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Tenure in Wisconsin

It is now clear that the University of Wisconsin System Board of Regents has adopted a policy that provides weaker protections of tenure, and thus of academic freedom, than what has long been the norm in Wisconsin and than what is called for under the standards approved by the American Association of University Professors. What is not clear is why the regents have adopted such a policy. The policy appears to be only the latest step in an ongoing attack on the University of Wisconsin as a public good that exists for the benefit of all citizens of the state. It jeopardizes the working conditions of faculty and academic staff as well as the learning conditions of students in the university. Weakening tenure at the University of Wisconsin weakens the University of Wisconsin.

The regents had an opportunity to affirm the University of Wisconsin System’s commitment to academic freedom and to the university’s continued contribution to the common good, as enshrined in the Wisconsin Idea. They failed to do so. The reason for the adoption of the present policy will likely become apparent when it is put into practice. The American Association of University Professors and its chapters in the state will pay close attention to how these policies are going to be deployed.