

# Record of the Council November 23 and 24, 2019

The Council of the Association met November 23 and 24, 2019, at the Madison Hotel, in Washington, DC. President Rudy Fichtenbaum presided. Participating were members of the Council (with the exception of Monica Black, Howard Bunsis, Sonya Hester, Kathryn Kuhn, Lisa Minnick, Chris Nagel and Alex Zukas), parliamentarian Kerry Grant, executive director Julie Schmid, general counsel Risa Lieberwitz, and members of the AAUP staff. President Fichtenbaum called the meeting to order on November 23, 2019 and introduced parliamentarian Kerry Grant, and new members of the AAUP national staff. The Council adopted its agenda and approved the minutes of prior meetings.

#### Report of the Secretary-Treasurer

On November 23, Secretary-Treasurer Michele Ganon and Interim Chief Financial Officer Eric Whitely gave a detailed summary of the FY2019 year-to-date financial report and investment report and presented the recommended FY2020 budget.

#### **CUCFA Agreement**

The Council approved a one-year renewal of the agreement with the Council of UC Faculty Associations.

#### **Update on the AAUP/AFT Joint Organizing Agreement**

President Fichtenbaum reported on the AAUP/AFT joint organizing agreement negotiations.

#### **Approval of Foundation Support Agreement & Resource Sharing Agreement**

The Council approved the AAUP-AAUP Foundation Support Agreement. The Council approved the AAUP/AAUP Foundation/AAUP-CBC Resource Sharing Agreement.

Approval of At-Large Chapter Interim Bylaws, At-Large Chapter Policies, and Interim Chapter Officers

Senior Counsel Aaron Nisenson provided a brief of motions coming as recommendations from the Executive Committee. The Council approved the At-Large Chapter policy as amended. The Council approved the Bylaws for the AAUP At-Large Chapter, as revised by the Executive Committee. The Council approved providing the AAUP At-Large Chapter partial support for at-large chapter delegates attending the 2020 AAUP Biennial Meeting in a total amount not to exceed \$4,000 for travel expenses. The Council approved creating an ad hoc committee to recommend to the Executive Committee individuals to appoint as interim President, Vice President, and Secretary-Treasurer for

**Appointment of 2020 Nominations Committee** 

the AAUP At-Large Chapter.

President Fichtenbaum reported on the nominating process for the 2020 Nominations Committee.

John McNay, Natalio Avani, and Diana Rios were elected by acclamation to serve on the 2020

Nominations Committee.

**Appointment of 2020 Elections Committee** 

President Fichtenbaum reported on the nominating process for the 2020 Elections Committee.

Jonathan Rees was elected by acclamation to serve on the 2020 Elections Committee.

**Appointment of 2020 Elections Appeals Committee** 

President Fichtenbaum reported on the nominating process for the 2020 Election Appeals

Committee. John Castella, Michael DeCesare, and Friedrich Schuler were elected by acclamation to serve on the 2020 Elections Appeals Committee.

## **Report of the State Conference Working Group**

Brian Turner, Chair of the Assembly of State Conferences, reported on the State Conference Working Group's activities with a focus on the vision and future role of state conferences.

#### **Report of Assembly of State Conferences**

Brian Turner, Chair of the Assembly of State Conferences, reported on conference grant support in the absence of the ASC.

# **Update on Restructuring Implementation**

Executive Director Julie Schmid reported on the chapter rescission process. The Council approved discharging the Contingency Planning Working Group and thanked them for their service. The Council approved that AAUP administer the Marilyn Sternberg award starting in 2020, and that the awards committee be composed of two Council members and one member from a CBC chapter.

#### **Report of the Legal Department**

General Counsel Risa Lieberwitz and Senior Counsel Aaron Nisenson reported on the activities of the legal office, highlighting judicial decisions in cases in which AAUP submitted amicus curiae briefs.

#### **Personnel & Litigation Update**

The Council ratified the staff union contract and received an update on pending litigation.

#### **Approval of FY2020 Budget**

The Council approved the FY20 budget of the AAUP enterprise.

#### **Adoption of Committee A Statement on Defense of Knowledge**

The Council unanimously approved the adoption of the statement *In Defense of Knowledge and Higher Education*.

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#### **Approval of Revisions to Council Policies**

The Council approved revisions to existing AAUP Council policies and proposed new Council policies.

#### **Approval of Election Rules & Weighted Voting Procedures**

The Council approved revisions to the AAUP Election Rules. The Council approved revisions to the Weighted Voting and Delegate Credentialing Procedures.

## **Approval of Council Policy on Sections**

The Council unanimously approved the policy on Sections.

# Approval of Asset and Liability Transfer Agreement with AAUP-CBC

The Council unanimously approved the Transfer of Assets and Assumptions of Liabilities Agreement.

#### **Election on Second Vice President**

The Council elected Henry Reichman as Second Vice President.

### **Report of the President**

President Fichtenbaum did not present a report.

#### **Report of the AAUP Collective Bargaining Congress**

Paul Davis, Chair of the AAUP-CBC, reported on the activities of the AAUP-CBC, including the 2019 Summer Institute, upcoming organizing plans, his work with advocacy chapters and on the final AAUP-CBC meeting. Council members stood and applauded.

#### **Report of the Executive Director**

Executive Director Julie Schmid introduced new staff members and thanked retiring staff. She highlighted Senior Program Officer Hans-Joerg Tiede's one-year pilot research program and

acknowledged the work of the national staff with special recognition of the Contingency Planning Working Group.

## **Dates and Location of 2020 Biennial Meeting**

The Council approved the dates of June 19 and 20, 2020 for the Biennial Meeting in Arlington, Virginia.

# **Dates for Upcoming Council Meetings**

President Fichtenbaum and Executive Director Julie Schmid reported that Council will need to meet to review and approve the final Council Policy Book, address any last-minute issues prior to the June Meeting, and being the spring/summer planning process. Council approved the dates of March 20 and 21, 2020 for the next Council meeting.