NOTES TO APPENDICES I AND II

1. Includes faculty in school or program of law.
2. Includes faculty in schools or programs of law and dentistry.
3. Includes faculty in schools or programs of law, dentistry, and nursing.
4. Includes faculty in schools or programs of law, dentistry, nursing, and engineering.
5. Includes faculty in schools or programs of law, dentistry, nursing, engineering, and business.
6. Includes faculty in schools or programs of law, dentistry, nursing, and business.
7. Includes faculty in schools or programs of law, dentistry, and engineering.
8. Includes faculty in schools or programs of law and engineering.
9. Includes faculty in schools or programs of law and business.
10. Includes faculty in schools or programs of law and nursing.
11. Includes faculty in schools or programs of law, nursing, and engineering.
12. Includes faculty in schools or programs of law, nursing, engineering, and business.
13. Includes faculty in schools or programs of law, nursing, and business.
14. Includes faculty in schools or programs of law and engineering.
15. Includes faculty in schools or programs of law, engineering, and business.
16. Includes faculty in schools or programs of law and business.
17. Includes faculty in school or program of dentistry.
18. Includes faculty in schools or programs of dentistry.
19. Includes faculty in schools or programs of dentistry, nursing, and engineering.
20. Includes faculty in schools or programs of dentistry, nursing, engineering, and business.
21. Includes faculty in schools or programs of dentistry, nursing, and business.
22. Includes faculty in schools or programs of dentistry and engineering.
23. Includes faculty in schools or programs of dentistry, engineering, and business.
24. Includes faculty in schools or programs of dentistry and business.
25. Includes faculty in school or program of nursing.
26. Includes faculty in schools or programs of nursing.
27. Includes faculty in schools or programs of nursing, engineering, and business.
28. Includes faculty in schools or programs of nursing and business.
29. Includes faculty in school or program of engineering.
30. Includes faculty in schools or programs of engineering.
31. Includes faculty in school or program of business.
32. Factor used to convert 12-month data: 0.7500.
33. Factor used to convert 12-month data: 0.8180.
34. Factor used to convert 12-month data: 0.8197.
35. Factor used to convert 12-month data: 0.8353.
36. Factor used to convert 12-month data: 0.8356.
37. Factor used to convert 12-month data: 0.8500.
38. Factor used to convert 12-month data: 0.8517.
39. Factor used to convert 12-month data: 0.8570.
40. Factor used to convert 12-month data: 0.8600.
41. Factor used to convert 12-month data: 0.8630.
42. Factor used to convert 12-month data: 0.8636.
43. Factor used to convert 12-month data: 0.8640.
44. Factor used to convert 12-month data: 0.8889.
45. Factor used to convert 12-month data: 0.9091.
46. Factor used to convert 12-month data: 0.9300.
47. Factor used to convert 12-month data: 1.0.
48. Saint John’s Coll—Beginning 2008–09, includes St. John’s College of New Mexico.
49. Denison U—Benefit amounts include contributions to a postretirement health-insurance account for current faculty.
51. Nova Southeastern U—Data for 2008–09 included medical school faculty, who have been excluded from this year’s figures.
52. Arcadia U—Data published in 2006–07 were incorrect.
53. Dominican Coll Blauvelt—Data were incorrectly reported as 12-month contracts prior to 2006–07, which makes earlier years incomparable.
54. Ferris St U—Does not include Ferris St U—Kendall Coll.
55. Bentley U—Formerly Bentley College.
