5	93.7	78.9	69.9	55.8	76.0
HI Maui Coll	38	III	2	<b>1*</b>	1*	1*	83.0	74.0	66.9	58.1	66.5	<b>1</b>	1	<b>1*</b>	1	111.9	100.7	91.9	81.1	91.4
IL Benedictine U	91	IIA	<b>2</b>	4	<b>4</b>	2	91.3	65.0	54.3	55.5	68.2	3	4	5	2	115.5	85.5	69.4	72.9	87.8
IL Bradley U		IIA	2	2	2	<b>2</b>	100.2	73.8	64.8	50.8	75.5	2	3	3	4	121.7	92.8	80.5	60.9	93.3
<b>IL DeVry U</b>	<b>30,218</b>	<b>IIB</b>	<b>4</b>	<b>4</b>	<b>3</b>		<b>68.0</b>	<b>57.7</b>	<b>53.6</b>		<b>63.3</b>									
IL Dominican U	31	IIA	<b>3</b>	3	3	-	83.5	69.0	59.9	----	67.5	3	3	3	-	110.9	91.7	80.4	----	89.9
IL Greenville Coll		IIB	5	5	5	5	58.7	54.8	47.8	39.6	50.5	5	4	4	<b>4</b>	80.7	73.5	66.8	52.4	68.7
IL St. Francis Med Coll Nurs	25	IIA	4	<b>2</b>	2	2	80.7	72.7	64.0	56.6	65.2	4	3	3	2	97.6	88.3	79.0	69.4	79.7
IN Ball St U	28	I	5	5	5	<b>4</b>	87.2	69.5	56.0	45.3	64.5	5	5	5	4	115.2	92.8	75.2	62.0	86.3
IN Bethel Coll		IIB	5	5	5	4	61.7	51.6	46.4	42.7	49.4	4	<b>3</b>	3	2	92.3	79.0	70.5	68.4	76.0
IN DePauw U		IIB	2	2	2	1	95.0	73.8	62.2	55.4	79.2	2	2	2	<b>1</b>	122.5	96.9	81.7	71.2	103.1
IN Huntington U	25	IIB	5	5	5	5	63.0	54.2	46.9	39.2	53.8	4	4	4	4	85.9	73.9	65.6	55.6	74.0

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(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN				
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	
25.4	98	92	4	0	2.5	4.0	4.4	4.4	361	238	127	44	82	159	122	52	112.7	79.9	71.6	42.4	97.5	73.0	65.2	42.2	
32.8	97	88	1	0	3.0	3.5	4.7	3.5	244	167	139	89	79	119	149	133	136.9	94.2	70.6	46.7	120.5	85.1	66.0	46.1	
<b>17.7</b>	90	91	5	0	0.5	0.7	1.0	1.7	94	79	60	38	34	49	90	84	<b>88.6</b>	<b>68.9</b>	<b>60.7</b>	<b>45.7</b>	<b>85.7</b>	<b>64.4</b>	<b>59.5</b>	<b>47.4</b>	
37.9	82	41	0	0	3.2	4.3	5.6	3.0	56	76	25	2	11	31	37	4	94.5	78.9	67.9	----	94.4	74.3	64.4	----	
33.9	100	96	4	0					146	62	38	0	86	45	38	0	91.6	71.2	64.8		87.2	67.4	59.9		
<b>25.0</b>	100	97	0	--	1.6	2.2	1.6	-15.0	40	27	24	0	15	11	19	1	<b>144.3</b>	<b>116.2</b>	<b>80.9</b>	----	<b>142.1</b>	<b>97.6</b>	<b>73.4</b>	----	
17.4	69	47	0	0	7.5	4.1	8.6	7.6	5	4	6	0	8	11	11	7	89.5	71.9	65.5		85.2	80.2	58.6	56.0	
24.2	96	86	0	0	-0.8	1.6	7.0		19	6	4	0	31	16	22	0	121.1	89.3	68.0		116.5	91.3	68.5		
<b>36.7</b>	<b>100</b>	<b>67</b>	<b>26</b>	<b>0</b>	<b>2.9</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>5</b>	<b>6</b>	<b>8</b>	<b>3</b>	<b>12</b>	<b>24</b>	<b>19</b>	<b>14</b>	<b>94.9</b>	<b>75.2</b>	<b>65.3</b>	<b>60.0</b>	<b>88.0</b>	<b>72.4</b>	<b>66.5</b>	<b>62.1</b>	
<b>31.7</b>	100	100	0	0	4.2	9.0	7.2		19	7	9	0	16	9	11	0	117.6	94.2	74.7		114.9	87.7	75.1		
29.6	81	0	0	0					55	16	13	0	29	17	12	0	92.1	75.2	60.7		91.5	75.9	61.4		
26.3	97	98	0	--	3.7	4.3	6.8	12.0	56	31	21	0	33	27	22	2	145.8	98.4	76.2	----	137.9	101.0	74.2	----	
<b>23.5</b>	96	90	0	0	5.8	6.2	5.8		497	120	140	0	132	52	76	0	209.5	138.3	114.8		199.3	127.6	104.8		
36.7	97	94	0	0					585	150	109	0	204	112	87	0	135.3	90.7	82.9		126.3	92.4	79.9		
35.0	96	94	0	0					656	157	151	0	245	102	104	0	172.4	113.1	92.1		152.4	105.2	84.1		
37.2	97	96	0	0					203	66	48	0	99	55	37	0	134.5	89.0	77.5		116.8	85.0	75.3		
24.1	97	64	0	0	2.7	3.9	4.8		52	25	14	0	38	30	13	0	98.8	78.9	68.2		93.3	75.1	66.3		
36.9	92	83	3	0	2.9	4.3	4.5	3.1	92	56	64	8	47	68	73	12	144.2	107.7	88.3	77.0	141.6	105.4	87.9	73.7	
20.9	91	84	0	0	1.0	0.5	4.9		29	17	22	0	17	28	24	0	117.6	77.7	73.2		101.8	74.0	66.1		
22.5	93	88	0	0	3.7	4.8	3.4	3.3	104	116	109	95	56	102	108	134	129.4	95.1	77.1	56.3	112.7	89.7	79.2	57.0	
<b>32.8</b>	99	86	9	0	1.3	0.2	0.5	0.1	106	57	52	6	76	60	70	7	96.5	77.2	61.3	48.3	91.4	76.1	62.3	48.2	
<b>34.5</b>	<b>100</b>	<b>63</b>	<b>7</b>	<b>0</b>	<b>1.1</b>	<b>2.0</b>	<b>1.9</b>		<b>15</b>	<b>27</b>	<b>23</b>	<b>0</b>	<b>3</b>	<b>16</b>	<b>20</b>	<b>0</b>	<b>87.2</b>	<b>77.0</b>	<b>61.6</b>		<b>90.3</b>	<b>69.6</b>	<b>57.7</b>		
	100	83	5	0	4.8	5.6	5.1	5.2	57	32	26	18	7	16	31	8	116.1	95.8	69.7	60.8	114.4	79.8	72.2	58.3	
23.2	96	63	1	0	2.4	3.1	3.5	4.9	87	86	70	0	27	58	67	3	115.3	81.2	68.4		120.2	82.9	70.1	55.0	
36.4	99	73	19	0					27	18	13	4	53	31	29	10	114.9	83.8	66.6	57.8	117.2	82.4	68.5	57.9	
21.3	88	71	0	0	3.3	4.0	3.9	3.8	283	152	121	1	91	138	152	6	156.8	106.3	90.2	----	153.7	105.8	84.3	----	
23.6	74	80	3	1	1.3	1.1	0.6	3.8	140	133	74	25	58	98	90	47	108.9	75.4	68.4	57.2	98.3	77.8	70.3	59.0	
19.0	100	100	0	0	2.3	4.7	5.5	4.1	0	4	12	1	8	14	29	2		66.8	53.8	----	81.7	66.4	58.8	----	
23.9	99	79	29	23	0.6	0.3	0.5	0.5	39	42	28	5	39	30	27	8	105.5	77.0	60.7	51.1	97.6	75.4	64.2	46.5	
25.0	97	78	4	0	2.4	3.0	3.0	1.7	25	24	36	5	12	26	39	7	85.3	63.9	63.9	50.8	71.5	60.8	57.9	42.2	
28.2	97	85	1	--	3.6	4.9	4.4	2.4	279	140	106	0	55	103	84	1	144.5	96.7	85.6	----	146.2	92.2	80.6	----	
25.3	97	95	0	0					53	74	77	33	24	57	76	44	98.6	68.0	59.2	43.8	85.8	65.9	57.8	47.2	
21.9	60	92	0	0	12.0	0.0	0.9	1.2	4	4	7	9	1	8	9	15	----	114.8	81.4	61.4	----	74.5	57.0	53.9	
<b>30.0</b>	<b>94</b>	<b>75</b>	<b>1</b>	<b>0</b>	<b>0.8</b>	<b>2.8</b>	<b>2.2</b>	<b>0.3</b>	<b>47</b>	<b>46</b>	<b>48</b>	<b>2</b>	<b>24</b>	<b>35</b>	<b>40</b>	<b>7</b>	<b>74.2</b>	<b>63.0</b>	<b>60.1</b>	----	<b>74.1</b>	<b>58.8</b>	<b>52.6</b>	----	
21.7	99	90	0	0	1.7	2.5	1.6		368	197	150	0	61	65	65	0	144.4	96.6	92.3		131.9	91.8	83.6		
8.2	98	81	2	0	0.6	3.0	1.0	3.2	36	41	29	10	16	38	57	13	76.0	65.6	51.5	45.6	74.6	65.0	51.5	43.9	
22.4	100	100	0	0					11	20	12	3	20	37	24	18	93.3	70.4	58.2	54.3	99.6	71.3	60.7	55.5	
<b>30.6</b>	97	96	2	0	0.0	0.2	0.6	0.0	60	58	47	29	26	43	98	45	72.5	58.3	51.0	37.0	70.1	58.1	52.8	37.5	
28.2	99	85	8	0	1.0	2.2	2.5	3.1	90	48	90	18	49	47	80	39	74.7	62.6	55.2	42.0	71.8	59.3	53.2	44.8	
37.5	100	100	88	3	0.7	1.5	0.8	1.5	4	5	14	16	8	8	19	21	81.3	71.8	63.1	56.0	83.9	75.4	69.7	59.7	
28.7	93	81	7	0	3.2	4.5	7.2	7.4	28	20	18	6	13	27	27	7	94.0	62.5	55.8	58.6	85.6	66.8	53.2	52.9	
23.6	100	99	5	0	2.2	2.3	2.5	2.1	77	74	46	13	17	45	49	18	101.4	77.9	66.5	57.5	94.7	67.1	63.1	46.0	
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.1</b>	<b>0.2</b>	<b>0.0</b>		<b>316</b>	<b>97</b>	<b>91</b>	<b>0</b>	<b>114</b>	<b>35</b>	<b>40</b>	<b>0</b>	<b>69.0</b>	<b>58.1</b>	<b>54.7</b>		<b>65.0</b>	<b>56.8</b>	<b>51.0</b>		
33.3	98	55	39	--	3.0	4.4	3.7	2.4	26	8	19	0	19	23	38	1	85.8	75.5	64.2	----	80.4	66.7	57.8	----	
36.1	100	90	15	0	0.3	0.8	1.5	3.8	7	13	11	5	2	8	9	3	----	56.3	48.3	40.4	----	52.3	47.2	38.3	
22.3	0	0	0	0	3.0	3.0	3.8	3.6	0	0	0	0	5	5	12	12					80.7	72.7	64.0	56.6	
33.8	100	81	11	0	2.7	5.0	3.9	3.5	170	127	160	63	48	113	149	119	89.5	71.4	57.1	48.7	78.9	67.3	54.8	43.5	
53.7	100	82	24	0	0.0	-0.6	1.0	3.1	7	21	10	7	2	13	11	11	----	51.7	45.9	44.9	----	51.5	46.9	41.3	
30.2	98	98	15	0	2.6	2.8	3.0	3.5	53	41	20	3	27	43	21	2	95.3	73.0	63.4	----	94.2	74.6	61.1	----	
37.7	100	60	15	0	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	12	10	11	1	7	5	9	2	63.1	53.8	47.0	----	62.7	54.9	46.7	----	

