

SURVEY REPORT TABLE 4

Average Salary and Average Compensation Levels, by Category, Affiliation, and Academic Rank, 2009–10 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	SALARY				COMPENSATION			
<i>CATEGORY I (Doctoral)</i>								
Professor	125,300	116,750	153,332	132,314	157,702	147,417	191,561	165,653
Associate	83,511	80,463	96,472	88,859	107,878	104,005	124,127	115,209
Assistant	71,485	68,718	83,573	75,538	92,412	89,268	106,480	96,131
Instructor	48,138	45,805	57,832	61,612	64,143	61,731	72,935	80,063
Lecturer	54,583	52,529	61,860	54,884	72,223	69,417	82,168	72,579
No Rank	63,958	56,254	73,100	68,201	82,043	72,094	94,310	86,371
All Combined	91,060	85,704	111,949	95,402	116,399	109,933	141,722	121,419
<i>CATEGORY IIA (Master's)</i>								
Professor	91,508	89,648	99,963	89,365	115,927	113,281	127,317	113,729
Associate	71,857	71,075	75,538	69,984	92,961	91,868	97,951	90,552
Assistant	60,381	59,959	63,003	58,710	78,318	78,128	80,761	75,684
Instructor	48,572	48,342	50,848	47,409	59,827	58,683	65,432	60,530
Lecturer	50,408	49,796	55,272	50,610	66,407	65,477	73,054	67,787
No Rank	54,400	52,041	63,644	53,945	71,457	69,040	79,953	72,803
All Combined	70,807	69,555	76,454	69,411	90,967	89,312	98,235	89,293
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	87,013	84,537	98,098	74,413	112,321	106,658	126,803	97,115
Associate	67,077	68,359	72,141	60,738	87,223	88,036	94,158	79,087
Assistant	55,495	57,001	58,762	51,034	71,808	74,142	75,769	66,003
Instructor	45,211	44,476	48,766	43,550	58,947	58,836	62,643	56,536
Lecturer	51,819	50,628	58,167	41,781	67,932	67,236	75,763	52,519
No Rank	56,655	44,218	62,024	43,379	74,301	56,464	82,105	54,209
All Combined	67,232	64,804	75,105	60,081	87,071	83,335	97,290	78,101
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	73,961	74,103	n.d.	n.d.	96,273	96,495	n.d.	n.d.
Associate	60,571	60,592	n.d.	n.d.	80,728	80,806	n.d.	n.d.
Assistant	53,695	53,757	n.d.	n.d.	72,713	72,832	n.d.	n.d.
Instructor	45,909	45,979	n.d.	n.d.	62,700	62,800	n.d.	n.d.
Lecturer	52,681	52,681	n.d.	n.d.	72,478	72,478	n.d.	n.d.
No Rank	42,128	42,369	n.d.	n.d.	56,682	56,885	n.d.	n.d.
All Combined	59,400	59,467	n.d.	n.d.	79,233	79,356	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	55,743	55,809	n.d.	n.d.	72,130	72,238	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	109,843	105,702	128,733	95,588	139,023	133,765	162,449	122,019
Associate	76,566	75,678	82,887	71,455	99,204	98,032	107,309	92,806
Assistant	64,433	64,008	69,531	58,808	83,627	83,526	89,059	75,705
Instructor	47,592	46,532	52,837	49,100	61,942	60,820	67,397	63,490
Lecturer	53,112	51,567	60,337	50,959	70,246	68,174	79,933	67,234
No Rank	60,782	54,317	69,883	62,161	78,566	70,403	90,281	79,775
All Combined	80,368	77,956	92,873	72,541	103,273	100,349	118,596	93,400

Note: The table is based on 1,231 (salary) and 1,219 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 33. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.