

# PROUD TO BE AAUP



## A STRONG VOICE FOR FACULTY

Our collective voice is a powerful force to set standards and create better workplaces. Together, we defend academic freedom, shared governance, and professional values and standards.



## THE UNION DIFFERENCE

Our contract is a stable, enforceable agreement that ensures a fair set of practices for everyone. Collective bargaining empowers faculty to negotiate over workload, evaluations, compensation, benefits, due process procedures, and more. A clear set of standards, along with mechanisms to resolve issues, eliminates confusion and reduces conflict.



## A MEMBER-DRIVEN, MEMBER-LED UNION

The principles of academic freedom and collective self-governance underlie AAUP member-driven unions. AAUP unions are characterized by an unwavering commitment to rank-and-file organizing, local autonomy, and organizational democracy. And through our affiliation with the American Federation of Teachers, you're part of the largest union of higher education workers in the country.



## A FORCE FOR GOOD IN UNCERTAIN TIMES

Higher education today is beset by a corporate mindset that sees it as a business, or as a commodity to be purchased by individuals for their individual benefit. We recognize higher education as a public good and a building block of democratic society that should be broadly accessible. Students reap the benefits when faculty have a say.