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APPENDIX II NAME	NOTES	(1) CAT.	(2) AVG. SAL. RATING	(3) AVG. SAL. (\$1000s)	(4) AVG. COMP. RATING	(5) AVG. COMP. (\$1000s)	(6) BEN. as % of SAL.		(8) PCT. INCR. CONT. FAC.		(9) F F-T FAC. WOMEN	AVC	10) i. sal. women
ALABAMA													
Gadsden St CC Northwest-Shoals CC	28,120 214	IV IV	4 4	54.3 52.5	3 4	74.0 71.8	36.3 36.9	82 78	0.5 1.6	69 45	100 47	53.8 55.1	54.7 49.9
ARIZONA													
Cochise Coll Pima Co CC Dist	28,164	IV IV	3	57.4 60.4	3	73.5 75.9	23.8 25.8	0	12.7 11.6	61 135	41 188	60.0 60.7	53.5 60.2
ARKANSAS													
NorthWest Arkansas CC Southern Arkansas U-Tech		IV IV	4 5	50.3 41.6	4 5	66.4 53.8	31.9 29.1	0	10.9 9.1	51 15	81 13	50.7 42.1	50.1 41.1
CALIFORNIA													
Fielding Graduate U Santa Rosa Jr Coll	20	IV	5 1*	60.3 84.6	5 1*	80.1 107.2	33.0 25.0	0 79	4.2 1.2	33 125	36 180	60.8 86.4	59.7 83.4
Saybrook Grad Sch Res Cen		IIA	5	54.2	5	65.4	20.8	0	10.0	15	6	55.2	51.5
COLORADO Morgan CC	28	IV	5	45.0	5	51.2	13.7	0	12.7	15	21	46.7	43.8
DELAWARE													
Delaware Tech CC-Owens Delaware Tech CC-Stan/Wilm	27 27	IV IV	1 1	64.1 64.2	1* 1	90.7 89.8	41.7 39.8	0		37 67	80 111	63.6 64.4	64.3 64.1
Delaware Tech CC-Terry	28	IV	1	63.4	1	89.2	40.6	0		31	50	62.2	64.2
ILLINOIS	0.4		_	40 =	_	50.0	40.5	75		00			47.0
Carl Sandburg Coll Highland CC	21 27	IV IV	5 1*	48.7 69.4	5 1*	56.8 89.8	16.5 29.5	75 81	4.1 6.0	22 32	39 15	51.4 70.6	47.3 66.7
IOWA													
Hawkeye CC North Iowa Area CC	20	IV IV	4	50.9 53.6	4 4	72.1 70.4	41.8 31.2	0	2.3 6.0	67 55	58 30	52.3 53.9	49.3 53.0
MARYLAND													
Maryland Inst Coll Art Saint John's Coll	49	IIA IIB	2 1	71.5 80.5	2 1	89.3 113.5	24.9 40.9	0 70	5.2 8.6	61 90	73 25	73.3 80.4	70.1 81.1
MASSACHUSETTS													
New England Cons of Music		IIA	5	51.4	5	67.4	31.2	0		59	30	52.2	49.8
MINNESOTA Alexandria Tech Coll		IV	1	64.0	1	82.0	28.3	86	1.7	44	35	62.9	65.4
Anoka Tech Coll	59	IV	2	60.9	2	78.1	28.2	81	0.9	31	39	61.3	60.5
Anoka-Ramsey CC Central Lakes Coll	143	IV	2	62.0	2	79.5	28.2	73 70	1.8	48 64	75 42	62.3	61.8
Central Lakes Coll Century Coll	133	IV IV	1 2	63.5 62.2	1 2	81.4 79.8	28.2 28.3	79 83	1.5 2.2	64 86	42 112	63.3 62.6	63.8 61.9
Dakota Co Tech Coll		IV	2	62.0	2	79.5	28.3	87	4.6	40	38	62.2	61.9
Fond du Lac Tribal & CC		IV	3	59.9	3	76.8	28.2	85	2.3	16	18	60.3	59.6
Hennepin Tech Coll	141	IV	3	60.0	3	76.9	28.2	82	2.4	85	65	61.0	58.6
Hibbing CC		IV	1	62.6	1	80.3	28.3	91	0.8	39	26	62.1	63.3
Inver Hills CC		IV	2	61.7	2	79.1	28.3	74	2.0	43	60	61.4	61.9
Itasca CC Lake Superior Coll		IV IV	1 2	63.7 62.0	1 2	81.7 79.5	28.3 28.3	83 87	1.2 2.0	24 50	18 55	63.8 60.7	63.4 63.2
Lake Superior COII		1.0	۷	02.0	۷	19.0	20.3	0/	2.0	50	55	00.7	03.2

													APPEI	IDIX II
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)	
NAME	NOTEO		AVG. SAL.		AVG. COMP.		BEN. as		PCT. INCR.		F F-T FAC.		G. SAL.	
