

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2011–12 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Religiously Affiliated	All Combined	Public	Private-Independent	Religiously Affiliated
MEN					WOMEN			
<i>CATEGORY I (Doctoral)</i>								
Professor	133,667	123,738	165,378	135,844	121,252	111,732	152,787	124,374
Associate	88,829	85,138	104,981	92,978	82,498	79,195	97,123	87,240
Assistant	77,934	74,233	93,061	80,251	71,197	68,394	84,368	73,696
Instructor	51,542	48,396	62,747	65,498	48,670	46,449	59,492	61,752
Lecturer	61,069	57,806	71,739	58,163	53,508	51,681	59,987	55,378
No Rank	71,957	59,418	82,504	81,187	61,330	53,641	70,801	64,153
All Combined	103,056	96,215	128,253	103,854	80,671	75,987	99,755	84,284
<i>CATEGORY IIA (Master's)</i>								
Professor	93,745	90,367	105,754	94,355	88,392	86,083	97,701	87,195
Associate	73,905	72,206	79,334	73,634	70,838	69,543	75,008	70,227
Assistant	62,803	61,885	66,780	61,433	60,382	59,526	63,604	59,480
Instructor	46,984	45,195	53,635	50,361	45,692	44,305	50,684	49,109
Lecturer	51,182	49,546	59,584	55,279	48,451	47,451	54,029	53,275
No Rank	56,901	53,113	67,347	60,083	50,902	47,550	60,650	60,512
All Combined	75,353	73,001	83,317	75,965	66,307	64,489	72,653	66,565
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	91,220	85,419	103,056	78,553	87,772	82,918	98,734	75,104
Associate	70,152	70,383	75,910	63,560	68,144	67,185	74,139	61,811
Assistant	58,048	58,339	62,017	53,424	56,777	56,315	60,668	52,896
Instructor	47,481	47,920	50,197	45,316	46,216	45,847	49,718	44,313
Lecturer	53,525	51,840	60,868	42,406	50,852	47,521	57,790	43,938
No Rank	61,281	50,757	65,967	47,881	52,496	43,414	56,952	46,702
All Combined	72,712	68,149	81,607	64,883	65,576	61,765	73,265	59,028
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	74,469	74,713	n.d.	n.d.	72,162	72,325	n.d.	n.d.
Associate	62,031	62,077	n.d.	n.d.	60,254	60,316	n.d.	n.d.
Assistant	53,507	53,611	n.d.	n.d.	53,374	53,474	n.d.	n.d.
Instructor	47,192	47,276	n.d.	n.d.	46,306	46,392	n.d.	n.d.
Lecturer	46,149	46,149	n.d.	n.d.	45,739	45,739	n.d.	n.d.
No Rank	43,454	44,114	n.d.	n.d.	37,615	37,660	n.d.	n.d.
All Combined	60,884	61,023	n.d.	n.d.	58,389	58,501	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	56,524	56,648	n.d.	n.d.	58,495	58,587	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	117,368	111,921	139,954	99,691	102,491	97,738	122,273	89,643
Associate	80,918	79,529	89,085	74,870	75,381	74,052	82,442	70,884
Assistant	69,112	68,209	76,186	61,739	64,047	63,488	69,147	59,166
Instructor	49,030	47,209	56,960	51,350	47,071	45,698	53,524	49,350
Lecturer	57,490	54,680	68,439	54,486	51,629	49,955	58,640	52,537
No Rank	66,803	56,458	77,440	73,420	57,575	50,688	67,510	60,705
All Combined	89,916	86,488	105,825	78,922	72,480	69,964	83,727	67,411

Note: The table is based on 1,250 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35. N.d. = no data. There were too few private-independent and religiously affiliated institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.