## Percent of Institutions and Percent of Faculty by Average Increase in Salary for Continuing Faculty, by Affiliation and Category, 2002-03 to 2003-04

Percentage Increase	All Combined	Public	Private- Independent	Church- Related	All Combined	Public	Private- Independent	Church- Related
	INSTITUTIONS				FACULTY MEMBERS			
6 and over	9.2	5.0	13.6	13.2	6.2	4.5	9.0	10.5
5 to 5.99	9.6	7.0	13.2	10.9	9.4	6.4	17.1	12.5
4 to 4.99	17.6	13.2	22.0	21.9	17.7	14.0	27.2	21.3
3 to 3.99	18.5	15.2	21.7	21.9	20.7	18.5	21.7	30.1
2 to 2.99	14.1	14.1	13.9	14.5	13.9	14.1	12.8	14.5
1 to 1.99	9.8	12.7	7.1	6.8	11.4	13.7	8.7	4.4
Between 0 and 0.99	16.5	26.6	5.8	7.4	19.1	27.1	2.5	5.1
No change	3.7	5.4	2.0	2.3	1.2	1.3	1.0	1.0
Decrease	0.8	0.7	0.7	1.3	0.5	0.6	0.1	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	I	IIA	IIB	III & IV	I	IIA	IIB	III & IV
6 and over	3.8	7.9	13.9	6.8	3.8	5.5	14.7	7.9
5 to 5.99	10.9	9.9	8.2	10.5	9.2	11.0	7.9	8.0
4 to 4.99	15.8	16.4	22.3	12.2	19.0	13.5	23.3	13.4
3 to 3.99	22.3	16.7	20.5	14.8	22.3	19.0	21.1	15.7
2 to 2.99	13.6	14.6	14.3	13.5	13.3	14.7	13.1	15.4
1 to 1.99	16.3	11.1	7.3	7.6	14.1	10.5	6.0	8.2
Between 0 and 0.99	17.4	21.3	10.2	20.7	18.3	24.4	10.5	21.9
No change	0.0	1.5	2.5	12.2	0.0	0.7	2.0	8.3
Decrease	0.0	0.6	0.9	1.7	0.0	0.6	1.4	1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Note: The table is based on 1,203 reporting institutions representing 1,464 campuses. For definitions of categories, see Explanation of Statistical Data on page 47.