NAME	NOTES	CAT.	RATING	(\$1000s)	RATING	(\$1000s)	% of SAL.	IEN.	CONT. FAC.	MEN	WOMEN	MEN	WOMEN	
MINNESOTA (continued)														
Mesabi Range Cmty & Tech Coll	174	IV	2	62.5	2	80.1	28.3	84	2.1	25	20	62.3	62.6	
Minneapolis Cmty & Tech Coll		IV	1	64.4	1	82.5	28.3	89	0.5	74	89	65.2	63.7	
Minnesota St Cmty & Tech Coll	162	IV	3	59.5	3	76.3	28.3	80	2.3	101	93	60.2	58.7	
Minnesota St Coll-SE Tech	223	IV	3	60.7	2	77.9	28.2	71	2.0	36	34	61.7	59.7	
Minnesota West Cmty & Tech Coll	144	IV	3	60.4	3	77.5	28.3	84	2.5	50	45	60.9	59.9	
Normandale CC		IV	1	62.5	1	80.2	28.2	89	1.6	88	104	62.6	62.5	
North Hennepin CC		IV	1	63.1	1	80.9	28.2	81	1.4	38	76	63.3	63.0	
Northland Cmty & Tech Coll	170	IV	3	58.7	3	75.3	28.3	80	2.1	68	63	58.9	58.4	
Northwest Tech Coll		IV	3	60.2	3	77.2	28.2	90	2.4	13	26	58.7	61.0	
Pine Tech Coll		IV	2	62.5	2	80.2	28.2	77	3.1	9	17	61.5	63.1	
Rainy River CC	101	IV	2	61.1	2	78.3	28.2	75	2.2	7	5	59.8	62.9	
Ridgewater Coll	191	IV	2 2	61.2	2	78.5	28.2	88	0.1	80 48	57	62.2	59.9	
Riverland CC Rochester Cmty & Tech Coll	104	IV IV	2	61.8 61.8	2	79.3 79.2	28.3	84 89	2.3	63	96	62.4	61.3 62.6	
South Central Coll	175	IV	1	63.1	1	80.9	28.3	69	2.3 1.3	70	90 59	63.2	62.9	
St. Cloud Tech Coll	173	IV	2	60.9	2	78.1	28.3	77	2.5	58	49	62.4	59.1	
St. Paul Coll Cmty & Tech	87	IV	3	60.1	3	70.1 77.1	28.2	70	2.3	54	70	62.0	58.7	
Vermilion CC	01	IV	2	61.4	2	78.8	28.2	78	1.5	18	9	60.8	62.7	
venillion 66		1 V		01.4		70.0	20.2	70	1.5	10	<u> </u>	00.0	02.1	
MISSISSIPPI														
	05.045	11.7	_	47.5	_	60.0	24.0	^	C 4	40	70	40.4	47.1	
Copiah-Lincoln CC	25,215	IV	5	47.5	5	62.2	31.0	0	6.1	40	70	48.1	47.1	
MISSOURI														
Blue River CC		IV	4	51.4	4	68.1	32.6	34		16	19	49.8	52.6	
Business & Tech Coll		IV	5	45.7	5	61.7	35.0	0		10	4	44.6	48.7	
Longview CC		IV	4	56.6	3	73.7	30.3	71		43	36	58.0	54.9	
Maple Woods CC		IV	4	54.1	4	71.5	32.1	54		23	27	55.9	52.6	
Penn Valley CC		IV	4	56.1	3	73.2	30.4	48		32	64	55.1	56.6	
NEW MEXICO														
Central New Mexico CC	48,206	IV	5	49.1	5	62.3	26.9	0	2.4	155	176	49.1	49.1	
Clovis CC		IV	5	44.9	5	53.8	18.1	0	2.7	16	33	47.0	44.0	
New Mexico Jr Coll	25	IV	5	47.7	5	63.3	32.8	0	4.0	40	35	49.3	45.7	
NODTH CAROLINA														
NORTH CAROLINA			_		_		0	_	0.0				40.0	
