

Dear Chapter Leaders,

On January 1, the AAUP national dues rates increased by 4.15%. We recognize that this is a significant increase and wish to communicate with you as chapter leaders about how it was calculated and what it means for you and your members.

You are invited to a town hall with chapter leaders to discuss AAUP dues on March 3, 2025, at 4 p.m. ET / 3 p.m. CT / 2 p.m. MT / 1 p.m. PT. [Register here](#)

As you may know, the [national AAUP dues structure](#) is determined by a formula adopted by the Seventy-Second Annual Meeting of the AAUP in 1986. The dues rates for 2025, announced by the Membership Committee at the Biennial Meeting in Washington, DC, last June, are an average of two figures:

- **4.9%:** The average salary increase for continuing full-time faculty, which is published annually in the AAUP's *Annual Report on the Economic Status of the Profession*.
- **3.4%:** The Consumer Price Index, our inflation measure, from December 2022 to December 2023.

The average of the two figures, $(4.9 + 3.4)/2 = 4.15\%$, is added to the unrounded 2024 national and state conference dues rates. The national rate changes from 2024 to 2025 are as follows:

Collective Bargaining 2025 National Dues Rates

Dues Category	2024 Rate Unrounded	2024 Rate Rounded	% change	\$ change	2025 Rate Unrounded
Full-Time	\$275.71	\$275	0.0415	\$11.44	\$287.15
Associate	\$214.70	\$214	0.0415	\$8.91	\$223.61
ENT, JT, RET	\$152.39	\$152	0.0415	\$6.32	\$158.71
PT, Grad	\$73.81	\$74	0.0415	\$3.06	\$76.87
New PT Chapters	\$108.25	\$108	0.0415	\$4.49	\$112.75

Advocacy 2025 National Dues Rates

Dues Category	2024 Rate Unrounded	2024 Rate Rounded	% change	\$ change	2025 Rate Unrounded
Band1	\$75.28	\$75	0.0415	\$3.12	\$78.40
Band2	\$96.95	\$97	0.0415	\$4.02	\$100.97
Band3	\$125.43	\$125	0.0415	\$5.21	\$130.64

Band4	\$153.49	\$153	0.0415	\$6.37	\$159.86
Band5	\$210.49	\$210	0.0415	\$8.74	\$219.23
Band6	\$245.49	\$245	0.0415	\$10.19	\$255.68
Band7	\$275.49	\$275	0.0415	\$11.43	\$286.92
Band8	\$302.49	\$302	0.0415	\$12.55	\$315.04
Band9	\$331.49	\$331	0.0415	\$13.76	\$345.25

Note for Joint AAUP-AFT Chapters

AAUP-AFT collective bargaining chapters that were already affiliated with the AFT prior to the 2022 agreement will simultaneously see a reduction in the percentage of dues routed to the AAUP, from 62% in 2024 to 58% in 2025. That is to account for the fact that your locals already make per capita payments to the AFT. The percentage of AAUP dues that your locals pay will be stepped down to 50% by 2027.

Joint AAUP-AFT Collective Bargaining 2025 Dues Rates to the AAUP

Dues Category	2024 Rate Unrounded	2024 Rate Rounded	\$ change	2025 Rate Unrounded
Full-Time	\$170.94	\$171	-\$4.34	\$166.55
Associate	\$133.11	\$133	-\$3.31	\$129.69
ENT, JT, RET	\$94.48	\$94	-\$1.95	\$92.05
PT, Grad	\$45.76	\$46	-\$1.42	\$44.58
New PT Chapters	\$67.11	\$67	-\$1.6	\$65.40

Note for New AAUP-AFT Affiliates

If you are a new bargaining unit that ratified your first contract since the 2022 affiliation with the AFT, your rates to the AAUP are 50% of the collective bargaining dues rate.

If you have any questions, do not hesitate to reach out at daubert@aaup.org. I welcome the opportunity to open a conversation about national dues and look forward to seeing you at the [town hall](#) on March 3.

Danielle Aubert
Secretary-Treasurer, AAUP