

Candidate Statement - David Reid, M, S, PHR, SHRM-CP, DTM

Academia faces serious challenges in educating compounded by dwindling fiscal and public support from our institutions and government. As an AAUP At Large Council Member, I would vigorously support, advocating all strategic initiatives that positively impacts our profession. A coalition of faculty are crucial, we should be equal collaborating partners in decision - making; and collective bargaining.

The gap between accessible, affordable, transformative higher education and reality widens. The lack of regard and compensation, paid to educators is not befitting of the value daily we provide. Organizing educators, not just faculty that have the right to organize through legislation, helps provide economic security for all members.

Locally, I'm active in Louisiana Conference, Association of Louisiana Faculty Senates (ALFS), and Louisiana Association of University Professors.

Everything in my life – has been about serving others. Here's a few examples – As Squad Leader in Basic Combat Training – I encountered soldiers who could not adequately write home to their families – so I wrote many a letter. As a leadership school student – I coached classmates on how to deal with the rigors and physical demands of the course, resulting, in peer selection as “Honor Graduate”. As First Sergeant, leading soldiers – listening to all concerns – from their point of view. As HR Manager - reminding leaders about treating people with respect and dignity – often overlooked. As a Private Citizen – volunteering to assist others in the community during Hurricane's Katrina and Rita.

My career journey started as Assistant Bowling Center Manager to Military Personnel Manager and HR Manager, culminating as Management Instructor in Higher Education.

Recognition achieved as a Military Personnel Manager includes two Meritorious Service Medals (MSM), Joint Service Commendation Medal (JSCM), three Army Commendation Medals (ARCOM), and three Army Achievement Medals (AAM). Recognition in Toastmasters International includes the Area Governor (Leader) of the Year in 2011, and Excellence in Education and Training Award as Lt. Governor of Education and Training in 2012. www.toastmasters.org

My time in Industry, included a 10 year journey in Labor Relations and Collective Bargaining. Managing compliance of Collective Bargaining Agreements (CBA), 4 Step Grievance and Arbitration processes, developing of Labor Contract Negotiation and Strike Contingency Plans. Also, I sat as 2nd Chair, during contract negotiations and provided Labor Relations training.

Service in Toastmasters International includes serving in all seven club roles. District Leadership roles includes – Area Governor, Lt. Governor of Education & Training and District Governor. International roles includes - Campaign Manager for International Director and Pathways Learning Ambassador of Revitalized Education Program.

My academic journey includes a (B.S.) Degree in Management, University of Maryland, (M.S) Degree in Management, Indiana Wesleyan University. **As a Candidate for Progress - My top 6 Areas of Concern in Higher Education are: Academic Freedom, Shared Governance, Financial Crisis, Contingent Faculty Positions, Tenure, and Gender – Sexuality.**

I approach problem solving by gaining a clear understanding of the issue from all perspectives, then collaborate to resolve it!

That's why, today. I ask for your vote!