Catawba Valley CC	28	IV	5	44.4	5	55.8	25.8	0	3.0	72	74	44.8	43.9	
Haywood CC	31	IV	5	49.1	5	61.1	24.5	0	9.7	39	31	50.1	48.0	
Sampson CC		IV	5	44.8	5	55.0	22.4	0	3.5	23	37	44.8	44.8	
NIODTH DAVOTA														
NORTH DAKOTA Sitting Bull Coll	28	IV	5	42.9	5	56.8	32.5	0	4.1	13	9	41.7	44.5	
orang buil out	20	11	Ü	42.9	υ	50.8	32.3	U	4.1	13	9	41./	44.0	
OKLAHOMA														
Oklahoma St U-Okmulgee	29	IV	5	40.7	5	58.0	42.3	0	4.5	90	31	41.6	38.3	
Seminole St Coll	29	IV	5	42.2	5	60.3	42.8	39	3.6	20	26	41.0	43.2	
OUTHINDIE OF OUT		11	Ü	42.2	J	00.3	42.0	39	3.0	20	۷0	41.0	40.2	
OREGON														
Portland CC	20,145	IV	1	62.6	1	81.2	29.7	0	6.6	179	234	65.1	60.7	
i ordanu oo	۷,۱۹۵	1 V	'	02.0	'	01.2	∠3.1	U	0.0	113	۷۵4	UJ. I	00.1	
SOUTH CAROLINA														
Midlands Tech Coll	27,103	IV	4	49.4	4	64.7	31.0	0	1.2	93	128	49.8	49.0	
Tech Coll of the Lowcountry	12,124	IV	4	49.8	4	65.1	30.8	0	3.5	19	29	50.4	49.4	
	, 1		'	.0.0	'	30.1	30.0	0	5.0	10	20	55.1		

APPENDIX II

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)		(9)		(10)
			AVG. SAL.	AVG. SAL.	AVG. COMP.	AVG. COMP.	BEN. as	PCT.	PCT. INCR.		F F-T FAC.		G. SAL.
NAME	NOTES	CAT.	RATING	(\$1000s)	RATING	(\$1000s)	% of SAL.	TEN.	CONT. FAC.	MEN	WOMEN	MEN	WOMEN
TEVAC													
TEXAS													
Central Texas Coll		IV	3	57.3	4	71.1	24.0	0	5.0	77	82	57.8	56.8
Collin Co CC	27,109	IV	5	45.6	5	52.7	14.8	0	10.1	128	164	47.7	43.9
DCCCD-Brookhaven Coll		IV	3	58.9	4	71.1	20.6	0	5.0	56	69	59.5	58.4
DCCCD-Cedar Valley Coll		IV	4	57.1	4	69.2	21.1	0	5.0	35	25	59.0	54.6
DCCCD-Eastfield Coll		IV	3	60.8	3	73.4	20.6	0	5.0	64	40	63.9	56.0
DCCCD-El Centro Coll		IV	4	55.2	4	66.7	20.9	0	5.0	42	84	56.4	54.5
DCCCD-Mountain View Coll		IV	3	60.7	4	72.6	19.6	0	5.0	45	30	62.7	57.7
DCCCD-North Lake Coll		IV	3	58.4	4	70.5	20.8	0	5.0	58	45	58.9	57.7
DCCCD-Richland Coll		IV	1*	64.8	3	77.5	19.6	0	5.0	77	69	68.0	61.3
McLennan CC		IV	4	56.8	4	67.4	18.7	52	9.8	71	124	58.2	56.0
WASHINGTON													
Evergreen St Coll		IIA	4	62.3	4	79.4	27.4	0	8.3	82	82	63.6	61.0
Wenatchee Valley Coll	25,219	IV	4	56.8	3	73.5	29.4	69	4.4	35	37	58.0	55.7
Whatcom CC		IV	5	48.3	5	63.7	31.8	65	3.2	32	43	49.9	47.1
WYOMING													
Casper Coll		IV	2	62.0	1	85.4	37.7	68	4.0	91	68	62.9	60.8