**APPENDIX I**

ST. NAME	NOTES	(1) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
IN IU-PU-Fort Wayne		IIA	3	3	2	3	88.1	70.7	63.8	49.8	67.9	3	2	2	3	115.8	95.1	87.4	64.9	91.5
IN Indiana U-Kokomo		IIB	2	4	3		85.9	57.6	55.0		57.1	2	4	<b>2</b>	113.2	78.9	75.5		78.1	
IN Purdue U-Calumet		IIA	2	3	2	4	96.6	69.4	65.6	44.7	71.4	2	3	1	4	125.7	93.9	88.7	60.6	95.7
IN Purdue U-Main		I	3	3	2	4	127.7	89.3	80.4	49.4	100.5	3	3	2	4	159.3	117.2	105.9	66.5	128.8
IN Purdue U-North Central		IIB	2	3	2		92.5	65.6	57.2		63.2	2	2	2	120.4	89.4	78.1		86.0	
IA Loras Coll		IIB	4	4	4	5	66.8	55.0	48.5	40.5	56.2	5	5	5	5	82.0	70.3	60.5	49.1	70.3
<b>IA St. Ambrose U</b>		<b>IIB</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>77.5</b>	<b>61.0</b>	<b>51.5</b>	<b>39.1</b>	<b>61.6</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>98.1</b>	<b>81.9</b>	<b>67.7</b>	<b>49.0</b>	<b>79.7</b>
IA U Iowa	5	I	2	3	3	4	132.2	87.4	74.6	47.0	97.1	2	3	3	<b>4</b>	169.7	113.3	96.8	61.0	125.3
KY Asbury U		IIB	5	4	5	-	61.5	55.0	48.0	----	55.0	5	<b>4</b>	4	-	78.8	71.0	63.8	----	71.4
ME Colby Coll		IIB	1	1	1	<b>1*</b>	126.6	92.8	74.3	62.9	100.4	1	1	1	<b>1*</b>	162.3	121.2	95.2	87.8	129.3
MD CC Baltimore Co	36,115	III	1	2	<b>1</b>	1	85.7	69.1	59.6	52.1	64.8	2	2	2	1	111.5	91.3	79.4	70.7	85.9
MD Cecil Coll		III	3	3	4	-	71.6	60.2	48.6	----	58.0	3	3	<b>4</b>	-	93.3	81.3	<b>67.3</b>	----	<b>78.2</b>
MD Notre Dame Maryland U		IIB	2	3	<b>1</b>	4	84.1	63.7	63.6	44.1	68.2	3	3	2	4	107.5	82.0	81.5	54.0	87.4
<b>MD Stevenson U</b>	<b>25</b>	<b>IIB</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>86.2</b>	<b>76.4</b>	<b>63.6</b>	<b>59.6</b>	<b>72.4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>105.9</b>	<b>94.0</b>	<b>79.6</b>	<b>70.7</b>	<b>89.4</b>
MA Coll Holy Cross		IIB	1	1	1	-	122.3	87.0	71.8	----	93.8	<b>1*</b>	1	1	-	164.1	119.7	95.5	----	126.8
MA Massachusetts Inst Tech	30	I	<b>1*</b>	<b>1*</b>	<b>1*</b>	2	178.7	122.6	106.3	60.6	145.7	<b>1*</b>	<b>1*</b>	<b>1*</b>	2	223.3	156.9	136.9	83.9	184.1
<b>MA Merrimack Coll</b>		<b>IIB</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>91.4</b>	<b>72.6</b>	<b>60.3</b>	<b>50.5</b>	<b>72.5</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>120.4</b>	<b>94.0</b>	<b>75.4</b>	<b>65.1</b>	<b>93.5</b>
<b>MA Suffolk U</b>	<b>16</b>	<b>IIA</b>	<b>1*</b>	<b>1</b>	<b>1*</b>	<b>1</b>	<b>121.0</b>	<b>87.4</b>	<b>84.9</b>	<b>62.7</b>	<b>96.6</b>	<b>1</b>	<b>1</b>	<b>1*</b>	<b>1</b>	<b>153.9</b>	<b>114.3</b>	<b>105.4</b>	<b>82.5</b>	<b>123.7</b>
MA U Massachusetts-Boston	28	I	3	2	2		123.8	93.4	80.4		89.2	3	2	<b>2</b>		156.8	118.5	102.2		112.9
MA U Massachusetts-Dartmouth	12	IIA	1	1	<b>1*</b>		115.2	88.3	75.0		90.1	1	1	1		145.4	111.5	94.8		113.8
<b>MA U Massachusetts-Lowell</b>	<b>27</b>	<b>I</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>127.9</b>	<b>99.1</b>	<b>82.3</b>		<b>99.1</b>	<b>3</b>	<b>2</b>	<b>2</b>		<b>160.1</b>	<b>124.1</b>	<b>103.0</b>		<b>124.0</b>
MA Western New England U	15	IIA	1	1	<b>1</b>	2	106.7	78.0	<b>72.7</b>	52.8	<b>85.5</b>	1	1	<b>1</b>	2	136.5	103.4	<b>92.7</b>	70.8	<b>110.6</b>
MA Williams Coll		IIB	<b>1*</b>	1	<b>1*</b>		137.2	90.2	76.6		114.5	<b>1*</b>	1	<b>1*</b>		178.4	120.4	99.1		149.5
MA Worcester St U	28	IIA	3	2	3	1	86.2	73.3	59.9	57.2	72.6	<b>3</b>	<b>2</b>	<b>3</b>	2	<b>111.3</b>	<b>94.6</b>	<b>77.3</b>	<b>73.8</b>	<b>93.8</b>
MI Albion Coll		IIB	<b>3</b>	4	4	4	74.0	59.9	50.4	43.1	61.1	3	3	4	4	100.5	79.3	65.3	57.3	81.3
MI Eastern Michigan U	28	IIA	2	2	2	1	94.1	<b>76.8</b>	<b>67.0</b>	<b>63.4</b>	<b>78.5</b>									
MI Grand Valley St U		IIA	2	2	2	4	96.3	75.9	63.9	46.7	69.9	2	1	1	<b>2</b>	128.0	103.4	88.9	67.6	94.9
MI Siena Heights U	25,68	IIA	5	5	5	<b>4</b>	63.3	51.5	42.8	43.0	49.5	5	5	5	3	82.0	68.3	59.9	63.7	67.2
MI U Michigan-Ann Arbor	5	I	1	<b>1</b>	1	1	148.7	101.1	88.8	66.1	110.2	2	2	2	<b>1</b>	181.6	127.9	113.5	86.9	137.7
MI Wayne St U	12	I	3	3	3	<b>1</b>	117.4	86.9	74.5	65.4	86.4	4	3	4	2	145.1	110.9	92.7	80.2	108.1
MN U Minnesota-Twin Cities		I	2	3	2	4	134.3	88.5	81.8	48.7	98.1	2	2	1	<b>2</b>	178.0	124.3	115.9	76.3	135.3
MN U St. Thomas	15	I	4	3	<b>2</b>	<b>1*</b>	111.7	83.9	76.7	86.5	89.1	4	4	3	1	138.4	106.7	95.3	104.0	111.7
MS Mississippi Valley St U	31,153	IIB	5	5	5	5	61.1	47.1	43.2	33.1	44.4	5	5	<b>4</b>	5	79.7	65.7	61.7	51.6	62.9
MO Missouri U Science Technology	30,65	I	3	4	<b>3</b>		117.3	81.5	71.9		91.6	3	4	4		148.4	106.1	92.9		117.4
MO Saint Louis U-Main	1	I	4	4	4	3	106.9	77.2	66.4	55.1	78.5	5	4	5	<b>3</b>	132.8	100.0	84.6	69.2	99.7
NV U Nevada-Reno	27	I	3	3	4	2	117.1	86.0	69.5	63.2	89.2	4	<b>3</b>	4	2	143.4	107.9	88.9	81.7	111.5
NJ Caldwell Coll		IIB	3	2	3	<b>1*</b>	<b>77.5</b>	<b>66.8</b>	<b>55.5</b>	63.1	<b>68.9</b>	4	3	3	2	<b>93.8</b>	<b>80.2</b>	<b>69.3</b>	69.7	<b>83.3</b>
NJ Centenary Coll	31	IIB	3	2	<b>2</b>	1	82.6	67.9	56.9	54.6	62.2	3	3	3	2	105.9	85.3	70.2	65.1	77.5
NJ New Jersey Inst Tech	30	I	1	<b>1*</b>	1	1	166.7	118.9	92.4	81.2	113.3	1	<b>1*</b>	1	<b>1*</b>	206.6	154.5	123.0	112.2	145.9
NJ William Paterson U	28	IIA	<b>1*</b>	<b>1*</b>	<b>1*</b>	1	122.9	93.9	77.2	64.3	98.8	1	<b>1*</b>	<b>1*</b>	1	154.0	121.9	98.6	78.1	125.4
NM U New Mexico-Gallup	28	III	4	4	4	<b>1*</b>	67.4	56.4	48.6	69.3	54.3	4	4	5	<b>1*</b>	85.1	71.0	60.3	85.6	67.5
<b>NY Coll Mount St. Vincent</b>		<b>IIB</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>90.4</b>	<b>72.2</b>	<b>63.6</b>	<b>61.1</b>	<b>70.3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>108.7</b>	<b>91.2</b>	<b>81.9</b>	<b>77.9</b>	<b>88.7</b>
NY Columbia U	<b>15,220</b>	I	<b>1*</b>	<b>1*</b>	<b>1*</b>	<b>1*</b>	212.3	132.4	105.8	112.2	158.1	<b>1*</b>	<b>1*</b>	1	<b>1*</b>	<b>259.7</b>	<b>165.0</b>	127.5	120.8	<b>194.3</b>
NY Columbia-Greene CC	28	III	4	3	4	2	65.1	58.4	50.2	47.5	56.4	3	3	3	<b>1</b>	94.0	86.2	73.1	70.2	82.3
NY Genesee CC		III	4	<b>4</b>	3	3	67.9	53.5	53.1	44.1	53.8	3	4	3	3	96.6	75.1	73.0	59.8	74.8
NY Hamilton Coll		IIB	1	<b>1*</b>	1	2	125.0	92.8	70.9	51.3	101.6	1	1	1	2	158.9	121.3	92.7	70.1	130.7
NY Hartwick Coll		IIB	2	3	<b>2</b>		<b>87.4</b>	<b>66.1</b>	<b>57.0</b>		<b>73.5</b>	3	3	4		<b>105.7</b>	<b>81.1</b>	<b>68.3</b>		<b>89.1</b>
NY Molloy Coll	28	IIA	1	1	1	<b>1*</b>	105.7	84.7	74.3	69.2	84.0	1	1	<b>1*</b>	<b>1*</b>	138.2	115.4	102.1	99.5	114.0
NY Niagara U	31	IIA	3	3	2	4	90.3	68.1	66.9	43.3	72.3	<b>2</b>	3	2	5	<b>116.8</b>	88.9	85.1	54.0	<b>93.3</b>
NY Polytechnic Inst NY U	29,111	I	3	2	2	4	117.5	95.0	86.0	50.1	97.5	3	<b>1</b>	1	4	160.1	129.5	117.2	68.3	132.9
NY SUNY Coll Tech-Canton		III	1	2	2	3	88.8	65.7	56.2	46.3	64.1	1	2	2	<b>2</b>	118.8	88.9	77.4	65.0	87.3

