

APPENDIX I

ST. NAME	(1)	(2)	(3)								(4)						(5)	(6)				(7)				(8)								(9)										
			AVG. SALARY (\$1000s)								AVG. COMPENSATION (\$1000s)							BEN as % of SAL	PCT. TENURED				PCT. INCR. (CONT. FAC.)				F-T FAC. MEN				F-T FAC. WOMEN				AVG. SAL. MEN					AVG. SAL. WOMEN				
			PR	AO	AI	IN	LE	NR	AR	PR	AO	AI	IN	LE	NR	AR			PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	PR	AO	AI	IN	AR	PR	AO	AI	IN	AR				
AL Auburn U	I	PU	118.9	83.1	72.6	37.0	50.5	65.3	89.7	149.8	105.1	92.8	48.2	63.6	80.1	113.5	26.6	98	89	2	0		4.0	5.0	4.4	6.7	339	231	120	20	90	164	139	22	122.3	85.6	75.9	35.8	99.0	106.0	79.7	69.7	38.2	79.1
AL Auburn U at Montgomery	IIA	PU	93.3	69.4	60.0	41.2	52.8		71.0	115.4	87.3	76.0	53.3	65.4		88.8	25.2	100	83	10	0		5.6	12.8	28.8	---	42	30	25	2	13	23	33	6	96.0	72.6	61.2	---	77.6	84.7	65.2	59.1	43.6	65.0
AL U Alabama at Birmingham	I	PU	132.4	89.7	76.7	65.4			92.8	161.3	111.4	95.0	80.1			106.4	23.1	91	75	0	0		2.3	3.7	3.8	1.8	127	105	109	38	58	95	124	70	132.9	90.0	80.6	67.1	103.0	131.1	89.3	73.3	64.4	90.9
CA Biola U	IIA	PI	105.7	85.2	71.2	62.7			86.4	144.6	114.0	92.6	78.5			115.7	33.8	88	34	0	0		2.7	3.2	4.9	2.0	58	76	31	6	10	43	28	5	105.8	87.5	71.5	62.8	91.0	105.1	81.1	70.8	62.5	80.5
CA Claremont Graduate U	I	PI	146.8	103.2	100.8				123.9	187.2	131.4	128.3				157.9	27.5	84	76	0	0		1.7	2.8	6.3		31	17	7		14	16	8		150.2	105.6	90.8		128.8	139.4	100.7	109.5		116.8
CA Claremont McKenna Coll	IIB	PI	159.7	117.4	84.4	55.4	---		124.9	200.1	150.5	106.9		---		158.1	26.4	100	98	0	0		2.1	4.7	3.9	---	46	29	27		15	16	15	1	161.3	123.1	84.4		129.9	155.0	106.9	84.3	---	115.2
CA Dominican U California	IIA	PI	102.4	79.4	70.8				81.2							81.2		100	93	0	0		2.3	2.9	5.1		13	6	21		16	9	36		102.9	83.4	73.7		84.7	101.9	76.7	69.1		78.9
CA Occidental Coll	IIB	PI	130.5	89.8	68.5	62.9			98.0	170.2	118.3	100.7	85.4			130.6	33.3	100	100	0	0		3.3	4.2	5.3	4.5	38	20	11	17	32	21	18	14	133.3	86.9	71.0	63.4	110.0	127.2	92.5	66.9	62.3	101.6
CA U San Diego	I	PI	141.0	95.3	88.8	82.6			109.1	180.8	124.9	118.3	109.5			125.6	30.2	99	82	1	0		2.3	2.6	3.7	2.9	100	61	36	30	57	69	40	33	149.4	99.5	81.7	82.3	121.6	126.2	91.5	95.1	82.9	104.3
CT Quinnipiac U	IIA	PI	130.8	99.8	84.0	75.9			100.9	169.3	129.3	107.7	92.9			129.8	28.7	93	60	1	0		2.6	3.4	3.1	3.7	61	28	62	12	47	54	81	17	135.8	113.6	85.9	78.4	111.2	124.2	92.7	82.5	74.2	96.3
DC U the District of Columbia	IIA	PU	108.8	77.3	65.9	65.0		63.9	80.7									88	51	22	33						12	17	17	6	52	52	62	18	117.9	76.1	63.5	64.9	82.3	106.7	77.7	66.6	65.0	82.4
