

Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2008–09

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
<i>NON-TENURE-TRACK</i>				<i>TENURE TRACK</i>				<i>TENURED</i>				
<i>MEN</i>												
Professor	4.6	3.3	7.1	7.6	1.2	1.0	1.1	2.4	94.3	95.7	91.8	90.0
Associate	7.2	5.1	13.3	9.6	9.2	8.5	10.9	10.6	83.5	86.4	75.7	79.7
Assistant	18.3	15.2	24.9	26.2	75.0	77.4	71.5	66.1	6.7	7.4	3.6	7.7
Instructor	86.9	86.2	91.4	86.0	11.0	11.0	8.4	13.4	2.1	2.7	0.2	0.6
Lecturer	95.8	95.7	95.4	99.4	2.3	1.9	4.4	0.4	1.9	2.4	0.2	0.2
No Rank	68.8	61.5	92.5	99.1	6.0	7.2	2.2	0.9	25.2	31.3	5.3	0.0
All Combined	18.2	17.2	21.2	19.5	21.0	21.3	19.7	21.6	60.8	61.5	59.1	59.0
<i>WOMEN</i>												
Professor	6.7	5.8	8.5	8.6	1.3	1.2	1.2	2.7	92.0	93.1	90.2	88.7
Associate	9.6	7.9	14.4	11.0	9.2	8.2	11.0	12.0	81.2	83.9	74.5	77.0
Assistant	23.1	20.1	28.8	30.4	70.1	72.1	67.9	62.9	6.8	7.8	3.3	6.6
Instructor	88.6	88.2	90.6	89.0	9.7	9.7	9.2	10.3	1.7	2.1	0.2	0.6
Lecturer	96.3	96.6	94.1	99.1	2.1	1.5	5.6	0.4	1.6	1.9	0.3	0.4
No Rank	69.9	63.3	97.8	99.7	6.9	8.4	0.5	0.3	23.2	28.3	1.7	0.0
All Combined	30.9	30.9	31.4	30.0	26.2	25.9	26.4	28.1	42.8	43.2	42.1	41.9
<i>MEN AND WOMEN COMBINED</i>												
Professor	5.1	4.0	7.5	7.9	1.2	1.0	1.1	2.5	93.7	95.0	91.4	89.6
Associate	8.2	6.2	13.7	10.2	9.2	8.4	11.0	11.2	82.6	85.4	75.2	78.6
Assistant	20.7	17.6	26.8	28.4	72.6	74.9	69.8	64.5	6.7	7.6	3.4	7.1
Instructor	87.9	87.4	91.0	87.9	10.2	10.2	8.8	11.5	1.9	2.3	0.2	0.6
Lecturer	96.1	96.2	94.7	99.2	2.2	1.7	5.0	0.4	1.7	2.1	0.2	0.3
No Rank	69.4	62.5	95.0	99.4	6.5	7.8	1.4	0.6	24.1	29.7	3.6	0.0
All Combined	23.4	22.9	25.2	24.0	23.1	23.2	22.3	24.4	53.4	54.0	52.5	51.6

Note: The table is based on 1,259 reporting institutions. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure, and did not separately report faculty not on the tenure track.