*Corrections to the 2012–13 Annual Report on the Economic Status of the Profession*

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
34.8	100	97	5	9	1.5	1.7	3.2	1.0	59	78	46	10	17	47	56	12	90.3	71.4	65.1	50.7	80.3	69.4	62.7	49.1
36.8	100	75	3	0	2.6	3.7	3.3		8	6	19	0	2	10	17	0	----	58.5	54.4		----	57.2	55.7	
34.0	99	96	5	0	1.9	2.6	3.5	6.4	62	41	28	5	26	50	37	5	98.7	69.4	69.3	48.0	91.5	69.3	62.9	41.4
28.1	99	92	2	0	2.4	3.2	3.6	4.1	668	372	248	6	139	182	202	6	129.6	91.1	82.4	52.3	118.6	85.7	78.0	46.4
36.1	100	96	0	0	2.2	2.2	3.7		10	30	14	0	1	19	22	0	----	65.6	59.1		----	65.4	55.9	
25.3	91	96	45	0					25	27	15	3	7	22	16	0	67.0	56.6	49.2	40.5	66.0	53.0	47.8	
<b>29.3</b>	<b>95</b>	<b>80</b>	<b>11</b>	<b>6</b>	<b>6.3</b>	<b>8.6</b>	<b>6.2</b>	<b>5.2</b>	<b>48</b>	<b>19</b>	<b>31</b>	<b>12</b>	<b>33</b>	<b>11</b>	<b>56</b>	<b>5</b>	<b>80.5</b>	<b>61.9</b>	<b>53.5</b>	<b>40.8</b>	<b>73.0</b>	<b>59.4</b>	<b>50.3</b>	<b>35.1</b>
29.0	96	86	0	0	2.8	3.2	2.5	2.2	370	219	163	2	133	186	161	5	137.0	91.0	78.1	----	118.7	83.1	71.0	----
29.8	97	45	0	--	2.6	2.6	4.5		27	18	18	0	7	4	10	2	61.4	55.9	47.6	----	61.9	50.7	48.7	----
28.9	100	92	0	0	3.6	5.0	6.2		44	20	30	2	26	18	25	1	131.7	91.9	74.7	----	118.0	93.7	73.7	----
32.6	70	24	4	0	3.2	4.0	3.9	4.1	34	37	76	28	29	70	122	31	87.7	71.0	59.6	52.0	83.3	68.1	59.6	52.2
<b>34.8</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>--</b>	<b>2.7</b>	<b>6.2</b>	<b>3.9</b>	<b>2.7</b>	<b>4</b>	<b>3</b>	<b>9</b>	<b>0</b>	<b>8</b>	<b>12</b>	<b>9</b>	<b>2</b>	<b>75.9</b>	<b>58.6</b>	<b>47.4</b>	<b>----</b>	<b>69.4</b>	<b>60.6</b>	<b>49.8</b>	<b>----</b>
28.2	79	39	0	0	2.0	2.0	2.8	4.1	13	6	12	0	16	27	40	3	77.9	63.2	67.4		89.0	63.8	62.4	44.1
<b>23.5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6.9</b>	<b>5.3</b>	<b>4.1</b>	<b>3.8</b>	<b>14</b>	<b>15</b>	<b>24</b>	<b>2</b>	<b>20</b>	<b>10</b>	<b>31</b>	<b>5</b>	<b>84.1</b>	<b>76.2</b>	<b>65.9</b>	<b>----</b>	<b>87.7</b>	<b>76.8</b>	<b>61.8</b>	<b>----</b>
35.2	100	100	0	--	3.0	3.1	4.7	5.0	51	42	32	1	20	51	29	1	121.6	86.5	72.4	----	123.9	87.5	71.1	----
26.3	100	64	0	0	4.6	5.9	4.5	4.7	528	137	108	38	108	54	47	14	178.4	122.9	107.2	60.3	180.2	121.7	104.2	61.5
<b>29.0</b>	<b>100</b>	<b>95</b>	<b>0</b>	<b>0</b>	<b>10.0</b>	<b>10.2</b>	<b>6.1</b>	<b>4.0</b>	<b>20</b>	<b>35</b>	<b>19</b>	<b>2</b>	<b>13</b>	<b>27</b>	<b>24</b>	<b>3</b>	<b>91.9</b>	<b>73.1</b>	<b>62.5</b>	<b>----</b>	<b>90.7</b>	<b>72.0</b>	<b>58.5</b>	<b>----</b>
<b>28.1</b>	<b>84</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0.5</b>	<b>0.0</b>	<b>0.2</b>	<b>0.0</b>	<b>94</b>	<b>74</b>	<b>44</b>	<b>20</b>	<b>40</b>	<b>76</b>	<b>33</b>	<b>9</b>	<b>123.7</b>	<b>89.9</b>	<b>85.2</b>	<b>63.1</b>	<b>114.6</b>	<b>85.1</b>	<b>84.5</b>	<b>61.7</b>
26.7	91	94	1	0	8.3	8.9	6.2		78	86	72	0	49	87	80	0	124.2	95.9	85.7		123.2	90.9	75.6	
26.3	100	97	1	0	4.0	4.2	6.2		86	65	34	0	40	38	40	0	118.1	90.5	75.1		108.8	84.7	75.0	
<b>25.2</b>	<b>99</b>	<b>91</b>	<b>0</b>	<b>0</b>	<b>5.5</b>	<b>6.6</b>	<b>9.2</b>		<b>138</b>	<b>86</b>	<b>38</b>	<b>0</b>	<b>41</b>	<b>63</b>	<b>52</b>	<b>0</b>	<b>128.7</b>	<b>100.2</b>	<b>83.5</b>		<b>125.3</b>	<b>97.7</b>	<b>81.4</b>	
<b>28.7</b>	<b>92</b>	<b>88</b>	<b>0</b>	<b>0</b>					<b>55</b>	<b>31</b>	<b>30</b>	<b>11</b>	<b>30</b>	<b>20</b>	<b>32</b>	<b>8</b>	<b>109.4</b>	<b>80.0</b>	<b>76.3</b>	<b>53.8</b>	<b>101.7</b>	<b>75.0</b>	<b>69.4</b>	<b>51.3</b>
30.6	100	100	0	0	3.0	3.8	4.1		96	27	25	0	50	31	24	0	141.8	90.7	76.3		128.2	89.8	76.9	
<b>29.1</b>	100	94	16	0	7.1	5.7	5.6	5.3	26	32	21	2	43	21	37	13	88.6	74.7	60.1	----	84.7	71.2	59.7	----
33.1	100	92	3	0	1.6	3.2	4.1	0.8	24	20	18	3	13	19	13	2	74.0	58.1	52.7	----	74.0	61.8	47.3	----
	100	<b>73</b>	<b>12</b>	<b>60</b>	1.6	<b>3.5</b>	<b>3.4</b>	<b>2.8</b>	<b>201</b>	<b>88</b>	<b>64</b>	<b>1</b>	<b>157</b>	<b>84</b>	<b>65</b>	<b>4</b>	98.7	<b>78.5</b>	<b>67.8</b>	<b>----</b>	88.2	<b>74.9</b>	<b>66.1</b>	<b>----</b>
35.7	99	97	11	5	<b>6.1</b>	<b>6.8</b>	<b>7</b>	<b>3.2</b>	134	200	143	27	59	142	147	36	98.3	76.2	66.4	43.6	91.8	75.5	61.5	49.0
35.9	0	0	0	0	2.9	3.2	4.1	5.1	11	11	15	4	5	13	16	6	62.9	51.2	43.0	38.2	64.4	51.9	42.6	46.3
25.0	95	91	2	0	3.5	3.8	3.4	2.1	765	325	303	1	278	218	238	18	155.3	103.7	91.3	----	130.4	97.1	85.6	----
24.2	96	88	2	0	0.2	0.4	0.5	0.4	222	175	139	2	55	119	175	29	118.7	89.5	75.4	----	112.2	83.1	73.7	----
37.9	99	91	1	0	3.1	3.6	4.3	3.3	515	301	185	53	188	237	156	105	137.9	91.1	83.8	48.7	124.5	85.1	79.5	48.7
25.3	100	96	5	0	2.6	2.8	2.8	3.2	75	112	60	4	34	76	58	2	116.9	86.6	79.4	----	100.3	79.9	74.0	----
41.8	76	72	36	0					13	20	23	10	4	16	30	18	63.0	53.0	43.4	36.1	55.1	39.8	43.0	31.4
28.2	100	86	0	0	3.5	4.1	4.0		101	75	64	0	13	24	34	0	117.8	84.1	73.4		113.4	73.2	69.1	
26.9	96	79	1	1					142	127	107	26	41	108	153	48	109.1	80.5	72.1	53.5	99.2	73.4	62.4	55.9
25.0	94	85	2	0	0.5	0.5	2.1	1.8	140	113	60	3	37	82	70	3	119.6	88.3	71.7	53.3	107.7	82.9	67.6	73.2
<b>21.0</b>	100	50	35	0	<b>1.6</b>	<b>2.2</b>	1.3	6.3	18	7	7	0	25	11	13	5	<b>75.8</b>	<b>66.2</b>	51.7		<b>78.7</b>	<b>67.2</b>	<b>57.5</b>	63.1
24.5	71	14	2	0					3	7	22	1	4	14	23	2	78.7	66.4	57.6	----	85.4	68.7	56.2	----
28.8	100	97	0	0	0.1	0.5	0.7	2.7	124	80	30	4	14	19	10	2	167.7	118.2	92.2	----	157.7	121.5	92.8	----
27.0	100	94	33	0	0.4	1.0	0.6	0.0	93	61	39	3	57	55	77	13	124.0	96.5	77.8	72.0	121.1	91.1	76.8	62.5
24.4	100	83	0	33	0.0	1.8	3.1	0.0	3	6	5	1	3	6	6	2	68.3	55.4	48.9	----	66.5	57.4	48.4	----
<b>26.1</b>	<b>100</b>	<b>96</b>	<b>24</b>	<b>0</b>	<b>2.3</b>	<b>2.3</b>	<b>2.2</b>	<b>2.2</b>	<b>5</b>	<b>11</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>15</b>	<b>20</b>	<b>8</b>	<b>86.2</b>	<b>71.3</b>	<b>63.7</b>	<b>----</b>	<b>93.4</b>	<b>72.8</b>	<b>63.5</b>	<b>----</b>
<b>23.0</b>	87	50	0	0	6.8	8.4	6.5		551	155	135	5	167	87	75	0	217.6	141.0	110.3	112.2	194.9	117.2	97.7	
46.0	100	100	79	17	3.5	3.9	4.3	4.2	7	6	4	2	6	7	10	4	69.2	62.3	49.3	----	60.4	55.0	50.5	----
39.0	0	0	0	0	3.7	3.6	4.1	6.1	10	4	5	11	11	15	13	18	71.3	58.2	60.2	42.9	64.9	52.2	50.3	44.9
28.7	98	94	0	0	5.7	3.6	4.6	12.0	61	23	23	1	29	24	21	6	126.9	95.0	70.7	----	121.1	90.7	71.1	----
<b>21.2</b>	100	100	0	0	<b>1.8</b>	<b>2.9</b>	<b>3.4</b>		28	17	15	0	23	11	15	0	<b>89.8</b>	<b>65.2</b>	<b>57.0</b>		<b>84.4</b>	<b>67.5</b>	<b>57.0</b>	
35.6	93	80	57	0					10	17	13	3	30	34	61	9	109.8	86.3	72.3	74.6	104.3	83.9	74.7	67.4
<b>29.1</b>	100	97	0	0	8.9	10.2	<b>3.8</b>	7.7	23	41	28	2	12	24	23	1	90.0	68.5	69.1	----	90.9	67.4	64.2	----
36.3	66	78	0	0	3.6	0.9	2.5	3.4	64	28	20	13	10	4	7	3	117.3	96.2	84.0	49.3	118.5	86.7	91.7	53.8
36.1	82	61	8	0	4.3	0.5	0.7	2.8	10	21	26	4	12	12	11	8	98.2	65.2	57.5	49.1	80.9	66.7	53.2	44.9

