

Distribution of Faculty, by Rank, Gender, Category, and Affiliation, 2003–04 (Percent)

Academic Rank	All Combined		Public		Private-Independent		Church-Related	
	Men	Women	Men	Women	Men	Women	Men	Women
<i>CATEGORY I (Doctoral)</i>								
Professor	31.6	7.1	31.1	6.9	35.6	7.8	26.2	7.1
Associate	17.0	9.2	17.4	9.3	14.5	7.6	20.2	12.0
Assistant	13.9	10.3	13.9	10.4	14.0	9.0	13.6	12.1
Instructor	1.8	2.5	1.9	2.7	1.4	1.7	1.7	2.5
Lecturer	2.7	3.1	2.6	3.1	3.3	3.6	1.4	2.3
No Rank	0.4	0.4	0.3	0.3	0.9	0.8	0.6	0.3
All Combined	67.5	32.5	67.3	32.7	69.6	30.4	63.7	36.3
<i>CATEGORY IIA (Master's)</i>								
Professor	22.5	8.0	22.9	8.3	22.1	7.7	20.8	7.2
Associate	15.9	10.6	15.0	10.0	17.7	12.1	17.7	12.1
Assistant	15.5	14.5	15.2	13.8	16.0	15.5	16.0	17.0
Instructor	2.6	3.9	2.8	4.2	2.1	2.8	2.2	3.9
Lecturer	2.3	2.8	2.8	3.6	1.1	1.1	0.7	0.9
No Rank	0.7	0.7	0.6	0.7	0.9	0.8	0.6	0.8
All Combined	59.3	40.7	59.4	40.6	59.9	40.1	58.1	41.9
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	21.9	8.3	19.5	7.5	24.1	9.7	21.4	7.6
Associate	16.4	11.8	16.4	10.7	15.7	12.5	17.0	11.9
Assistant	16.5	15.9	16.1	14.8	15.8	15.6	17.4	16.7
Instructor	2.6	3.5	3.8	5.0	1.6	2.1	2.8	3.9
Lecturer	1.1	1.2	2.9	2.6	0.6	1.0	0.4	0.3
No Rank	0.5	0.3	0.3	0.3	0.7	0.4	0.3	0.3
All Combined	58.9	41.1	59.0	41.0	58.5	41.5	59.3	40.7
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	16.0	12.2	16.1	12.3	8.1	8.4	17.7	8.1
Associate	12.2	12.1	12.2	12.2	10.5	11.4	12.1	6.5
Assistant	12.6	13.8	12.5	13.7	13.8	20.1	25.8	12.9
Instructor	8.1	9.3	8.0	9.3	11.1	11.4	9.7	7.3
Lecturer	1.0	1.4	1.0	1.4	0.0	2.7	0.0	0.0
No Rank	0.8	0.5	0.8	0.5	0.3	2.4	0.0	0.0
All Combined	50.6	49.4	50.6	49.4	43.7	56.3	65.3	34.7
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	49.1	50.9	48.9	51.1	57.6	42.4	57.0	43.0
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	26.5	7.9	26.6	7.8	28.9	8.3	22.3	7.4
Associate	16.3	10.2	16.1	9.9	15.6	10.1	17.9	12.0
Assistant	14.7	12.6	14.3	12.0	15.0	12.5	16.1	15.8
Instructor	2.5	3.5	2.8	3.9	1.7	2.1	2.4	3.6
Lecturer	2.2	2.6	2.6	3.1	2.0	2.3	0.7	1.0
No Rank	0.5	0.5	0.5	0.4	0.8	0.7	0.5	0.5
All Combined	62.7	37.3	62.9	37.1	64.0	36.0	59.9	40.1

Note: The table is based on 1,446 reporting institutions representing 1,775 campuses. For definitions of categories, see Explanation of Statistical Data on page 47.