

JUNE 16-19, 2022 | ARLINGTON, VA | DOUBLETREE HOTEL CRYSTAL CITY

# 2022 AAUP Conference and Biennial Meeting



# DOUBLETREE HOTEL FLOOR PLAN

MONUMENT VIEW ROOM COLLECTION  
14TH FLOOR NORTH TOWER



## ■ THURSDAY, JUNE 16

7:00 AM–5:00 PM	Registration and Information	Presidential Hallway
10:30 AM–11:45 AM	State Conference Roundtable Discussion State conference leaders are invited to participate in a discussion about issues you are facing in your states and initiatives your conference is undertaking. <i>Facilitators: AAUP staff</i>	Monroe Room
10:30 AM–11:45 AM	Recent Research on Academic Freedom, Tenure, and Governance This session will showcase results from several recent surveys conducted by the AAUP research department on academic freedom, tenure, and governance. These include a national survey of senate presidents on faculty participation in shared governance and governance practices; a study of the prevalence of AAUP policies in faculty handbooks and collective bargaining agreements; a national survey of chief academic officers on tenure practices, including accommodations for childbearing/childrearing and the relation of tenure practices and standards to diversity/equity/inclusion; and a survey of faculty members targeted by Campus Reform about the impact of their experience on academic freedom. <i>Presenter: Hans-Joerg Tiede (AAUP)</i>	Jackson Room
11:45 AM–12:30 PM	LUNCH ON YOUR OWN	
12:30 PM–5:00 PM	AAUP Council Session I *	Washington Ballroom
1:00 PM–2:30 PM	Government Relations Training Join us for a training on the nuts and bolts of running a government relations program, including how to approach legislators and craft your message. We'll also discuss the New Deal for Higher Ed, a joint AAUP-AFT initiative. <i>Presenters: Sara Kilpatrick, (Ohio AAUP conference director), John McNay (chair of the AAUP Committee on Government Relations), and Jim Bakken (AAUP)</i>	Valor Room
1:00 PM–2:30 PM	Governance, Academic Freedom, and Institutional Racism in the University of North Carolina System The cochair of a Special Committee on Governance, Academic Freedom, and Institutional Racism in the University of North Carolina system will discuss findings of a recent report. The report considers the influence of the gerrymandered North Carolina state legislature on the systemwide board of governors and campus boards of trustees and how political pressure has obstructed meaningful faculty participation in the governance of the UNC system while compromising the conditions for academic freedom. It also discusses how the racial climate on campuses (exacerbated by the "Silent Sam" and Professor Nikole Hannah-Jones controversies), lack of opportunities for advancement for faculty of color, and the exodus of faculty of color, are all reflective of and contribute to institutional forms of racism within the UNC system. <i>Presenters: Afshan Jafar (Connecticut College) and Henry Reichman (California State University-East Bay)</i>	Victory Room
2:45 PM–4:00 PM	Understanding Academic Freedom The author of a new book on the topic will discuss how to demystify the concept of academic freedom and defend its principal means of protection: the system of academic tenure. <i>Presenter: Henry Reichman (California State University-East Bay)</i>	Monroe Room
2:45 PM–4:00 PM	Collective Bargaining Chapter Discussion Leaders and members of AAUP collective-bargaining chapters are invited to participate in a facilitated discussion of issues facing us. <i>Facilitators: Monica Owens (AAUP) and Sarah Lanius (AAUP)</i>	Victory Room

UNDERSTANDING  
ACADEMIC  
FREEDOM



Henry Reichman

\*AAUP members only

2:45 PM–4:00 PM	<p><b>Advocacy Chapter Discussion</b></p> <p>Leaders and members of AAUP advocacy chapters are invited to participate in a facilitated discussion of issues facing us.</p> <p><i>Faciliator: Ellen Kress (AAUP)</i></p>	Valor Room
3:00 PM–5:00 PM	<p><b>AAUP Expo</b></p> <p>Meet AAUP staff and get information on AAUP publications and programs including research, legal work, media relations, academic freedom, and organizing. Johns Hopkins University Press will also be there with books on topics of interest to AAUP members.</p> <p><i>Note: Information will be available at a series of tables and you can come and go any time.</i></p>	Jackson Room
4:30 PM–5:30 PM	<p><b>Delegate Voting &amp; Elections Process Questions &amp; Answers*</b></p>	Wilson/Harrison Room

