

Record of the Council June 17 and 19, 2016

The Council of the Association met June 17 and 19, 2016, at the Mayflower Hotel in Washington, DC. President Rudy H. Fichtenbaum presided. Participating were members of Council (with the exception of second vice-president Susan Michalczyk, secretary-treasurer Michele Ganon, Anne Friedman, and Robert Boikess), parliamentarian Kerry Grant, general counsel Risa Lieberwitz, executive director Julie M. Schmid, and members of the AAUP staff. President Fichtenbaum called the meeting to order on June 17, 2016, and introduced parliamentarian Kerry Grant and new Council members Leslie Bary (absent), John Castella, Michael DeCesare, Sonya Hester, David Hughes, Katherine Kuhn, Caprice Lawless, Greg Loving, and Friedrich Schuler (absent). The Council adopted its agenda and approved the minutes of prior meetings.

Report of the Secretary-Treasurer

On June 17, in the absence of secretary-treasurer Michele Ganon, President Fichtenbaum gave a detailed summary of the FY2015 audit report and the results of the audit. On June 17, the Council accepted the Association's FY2015 audit report. President Fichtenbaum also reported on the AAUP's financial position and activities through April 2016, as well as on the financial position of the overall enterprise.

Report of the President

President Fichtenbaum updated the Council on the overall progress of the Association including improvements in membership, advocacy, and chapter establishment.

Report of Committee A on Academic Freedom and Tenure

Henry Reichman, chair of Committee A on Academic Freedom and Tenure, presented the committee's report to Council including the extensive work done on the Title IX report. He referred to Committee A's statements recommending to the 102nd Annual Meeting that it place the College of St. Rose (NY) and the University of Missouri (Columbia) on the Association's list of censured administrations; as well as its statements recommending to the 102nd Annual Meeting that it remove the University of Illinois (Urbana-Champaign),

Metropolitan Community College (MO), and Grove City College (PA) from the Association's list of censured administrations. The Council concurred in the two recommendations for censure and the three recommendations for removal of censure.

Report of Committee on College and University Governance

Michael DeCesare, chair of the Committee on College and University Governance, reported on the activities of the committee. He referred to the Committee's statements recommending to the 102nd Annual Meeting that the University of Iowa and Union County College (NJ) be added to the Association's list of institutions sanctioned for noncompliance with standards of academic government. He also referred to the Committee's statements recommending to the 102nd Annual Meeting that Lindenwood University (MO) be removed from the Association's list of sanctioned institutions. The Council concurred in the two recommendations for imposition of sanction and one recommendation for removal of sanction. He also asked the Council for its reaffirmation of the Resolution Marking the Fiftieth Anniversary of the Statement on Government of Colleges and University. The Council concurred with the reaffirmation.

Report of Committee on Membership

Irene Mulvey, chair of the Committee on Membership, reported on the activities of the committee including changes in rates of conference dues. The Council approved all changes in rate of conference dues as recommended by the committee. In particular, the state conference dues will be subject to annual indexing using the AAUP formula, the mandatory state conference dues were authorized on a continuing basis until modified or amended, and the process for reviewing proposals to modify or amend the mandatory state conference dues will be established by the Membership Committee and presented to the Council for approval.

Report of the Committee on Contingency and the Profession

Richard Gomes, chair of the Committee on Contingency and the Profession, reported on the activities of the committee, including participation in the upcoming COCAL conference.

Redistricting of Council Districts

Kerry Grant, chair of the Committee on Organization of the Association, reported on redistricting of the Council districts including a redistricting plan that would go into effect with the elections of 2018. The Council approved an amended redistricting plan.

New Business

The matter of the reinstatement of the Meiklejohn and Brown awards was raised. These awards had been discontinued. As the result of the discussion, the Council approved the reinstatement of the Meiklejohn and Brown awards.

Report on Affirmative Action

Gwen Bradley, Director of External Relations, provided a summary of the Affirmative Action Supplemental report.

Update on Faculty Compensation Survey Web portal redesign

John Barnshaw, Senior Higher Education Researcher, provided highlights of the redesign of the web portal including its data collection features.

Digital Organizing Program

Laura Markwardt, Media and Communications Strategist, and Josh Lenes, Organizer, summarized strategic planning for organizing including highlighting the benefits of digital organizing.

Report of the AAUP Foundation

Henry Reichman, chair of the AAUP Foundation, reported on the Foundation's activities and plans with regard to development/fund-raising and grant making.

Foundation Support Agreement

The Council unanimously approved the Foundation Support Agreement between the AAUP and the AAUP Foundation under which the AAUP agreed to provide financial support to the Foundation through December 31, 2018, with certain conditions.

AAUP/AAUP-CBC Agreement to Fund Foundation Expenses

The Council unanimously approved the Agreement to Fund Foundation Expenses between AAUP and AAUP-CBC which established the amounts that the AAUP and the AAUP-CBC would respectively contribute towards supporting the Foundation.

Revisions to Memorandum of Understanding

The Council unanimously approved modifications to the Memorandum of Understanding effective January 1, 2017, revising the revenue sharing formula between the CBC and the AAUP and making other non-substantive clarifications and updates.

Amendments to FY2016 Budget

The Council unanimously approved the proposed amendment to the AAUP Fiscal Year 2016 budget to fund the outstanding AAUP Foundation expenses for the remainder of the year.

Review and Reappointment of Executive Director

The Council unanimously voted to reappoint Julie Schmid as Executive Director for 5 years.

Report of the 2016 Elections Committee

Risa Lieberwitz, chair of the Elections Committee, presented the results of the 2016 national AAUP elections.

Report of the AAUP Collective Bargaining Congress

Howard Bunsis, chair of the AAUP-CBC, chose not to give the report as it was already presented previously to the Annual Meeting. The Council concurred with this decision.

Report of the Assembly of State Conferences

Brian Turner, chair of the Assembly of State Conferences, reported on the ASC's activities including information about the election of three new officers and plans for upcoming workshops.

Report of the Executive Director

Executive director Julie Schmid reported on the activities of the Office of Executive Director including working on inter-organizational relationships. She also informed the Council about the merger of Organizing and Services.

Report of the Office of Staff Counsel

General Counsel Risa Lieberwitz reported on the activities of the legal office, including the status of current AAUP amicus briefs in federal and state courts. Associate counsel Nancy Long updated the Council on the activities of the Legal department including offering guidance on using faculty handbooks as legal contracts and offering webinars. Senior counsel Aaron Nisenson noted that the legal office offered legal guidance on issues applicable nationally.

Business from the Annual Meeting

The Council discussed the listing of the imposition of sanction to the University of Iowa. The Council voted to refer this matter to Committee T to decide how to list the imposition of sanction to the University of Iowa when it is published. The Council approved a substitute motion regarding the creation of an AAUP Committee to Address the Threat of Climate Change.

Recognition of Outgoing Council Members

Linda Carroll, Charles Baker, Dan O'Connor, Ann McGlashan, Deanna Wood, and Robert Kreiser were recognized for their service.

General Good and Welfare

The Council unanimously voted to recognize Donna Banks, Alexis Pearlstein, and Kathleen Dawson for their hard work in making the 102nd Annual Meeting and Higher Education Conference a success.