**APPENDIX I**

ST. NAME	NOTES	(1)				(2)						(3)						(4)				(5)				
		CAT.	AVG. SAL. RTG.			AVG. SALARY (\$1000s)						AVG. COMP. RTG.				AVG. COMPENSATION (\$1000s)										
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR						
NY SUNY Coll Tech-Cobleskill		III	2	2	-	4	78.3	64.4	----	42.5	69.0	2	2	-	3	107.2	88.3	----	59.6	94.7						
<b>NY SUNY Coll-Geneseo</b>		<b>IIA</b>	<b>3</b>	<b>3</b>	<b>4</b>		<b>89.8</b>	<b>70.4</b>	<b>56.3</b>		<b>71.3</b>	<b>2</b>	<b>2</b>	<b>3</b>		<b>118.8</b>	<b>95.1</b>	<b>76.5</b>		<b>95.3</b>						
<b>NY SUNY Coll-Oneonta</b>		<b>IIA</b>	<b>3</b>	<b>4</b>	<b>4</b>		<b>85.5</b>	<b>66.7</b>	<b>57.2</b>		<b>62.7</b>	<b>3</b>	<b>3</b>	<b>3</b>		<b>116.2</b>	<b>91.9</b>	<b>80.2</b>		<b>86.7</b>						
<b>NY SUNY-Fredonia</b>		<b>IIA</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>88.7</b>	<b>67.1</b>	<b>54.7</b>	<b>38.5</b>	<b>68.2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>119.6</b>	<b>90.9</b>	<b>75.0</b>	<b>55.3</b>	<b>92.9</b>						
<b>NY SUNY-New Paltz</b>		<b>IIA</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>96.5</b>	<b>73.3</b>	<b>58.1</b>	<b>56.2</b>	<b>68.0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>129.7</b>	<b>99.5</b>	<b>80.2</b>	<b>81.6</b>	<b>92.9</b>						
<b>NY SUNY-Upstate Medical U</b>		<b>I</b>	<b>4</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>109.2</b>	<b>98.6</b>	<b>62.5</b>	<b>58.0</b>	<b>76.4</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>141.2</b>	<b>130.2</b>	<b>87.6</b>	<b>83.6</b>	<b>104.2</b>						
NY Sullivan Co CC		III	5	5	5	-	54.1	44.8	39.4	----	46.3	4	5	5	-	80.7	65.3	55.6	----	67.7						
NY Tompkins Cortland CC	25	III	3	4	4	2	76.4	55.8	49.6	46.8	66.5	2	3	3	3	103.9	78.2	69.1	60.2	91.0						
NY U Rochester	28,141	I	2	2	1	5	138.6	100.9	94.7	40.9	111.6	2	1	1	4	<b>169.4</b>	<b>131.8</b>	<b>124.6</b>	<b>66.8</b>	142.1						
NY Wagner Coll	28	IIA	3	3	3	1*	85.9	67.6	61.1	65.0	70.8	3	3	3	1	109.3	87.6	79.4	83.4	91.2						
<b>NC Appalachian St U</b>	<b>28</b>	<b>IIA</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>90.5</b>	<b>71.8</b>	<b>62.2</b>	<b>61.1</b>	<b>69.0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>115.7</b>	<b>92.9</b>	<b>81.4</b>	<b>80.1</b>	<b>89.6</b>						
<b>NC East Carolina U</b>	<b>27</b>	<b>I</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>97.0</b>	<b>75.8</b>	<b>66.8</b>	<b>63.5</b>	<b>71.7</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>2</b>	<b>123.5</b>	<b>97.9</b>	<b>87.0</b>	<b>83.0</b>	<b>92.9</b>						
<b>NC Elizabeth City St U</b>	<b>31</b>	<b>IIB</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>79.2</b>	<b>66.1</b>	<b>64.9</b>	<b>----</b>	<b>68.6</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>-</b>	<b>102.8</b>	<b>86.4</b>	<b>85.1</b>	<b>----</b>	<b>89.6</b>						
<b>NC Greensboro Coll</b>		<b>IIB</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>58.2</b>	<b>46.6</b>	<b>45.7</b>	<b>38.5</b>	<b>51.5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>71.2</b>	<b>56.5</b>	<b>55.9</b>	<b>47.7</b>	<b>62.9</b>						
<b>NC North Carolina A&amp;T St U</b>	<b>27</b>	<b>IIA</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>4</b>	<b>92.9</b>	<b>75.3</b>	<b>68.5</b>	<b>47.1</b>	<b>72.7</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>118.9</b>	<b>97.5</b>	<b>89.3</b>	<b>62.9</b>	<b>94.4</b>						
<b>NC North Carolina Central U</b>	<b>13</b>	<b>IIA</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>101.4</b>	<b>78.1</b>	<b>70.7</b>	<b>57.8</b>	<b>71.9</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>129.3</b>	<b>101.2</b>	<b>91.9</b>	<b>76.5</b>	<b>93.6</b>						
NC North Carolina St U	30	I	3	3	2	-	120.6	87.3	79.3	----	90.5	3	3	3	-	151.4	111.7	102.1	----	115.4						
<b>NC U North Carolina-Asheville</b>	<b>31</b>	<b>IIB</b>	<b>2</b>	<b>2</b>	<b>1</b>		<b>85.5</b>	<b>69.7</b>	<b>63.9</b>		<b>68.5</b>	<b>2</b>	<b>2</b>	<b>1</b>		<b>110.8</b>	<b>91.3</b>	<b>84.0</b>		<b>89.7</b>						
<b>NC U North Carolina-Chapel Hill</b>	<b>5</b>	<b>I</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>147.9</b>	<b>96.6</b>	<b>84.4</b>	<b>----</b>	<b>107.1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>-</b>	<b>183.1</b>	<b>122.8</b>	<b>108.0</b>	<b>----</b>	<b>134.9</b>						