56. Ferris St U—Kendall Coll—Formerly Kendall College of Art and Design. The college is now a part of Ferris State U, but is reported here separately to reflect substantially different faculty compensation systems.
57. Loyola U Maryland—Formerly Loyola College in Maryland.
58. Marlan U—Formerly Marian College of Fond du Lac.
59. Trine U—Formerly Tri-State University.
60. Missouri U of Science and Tech—Formerly U of Missouri–Rolla.
61. Stevenson U—Formerly Villa Julie College.
62. DeVry U—For-profit institutions are not included in the survey report tables.
63. Penn St U—PB Campuses—Includes Abington, Altoona, Berks, Erie, Lehigh Valley, and Schuylkill campuses.
64. Siena Heights U—Includes Adrian and Metro Detroit campuses.
65. Midlands Tech Coll—Includes Airport, Batesburg-Leesville, Belleline, Harrison, and Northeast campuses.
66. Northern Virginia CC—Includes Alexandria, Annandale, Loudon, Manassas, Medical Education, and Woodbridge campuses.
67. Western Nebraska CC—Includes Alliance, Scottsbluff, and Sidney campuses.
68. Northwestern Oklahoma St U—Includes Alva, Enid, and Woodward campuses.
69. U Alaska—Anchorage—Includes Anchorage, Kenai, Kodiak, and Mat-Su campuses.
70. Thomas M. Cooley Law Sch—Includes Ann Arbor, Auburn Hills, Grand Rapids, and Lansing campuses.
71. U Colorado—Denver—Includes Anschutz Medical and Denver campuses.
72. Point Loma Nazarene U—Includes Arcadia, Bakersfield, Inland Empire, Mission Valley, and Point Loma campuses.
73. Indiana U Pennsylvania—Includes Armstrong, Indiana, and Punxsutawney campuses.
74. Tafts U—Includes Arts & Sciences, Dental School, Veterinary Medicine, Fletcher School of Law and Diplomacy, and the School of Nutrition Science & Policy. Faculty at the Schools of Nutrition and Veterinary Medicine have renewable contracts, not tenure.
75. Kentucky Tech & CC System—Includes Ashland, Big Sandy, Bluegrass, Bowling Green, Elizabethtown, Gateway, Hazard, Henderson, Hopkinsville, Jefferson, Madisonville, Maysville, Owensboro, Somerset, Southeast, and West Kentucky campuses.
76. Tennessee Wesleyan Coll—Includes Athens and Knoxville campuses.
77. Aurora U—Includes Aurora, IL, and Williams Bay, WI campuses.
78. U Connecticut—Includes Avery Point, Hartford, Stamford, Storrs, Torrington, and Waterbury campuses.
79. Tennessee St U—Includes Avon Williams and Nashville campuses.
81. U South Alabama—Includes Baldwin and Mobile campuses.
82. U Wisconsin Colleges—Includes Baraboo, Baron, Fond du Lac, Fox Valley, Manitowoc, Marathon, Marinette, Marshfield, Richland, Rock, Sheboygan, Washington, and Waukesha campuses.
83. Penn St U—III Campuses—Includes Beaver, Delaware County, DuBois, Fayette, Hazleton, McKeesport, Mont Alto, New Kensington, Shenango, Wilkes-Barre, Worthington-Scranton, and York campuses.
84. Bluefield St Coll—Includes Beckley and Bluefield campuses.
85. Howard U—Includes Beltsville, East, Main, and West campuses.
86. Lakes Region CC—Includes Berlin and Laconia campuses.
168. George Fox U—Includes Newberg, Portland, and Salem, OR, and Boise, ID, campuses.
169. Holy Family U—Includes Newtown and Woodhaven campuses.
170. Wenatchee Valley Coll—Includes Omak and Wenatchee campuses.
171. Arkansas Tech U—Includes Ozark and Russellville campuses.
172. Fuller Theo Seminary—Includes Pasadena and Regional campuses.
173. Washington St U—Includes Pullman, Spokane, Tri Cities, and Vancouver campuses.
175. Sage Colleges—Includes Russell Sage College, Sage College of Albany, and Sage Graduate School campuses.
177. Southwestern Oklahoma St U—Includes Sayre and Weatherford campuses.
179. Saint Mary’s U Minnesota—Includes Twin Cities and Winona campuses.
180. New Jersey Inst Tech—The increase for continuing faculty includes cost of living increases for two years.