■ **FRIDAY, JUNE 17**

7:00 AM–5:00 PM	Registration and Information	Presidential Hallway
7:00 AM–5:00 PM	AAUP Biennial Association Meeting Delegates Credential Check-In Desk	Hotel Lobby
9:00 AM–10:15 AM	<p><b>Opening Plenary: Higher Ed in the Crosshairs</b></p> <p>A panel of higher education reporters will discuss culture wars, trending issues in academia, and how they cover these stories at the local and national level. Join the discussion.</p> <p><i>Presenters: Ashleigh Fields (Howard University Hilltop), Colleen Flaherty (Inside Higher Ed), Joe Killian (NC Policy Watch), and Molly Minta (Mississippi Today)</i></p>	Washington Ballroom
10:30 AM–11:45 AM	<p><b>Current Issues in Remote Teaching</b></p> <p>A listening session hosted by the AAUP Committee on Teaching, Research, &amp; Publication to hear your feedback and concerns relating to online education and remote teaching ahead of an anticipated revision of AAUP policies on this topic.</p> <p><i>Facilitators: Jonathan Rees (Colorado State University-Pueblo) and Henry Reichman (California State University-East Bay)</i></p>	Madison Room
10:30 AM–11:45 AM	<p><b>Gin and Panic: Surviving COVID, Contingency, and Manufactured Austerity</b></p> <p>Join members of the AAUP Committee on Contingency and the Profession for a discussion of issues facing faculty on contingent appointments and strategies for building community, communicating across ranks, and pushing our institutions to do better.</p> <p><i>Facilitators: David Kociemba (AAUP), Caprice Lawless (Front Range Community College), and Matthew Midgett (Rutgers University-Camden)</i></p>	Wilson Room
10:30 AM–11:45 AM	<p><b>The Racial Equity Initiative at the AAUP</b></p> <p>After the murder of Mr. George Floyd, the elected leadership at AAUP decided to examine systemic racism within the association. The goal of this endeavor was to make the AAUP a more racially just organization. The presenters will describe the various steps the AAUP took to commence a racial equity initiative. In addition, we will discuss the current status of this organizational change effort.</p> <p><i>Presenters: Glinda Rawls (Western Michigan University), Antonio Gallo (California State University-Northridge), and Carolyn Betensky (University of Rhode Island)</i></p>	Harrison Room

\*AAUP members only

10:30 AM–11:45 AM Field Staff Association Meeting † Jackson Room

NOON–1:30 PM Keynote Luncheon and Presentation (Ticket required.) Washington Ballroom

Keynote Address: “The Fight for Higher Education: If Not Us, Who?”  
 Randi Weingarten is president of the 1.7 million-member American Federation of Teachers, AFL-CIO, which represents teachers; paraprofessionals and school-related personnel; higher education faculty and staff; nurses and other healthcare professionals; local, state and federal government employees; and early childhood educators. Prior to her election as AFT president in 2008, Weingarten served for twelve years as president of the United Federation of Teachers, AFT Local 2, representing approximately 200,000 educators in the New York City.



2:00 PM–5:00 PM AAUP Biennial Association Meeting Session I Salon A & B

6:00 PM–8:00 PM Candidate and Member Cash Bar and Networking Reception\* Monument View Room

■ SATURDAY, JUNE 18

7:00 AM–2:00 PM Registration and Information Presidential Hallway

9:00 AM–NOON AAUP Biennial Association Meeting Session II Salon A & B

12:15 PM–1:30 PM Awards and Recognition Luncheon (Ticket required.) Washington Ballroom



Remarks by Secretary Miguel A. Cardona (Recorded)

Dr. Miguel A. Cardona is the twelfth US Secretary of Education. Secretary Cardona has dedicated his career to serving students, educators, and families as an elementary school teacher, school principal, district administrator, and, most recently, as commissioner of education for the state of Connecticut. Secretary Cardona’s focus on equity and excellence for all learners has driven his work at all levels of the education sector. Secretary Cardona earned a bachelor’s degree at Central Connecticut State University as well as a master’s degree and a doctorate from the University of Connecticut.

