

OVERVIEW OF PROPOSED AAUP AND AAUP-CBC ORGANIZATIONAL CHANGES

This provides an overview of some of the major aspects of the proposed organizational changes, as reflected in the proposed amendments to the AAUP constitution and the motions proposed for the June 2019 AAUP Annual Meeting and AAUP-CBC Membership Meeting. For details on all of the changes, please see the AAUP Restructuring Material and Proposed Constitutional Amendments [available on the AAUP website](#). All of the organizational changes would be contingent upon each organization approving all of their respective changes.

PROPOSED AAUP GOVERNANCE CHANGES – Generally effective January 1, 2020, or at June 2020 Meeting, as applicable

1) AAUP National Meeting

- Move from annual membership meeting to biennial meeting of chapter delegates.
- The meeting would be attended by delegates from chapters. Each chapter would be entitled to one delegate per 250 members or a fraction thereof. Only delegates would have the right to vote, or floor rights, at the meeting.
 - Elections would be by weighted vote (i.e., chapter strength) and current procedures on weighted votes for other matters would continue.
 - Maximum number of delegates per chapter would be 10.
 - Individual AAUP members could attend but would not have the right to speak or vote at the meeting.

2) Censure and Other Policy Decisions

- Council would have the authority to impose censure and sanctions and enact policy changes.

3) Officers

- Three officers (President, VP, and Secretary-Treasurer).

4) Council Composition

- Officers plus 5 regional board members and 3 at-large members, all elected at large by delegate body.
- Past AAUP president as nonvoting, ex officio for 2 years.

5) Terms for Officers and Council Members and Leadership Transition

- 4 year terms for all officers and Council members, with elections occurring on the following two-year stagger:
 - Stagger 1 – All officers (President, Secretary-Treasurer, and Vice President) and two At-Large Council seats, starting at the June 2020 meeting.
 - Stagger 2 — Six remaining Council seats starting at the June 2022 meeting.
- Term limits
 - 3 continuous terms in one office/seat
- The current elected members of Council and of the AAUP-CBC Executive Committee would complete their current terms on a transitional AAUP Council, along with members elected under the amended constitution. The current AAUP Officers' terms expire, and new officer elections would be held, at the June 2020 meeting. The transition would be complete at the close of the June 2022 meeting.

6) Elections - Delegate Voting

- Officer and Council member elections would occur at the biennial meeting.
- Elections would be held by secret ballot with the chapter delegates casting votes equal to the number of members in the chapter.

7) Aggregation of Votes

- Chapters with fewer than 250 members within one state would be authorized to form one Section per state to elect delegate(s) to a biennial meeting. Each Section's voting strength and delegate count would be based on the accumulated members in the chapters participating in the Section.

8) At-Large Chapter

- Create a national chapter for all at-large members or other members who are not members of an individual chapter, with delegates of the chapter authorized to attend and vote at biennial meeting.

RELATED ORGANIZATIONS

- AAUP Constitutional provisions for the Assembly of State Conferences and for the Collective Bargaining Congress would be eliminated, and these bodies would be dissolved.
- AAUP Constitutional provision for the AAUP Foundation would be eliminated, and this organization would continue.

AAUP DUES

- AAUP-CBC dues would be rolled into AAUP collective bargaining dues, effective January 1, 2020. This would result in a one-time increase of \$23 for the full-time, entrant, and associate categories of AAUP collective bargaining dues and a one-time increase of \$10 for part-time and graduate student AAUP collective bargaining dues. The AAUP-CBC would dissolve and therefore the equivalent CBC dues would no longer be collected effective January 1, 2020.

DISSOLUTION OF AAUP-CBC

- The AAUP-CBC would be dissolved, and the assets and liabilities transferred to AAUP, effective January 1, 2020.