

## Percentile Distribution of Institutions, by Average Compensation and Academic Rank, 2007–08 (Dollars)

Rating <sup>a</sup>	1*	1	2	3	4					
Percentile	95	90	80	70	60	50	40	30	20	10
<i>CATEGORY I (Doctoral)</i>										
Professor	195,072	176,451	162,002	150,042	144,943	137,126	129,879	125,590	118,286	110,424
Associate	131,347	122,544	114,560	108,986	104,237	102,339	97,666	93,651	91,161	85,119
Assistant	113,912	102,921	95,651	92,092	89,250	86,508	82,220	80,178	76,458	73,012
Instructor	95,075	83,899	72,690	69,013	66,661	64,485	61,283	58,116	55,401	51,133
All Combined	151,521	135,770	122,887	115,863	109,336	104,388	98,433	94,773	89,049	84,608
<i>CATEGORY IIA (Master's)</i>										
Professor	139,388	128,914	120,358	116,026	109,349	104,435	99,591	95,697	91,758	84,698
Associate	109,888	102,637	96,172	92,127	87,718	84,230	81,739	78,519	75,613	71,585
Assistant	89,809	86,610	80,918	76,936	73,718	71,585	68,563	66,776	64,812	60,687
Instructor	77,209	72,162	66,496	62,572	59,900	57,704	55,822	53,076	51,225	47,684
All Combined	110,318	102,526	95,573	89,644	85,586	81,569	78,316	75,344	71,881	68,058
<i>CATEGORY IIB (Baccalaureate)</i>										
Professor	145,291	130,192	113,914	103,513	98,018	91,861	87,341	81,201	75,701	67,809
Associate	110,254	100,605	89,252	83,872	79,203	75,803	73,126	69,016	64,924	58,901
Assistant	87,234	81,196	73,678	70,057	66,838	64,323	61,796	58,825	56,146	52,140
Instructor	72,119	68,762	61,995	59,361	56,393	53,538	51,725	49,478	47,060	43,361
All Combined	115,332	103,779	88,661	83,064	78,505	74,133	70,756	66,516	63,677	57,760
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>										
Professor	122,040	119,249	104,503	98,272	93,649	90,366	86,531	81,294	77,416	71,739
Associate	98,455	93,735	86,685	84,079	80,994	74,905	71,727	69,118	64,919	60,897
Assistant	83,482	81,947	76,852	72,416	68,394	65,115	62,851	60,670	58,083	54,891
Instructor	73,657	72,087	66,426	64,341	60,525	56,532	54,637	52,903	50,837	47,642
All Combined	101,173	93,265	83,103	80,291	76,500	72,160	70,497	67,614	61,694	57,040
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>										
No Rank	82,107	77,183	74,635	71,090	66,983	63,454	60,086	55,993	54,445	52,452

Note: The table is based on 1,374 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 35.

a. Interpretation of the Ratings: 1\*=95th Percentile; 1=80th; 2=60th; 3=40th; 4=20th. An average lower than the 20th percentile is rated 5.