



Constitutional Amendment Proviso

The 2019 Annual Meeting hereby amends the AAUP Constitution as indicated in the proposed language, subject to the following provisos regarding the elections of AAUP Officers and Council Members and the composition of the AAUP Council:

- The elections of AAUP Officers and Council Members shall be conducted on a “staggered” basis as follows: (a) at the June 2020 biennial Association Meeting and every four years thereafter, the President, Vice-President, Secretary-Treasurer, and two at-large Council Members shall be elected to four-year terms; and (b) at the June 2022 biennial Association Meeting and every four years thereafter, one at-large Council Member and the five regional Council Members shall be elected to four-year terms.
- During the period January 1, 2020 through the close of the June 2020 biennial Association Meeting, or the close of any connected Council meeting, as specified in Article IV, Section 1 of the amended AAUP Constitution (hereinafter referred to collectively as “the close of the biennial Association Meeting”): (a) the officers of the AAUP shall consist of the four AAUP officers serving on December 31, 2019, (b) the Council of the Association shall consist of the AAUP Officers and Council Members serving on December 31, 2019, and the AAUP-CBC Executive Committee serving on December 31, 2019, and (c) the Executive Committee of the Council shall consist of the Executive Committee members serving on December 31, 2019.
- During the period from the close of the June 2020 biennial Association Meeting until the close of any Council meeting held in or before June 2021: the Council of the Association shall consist of the three AAUP officers and the Council Members elected at the June 2020 biennial Association Meeting, the previously directly-elected Council Members

whose terms expire in June 2022, and the members of the AAUP-CBC Executive Committee whose terms expire in June 2021.

- During the period from the close of any Council meeting held in or before June 2021 until the close of the June 2022 biennial Association Meeting: the Council of the Association shall consist of the AAUP Officers and Council Members elected at the June 2020 biennial Association Meeting, and the previously directly-elected Council members whose terms expire in June 2022.

- During the period after the close of the June 2022 biennial Association Meeting: the Council of the Association shall consist of the AAUP Officers and Council Members elected in accordance with Article III Section 2, Article IV Section 1, and Article V of the amended Constitution.

SUMMARY OF AAUP COUNCIL MEMBERSHIP AND AAUP OFFICERS – Revised AAUP Constitution applies unless specified below.

January 2020 – June 2020:

- Incumbent AAUP officers continue in office until conclusion of June 2020 election
- Council consists of:
 - o Incumbent members of Council, and
 - o Incumbent AAUP-CBC officers and Executive Committee members
- Incumbent members of the AAUP Executive Committee continue until June 2020

June 2020 AAUP Elections:

- Office of AAUP Second Vice President is eliminated
- Elections for all (3) AAUP officers and for two at-large Council Members to full four-year terms
- The newly-elected AAUP officers constitute the AAUP Executive Committee

June 2020 – June 2021:

- Council consists of:
 - o AAUP officers and Council Members elected in June 2020, and
 - o Incumbent directly-elected AAUP Council Members whose terms expire in June 2022, and
 - o Incumbent AAUP-CBC executive committee members (including officers) whose terms expire in June 2021

June 2021 – June 2022:

- Council consists of:
 - o AAUP officers and Council Members elected in June 2020, and
 - o Incumbent directly-elected AAUP Council Members whose terms expire in June 2022

June 2022 AAUP Elections:

- Elections for one at-large Council Member and five regional Council Members to full four-year terms

June 2022 forward (per revised AAUP Constitution):

- Officers and Council consist of
 - o Three AAUP officers and two at-large Council Members elected to four-year terms, with initial four-year term ending June 2024

- o One at-large Council Member and five regional Council Members elected to four-year terms, with initial four-year term ending June 2026