



## **You have a voice.**

Even if the administration doesn't want to hear it.

Here's the funny thing about unionization.

The BGSU administration could have offered an alternative. What if they had solicited our opinions, rather than mocking our efforts? What if they had made an effort on their own to address compensation and shared governance concerns?

The hundreds of faculty members who support the BGSU Faculty Association have earned the right to call an election on collective bargaining.

Congratulations, colleagues—our time is almost here.

**Watch for news of a possible  
summer election.**

Support the BGSU Faculty Association.

**BGSUFA**

[www.bgsu-fa.org](http://www.bgsu-fa.org)



## **Care to bet?**

In 1994, the BGSU administration awarded faculty a 10.6 percent raise—a one-time award that was just enough to quash a unionization effort.

In the current year, non-unionized faculty are operating under a salary freeze.

Who knows what the future will bring.

## **All bets are off.**

Support the BGSU Faculty Association.

### **BGSUFA**

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