<b>NC U North Carolina-Charlotte</b>	<b>27</b>	<b>I</b>	<b>4</b>	<b>4</b>	<b>3</b>		<b>115.7</b>	<b>80.5</b>	<b>73.0</b>		<b>77.9</b>	<b>4</b>	<b>4</b>	<b>3</b>		<b>145.8</b>	<b>103.6</b>	<b>94.8</b>		<b>100.4</b>						
NC U North Carolina-Greensboro	28	I	4	4	4	3	110.5	77.4	66.3	56.6	73.0	4	4	4	3	139.7	99.7	86.2	74.6	94.4						
<b>NC U North Carolina-Wilmington</b>	<b>28</b>	<b>IIA</b>	<b>2</b>	<b>3</b>	<b>2</b>		<b>96.1</b>	<b>72.3</b>	<b>62.6</b>		<b>72.0</b>	<b>2</b>	<b>3</b>	<b>2</b>		<b>122.4</b>	<b>93.6</b>	<b>81.9</b>		<b>93.2</b>						
NC Wake Forest U	16	IIA	1*	1*	1*	3	139.6	93.3	78.4	47.7	98.1	1*	1*	1	4	174.3	118.7	95.9	58.4	122.4						
NC Warren Wilson Coll		IIB	4	5	3	2	64.6	54.7	54.2	48.6	59.0	4	4	3	2	83.5	73.0	71.4	63.7	76.9						
<b>NC Western Carolina U</b>	<b>27</b>	<b>IIA</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>90.9</b>	<b>72.1</b>	<b>58.5</b>	<b>40.2</b>	<b>67.7</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>116.2</b>	<b>93.5</b>	<b>76.8</b>	<b>54.5</b>	<b>88.1</b>						
<b>NC Winston-Salem St U</b>	<b>28</b>	<b>IIA</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>89.4</b>	<b>76.8</b>	<b>69.0</b>	<b>59.1</b>	<b>72.3</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>114.7</b>	<b>99.2</b>	<b>89.8</b>	<b>77.9</b>	<b>93.8</b>						
ND Lake Region St Coll		III	4	3	3	2	64.7	60.3	50.4	50.8	53.1	4	3	3	2	87.8	79.8	69.3	70.0	72.6						
ND Valley City St U		IIB	4	4	4	4	67.5	57.6	48.2	43.1	51.8	4	3	4	3	91.0	79.3	68.2	62.1	72.4						
OH Cedarville U	27	IIB	4	4	4	3	69.0	60.3	52.5	47.2	59.6	4	4	3	3	89.5	78.7	69.6	57.6	77.9						
OH Kent St U-Ashtabula		III	-	2	2		----	67.8	56.3		54.2	-	2	1		----	93.1	81.9		77.1						
OH Miami U-Middletown	27	III	1*	2	2	5	95.5	67.6	57.4	39.3	60.1	1*	2	2	4	134.2	94.9	80.7	55.2	84.5						
<b>OH Ohio Dominican U</b>		<b>IIB</b>	<b>3</b>	<b>4</b>	<b>2</b>		<b>76.2</b>	<b>59.7</b>	<b>60.9</b>		<b>63.0</b>	<b>3</b>	<b>3</b>	<b>2</b>		<b>104.0</b>	<b>84.3</b>	<b>81.1</b>		<b>86.4</b>						
OH Ohio U-Chillicothe	25,219	III	1	1	1		87.0	69.7	60.9		69.3	1	1	1		115.3	95.5	85.4		95.0						
OH Ohio U-Eastern	219	III	1	-	-		69.5	----	----		69.4	1	-	-		95.3	----	----		95.2						
OH Ohio U-Lancaster	219	III	2	1	2		80.5	69.1	55.4		65.8	2	2	2		107.9	94.9	79.1		91.1						
OH Ohio U-Main	27,219	I	4	4	4		103.8	77.5	68.0		83.7	4	4	3		134.6	104.4	93.6		111.5						
OH Ohio U-Southern	25,219	III	-	2	2		----	67.4	54.7		60.3	-	2	2		----	92.8	78.3		84.7						
OH Ohio U-Zanesville	25,219	III	2	2	2		83.4	66.5	54.5		65.8	2	2	2		111.2	91.9	78.1		91.1						
OH U Cincinnati-R. Walters Coll		III	2	2	3	3	80.2	65.5	51.7	44.2	62.5	2	2	3	3	106.5	87.1	68.8	59.1	83.1						
<b>OH Wittenberg U</b>		<b>IIB</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>75.4</b>	<b>62.5</b>	<b>53.0</b>	<b>----</b>	<b>64.0</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>-</b>	<b>108.4</b>	<b>87.9</b>	<b>66.1</b>	<b>----</b>	<b>88.4</b>						
OR Eastern Oregon U	31	IIB	4	4	4	4	68.8	57.9	49.1	41.3	54.7	3	2	3	2	102.7	87.9	74.0	64.7	82.9						
OR Oregon St U	30	I	5	3	3	4	102.9	82.4	74.7	46.4	73.9	4	3	2	3	144.8	117.6	104.6	72.7	106.3						
OR Willamette U	16	IIA	1	1	2	3	112.2	81.6	66.1	47.2	83.8	1	1	2	3	145.7	108.3	87.7	64.6	110.3						
PA Alvernia U	28	IIB	3	2	3	3	79.3	67.4	56.6	46.7	60.8	2	2	2	2	112.4	95.7	83.4	68.0	87.9						
PA Bloomsburg U Pennsylvania		IIA	1	1	2	3	103.9	81.2	62.8	47.6	75.4	1	1	2	3	<b>135.1</b>	<b>107.6</b>	<b>84.5</b>	<b>63.2</b>	<b>99.6</b>						
PA California U Pennsylvania		IIA	1	1	1	3	102.1	82.1	67.4	48.6	82.3	1	1	1	3	<b>132.8</b>	<b>108.5</b>	<b>90.3</b>	<b>64.4</b>	<b>108.3</b>						
PA Chatham U	28	IIA	4	3	4		76.6	67.4	55.9		61.1	4	3	4		104.7	93.5	71.6		80.6						
PA Cheyney U Pennsylvania		IIB	1	1	1	2	102.6	80.3	66.6	52.1	78.9	1	1	1	2	<b>135.4</b>	<b>108.6</b>	<b>91.2</b>	<b>69.4</b>	<b>105.9</b>						
PA Clarion U Pennsylvania	212	IIA	1	1	2	3	102.8	81.8	64.2	50.4	82.5	1	1	2	3	<b>132.7</b>	<b>108.7</b>	<b>87.1</b>	<b>65.9</b>	<b>108.6</b>						
PA Drexel U	12	I	2	1	1	1	141.8	106.7	93.2	69.0	95.5															
PA East Stroudsburg U		IIA	1	1	2	3	103.5	81.2	65.6	48.4	81.3	1	1	1	3	<b>134.6</b>	<b>107.3</b>	<b>88.6</b>	<b>64.2</b>	<b>107.2</b>						





