

Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2008–09 (Dollars)

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
MEN								
<i>CATEGORY I (Doctoral)</i>								
Professor	126,214	117,840	153,860	132,209	114,860	106,977	141,902	121,366
Associate	85,305	82,181	98,740	89,645	79,145	76,448	91,145	83,547
Assistant	73,287	70,503	85,505	75,425	67,411	65,138	78,030	70,243
Instructor	49,135	46,629	57,668	61,260	46,726	44,789	56,247	58,208
Lecturer	57,930	54,896	68,373	55,370	51,023	49,385	57,566	50,389
No Rank	68,950	59,558	78,009	72,848	58,584	52,603	67,224	57,984
All Combined	97,889	92,141	119,787	100,727	76,539	72,645	92,649	81,310
<i>CATEGORY IIA (Master's)</i>								
Professor	91,615	89,480	101,853	89,882	87,022	85,915	94,255	83,612
Associate	72,283	71,327	76,931	70,558	69,431	68,954	72,545	67,360
Assistant	60,764	60,482	63,385	58,531	58,572	58,366	60,662	56,850
Instructor	44,868	43,738	49,667	47,378	43,864	42,862	48,184	46,554
Lecturer	51,082	50,234	57,538	52,030	48,580	48,310	51,347	48,121
No Rank	58,692	54,959	67,579	52,907	52,310	50,339	58,462	53,897
All Combined	73,365	71,906	80,014	72,432	64,547	63,654	69,422	63,187
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	89,051	86,240	100,523	76,214	84,721	81,108	95,311	72,699
Associate	67,885	69,440	73,215	61,275	66,399	66,525	72,090	60,025
Assistant	56,156	57,917	59,513	51,444	54,871	55,971	58,290	50,737
Instructor	45,531	44,440	48,724	43,868	44,589	43,629	47,903	43,033
Lecturer	52,567	50,907	59,000	44,087	50,426	48,486	57,287	41,258
No Rank	60,515	49,983	66,573	44,213	51,770	48,782	54,596	46,459
All Combined	70,488	67,848	78,848	62,660	63,352	61,284	70,428	56,847
<i>CATEGORY III (Associate's with Ranks)</i>								
Professor	75,858	75,935	n.d.	n.d.	73,734	73,772	n.d.	n.d.
Associate	61,683	61,697	n.d.	n.d.	59,776	59,774	n.d.	n.d.
Assistant	53,993	54,021	n.d.	n.d.	52,914	52,920	n.d.	n.d.
Instructor	46,432	46,438	n.d.	n.d.	45,774	45,752	n.d.	n.d.
Lecturer	50,647	50,647	n.d.	n.d.	50,243	50,243	n.d.	n.d.
No Rank	42,166	42,166	n.d.	n.d.	39,108	39,108	n.d.	n.d.
All Combined	60,770	60,766	n.d.	n.d.	57,916	57,928	n.d.	n.d.
<i>CATEGORY IV (Associate's without Ranks)</i>								
No Rank	58,847	58,847	n.d.	n.d.	57,577	57,577	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	112,235	107,728	132,450	98,180	98,942	95,344	115,979	88,364
Associate	78,259	77,271	85,431	72,675	73,088	72,194	79,238	68,707
Assistant	65,997	65,490	71,818	59,352	61,533	61,206	65,954	56,946
Instructor	46,943	45,542	52,619	49,692	45,349	44,188	50,813	47,705
Lecturer	55,240	52,962	65,597	52,240	50,161	49,005	56,368	47,907
No Rank	64,989	57,221	74,053	64,926	56,315	51,553	64,201	55,123
All Combined	86,170	83,403	100,413	76,967	69,622	67,739	79,403	65,108

Note: The table is based on 1,259 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.