

SURVEY REPORT TABLE 2

**Percent of Institutions and Percent of Faculty by Average Increase in Salary Levels, by Affiliation and Category, 2007–08 to 2008–09**

Percentage Increase	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	INSTITUTIONS				FACULTY MEMBERS			
6 and over	13.8	16.0	11.2	11.7	11.1	11.3	10.5	11.3
5 to 5.99	9.9	8.7	10.5	12.0	8.9	6.7	16.0	11.0
4 to 4.99	15.5	13.3	20.7	14.7	18.3	16.4	23.9	20.4
3 to 3.99	17.8	16.4	18.8	19.9	19.9	19.2	19.6	24.6
2 to 2.99	17.0	17.2	14.8	18.8	17.7	18.4	14.6	19.1
1 to 1.99	11.2	11.3	10.2	12.0	10.1	11.2	7.0	7.9
Between 0 and 0.99	6.4	6.5	6.9	5.6	5.8	6.2	5.7	2.7
No change	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Decrease	8.5	10.5	6.9	5.3	8.2	10.6	2.7	3.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	I	IIA	IIB	III & IV	I	IIA	IIB	III & IV
6 and over	10.4	13.5	13.8	18.1	7.6	14.1	13.7	20.6
5 to 5.99	12.2	8.1	10.3	10.0	10.2	6.0	11.4	8.0
4 to 4.99	19.8	14.3	16.0	11.9	22.5	12.0	18.6	12.6
3 to 3.99	22.1	17.4	17.8	13.8	23.1	17.2	18.1	10.2
2 to 2.99	13.1	21.4	14.8	17.1	13.9	25.4	12.9	22.6
1 to 1.99	8.6	10.7	12.8	11.9	8.1	13.1	12.0	8.2
Between 0 and 0.99	6.8	7.0	5.5	6.7	5.7	5.5	4.7	8.9
No change	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Decrease	7.2	7.6	9.0	10.5	8.9	6.7	8.5	8.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: The table is based on 1,215 institutions reporting comparable data both years. For definitions of categories, see Explanation of Statistical Data on page 45.

SURVEY REPORT TABLE 3

**Percent of Institutions and Percent of Faculty by Average Increase in Salary for Continuing Faculty, by Affiliation and Category, 2007–08 to 2008–09**

Percentage Increase	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	INSTITUTIONS				FACULTY MEMBERS			
6 and over	24.2	26.6	24.6	18.9	20.3	20.3	22.5	16.0
5 to 5.99	19.5	14.8	28.0	20.0	24.2	20.0	34.1	30.1
4 to 4.99	21.7	18.3	25.3	24.9	25.2	23.1	29.7	28.7
3 to 3.99	15.3	15.5	12.3	18.1	13.2	14.1	9.2	14.9
2 to 2.99	8.7	10.0	4.1	11.3	6.3	7.5	2.5	6.6
1 to 1.99	5.5	9.0	2.4	1.5	6.3	9.0	0.9	0.9
Between 0 and 0.99	3.5	5.4	2.0	1.5	4.2	5.9	0.4	1.1
No change	0.9	0.4	0.3	2.6	0.3	0.1	0.2	1.3
Decrease	0.6	0.2	1.0	1.1	0.2	0.0	0.4	0.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	I	IIA	IIB	III & IV	I	IIA	IIB	III & IV
6 and over	19.9	25.0	26.2	23.0	15.4	22.4	31.8	28.0
5 to 5.99	26.4	17.9	21.6	10.3	29.3	18.6	22.5	8.9
4 to 4.99	22.9	24.7	20.3	17.8	26.0	26.4	20.7	21.5
3 to 3.99	13.9	14.3	16.5	16.1	11.9	15.6	13.3	13.4
2 to 2.99	6.5	7.7	8.0	14.9	5.6	6.2	5.8	13.3
1 to 1.99	6.0	5.4	2.3	12.1	7.2	5.9	1.6	10.5
Between 0 and 0.99	4.5	3.9	2.8	3.4	4.5	4.3	2.8	3.7
No change	0.0	0.9	1.5	0.6	0.0	0.4	1.0	0.4
Decrease	0.0	0.3	0.8	1.7	0.0	0.2	0.5	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: The table is based on 1,100 reporting institutions. For definitions of categories, see Explanation of Statistical Data on page 45.