**APPENDIX I**

ST. NAME	(1) NOTES	(2) CAT.	(2) AVG. SAL. RTG.				(3) AVG. SALARY (\$1000s)					(4) AVG. COMP. RTG.				(5) AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
<b>PA Eastern U</b>	<b>28</b>	<b>IIA</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>76.2</b>	<b>61.0</b>	<b>51.7</b>	<b>47.3</b>	<b>55.5</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>3</b>	<b>96.4</b>	<b>82.2</b>	<b>67.7</b>	<b>66.2</b>	<b>73.4</b>
PA Edinboro U Pennsylvania		IIA	1	1	2	4	101.8	80.6	66.4	46.3	77.2	1	1	1	4	131.7	105.9	89.9	62.1	101.7
PA Elizabethtown Coll		IIB	2	2	2		88.5	73.0	60.9		72.0	2	2	2		117.4	94.6	80.5		94.3
PA Gettysburg Coll		IIB	1	1	1		<b>108.0</b>	<b>80.5</b>	66.1		<b>81.7</b>	1	1	1		<b>140.3</b>	<b>106.2</b>	88.6		<b>107.8</b>
<b>PA Holy Family U</b>	<b>28</b>	<b>IIB</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>89.2</b>	<b>72.1</b>	<b>65.3</b>	<b>56.5</b>	<b>72.6</b>									
PA Indiana U Pennsylvania	78	I	5	3	5	4	103.1	82.4	61.1	48.9	79.0	4	3	5	4	133.5	109.1	83.1	65.8	104.4
PA Kutztown U Pennsylvania		IIA	1	1	3	4	102.5	80.4	60.2	45.0	74.9	1	1	2	4	134.5	107.3	82.8	61.5	100.5
PA Lackawanna Coll	156	III	5	5	5	5	45.2	38.1	35.4	33.2	37.7	5	5	5	5	67.4	62.5	49.0	51.7	56.4
PA Lafayette Coll	29	IIB	1*	1*	1	1	127.3	93.3	72.3	55.4	97.9	1	1*	1	1	164.0	121.6	92.8	71.7	126.5
PA Lock Haven U	125	IIB	1	1	1	2	97.6	78.8	64.8	50.0	79.0	2	1	1	2	126.8	104.7	87.1	68.3	104.4
PA Mansfield U Pennsylvania		IIB	1	1	1	2	103.3	81.1	63.7	48.7	81.6	1	1	1	2	132.2	109.1	86.5	70.1	108.1
<b>PA Millersville U Pennsylvania</b>		<b>IIA</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>102.7</b>	<b>82.2</b>	<b>62.6</b>	<b>----</b>	<b>82.4</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>-</b>	<b>133.3</b>	<b>108.6</b>	<b>85.0</b>	<b>----</b>	<b>108.8</b>
PA Muhlenberg Coll		IIB	2	1	2		97.1	75.6	60.6		75.7	1	1	2		132.8	105.5	80.0		104.3
PA Shippensburg U		IIA	1	1	2	4	102.7	81.7	66.1	45.2	82.5	1	1	1	4	132.8	108.0	88.4	58.9	108.3
PA Slippery Rock U Pennsylvania		IIA	1	1	1	3	104.7	84.2	68.4	48.3	80.1	1	1	1	3	134.1	111.0	91.1	64.4	105.1
<b>PA St. Joseph's U</b>	<b>31</b>	<b>IIA</b>	<b>1</b>	<b>1*</b>	<b>1*</b>		<b>114.8</b>	<b>90.8</b>	<b>78.3</b>		<b>85.1</b>	<b>1</b>	<b>1*</b>	<b>1*</b>		<b>148.5</b>	<b>120.2</b>	<b>103.1</b>		<b>112.0</b>
PA Waynesburg U	207	IIB	4	3	3	3	71.6	62.2	52.6	47.9	58.7	3	2	1	1	104.0	89.2	84.5	75.8	89.3
PA West Chester U Pennsylvania		IIA	1	1	2	4	103.2	82.7	66.6	46.6	76.9	1	1	1	3	135.0	109.6	89.6	62.4	101.9
PR U Puerto Rico-Humacao U Coll	28	IIB	4	3	3	4	73.9	61.7	53.8	43.7	65.8	3	3	2	4	101.9	86.1	76.0	57.5	91.4
SC U South Carolina-Columbia	12	I	3	3	3	3	121.6	83.9	75.1	50.9	86.8	3	3	3	3	154.2	109.6	98.7	69.2	112.7
SC U South Carolina-Lancaster		III	4	3	4	2	67.7	58.5	47.4	49.1	51.3	3	3	4	2	89.9	78.5	64.8	66.9	69.7
SC U South Carolina-Salkehatchie		III	-	4	5	5	----	54.7	45.0	39.3	46.7	-	4	4	4	----	73.9	61.9	54.8	63.9
TX Del Mar Coll		III	3	3	3	3	69.7	57.4	50.9	45.7	56.3	4	4	4	4	87.9	72.1	64.1	57.4	70.9
TX Texas Lutheran U	31	IIB	4	3	3	3	73.7	60.7	53.7	45.2	60.8	3	3	3	3	98.5	79.6	70.6	59.2	80.2
TX U Texas-Arlington	27	I	4	4	4		106.1	80.9	69.2		75.1	4	4	4		132.9	104.1	90.7		97.4
TX U Texas-Dallas	30	I	1	1	1*		143.1	108.1	99.9		122.3	2	2	1		166.2	129.3	119.0		143.8
UT Salt Lake CC	27,33,163	III	5	5	4	4	59.6	52.6	48.3	41.0	49.6	4	3	2	3	87.5	78.2	73.8	64.0	74.9
UT Snow Coll		III	5	4	5	3	61.2	57.0	45.6	43.7	50.6	4	3	3	3	85.1	82.9	68.1	65.0	74.0
UT U Utah	12	I	3	3	3	1	125.4	85.2	76.6	84.5	84.7	2	3	3	1*	164.9	113.1	101.9	112.9	112.4
VT Vermont Tech Coll	25	III	3	4	4		70.8	54.6	46.8		57.5	3	3	5		100.7	82.0	59.2		79.6
VI U Virgin Islands	28,208	IIA	4	4	5	5	77.9	66.8	53.1	41.3	63.0	4	4	5	4	99.6	85.1	67.8	55.8	80.5
<b>VA Blue Ridge CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>68.5</b>	<b>59.7</b>	<b>54.9</b>	<b>45.5</b>	<b>55.6</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>87.6</b>	<b>77.4</b>	<b>71.7</b>	<b>60.6</b>	<b>72.5</b>
<b>VA Central Virginia CC</b>		<b>III</b>	<b>5</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>60.9</b>	<b>57.6</b>	<b>49.9</b>	<b>48.8</b>	<b>54.8</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>78.8</b>	<b>74.9</b>	<b>65.8</b>	<b>64.6</b>	<b>71.6</b>
<b>VA Coll William and Mary</b>	<b>16</b>	<b>I</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>118.6</b>	<b>84.6</b>	<b>67.5</b>	<b>50.1</b>	<b>91.3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>148.4</b>	<b>109.2</b>	<b>87.7</b>	<b>59.2</b>	<b>115.9</b>
<b>VA Dabney S. Lancaster CC</b>		<b>III</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>----</b>	<b>61.9</b>	<b>51.6</b>	<b>52.0</b>	<b>56.5</b>	<b>-</b>	<b>3</b>	<b>4</b>	<b>2</b>	<b>----</b>	<b>80.0</b>	<b>67.8</b>	<b>68.2</b>	<b>73.5</b>
<b>VA Danville CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>65.8</b>	<b>57.9</b>	<b>52.4</b>	<b>49.7</b>	<b>56.2</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>84.5</b>	<b>75.2</b>	<b>68.8</b>	<b>65.5</b>	<b>73.2</b>
<b>VA Eastern Shore CC</b>		<b>III</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>----</b>	<b>58.6</b>	<b>51.9</b>	<b>45.9</b>	<b>57.2</b>	<b>-</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>----</b>	<b>76.1</b>	<b>68.2</b>	<b>61.1</b>	<b>74.3</b>
<b>VA Germanna CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>66.9</b>	<b>59.8</b>	<b>53.2</b>	<b>48.9</b>	<b>55.8</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>85.8</b>	<b>77.5</b>	<b>69.7</b>	<b>64.6</b>	<b>72.7</b>
<b>VA J. Sargeant Reynolds CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>66.7</b>	<b>61.2</b>	<b>52.6</b>	<b>47.7</b>	<b>57.5</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>85.6</b>	<b>79.2</b>	<b>68.9</b>	<b>63.3</b>	<b>74.7</b>
<b>VA John Tyler CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>64.1</b>	<b>61.0</b>	<b>55.8</b>	<b>49.1</b>	<b>57.7</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>82.5</b>	<b>78.9</b>	<b>72.7</b>	<b>64.9</b>	<b>75.0</b>
VA Longwood U		IIA	4	4	4	-	77.2	64.1	57.6	----	61.4	4	4	3	-	101.4	86.4	76.2	----	81.6
<b>VA Lord Fairfax CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>63.0</b>	<b>61.3</b>	<b>53.2</b>	<b>47.5</b>	<b>56.8</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>81.2</b>	<b>79.2</b>	<b>69.6</b>	<b>63.0</b>	<b>73.9</b>
<b>VA Mountain Empire CC</b>		<b>III</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>61.7</b>	<b>58.5</b>	<b>50.5</b>	<b>47.5</b>	<b>53.6</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>79.6</b>	<b>75.9</b>	<b>66.5</b>	<b>63.0</b>	<b>70.2</b>
<b>VA New River CC</b>		<b>III</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>71.5</b>	<b>62.7</b>	<b>54.3</b>	<b>53.3</b>	<b>61.3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>91.2</b>	<b>80.9</b>	<b>71.0</b>	<b>69.8</b>	<b>79.2</b>
<b>VA Northern Virginia CC</b>		<b>III</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>76.4</b>	<b>68.0</b>	<b>60.8</b>	<b>54.3</b>	<b>63.2</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>96.9</b>	<b>87.0</b>	<b>78.6</b>	<b>71.0</b>	<b>81.4</b>
<b>VA Patrick Henry CC</b>		<b>III</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>60.2</b>	<b>56.2</b>	<b>48.8</b>	<b>46.8</b>	<b>52.4</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>77.9</b>	<b>73.2</b>	<b>64.5</b>	<b>62.2</b>	<b>68.7</b>
<b>VA Paul D. Camp CC</b>		<b>III</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>----</b>	<b>60.8</b>	<b>53.8</b>	<b>----</b>	<b>56.6</b>	<b>-</b>	<b>3</b>	<b>3</b>	<b>-</b>	<b>----</b>	<b>78.6</b>	<b>70.5</b>	<b>----</b>	<b>73.6</b>
<b>VA Piedmont Virginia CC</b>		<b>III</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>64.1</b>	<b>60.1</b>	<b>55.5</b>	<b>49.2</b>	<b>58.2</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>82.5</b>	<b>77.8</b>	<b>72.3</b>	<b>65.0</b>	<b>75.6</b>
<b>VA Rappahannock CC</b>		<b>III</b>		<b>4</b>	<b>3</b>	<b>2</b>		<b>57.1</b>	<b>52.9</b>	<b>50.1</b>	<b>52.6</b>		<b>4</b>	<b>3</b>	<b>2</b>		<b>74.3</b>	<b>69.4</b>	<b>66.1</b>	<b>68.9</b>
<b>VA Shenandoah U</b>	<b>28</b>	<b>I</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>78.2</b>	<b>66.9</b>	<b>59.0</b>	<b>44.8</b>	<b>66.0</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>97.1</b>	<b>83.7</b>	<b>72.6</b>	<b>54.3</b>	<b>81.9</b>
<b>VA Southside Virginia CC</b>		<b>III</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>69.6</b>	<b>60.8</b>	<b>54.1</b>	<b>46.8</b>	<b>56.9</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>89.0</b>	<b>78.7</b>	<b>70.8</b>	<b>62.1</b>	<b>74.1</b>

Corrections to the 2012–13 Annual Report on the Economic Status of the Profession

