

Strength Through Representation:

One Faculty Slate

In the current climate of political uncertainty and financial upheaval, exacerbated by the COVID-19 pandemic, higher education and its future must be defended and protected. Our One Faculty Slate with its strong, experienced and representative leadership is committed to upholding AAUP's mission and fighting to ensure higher education's contribution to the common good.

We are grateful that the current AAUP leadership saw the threat posed by the Janus case well in advance. In preparation for the impact of the Supreme Court's likely decision in that case on the AAUP, the leadership carried out inclusive and strategic restructuring intended to put the Association on solid footing for the future. Our candidates for President and Vice President, Profs. Mulvey and Davis, were appointed to the Contingency Planning Working Group by AAUP President Fichtenbaum and were deeply involved in developing plans for restructuring. We are running, in part, to continue to shepherd the Association through the transitional period to the fully restructured AAUP.

In the meantime, higher education has been upended by the global pandemic. We are already seeing administrations making decisions - on intellectual property, on grading and more - without consulting faculty. There is no doubt that faculty will soon face program elimination and, in some cases, financial exigency. In this context, administrations will be looking to divide faculty and weaken shared governance. Strong diverse and representative leadership for our Association and our profession is more important than ever.

Our slate is intended to represent the profession in all aspects. We bring together public and private institutions; collective bargaining and advocacy leaders; research, comprehensive liberal arts and community colleges; geographic diversity; gender and ethnic diversity; incumbents and faces new to leadership at the national level. Our slate is intended to represent the profession.

OUR PLATFORM:

- We commit to preserve, protect and carry forward the AAUP's mission to advance academic freedom and shared governance; to promote the economic security of those engaged in teaching and research in higher education; to organize academic professionals at the campus and state level; to ensure higher education's contribution to the common good.

- We commit to organizing and building the AAUP by increasing members in both CB and non-CB chapters and to strengthening chapters and state conferences so that we can lead the fight on our campuses to ensure higher education's contribution to the common good.
- We pledge to seeing the AAUP through its transitional period to the fully restructured AAUP based on the structure and policies overwhelmingly approved by the members in June 2019.
- We commit to nurture and train the next generation of leaders in order to leave the organization stronger.
- We believe that the best leadership is collective leadership that makes sure everyone has a seat at the table and that everyone's voice is heard.

President IRENE MULVEY, Fairfield University

Vice-President: PAUL DAVIS, Cincinnati State

Secretary-Treasurer: CHRIS SINCLAIR, University of Oregon

Council At-large: NIVEDITA MAJUMDAR, John Jay College, CUNY

Council At-large: GLINDA RAWLS, Western Michigan University

## Biography

Paul Davis Ed.D

For over thirty years I have been an active member of the American Association of University Professors. In 1990 I was a member of the first bargaining team at Cincinnati State. I have served on the Executive Committee as the chapter's treasurer and president.

I have been active in the Ohio Conference including serving on its Board of Trustees from 2002-2011. I also served as their conference's president.

Since 2009 I have been on the executive committee of the national AAUP Collective Bargaining Congress; and until the reorganization I was chairperson of the Collective Bargaining Congress. I am now a member of the AAUP Council

My educational background consists of a Bachelor of Arts in History, a Master of Arts in Labor and Employment Relations, and Doctorate in Educational Foundations, all awarded by the University of Cincinnati. In 1987 I joined Cincinnati State Technical and Community College as a full-time professor, where I have held a number of faculty positions. I am currently an Emeritus Faculty member teaching history and American government.