

Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2009–10 (Dollars)

Rating ^a	1*		1		2		3		4	
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	199,910	188,495	170,970	161,809	151,198	144,445	137,877	132,410	125,581	114,169
Associate	137,652	129,367	120,032	115,359	109,451	106,333	101,527	98,876	94,996	89,619
Assistant	119,526	110,635	103,581	98,193	94,029	90,315	87,408	83,938	81,116	75,480
Instructor	94,190	87,275	79,791	77,035	71,884	68,398	64,663	60,592	57,063	51,961
All Combined	160,008	141,805	131,314	125,068	114,846	109,655	103,403	99,289	95,375	87,545
<i>CATEGORY IIA (Master's)</i>										
Professor	149,323	137,555	127,547	120,182	114,768	109,947	105,529	99,615	94,596	87,018
Associate	116,003	109,800	100,316	95,355	91,446	88,125	85,465	82,799	78,079	73,618
Assistant	97,777	91,892	84,557	80,940	78,158	75,296	73,069	70,526	67,649	62,599
Instructor	84,781	79,541	72,717	66,532	64,205	61,182	58,184	55,312	52,965	48,746
All Combined	118,809	107,594	100,296	94,799	89,820	85,932	82,618	79,802	75,651	71,086
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	152,901	137,172	118,857	108,431	101,894	95,850	90,957	84,093	78,147	71,490
Associate	112,800	105,433	95,012	86,885	83,280	78,291	74,874	71,129	66,440	61,206
Assistant	92,458	86,766	77,212	73,075	70,347	67,352	64,085	61,397	57,850	54,785
Instructor	81,362	73,969	67,745	63,265	60,955	57,279	54,936	51,684	48,548	45,235
All Combined	120,599	108,319	94,239	87,784	81,779	77,327	73,265	69,160	65,470	60,663
<i>CATEGORY III (Associate's with Ranks)</i>										
Professor	125,524	114,885	107,326	101,164	95,602	90,378	84,543	82,171	78,976	76,238
Associate	101,955	96,368	88,982	85,963	81,832	77,928	75,642	73,365	71,789	66,615
Assistant	91,235	85,292	76,841	73,266	71,091	69,205	66,801	64,823	62,147	58,449
Instructor	81,013	74,723	69,626	66,317	64,070	63,107	61,125	58,016	55,394	51,624
All Combined	99,907	91,602	84,769	81,347	79,235	74,591	72,978	71,329	67,871	61,927
<i>CATEGORY IV (Associate's without Ranks)</i>										
No Rank	87,792	79,285	75,183	73,004	71,560	70,166	65,408	63,485	60,637	54,769

Note: The table is based on 1,219 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 33.
 a. Interpretation of the Ratings: 1*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.