**Institutions Sanctioned for Infringement of Governance Standards**

Reports of an Association investigation at the institutions listed below have revealed serious infringements of generally accepted standards of college and university government endorsed by this Association, as set forth in the *Statement on Government of Colleges and Universities* and derivative governance documents. Institutions are placed on or removed from this sanction list by vote of the Association’s annual meeting.

<table>
<thead>
<tr>
<th>Institution</th>
<th>Date of Sanction</th>
<th>Citation of Report</th>
</tr>
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</table>

The publication of these sanctions is for the purpose of informing Association members, the profession at large, and the public that unsatisfactory conditions of academic government exist at the institutions in question. The sanctioned institutions and the date of sanctioning are listed, along with the citation of the report that formed the basis for the sanction.
Censured Administrations

Investigations by the American Association of University Professors of the administrations of the institutions listed below show that, as evidenced by a past violation, they are not observing the generally recognized principles of academic freedom and tenure endorsed by this Association, the Association of American Colleges and Universities, and more than 210 other professional and educational organizations. The 1940 Statement of Principles on Academic Freedom and Tenure can be found on the AAUP Website at www.aaup.org.

This list is published for the purpose of informing Association members, the profession at large, and the public that unsatisfactory conditions of academic freedom and tenure have been found to prevail at these institutions. Names are placed on or removed from this censure list by vote of the Association’s annual meeting.

Placing the name of an institution on this list does not mean that censure is visited upon both the whole of the institution or upon the faculty, but specifically upon its present administration. The term “administration” includes the administrative officers and the governing board of the institution. This censure does not affect the eligibility of nonmembers for membership in the Association, nor does it affect the individual rights of members at the institution in question.

Members of the Association have often considered it to be their duty, in order to indicate their support of the principles violated, to refrain from accepting appointment to an institution so long as it remains on the censure list. Since circumstances differ widely from case to case, the Association does not assert that such an unqualified obligation exists for its members; it does urge that, before accepting appointments, they seek information on present conditions of academic freedom and tenure from the Association's Washington office and prospective departmental colleagues. The Association leaves it to the discretion of the individual, possessed of the facts, to make the proper decision.

The censured administrations, with dates of censuring, are listed below. Reports were published as indicated by the Bulletin or Academic citations in parentheses following each listing. Reference should also be made to “Developments Relating to Censure by the Association” and to the “Report of Committee A,” each of which appears annually.

Grove City College (Pennsylvania) (March 1963, 15–24) ... 1963
Frank Phillips College (Texas) (December 1968, 433–38) ... 1969
Concordia Seminary (Missouri) (April 1975, 49–59) ... 1975
Murray State University (Kentucky) (December 1975, 322–28) ... 1976
State University of New York (August 1977, 237–60) ... 1978
Phillips Community College of the University of Arkansas
(May 1978, 93–98) ... 1978
Nichols College (Massachusetts) (May 1980, 207–12) ... 1980
Yeshiva University (New York) (August 1981, 186–95) ... 1982
American International College (Massachusetts)
(May–June 1983, 42–46) ... 1983
Metropolitan Community Colleges (Missouri)
(March–April 1984, 23a–32a) ... 1984
Talladega College (Alabama) (May–June 1986, 5a–14a) ... 1986
Pontifical Catholic University of Puerto Rico
(May–June 1987, 33–38) ... 1987
Husson University (Maine) (May–June 1987, 45–50) ... 1987
Hillsdale College (Michigan) (May–June 1988, 29–33) ... 1988
Southeastern Baptist Theological Seminary (North Carolina)
(May–June 1989, 35–45) ... 1989
St. Bonaventure University (New York) (July–August 1995,
65–73) ... 1996
National Park Community College (Arkansas) (May–June 1996,
41–46) ... 1996
Saint Meinrad School of Theology (Indiana) (July–August 1996,
51–60) ... 1997
Minneapolis College of Art and Design (September–October 1997, 53–58) ... 1997
Brigham Young University (September–October 1997, 52–71) ... 1998
Lawrence Technological University (Michigan) (May–June
1998, 56–62) ... 1998
Johnson & Wales University (Rhode Island) (May–June 1999,
46–50) ... 1999
Albertus Magnus College (Connecticut) (January–February 2000,
54–62) ... 2000
Charleston Southern University (South Carolina)
(January–February 2001, 63–77) ... 2001
University of Dubuque (September–October 2001, 62–73) ... 2002
Meharry Medical College (Tennessee)
(November–December 2004, 56–78) ... 2005
University of the Cumberlands (Kentucky)
(March–April 2005, 99–113) ... 2005
Virginia State University (May–June 2005, 47–62) ... 2005
Our Lady of Holy Cross College (Louisiana)
(January–February 2007, 60–68) ... 2007
Bastyr University (Washington) (March–April 2007, 106–20) ... 2007
University of New Orleans (May–June 2007, 74–80) ... 2007
Loyola University New Orleans (May–June 2007, 88–100) ... 2007
Nicholls State University (Louisiana)
(November–December 2008, 60–69) ... 2009
Cedarville University (Ohio) (January–February 2009, 84–84) ... 2009
North Idaho College (January–February 2009, 85–92) ... 2009
Stillman College (Alabama) (March–April 2009, 94–101) ... 2009

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