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN				(9) F-T FAC. WOMEN				(10) AVG. SAL. MEN				(10) AVG. SAL. WOMEN			
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN
32.3	89	65	0	0	2.7	2.3	3.3	1.8	20	28	10	13	16	18	9	25	80.1	61.8	52.2	46.7	71.4	59.8	51.2	47.6
31.8	100	85	64	5	0.0	0.7	1.2	1.1	57	51	43	22	44	31	45	37	101.9	81.2	68.4	47.0	101.6	79.7	64.5	45.9
31.0	100	93	0	0					22	28	19	0	8	27	14	0	90.0	75.5	59.4		84.6	70.3	63.0	
31.9	100	100	1	0	6.1	6.3	6.5		34	43	41	0	15	37	35	0	111.7	80.9	66.0		99.6	80.0	66.3	
	4	5	0	0					11	8	9	3	16	13	20	11	93.4	72.2	68.1	63.4	86.3	72.1	64.1	54.7
32.1	100	96	27	5	0.0	0.8	1.4	3.4	129	91	92	30	75	95	90	46	103.5	82.7	61.6	49.6	102.4	82.2	60.5	48.4
34.2	94	93	21	0	0.0	0.1	1.0	2.8	64	75	74	15	35	54	85	22	102.8	80.5	59.4	44.9	101.9	80.2	60.9	45.1
49.5	100	75	30	0					6	1	5	3	3	3	5	2	45.1	----	35.8	----	45.5	----	35.0	----
29.2	99	96	0	0	3.7	3.7	4.6	2.0	57	51	34	2	18	21	30	2	129.7	95.0	71.5	----	119.6	88.9	73.2	----
32.2	96	97	44	0	0.0	0.6	1.2	9.7	34	46	33	3	34	32	35	7	97.6	79.8	64.6	47.1	97.6	77.3	65.0	51.3
32.5	100	96	43	0	0.0	0.2	1.3	0.0	25	30	20	3	17	21	15	5	105.9	82.9	64.1	47.1	99.5	78.5	63.3	49.6
32.1	100	98	38	--	0.0	1.1	1.4		52	47	48	0	39	52	41	2	103.1	81.7	62.2	----	102.1	82.7	63.0	----
37.7	98	100	0	0	2.8	3.5	7.3		38	26	16	0	16	25	20	0	99.0	76.3	61.0		92.6	74.9	60.2	
31.3	99	89	37	0	0.0	0.8	1.5	8.0	69	60	44	6	37	54	38	13	102.6	81.8	67.3	46.0	102.8	81.5	64.6	44.8
31.1	99	85	56	0	0.0	0.5	0.9	4.8	54	58	54	18	35	51	70	19	105.3	85.1	67.9	50.3	103.6	83.1	68.8	46.5
31.6	100	99	22	0	2.9	3.3	4.1		43	56	43	0	24	38	52	0	118.9	95.5	81.8		107.2	84.0	75.3	
52.1	95	50	9	0	3.4	4.2	3.8	3.1	13	6	18	3	7	8	14	7	73.2	62.2	52.3	48.8	68.7	62.3	52.9	47.5
32.5	100	91	16	1	0.0	0.7	1.5	0.5	84	73	73	39	68	89	90	69	103.4	83.2	67.6	47.2	103.1	82.3	65.8	46.3
38.8	100	100	62	20					52	21	22	1	47	37	15	4	74.7	62.3	55.1	----	73.1	61.3	51.8	----
29.8	95	87	0	0	4.8	5.6	5.2	11.6	271	224	174	68	73	170	182	97	124.0	88.3	79.8	53.0	112.9	78.3	70.5	49.5
35.8	100	100	0	0	-0.3	6.3	3.0	4.2	3	4	10	13	3	0	8	12	68.5	58.5	46.7	51.2	66.9		48.3	46.7
37.0	--	100	0	0	3.0	3.0	4.8	3.0	1	2	8	2	0	2	1	2	----	----	----	----	----	----	----	----
25.9	100	98	64	0	5.2	3.0	4.5	3.8	47	31	41	22	33	27	37	45	70.2	57.5	50.2	43.8	69.0	57.2	51.8	46.6
32.0	100	91	9	0	4.8	5.7	4.6	3.1	14	10	13	2	7	12	9	1	73.8	60.1	53.5	----	73.5	61.2	53.9	----
29.7	100	97	0	0					140	147	103	0	27	64	73	0	108.9	83.1	72.9		91.7	75.7	64.0	
17.7	100	90	0	0	4.1	4.1	3.3		189	100	74	0	31	36	45	0	144.9	111.8	100.8		132.3	97.8	98.4	
50.9	92	89	45	15	1.0	1.2	1.2	1.2	29	45	47	58	23	67	44	28	58.4	52.5	48.3	41.5	61.0	52.7	48.4	40.1
46.2	100	95	44	0	1.9	3.7	2.2	4.8	12	26	16	24	2	13	9	13	----	57.8	45.5	43.7	----	55.5	45.9	43.6
32.7	100	90	0	0	3.1	3.0	2.1	1.1	336	177	129	0	90	116	111	3	128.6	87.3	81.7		113.3	82.0	70.7	84.5
38.5	100	88	6	0					21	8	15	0	11	9	20	0	73.1	55.2	49.2		66.3	54.2	44.9	
27.7	92	53	17	0	3.6	4.9	4.0	6.0	16	24	15	1	8	14	27	2	78.4	70.3	58.6	----	77.1	60.8	50.0	----
30.4	0	0	0	0					7	8	12	5	3	13	12	12	70.9	59.3	57.4	48.1	62.6	60.0	52.4	44.4
30.6	0	0	0	0					8	9	12	5	6	10	7	3	61.8	57.4	50.7	47.2	59.7	57.8	48.7	51.6
27.0	99	90	0	0	1.2	1.9	2.0	0.6	161	103	82	12	67	83	65	17	124.1	86.9	68.5	48.1	105.5	81.8	66.2	51.4
30.2	--	0	0	0					2	4	4	2	0	5	4	1	----	62.3	52.8	----	----	61.6	50.4	----
30.3	0	0	0	0					9	19	5	5	2	3	14	6	----	58.4	51.2	49.9	----	54.7	52.8	49.5
29.8	--	0	0	0					1	5	4	3	1	3	4	0	----	56.0	52.7	45.9	----	63.0	51.2	
30.4	0	0	0	0					4	5	7	6	13	13	22	21	68.8	60.1	52.3	51.3	66.3	59.7	53.4	48.2
30.0	0	0	0	0					18	21	19	9	12	22	27	13	69.4	60.7	53.0	49.7	62.6	61.8	52.3	46.3
30.0	0	0	0	0					9	18	7	10	9	23	13	15	66.2	62.4	55.7	50.3	62.1	59.9	55.8	48.3
32.8	94	94	9	--	3.4	5.9	1.9	0.8	27	39	38	0	20	31	31	2	78.5	63.5	59.6	----	75.5	64.9	55.2	----
30.2	0	0	0	0					6	12	7	4	7	14	12	10	64.2	62.4	54.1	47.0	62.0	60.3	52.6	47.7
30.9	0	0	0	0					8	3	7	9	3	4	5	5	62.2	58.4	50.9	48.8	60.1	58.5	49.9	45.2
29.2	0	0	0	0					7	8	9	1	6	13	10	3	72.5	61.9	56.3	----	70.3	63.2	52.5	----
28.9	0	0	0	0					66	78	121	66	70	103	134	131	78.2	69.0	61.4	54.7	74.7	67.2	60.3	54.2
31.2	0	0	0	0					4	9	4	9	2	11	9	5	----	56.3	48.7	46.3	----	56.2	48.8	47.7
30.2	--	0	0	--					2	4	1	0	0	4	5	2	----	59.8	----	----	----	61.8	----	----
29.9	0	0	0	0					10	13	5	5	8	11	17	5	63.0	59.6	54.6	48.1	65.5	60.7	55.7	50.4
31.2	0	0	0	0					0	2	2	4	0	3	8	7	----	----	54.3		----	----	47.7	
24.1	12	0	0	0	1.8	2.2	1.9	0.8	31	39	34	0	18	48	55	3	81.0	68.5	56.0		73.4	65.7	60.8	44.8
30.1	0	0	0	0					3	12	11	9	7	16	11	8	67.9	61.0	53.6	47.9	70.3	60.7	54.7	45.5



**APPENDIX I**

ST. NAME	NOTES	(1)	(2)				(3)					(4)				(5)				
		CAT.	AVG. SAL. RTG.				AVG. SALARY (\$1000s)					AVG. COMP. RTG.				AVG. COMPENSATION (\$1000s)				
			PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	PR	AO	AI	IN	AR
VA Southwest Virginia CC		III	4	3	3	3	62.2	59.3	53.0	45.1	54.6	5	4	3	3	80.3	76.9	69.4	60.2	71.3
VA Thomas Nelson CC		III	4	3	2	2	67.3	62.2	57.3	51.1	57.9	4	3	2	2	86.3	80.3	74.5	67.2	75.3
VA Tidewater CC		III	4	3	3	2	68.7	62.6	54.0	47.9	58.3	4	3	3	3	88.0	80.7	70.6	63.4	75.7
VA Virginia Highlands CC		III	4	3	3	3	66.0	60.1	53.0	44.5	57.4	4	4	3	3	84.7	77.8	69.5	59.5	74.6
VA Virginia Western CC		III	4	3	3	2	61.8	57.4	52.5	48.4	54.8	5	4	3	3	79.8	74.6	68.9	64.1	71.6
VA Wytheville CC		III	4	3	3	2	65.1	59.4	51.5	49.4	55.0	4	4	4	2	83.7	76.9	67.7	65.2	71.8
WA U Washington-Bothell	28	IIA	1	1	1*		109.8	85.5	86.5		82.1	1	1	1*		141.3	112.8	112.1		107.9
WA U Washington-Seattle	5	I	3	3	2		124.3	89.2	84.1		99.7	3	3	2		157.3	115.5	108.1		128.0
WA U Washington-Tacoma	28	IIA	1	1	1*		104.8	80.0	81.1		76.5	1	1	1*		136.2	106.2	105.3		101.1
WA Western Washington U		IIA	3	3	3	4	84.3	68.2	59.3	47.0	68.7	3	3	4	3	107.1	88.3	75.5	62.1	88.3
WI Lakeland Coll		IIB	4	4	3	3	71.3	58.1	52.9	46.0	58.8	4	4	4	3	92.7	76.2	67.3	62.2	76.6
WI Milwaukee Sch Engineering		IIB	2	2	1	1	83.0	73.1	68.8	55.9	73.7	2	1	1	1	108.8	99.9	92.8	77.1	99.0
WI Ripon Coll		IIB	4	4	5	-	70.5	54.9	44.0	----	55.9	4	4	5	-	93.2	72.7	60.0	----	74.6
WI U Wisconsin-Madison		I	3	2	2	2	118.8	91.1	77.5	58.5	100.4	3	3	3	2	147.5	116.7	101.3	79.9	127.0

Corrections to the 2012–13 Annual Report on the Economic Status of the Profession

