

SURVEY REPORT TABLE 5

**Average Salary for Men and Women Faculty, by Category, Affiliation, and Academic Rank, 2004–05 (Dollars)**

Academic Rank	All Combined	Public	Private-Independent	Church-Related	All Combined	Public	Private-Independent	Church-Related
	MEN				WOMEN			
<i>CATEGORY I (Doctoral)</i>								
Professor	106,227	99,685	129,237	108,589	96,519	90,330	118,237	99,372
Associate	72,942	70,400	84,298	75,584	67,686	65,279	78,852	70,878
Assistant	63,058	60,631	73,571	63,245	57,248	55,234	66,283	58,974
Instructor	42,126	40,525	45,559	54,887	39,810	38,644	43,343	48,771
Lecturer	50,618	49,123	56,432	49,353	44,397	43,313	49,059	42,995
No Rank	56,275	51,593	62,020	51,610	50,205	45,612	56,477	49,537
All Combined	84,413	79,848	102,595	85,080	65,804	62,619	79,107	68,899
<i>CATEGORY IIA (Master's)</i>								
Professor	79,007	77,514	85,742	79,296	74,961	74,424	79,275	72,828
Associate	62,686	62,034	65,682	62,060	59,867	59,437	62,381	58,920
Assistant	52,435	52,290	54,036	51,327	50,178	50,123	51,876	48,664
Instructor	39,863	39,240	41,972	40,987	38,784	38,134	41,225	40,208
Lecturer	44,461	44,117	47,693	45,033	41,555	41,496	42,109	41,813
No Rank	50,708	49,975	52,805	47,858	47,176	45,111	51,851	48,855
All Combined	64,235	63,393	68,150	63,942	55,946	55,386	59,350	55,033
<i>CATEGORY IIB (Baccalaureate)</i>								
Professor	75,373	72,729	86,716	64,652	71,963	67,673	82,788	61,668
Associate	58,139	58,849	63,258	53,000	56,543	56,249	61,653	51,392
Assistant	48,590	49,440	51,947	45,215	47,051	46,807	50,586	44,060
Instructor	39,232	39,907	40,731	37,720	38,477	37,698	41,412	37,420
Lecturer	45,611	42,762	56,758	40,666	42,918	39,602	50,840	38,342
No Rank	52,369	44,576	57,670	40,359	45,837	38,699	53,870	36,503
All Combined	60,733	58,428	69,101	54,144	54,033	51,422	61,033	48,815
<i>CATEGORY III (Two-Year Colleges with Ranks)</i>								
Professor	67,779	68,036	57,484	n.d.	64,326	64,447	56,403	n.d.
Associate	54,729	54,912	50,015	n.d.	52,774	52,873	50,518	n.d.
Assistant	48,165	48,366	42,455	n.d.	46,854	47,015	41,375	n.d.
Instructor	40,735	41,060	27,303	n.d.	39,932	40,158	29,216	n.d.
Lecturer	44,067	44,147	24,088	n.d.	44,330	44,337	42,112	n.d.
No Rank	40,351	41,817	25,343	n.d.	35,868	37,352	n.d.	n.d.
All Combined	54,531	54,795	45,367	n.d.	51,228	51,413	43,724	n.d.
<i>CATEGORY IV (Two-Year Colleges without Ranks)</i>								
No Rank	50,890	50,965	n.d.	n.d.	48,885	48,928	n.d.	n.d.
<i>ALL CATEGORIES COMBINED EXCEPT IV</i>								
Professor	94,235	91,028	111,356	81,273	82,874	80,134	97,631	73,846
Associate	66,941	66,291	73,044	61,915	62,258	61,539	67,780	58,531
Assistant	56,574	56,217	61,940	50,932	52,261	51,982	56,371	48,576
Instructor	40,747	40,242	42,739	41,725	39,305	38,758	41,736	40,312
Lecturer	48,285	47,008	55,090	46,089	43,418	42,584	48,292	41,879
No Rank	53,106	50,163	58,038	45,579	48,087	44,853	54,602	43,951
All Combined	74,004	72,165	85,955	65,038	59,508	58,164	67,681	55,322

Note: The table is based on 1,416 reporting institutions representing 1,715 campuses. For definitions of categories, see Explanation of Statistical Data on page 45. N.d. = no data. There were too few private-independent and church-related institutions in categories III and IV to generate valid separate statistics. These institutions are included in the All Combined column, however.