

SURVEY REPORT TABLE 7

Average Compensation, by Region, Category, and Academic Rank, 2004–05 (Dollars)

Academic Rank	NORTHEAST		NORTH CENTRAL		SOUTH			WEST	
	New England ^a	Middle Atlantic ^b	East North Central ^c	West North Central ^d	East South Central ^e	West South Central ^f	South Atlantic ^g	Mountain ^h	Pacific ⁱ
<i>CATEGORY I (Doctoral)</i>									
Professor	151,585	148,887	128,616	119,806	112,176	116,673	126,399	110,421	140,520
Associate	101,800	102,653	91,520	85,489	82,294	83,281	89,361	81,803	93,371
Assistant	85,389	86,408	77,049	72,333	69,460	72,289	76,118	71,395	81,513
Instructor	63,999	56,372	53,901	52,092	46,903	46,808	54,673	52,193	57,350
Lecturer	70,526	65,794	58,522	50,307	50,461	55,952	54,762	58,450	71,066
No Rank	66,227	64,764	55,694	63,274	45,859	74,725	76,410	46,196	70,648
All Combined	116,508	111,964	98,033	92,475	85,596	86,775	95,492	86,749	109,569
<i>CATEGORY IIA (Master's)</i>									
Professor	107,822	110,025	94,824	89,774	87,499	87,648	93,230	88,095	104,599
Associate	85,005	87,135	77,568	73,194	71,046	71,184	74,748	73,361	83,886
Assistant	70,928	70,875	65,385	62,055	60,968	60,079	63,255	63,433	70,493
Instructor	57,289	56,468	51,257	50,759	48,178	47,019	50,294	52,016	57,020
Lecturer	63,237	59,401	50,753	43,642	45,813	42,348	49,488	54,994	66,638
No Rank	61,307	55,536	69,214	54,362	54,227	52,745	58,161	49,421	64,523
All Combined	85,585	85,734	75,756	72,033	69,074	67,683	72,712	70,341	86,130
<i>CATEGORY IIB (Baccalaureate)</i>									
Professor	117,129	107,027	88,615	85,094	77,471	77,040	87,700	82,528	105,449
Associate	85,600	82,200	72,006	67,794	63,838	64,988	69,261	68,778	78,016
Assistant	69,709	66,189	60,008	57,887	54,432	54,846	57,609	57,886	66,138
Instructor	52,801	54,312	50,476	47,585	45,188	45,025	45,965	43,540	59,537
Lecturer	73,716	60,748	52,708	55,097	49,323	45,729	51,343	33,803	63,963
No Rank	66,615	72,681	56,404	44,467	35,702	48,642	68,338	77,900	87,908
All Combined	92,129	81,171	71,972	67,933	63,242	61,195	68,721	65,990	83,170
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>									
Professor	79,369	100,986	84,209	77,538	70,772	68,462	80,664	72,939	84,013
Associate	66,386	81,496	71,237	67,155	61,055	59,796	65,756	66,268	74,520
Assistant	61,763	70,393	61,135	59,562	52,206	57,063	57,646	62,193	65,720
Instructor	55,127	58,876	51,085	51,418	45,605	49,828	48,813	55,810	57,665
Lecturer	58,558	63,833	52,679	41,975	n.d.	n.d.	49,171	54,792	n.d.
No Rank	n.d.	58,994	n.d.	47,994	45,987	40,723	48,932	63,349	n.d.
All Combined	70,799	79,189	67,245	66,916	56,430	59,491	64,059	63,021	70,746
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>									
No Rank	n.d.	n.d.	60,970	53,013	41,198	48,278	44,489	44,898	62,559
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>									
Professor	128,497	127,948	113,896	102,662	99,341	102,712	110,780	104,744	123,379
Associate	91,249	91,768	83,730	77,293	74,512	76,392	80,823	78,783	87,516
Assistant	75,697	74,856	70,015	65,236	63,328	65,140	67,769	68,150	74,890
Instructor	57,217	56,874	52,263	50,283	47,113	47,130	51,104	52,423	57,632
Lecturer	69,619	63,474	55,574	48,189	48,437	52,562	52,637	56,137	68,558
No Rank	63,971	66,079	67,557	50,884	46,563	55,307	68,520	57,902	66,473
All Combined	99,643	95,018	86,748	79,820	75,412	76,658	83,068	81,193	96,904

Note: The table is based on 1,416 reporting institutions representing 1,715 campuses. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data.

- a. New England: Connecticut, Maine, Massachusetts, New Hampshire, Vermont, and Rhode Island.
- b. Middle Atlantic: New Jersey, New York, and Pennsylvania.
- c. East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin.
- d. West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota.
- e. East South Central: Alabama, Kentucky, Mississippi, and Tennessee.

- f. West South Central: Arkansas, Louisiana, Oklahoma, and Texas.
- g. South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virginia, and West Virginia.
- h. Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming.
- i. Pacific: Alaska, California, Guam, Hawaii, Oregon, and Washington.