GA Clayton St U	IIB	PU	78.9	63.2	58.1	54.0	51.5		63.8	100.8	82.3	76.5	71.8	68.5		74.0	30.3	97	92	0	0		1.5	2.4	1.3	1.6	30	42	32		34	29	35	14	84.4	64.2	58.5		67.0	74.0	61.6	57.7	54.0	61.9
GA Emory U	I	PR	166.4	113.8	98.2				136.4	213.5	146.1	125.3				174.9	28.2	92	89	0	0		3.1	4.4	5.5		233	126	73		107	96	63		173.4	117.7	104.7		145.6	151.2	108.6	90.7		121.5
GA U Georgia	I	PU	122.8	90.0	85.3	60.8	67.5		98.3	153.8	115.9	110.4	78.5	87.0		125.3	27.4	99	92	0	0		5.1	6.0	6.5	5.9	531	329	229	27	184	226	197	34	124.6	91.9	89.5	58.1	105.1	117.5	87.2	80.4	62.9	90.3
GA Valdosta St U	IIA	PU	79.7	63.3	58.6	52.5	44.4		63.4	101.2	82.6	76.5	67.9	57.6		81.9	29.1	98	78	8	0		0.5	1.1	1.4	2.9	83	49	73	11	50	49	68	30	81.4	66.0	59.2	50.3	67.1	77.0	60.5	57.9	53.3	61.5
ID The Coll of Idaho	IIB	PI	78.0	64.1	55.1	45.5			62.4							62.4		96	93	0	0		8.4	11.1	8.0	8.7	17	8	9	8	9	7	11	9	79.6	63.2	55.4	46.2	69.3	75.0	65.2	54.9	44.8	64.3
IL DePaul U	I	PI	129.3	92.7	78.3	67.4			92.9	161.2	118.5	97.9	83.2			116.8	25.7	99	96	1	0		0.1	0.6	1.9	0.7	123	192	83	96	75	168	95	84	136.8	95.2	84.6	72.3	105.8	117.1	89.8	72.9	61.8	91.1
IN Indiana U-Purdue U-Indianapolis	I	PU	116.6	84.4	73.4	52.9			81.4	143.6	105.7	91.2	62.9			101.7	24.9	90	77	0	0		2.6	2.8	3.9		147	136	124		55	125	111		119.2	87.7	78.1		87.7	109.6	80.9	68.2		73.2
IA Coe Coll	IIB	PI	84.9	62.9	56.9	46.3		---	65.7	113.4	85.2	76.0	59.9		---	87.8	33.7	100	100	6	0		2.5	2.5	2.5		18	15	17	3	10	14	18	3	84.6	63.6	59.4	---	69.1	85.6	62.0	54.6	---	64.3
KS Kansas St U	I	PU	110.8	81.7	72.2	47.0	53.3		79.1	137.4	103.2	91.7	61.5	68.5		99.8	26.2	99	95	0	0		1.1	3.0	2.7	2.7	213	163	151	92	63	122	136	126	112.6	83.5	75.5	50.8	92.1	105.0	79.3	68.6	44.2	79.0
LA Louisiana St U and Agricultural & Mechanical Coll	I	PU	116.6	83.1	76.3	47.9	70.5		85.7	158.5	114.5	104.7	67.1	80.5		117.5	37.1	99	92	0	0		0.8	0.8	0.4	4.7	342	190	175	105	82	113	106	142	119.5	85.0	78.3	50.6	99.5	104.4	80.0	72.9	45.8	83.6
MD Bowie St U	IIA	PU	97.9	80.3	69.7	68.2	58.9		75.1	124.2	101.9	88.5	86.6	74.8		85.7	26.9	100	66	21	0		3.0	2.2	2.0	2.0	26	26	40		11	27	45	6	98.1	80.8	70.7		78.6	97.4	79.8	68.9	68.2	72.0
MD Johns Hopkins U	I	PI	167.3	114.3	99.0	72.3	66.3	75.7	106.2	203.8	144.0	122.2	94.6	74.4	---	132.0	24.4	92	39	0	0		2.5	5.3	4.8	5.8	267	75	147	3	92	63	120	25	168.6	118.5	103.0	---	118.5	163.4	109.3	94.1	71.2	91.5
MD Mount St Mary's U	IIA	PR	95.2	74.0	63.1	57.6			70.8	113.8	89.7	79.2	67.8			86.4	22.0	100	76	0	0		6.6	6.6	6.7		13	27	28		5	18	21		99.6	74.2	63.6		73.6	83.7	73.6	62.5		66.8
MD U Maryland-College Park	I	PU	154.5	106.6	89.7	70.7	60.2		113.8	187.8	133.7	114.5	94.8	73.9		141.7	24.6	96	94																									

