

**RESOLUTION ON THE REFORMATION OF THE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS' DUES STRUCTURE FOR ADVOCACY MEMBERS**

Adopted at the 96<sup>th</sup> Annual Meeting of the Association, Saturday, June 12, 2010.

WHEREAS, the AAUP's elected leadership recognizes that the Association's current dues structure has become increasingly complex and some faculty members struggle to pay for AAUP dues given economic realities; and

WHEREAS, the AAUP once had a progressive dues structure based on income which reflects the practice of many disciplinary associations; and

WHEREAS, in its November 2009 meeting the AAUP Council endorsed a simplified progressive dues structure for advocacy members – not affecting collective bargaining members or their chapters – to be proposed for adoption at the June 2010 Annual Meeting; and

WHEREAS, the Assembly of State Conferences Executive Committee has voted unanimously to endorse a progressive dues structure for AAUP advocacy members; and

WHEREAS, the AAUP leaders and staff have explored numerous sets of income related dues structures with the goals of keeping dues as low as possible while overall maintaining the same revenue by focusing on recruiting more members;

NOW THEREFORE BE IT,

*RESOLVED*, That the AAUP 96<sup>th</sup> Annual Meeting, including the Delegates thereto, endorse the adoption of a simplified progressive dues system for AAUP advocacy members beginning January 1, 2011 such that dues rates will be determined by the following salary bands, based on self-reported academic income:

<u>Salary</u>		
< \$30,000	=	\$45 annual dues
\$30,001–\$40,000	=	\$60 annual dues
\$40,001–\$50,000	=	\$80 annual dues
\$50,001– \$60,000	=	\$100 annual dues
\$60,001–\$70,000	=	\$140 annual dues
\$70,001–\$80,000	=	\$165 annual dues
\$80,001–\$100,000	=	\$185 annual dues
\$100,001– \$120,000	=	\$205 annual dues
> \$120,000	=	\$225 annual dues.

*RESOLVED*, That the progressive dues amounts will be adjusted annually using the formula adopted by the 72<sup>nd</sup> Annual Meeting in 1986, based on the average consumer price index

and average salary increase for continuing faculty as reported in the “Annual Report on the Economic Status of the Profession.”

*RESOLVED*, That the dues rates above include the amounts formerly paid by individual advocacy members for chapter and state conference dues. The amounts paid to chapter and conferences will remain at the 2010 level for 2011 and 2012. Thereafter the normal reauthorization procedures will resume.

*RESOLVED*, That the Association will closely monitor the economic impact of the progressive dues structure on faculty and the organization; the Membership Department will report annually to the Council.

IN WITNESS WHEREOF, the undersigned states that this resolution was passed by the 96<sup>th</sup> Annual Meeting, and the Delegates thereto, on this 12 day of June, 2010.



Cary Nelson

President, American Association of University Professors