Address by Under Secretary James Kvaal

James Kvaal is the US Under Secretary of Education. He formerly served as the president of the Institute for College Access & Success (TICAS), a research and advocacy nonprofit dedicated to affordability and equity in higher education. TICAS is nationally recognized for its research and policy recommendations on student debt. Kvaal served in the Obama Administration as the deputy domestic policy adviser at the White House and deputy undersecretary at the US Department of Education. He led efforts to cut student loan monthly payments, hold career colleges accountable for excessive debts, and make community colleges tuition-free. He helped organize the White House Summit on College Opportunity, which featured more than one hundred college presidents and other leaders committing to actions to help more students graduate from college. Kvaal taught at the University of Michigan’s Ford School of Public Policy, and graduated with honors from Stanford University and Harvard Law School.



\*AAUP members only | † Closed Event

**Georgina M. Smith Award**

Given to a person who has provided exceptional leadership in a given year in improving the status of academic women or in academic collective bargaining and through that work has improved the profession in general.

*Caprice Lawless (Front Range Community College)*



**Outstanding Achievement Award**

The award goes to an individual AAUP member for outstanding chapter- or conference-level work in advancing academic freedom or shared governance; promoting the economic security of academics; helping the higher education community organize; or ensuring higher education's contribution to the common good.

*Rachel Ida Buff (University of Wisconsin-Milwaukee)*

**Marilyn Sternberg Award**

The award is given to the "AAUP member who best demonstrates concern for human rights, courage, persistence, political foresight, imagination, and collective bargaining skills."

*Johanna Foster (Monmouth University)*



2:00 PM–5:00 PM

AAUP Biennial Association Meeting Session III

Salon A & B

■ **SUNDAY, JUNE 19**

9:00 AM–11:30 AM

AAUP Council Session II\*

Washington Ballroom

\*AAUP members only

*Portions of the 2022 AAUP Conference and Biennial Meeting will be photographed or recorded. Your participation in the conference and biennial meeting constitutes consent to be photographed and authorization for the AAUP to use photographs, or cause them to be used, for any purpose (including, but not limited to, AAUP publications, marketing, promotion, and advertising). Participants will not be compensated for the use of photographs or recordings.*

Please scan the QR code to take a brief survey on the 2022 AAUP Conference and Biennial Meeting, or visit [aaup.org/2022-survey](http://aaup.org/2022-survey).



THE 2022 AAUP

# Summer Institute



UNIVERSITY OF NEVADA, RENO | JULY 21–24, 2022

## Missing the Summer Institute experience?

After more than two years of the pandemic and two virtual Summer Institutes, we invite you to reconnect with fellow AAUP members at the University of Nevada, Reno. Past Summer Institutes have been opportunities to learn skills, build community, and push our movement forward. This year, our hope is that Summer Institute can be a space to deepen community connections; share experiences from pandemic life, teaching, and activism; and envision a more equitable future for higher education and our own movement.

Featuring sessions on AAUP policy, organizing, campaign strategy, and collective bargaining skills, the workshops at this year's Summer Institute will give you the skills and tools you need to build faculty power on your campus.

Please join us at the University of Nevada, Reno, July 21–24, 2022. Register now at <https://www.aaup.org/SI-2022>.

The 2022 Summer Institute will feature workshops on a wide range of topics, including

- Essential skills for bargaining
- Reading and using the Redbook
- Defending your contract
- Building alliances between unions and senates
- Enforcing the faculty handbook
- Facilitation skills
- Analyzing institutions' audited financial statements

Additional special topics include

- Fighting educational gag orders
- AAUP policy and racial equity
- Story-based strategy
- Lessons from the pandemic



The mission of the American Association of University Professors (AAUP) is to advance academic freedom and shared governance; to define fundamental professional values and standards for higher education; to promote the economic security of faculty, academic professionals, graduate students, postdoctoral fellows, and all those engaged in teaching and research in higher education; to help the higher education community organize to make our goals a reality; and to ensure higher education's contribution to the common good. Founded in 1915, the AAUP has helped to shape American higher education by developing the standards and procedures that maintain quality in education and academic freedom in this country's colleges and universities.

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