

SURVEY REPORT TABLE 7

Average Compensation, by Region, Category, and Academic Rank, 2011–12 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	194,569	189,507	158,492	149,585	144,228	148,552	156,830	138,794	182,598
Associate	128,119	127,567	109,654	103,632	102,529	102,754	108,558	102,025	123,660
Assistant	108,151	106,767	96,953	89,593	85,960	90,235	94,140	88,818	109,323
Instructor	81,023	80,693	66,470	62,991	59,846	58,940	67,127	62,890	73,101
Lecturer	84,934	82,916	70,584	72,853	58,499	69,048	69,271	72,354	97,481
No Rank	91,906	99,409	59,733	72,460	35,968	73,583	85,784	56,130	83,606
All Combined	143,770	138,148	118,304	111,337	104,055	107,146	114,776	105,160	142,622
<i>CATEGORY IIA (Master's)</i>									
Professor	132,353	133,882	113,385	103,376	104,459	107,627	112,163	102,486	123,275
Associate	104,229	106,052	91,718	86,750	84,394	87,130	88,700	85,740	99,942
Assistant	87,123	85,738	79,328	74,075	72,574	74,733	76,691	74,991	87,513
Instructor	73,994	65,278	62,374	58,947	59,494	56,804	60,529	58,244	66,275
Lecturer	76,925	72,821	62,435	60,148	56,350	60,476	60,198	57,117	77,628
No Rank	89,120	67,253	73,590	58,249	67,144	64,435	62,716	63,816	87,614
All Combined	105,944	103,421	88,913	83,927	80,882	82,582	86,106	82,173	102,178
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	149,186	130,941	104,871	100,926	91,636	90,769	106,614	101,407	133,800
Associate	106,673	99,628	86,542	81,373	74,267	77,357	84,502	82,082	101,717
Assistant	84,727	81,026	71,669	68,987	62,467	65,246	70,063	71,268	86,433
Instructor	67,018	67,902	62,377	60,191	52,646	52,345	55,453	54,722	75,253
Lecturer	93,284	72,482	62,249	67,230	51,063	61,509	57,258	52,962	69,815
No Rank	75,665	65,379	55,089	69,370	48,833	57,180	91,328	n.d.	73,219
All Combined	113,806	98,702	85,519	80,831	73,325	73,778	82,678	82,012	104,249
<i>CATEGORY III (Associate's with Ranks)</i>									
Professor	91,039	116,187	99,651	91,606	n.d.	90,973	95,196	86,696	102,960
Associate	76,807	95,107	82,624	79,699	n.d.	78,505	79,355	77,041	94,698
Assistant	68,914	84,052	68,851	71,439	n.d.	73,718	69,906	68,334	85,324
Instructor	64,832	67,705	58,549	63,264	n.d.	61,727	60,505	65,572	76,823
Lecturer	n.d.	63,479	64,678	n.d.	n.d.	n.d.	54,368	60,298	n.d.
No Rank	n.d.	47,791	56,158	64,659	n.d.	55,675	56,728	50,611	n.d.
All Combined	82,511	93,250	76,330	79,532	n.d.	69,702	75,854	74,929	88,899
<i>CATEGORY IV (Associate's without Ranks)</i>									
No Rank	n.d.	n.d.	n.d.	75,944	n.d.	63,755	75,849	62,907	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	167,709	162,526	139,405	125,853	125,421	133,060	136,591	130,055	154,929
Associate	115,195	113,094	100,293	93,874	92,454	95,384	97,727	98,317	110,297
Assistant	95,134	92,635	85,806	79,686	77,602	82,165	83,127	84,836	96,481
Instructor	75,111	72,483	63,880	60,571	59,255	57,807	62,361	62,529	72,330
Lecturer	84,434	78,986	67,109	71,490	57,474	66,415	65,327	70,686	84,942
No Rank	89,520	94,652	64,302	68,704	61,807	68,191	80,059	58,120	84,177
All Combined	126,241	118,164	103,787	96,341	91,898	96,048	99,745	99,661	121,005

Note: The table is based on 1,181 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virgin Islands, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.