(6) BEN. as % of SAL.	(7) PCT. TENURED				(8) PCT. INCR. (CONT. FAC.)				(9) F-T FAC. MEN      F-T FAC. WOMEN								(10) AVG. SAL. MEN      AVG. SAL. WOMEN							
	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN				
30.7	0	0	0	0					3	5	9	4	6	8	7	7	70.5	61.1	52.4	45.3	58.1	58.2	53.7	45.0
29.9	0	0	0	0					2	13	12	12	11	16	31	15	----	61.0	58.3	49.8	----	63.2	56.8	52.1
29.8	0	0	0	0					47	52	34	38	34	55	46	53	69.1	63.9	55.7	49.8	68.3	61.4	52.7	46.5
30.0	0	0	0	0					4	12	4	2	5	15	10	5	66.4	63.0	53.4	----	65.7	57.8	52.8	----
30.6	0	0	0	0					5	12	9	6	8	17	18	7	62.7	56.4	52.5	48.0	61.3	58.1	52.5	48.8
30.6	0	0	0	0					4	4	4	4	5	10	6	6	65.1	61.8	48.6	48.6	65.1	58.4	53.4	50.0
31.3	100	100	0	0	0.3	0.0	0.8		18	19	25	0	11	10	19	0	122.5	87.9	85.1		88.9	81.1	88.4	
28.3	96	92	0	0	0.7	1.9	2.5		632	249	154	0	237	238	128	0	126.6	92.5	88.2		118.0	85.6	79.2	
32.1	100	100	0	0	0.9	0.5	0.4		17	21	20	0	14	26	22	0	111.8	85.1	86.5		96.4	75.9	76.2	
28.5	100	98	0	0	5.8	7.2	12.9	10.8	115	95	28	41	59	85	48	42	86.0	69.6	63.8	47.9	81.2	66.7	56.7	46.1
30.2	100	100	0	0	0	0.7	1.4	1.0	10	15	6	4	3	6	8	1	73.3	58.6	51.8	----	64.8	56.9	53.8	----
34.3	0	0	0	0	0.0	0.8	0.3	0.0	31	32	29	2	7	8	20	3	83.6	73.6	72.4	----	80.0	71.0	63.4	----
33.4	96	89	0	--	3.5	6.2	1.9	3.0	16	9	13	1	8	9	10	1	70.6	54.4	44.3	----	70.2	55.4	43.7	----
26.5	95	84	0	0	3.8	4.8	4.7	4.1	522	138	186	5	218	123	162	12	124.3	97.0	80.8	55.4	105.6	84.5	73.7	59.9

## APPENDIX II

ST.	NAME	NOTES	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		(10)	
			CAT.	RATING	AVG. SAL. (\$1000s)	AVG. COMP. RATING	AVG. COMP. (\$1000s)	BEN. as % of SAL.	PCT. TEN.	PCT. INCR. CONT. FAC.	NO. OF F-T FAC. MEN	WOMEN	AVG. SAL. MEN	WOMEN
AZ	Cochise Coll	135	IV	2	57.5	2	76.5	33.2	0.0	3.0	48	43	57.6	57.4
CA	Reedley Coll		IV	1*	91.2	1*	116.2	27.4	90.0	1.7	89	61	92.6	89.2
DE	Delaware Tech CC-Terry		IV	1	65.8	1	95.6	45.2	0.0		36	52	64.8	66.6
IA	Hawkeye CC		IV	3	51.1	2	77.3	51.4	0.0	4.8	59	58	52.0	50.2
MO	Metropolitan CC-Kansas City	98	IV	2	57.4	2	77.6	35.1	66.0		106	113	57.6	57.3
<b>NC</b>	<b>U North Carolina Sch of Arts</b>	<b>215</b>	<b>IIB</b>	<b>3</b>	<b>63.9</b>	<b>3</b>	<b>83.5</b>	<b>30.6</b>	<b>0.0</b>	<b>1.7</b>	<b>79</b>	<b>48</b>	<b>65.7</b>	<b>60.9</b>
NC	Roanoke-Chowan CC		IV	3	52.6	3	69.3	31.8	0.0	2.0	10	21	50.9	53.4
SC	Spartanburg Methodist Coll		IV	4	50.1	4	60.3	20.4	36.0	2.0	17	11	50.3	49.8
SC	U South Carolina-Union	46	III	4	50.4	4	68.6	36.0	20.0	3.5	5	5	49.4	51.5

### NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
25. Includes faculty in school or program of nursing.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering and business.
31. Includes faculty in school or program of business.
33. Factor used to convert 12-month data: 0.8097.
36. Factor used to convert 12-month data: 0.8333.
38. Factor used to convert 12-month data: 0.8547.
41. Factor used to convert 12-month data: 0.8630.
46. Average salaries by rank not listed due to the small number of faculty members.
53. U West Georgia—Figures for 2012–13 are not comparable with previous years due to a change in the reporting of base salaries.
65. Missouri U Science Technology—Formerly University of Missouri, Rolla.
68. Siena Heights U—Includes Adrian and Metro Detroit campuses.
75. U Colorado-Denver—Includes Anschutz Medical and Denver campuses.
76. Point Loma Nazarene U—Includes Arcadia, Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
78. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
85. U South Alabama—Includes Baldwin and Mobile campuses.
90. Howard U—Includes Beltsville, East, Main, and West campuses.
91. Benedictine U—Includes Springfield campus.
98. Metropolitan CC-Kansas City—Includes Blue River, Business & Technology, Longview, Maple Woods, and Penn Valley campuses. Campuses were previously reported as separate institutions.
111. Polytechnic Inst NY U—Includes Brooklyn, Melville, and Westchester campuses.
115. CC Baltimore Co—Includes Catonsville, Dundalk, and Essex campuses.
125. Lock Haven U—Includes Clearfield and Lock Haven campuses.
130. U Miami—Includes Coral Gables, Medical, and Rosenstiel School campuses.
135. Cochise Coll—Includes Douglas and Sierra Vista campuses.
141. U Rochester—Includes Eastman School of Music and River campuses.
153. Mississippi Valley St U—Includes GHEC campus.
156. Lackawanna Coll—Includes Hazleton, Lake Region, New Milford, and Towanda campuses.
163. Salt Lake CC—Includes Jordan, Meadowbrook, Miller, Redwood Road, and South City campuses.
207. Waynesburg U—Includes Southpointe and Waynesburg campuses.
208. U Virgin Islands—Includes St. Croix and St. Thomas campuses.
212. Clarion U Pennsylvania—Includes Venango campus.
215. This institution does not assign faculty ranks.
217. U California System— Data for these campuses is not comparable with data prior to 2010–11. Benefits include the normal cost of the defined retirement benefit. Data as of October 2012 payroll. There was no cost-of-living adjustment in 2012–13.
218. For-profit institutions are not included in the survey report tables.
219. Ohio U excluded non-tenure-track faculty members from the data reported to the AAUP.
220. Due to a change in data systems used for reporting, figures are not directly comparable with previous years.

SURVEY REPORT TABLE 4 (Corrected)

**Average Salary and Average Compensation, by Category, Affiliation, and Academic Rank, 2012–13 (Dollars)**

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	134,747	123,393	167,118	139,194	171,126	157,404	209,662	175,791
Associate	88,306	84,275	104,016	94,199	115,274	110,231	134,725	121,873
Assistant	76,822	73,212	90,622	79,489	100,140	96,056	115,895	101,444
Instructor	51,116	48,359	63,269	63,830	69,444	65,862	86,636	81,543
Lecturer	57,225	54,382	66,519	58,942	76,677	73,286	87,602	78,346
No Rank	68,153	55,905	77,561	73,557	88,966	73,901	100,946	94,188
All Combined	96,686	89,657	120,701	100,093	124,924	116,434	153,607	127,851
<i>CATEGORY IIA (Master's)</i>								
Professor	92,552	88,988	104,186	94,031	118,877	114,418	133,536	119,118
Associate	73,103	71,343	78,125	73,114	95,187	93,162	101,020	94,498
Assistant	62,184	61,041	66,050	61,487	81,082	80,298	84,912	78,735
Instructor	47,098	45,258	52,899	51,987	62,419	60,749	69,048	65,380
Lecturer	49,626	48,086	58,312	52,966	66,936	65,136	77,421	70,551
No Rank	55,624	51,506	66,503	62,292	73,540	68,750	83,413	91,799
All Combined	71,620	69,149	79,438	72,529	93,109	90,213	102,467	93,130
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	91,935	86,427	104,335	78,629	119,655	112,682	135,175	102,872
Associate	70,334	70,066	76,993	63,244	92,676	93,307	100,961	83,302
Assistant	58,406	58,591	62,763	53,901	76,623	79,018	81,216	70,678
Instructor	47,915	48,798	49,990	45,802	63,564	67,054	64,666	59,503
Lecturer	52,116	49,064	60,939	43,831	70,721	68,728	79,902	56,857
No Rank	58,028	45,904	63,581	50,134	76,988	61,206	84,909	63,731
All Combined	70,774	66,298	80,109	63,092	92,790	88,223	104,132	82,758
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	74,526	74,845	n.d.	n.d.	96,739	97,149	n.d.	n.d.
Associate	60,821	60,876	n.d.	n.d.	81,926	82,019	n.d.	n.d.
Assistant	52,643	52,754	n.d.	n.d.	<b>72,454</b>	<b>72,688</b>	n.d.	n.d.
Instructor	45,244	45,314	n.d.	n.d.	62,512	62,637	n.d.	n.d.
Lecturer	45,824	45,819	n.d.	n.d.	63,737	63,732	n.d.	n.d.
No Rank	40,226	41,685	n.d.	n.d.	57,291	59,165	n.d.	n.d.
All Combined	58,884	59,002	n.d.	n.d.	71,983	72,073	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	62,523	62,776	n.d.	n.d.	84,415	84,654	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	116,419	110,143	139,620	100,351	149,168	141,503	177,199	128,674
Associate	80,116	78,529	88,301	74,602	104,907	103,081	114,862	97,306
Assistant	68,025	67,097	74,664	61,881	<b>89,090</b>	<b>88,636</b>	96,137	80,028
Instructor	48,725	46,926	56,530	51,950	65,678	63,853	75,518	66,532
Lecturer	54,475	51,965	64,480	53,751	73,283	70,339	85,066	71,305
No Rank	64,343	54,005	74,042	67,657	84,388	71,661	96,402	88,328
All Combined	84,303	80,578	99,771	75,857	109,181	104,563	128,212	98,200

Notes: The table is based on 1,142 (salary) and 1,093 (compensation) reporting institutions. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.