The report of the investigating committee describes departures from AAUP-supported standards of academic governance evident in the governing board’s unilateral suspension of critical portions of the faculty handbook, the closing of academic programs and departments, and the elimination of twelve tenured or tenure-track faculty appointments. The suspension of key handbook provisions, which ensured the faculty’s primary role in the educational mission of the institution, permitted the board to terminate faculty appointments in the absence of either a declaration of financial exigency or a bona fide formal discontinuance of a program or department and, furthermore, deprived affected faculty members of important protections of academic due process as provided in the Association’s Recommended Institutional Regulations on Academic Freedom and Tenure, which the Keuka faculty handbook comprehensively incorporates.

The investigating committee found that the administration of Keuka College seriously infringed Association-supported standards of institutional governance. The Committee on College and University Governance concurs and accordingly recommends to the Association’s governing Council that Keuka College be added to the Association’s list of institutions sanctioned for substantial non-compliance with standards of academic government.