

SURVEY REPORT TABLE 11

Percent of Faculty in Tenure-Track Appointments and Percent of Faculty with Tenure, by Affiliation, Academic Rank, and Gender, 2010–11

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
	NON-TENURE-TRACK				TENURE-TRACK				TENURED			
<i>MEN</i>												
Professor	4.7	3.4	7.4	7.5	0.9	0.8	0.9	2.0	94.4	95.8	91.7	90.5
Associate	7.1	5.0	12.7	9.5	7.8	6.6	10.6	9.7	85.1	88.4	76.7	80.9
Assistant	18.1	14.9	23.3	26.8	75.4	78.2	72.0	65.8	6.5	6.9	4.6	7.4
Instructor	87.3	86.3	91.9	88.5	10.3	10.7	8.0	10.7	2.4	3.0	0.1	0.9
Lecturer	95.9	95.0	99.0	98.7	2.1	2.5	0.9	0.6	2.0	2.6	0.1	0.6
No Rank	70.5	63.1	91.6	97.3	4.9	6.0	2.0	0.7	24.5	30.9	6.4	2.0
All Combined	18.3	17.3	21.1	19.5	19.8	19.9	19.1	20.8	61.9	62.8	59.8	59.8
<i>WOMEN</i>												
Professor	8.0	7.2	10.0	8.7	1.1	0.9	1.1	1.9	90.9	91.9	88.9	89.4
Associate	10.1	8.6	14.4	11.4	7.9	6.7	10.0	10.4	82.0	84.8	75.6	78.2
Assistant	23.4	20.2	28.6	31.3	70.1	72.3	68.3	62.3	6.5	7.5	3.1	6.4
Instructor	89.1	88.1	92.4	92.1	8.9	9.5	7.1	7.1	2.0	2.4	0.5	0.9
Lecturer	96.3	95.6	99.1	98.9	2.0	2.3	0.7	0.8	1.7	2.1	0.2	0.3
No Rank	72.7	66.2	95.9	98.2	5.5	6.7	1.3	0.9	21.7	27.1	2.8	0.9
All Combined	31.2	31.3	31.7	30.0	24.8	24.4	25.1	26.8	44.0	44.3	43.2	43.2
<i>MEN AND WOMEN COMBINED</i>												
Professor	5.6	4.5	8.1	7.8	1.0	0.8	1.0	2.0	93.4	94.7	91.0	90.2
Associate	8.4	6.5	13.4	10.3	7.8	6.6	10.3	10.0	83.8	86.9	76.2	79.7
Assistant	20.8	17.5	25.9	29.2	72.8	75.3	70.2	64.0	6.5	7.2	3.9	6.9
Instructor	88.4	87.4	92.2	90.7	9.5	10.0	7.5	8.4	2.2	2.6	0.3	0.9
Lecturer	96.1	95.3	99.1	98.8	2.0	2.4	0.8	0.7	1.8	2.3	0.2	0.4
No Rank	71.7	64.8	93.6	97.8	5.3	6.4	1.7	0.8	23.1	28.8	4.7	1.4
All Combined	23.7	23.2	25.4	24.1	21.9	21.8	21.5	23.5	54.3	55.0	53.1	52.4

Note: The table is based on 1,319 reporting institutions. Prior to 2003–04, this table counted as tenure track all faculty who were tenured and in positions leading to consideration for tenure and did not separately report faculty not on the tenure track.