

SURVEY REPORT TABLE 13

Number and Percent of Faculty, Average Salary, Average Compensation, Average Benefits, and Percent of Faculty Tenured, by Category and Academic Rank, 2011–12

Category or Rank	Number of Faculty	Percent of Faculty	Average Salary (\$)	Average Compensation (\$)	Average Benefits (\$)	Benefits as % of Salary	Percent Tenured
I	199,093	51.2	94,523	121,235	26,889	28.4	57.4
IIA	114,596	29.5	71,181	92,435	21,249	29.9	53.2
IIB	50,353	12.9	69,465	90,625	20,838	30.0	52.4
III	18,257	4.7	59,554	79,346	19,894	33.4	35.8
IV	6,638	1.7	57,569	72,800	17,396	30.2	47.6
All Combined	388,937	100.0	82,129	106,403	24,030	29.3	54.3
<i>INSTITUTIONS WITH ACADEMIC RANKS (Categories I through III)</i>							
Professor	121,974	31.9	113,176	144,404	30,546	27.0	93.3
Associate	104,586	27.4	78,565	102,447	23,426	29.8	84.0
Assistant	97,441	25.5	66,564	86,675	19,632	29.5	5.8
Instructor	25,040	6.5	47,847	64,210	15,346	32.1	1.8
Lecturer	26,420	6.9	54,202	72,335	17,731	32.7	0.9
No Rank	6,838	1.8	61,939	80,900	18,900	30.5	2.9
All Combined	382,299	100.0	82,556	106,738	24,097	29.2	54.5

Note: The table is based on 1,250 (salary) and 1,181 (compensation) reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35.