

# Summer Institute

---

## AAUP Restructuring



# Summary of Actions Taken in June

---



# What?

---

- In June, the AAUP-CBC Regular Meeting & the AAUP Annual Meeting voted to streamline our organizational & governance structures.
- These changes go into effect on January 1, 2020.



# How?

---

- As of January 1, 2020, the two entities will be combined under the AAUP umbrella & the AAUP-CBC will cease to exist as a distinct entity.
- CBC dues will be folded into the AAUP dues paid by collective-bargaining chapters, reflecting a one-time increase of \$23 for full-time & \$10 for part-time members.
- The Assembly of State Conferences will also cease to exist, although programming and support for state conferences will continue



# How?

---

- Smaller, combined governing board (53 reduced to 11 by June 2022)
- Biennial chapter-delegate meeting
- Officers & Council members elected via delegate voting at meeting
- More resources and staff time freed up to support our chapters and conferences.



# Why?

---

- New structure
  - Will enable the Association to focus resources on supporting chapters
  - Makes decision making more efficient
  - Will be less expensive to administer
  - Reflects that we are *one profession*, regardless of rank, appointment type, geographic region, or union status

# Implementing the New Structure

---

Information for Chapters and Conferences



# AAUP National Meetings

---

- AAUP national meeting will occur every two years, starting in June 2020.
- All chapters have the right to send one delegate per 250 members, with a maximum of 10 delegates per chapter.
- Chapter delegates will vote the strength of their chapter membership.





# AAUP National Meetings

---

- All members have a right to speak at the meeting.
- All delegates have the right to vote on behalf of their chapter.
- For more info, see the [Standing Rules Governing the Biennial Meeting](#).



# Chapter Delegates

---

- ❑ Must be elected by secret ballot by chapter membership (this can be done at a chapter meeting, as long as proper notice is provided).
- ❑ Officers can be delegates, as long as officers are elected by secret ballot and the delegate function is part of their position description in chapter governing or other documents.
- ❑ Election can be by acclamation, if there is only one candidate, provided chapter governing documents allow for this.



# Chapter Delegates

---

- ❑ Chapters will still need to send a delegate credentialing form to the national office by the deadline.
- ❑ Good news! Only one form going forward!
- ❑ If only one credentialed delegate from a chapter attends, that delegate votes the entire voting strength of the chapter.
- ❑ For more info, see [Elections Guidance for Chapters](#).



# Sections

---

- Chapters under 250 members may form a Section and pool votes and resources for the National Meeting.
- One Section per state; Sections cannot cross state lines.
- Sections are voluntary; chapter participation in a Section is voluntary.
- Section delegates will need to send a Section delegate credentialing form to the national office by the deadline.



# Sections

---

- ❑ State conferences may assist with the formation of Sections.
- ❑ State conferences may pay travel expenses for Section delegates.
- ❑ If a chapter participates in a Section, it cannot also send a credentialed chapter delegate to the meeting. There is no prohibition against a chapter also sending (nonvoting) members to the Meeting.
- ❑ For more info, see [“What is a Section?”](#)



# Chapters

---

- ❑ Minimum number of members needed to form a chapter is still seven.
- ❑ Chapters still must apply for a charter and be chartered by the national AAUP.
- ❑ On campuses where there is no chapter or on campuses where there are members who are not covered by the chapter, those members will be members of the national at-large chapter.
- ❑ The at-large chapter will, with support and assistance from the national AAUP, elect delegates to the Biennial Meeting.



# CB Chapters

---

- Starting January 1, 2020, all collective-bargaining chapters will receive quarterly invoices for dues reflecting the new dues amounts.
- There will be no annual CBC dues invoices.
- CBC services and programs for chapters will continue under the newly combined AAUP.
- A notice reiterating this will be sent to all CB chapter leaders & staff in fall 2019.



# State Conferences

---

- There are no plans to discontinue per capita grants or conference development grants.
- There are no plans to discontinue programs for state conferences.
- The State Conference Working Group, chaired by Brian Turner, is working on recommendations for how the national organization can best support state conferences going forward. The group's report is due to Council in November.





# State Conference Elections

---

- The AAUP Constitution does not have provisions directly governing state conference elections.
- However, in some states there are various state and federal regulations that must be followed.
- For more information, see [Election Guidance for State Conferences](#).



# Timeline for Implementation

---

- In June, Council assigned the development of certain policies to AAUP standing committees and staff.
- Final policies are due for Council approval at its November meeting.
- New policies will be posted on the AAUP web site after November meeting.



# Timeline for 2020 Elections

---

- New rules for nominations and elections will be posted after the November Council meeting.
- The nominations process will start after November.
- Elections of new officers and two at-large Council members will occur at the 2020 National Meeting via secret ballot delegate voting.



# More info available

---

- AAUP website: <https://www.aaup.org/proposed-changes-aaup-organizational-structure>.
- Webinars
  - Two webinars planned for fall 2019
  - A follow-up webinar in spring 2020
  - An in-person Q & A on delegate voting before start of Biennial Meeting in June



# More info available

---

- If you cannot find the information you need, please reach out to [executivedirector@aaup.org](mailto:executivedirector@aaup.org).
- Please also notify us if you'd like a specific training in your state or region. We will do our best to accommodate.